

HARNEY COUNTY SCHOOL DISTRICT #3

Pay Period End Dates - Time Card Due Dates - Pay Dates
2025 - 2026 School Year

Month	Pay Period Starts		Pay Period Ends		Time Card Due Date		Pay Date		Pay Period #
July 2025	Friday	6/6/25	Saturday	7/5/25	Saturday	7/5/25	Monday	7/21/25	1.0
August 2025	Sunday	7/6/25	Tuesday	8/5/25	Tuesday	8/5/25	Thursday	8/21/25	2.0
September 2025	Wednesday	8/6/25	Friday	9/5/25	Friday	9/5/25	Thursday	9/18/25	3.0
October 2025	Saturday	9/6/25	Sunday	10/5/25	Sunday	10/5/25	Tuesday	10/21/25	4.0
November 2025	Monday	10/6/25	Wednesday	11/5/25	Wednesday	11/5/25	Thursday	11/20/25	5.0
December 2025	Thursday	11/6/25	Friday	12/5/25	Friday	12/5/25	Thursday	12/18/25	6.0
January 2026	Saturday	12/6/25	Monday	1/5/26	Monday	1/5/26	Wednesday	1/21/26	7.0
February 2026	Tuesday	1/6/26	Thursday	2/5/26	Thursday	2/5/26	Thursday	2/19/26	8.0
March 2026	Friday	2/6/26	Thursday	3/5/26	Thursday	3/5/26	Thursday	3/19/26	9.0
April 2026	Friday	3/6/26	Sunday	4/5/26	Sunday	4/5/26	Tuesday	4/21/26	10.0
May 2026	Monday	4/6/26	Tuesday	5/5/26	Tuesday	5/5/26	Thursday	5/21/26	11.0
June 2026: <u>Certified/Classified*</u> Balance of Contract							Last Working Day		13.0
June 2026: <u>Certified/Classified*</u> Balance of Contract							Last Working Day		14.0
June 2026: <u>Certified/Classified*</u> Balance of Contract	Wednesday	5/6/26	Friday	6/5/26	Friday	6/5/26	Thursday	6/18/26	15.0
June 2026: **	Wednesday	5/6/26	Friday	6/5/26	Friday	6/5/26	Thursday	6/18/26	12.0

* Balance of Contract Checks

** Office Managers, Custodial/Maintenance/Grounds/Facility Managers, Confidential/Supervisory, Monroe