

On Track

Critical Initiative

Provide high quality, standards-based, differentiated core instruction during first delivery

Objective:

Provide quality learning experiences that will enable all students to be successful.

i-Ready Reading and Math data show an increase in tier 1 from BOY to MOY by 18% and 14% respectively. HMH data 9.3% increase in above-level.

Activity

Use benchmark data to guide instruction.

Person responsible: Certified Faculty

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00
Other Resource: Performance Matters Analytics

Source of Funding:

Activity Measure(s)

i-Ready Data

Benchmark(s)

Benchmark: Quarterly Data **Date:** 10/07/2022

Benchmark: Quarterly Data **Date:** 12/16/2022

Benchmark: Quarterly Data **Date:** 03/17/2023

Benchmark: Quarterly Data **Date:** 05/25/2023

Activity

Support reading w/ Phonics First and Ready Reading

Person responsible: Certified and Classified
Faculty

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$20058.00

Source of Funding: Title 1

Other Resource: Phonics First
Ready Reading
Structures
Wonders Reading

Activity Measure(s)

Student Performance Data from i-Ready

Benchmark(s)

Benchmark: Quarterly
School-wide Diagnostic
Report from i-Ready

Date: 10/07/2022

Benchmark: Quarterly
School-wide Diagnostic
Report from i-Ready

Date: 12/16/2022

Benchmark: Quarterly
School-wide Diagnostic
Report from i-Ready

Date: 03/17/2023

Benchmark: Quarterly
School-wide Diagnostic
Report from i-Ready

Date: 05/25/2023

Activity

Support Math curriculum with HMH resources.

Person responsible: Certified and Classified
Faculty

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00

Source of Funding:

Other Resource: HMH Math Resources

Activity Measure(s)

Student Performance Data from i-Ready
and HMH

Benchmark(s)

Benchmark: Quarterly
School-wide Diagnostic
Report from i-Ready

Date: 10/07/2022

Benchmark: Quarterly
School-wide Diagnostic
Report from i-Ready

Date: 12/16/2022

Benchmark: Quarterly
School-wide Diagnostic
Report from i-Ready

Date: 03/17/2023

Benchmark: Quarterly
School-wide Diagnostic
Report from i-Ready

Date: 05/25/2023

On Track

Critical Initiative

Provide high quality, standards-based, differentiated small group instruction during Tier II instruction.

Objective:

Provide quality learning experiences that will enable all students to be successful.

Students have made positive growth in reading and math. Monthly data meetings allow teachers to identify and focus on lowest deficits.

Activity

Provide resources for small group instruction.

Person responsible: Certified and Classified Faculty

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00
Other Resource: iReady, AR, Three Part Drill, Nearpod, Data to Identify Lowest Deficit Skills

Source of Funding:

Activity Measure(s)

Use Performance Matters Analytics to identify students in need of support.

Benchmark(s)

- Benchmark:** Monthly MTSS Data **Date:** 09/09/2022
- Benchmark:** Monthly MTSS Data **Date:** 10/14/2022
- Benchmark:** Monthly MTSS Data **Date:** 11/17/2022
- Benchmark:** Monthly MTSS Data **Date:** 01/13/2023

Activity

Use Perf. Matters to identify in-need subgroups.

Person responsible: Certified and Classified Faculty		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding:	
Other Resource: Performance Matters Analytics		
Activity Measure(s)	Benchmark(s)	
Use Performance Matters Analytics to identify students in need of support.	Benchmark: Monthly MTSS Data	Date: 09/09/2022
	Benchmark: Monthly MTSS Data	Date: 10/14/2022
	Benchmark: Monthly MTSS Data	Date: 11/17/2022
	Benchmark: Monthly MTSS Data	Date: 01/13/2023

Activity

Provide intervention from an additional teacher.

Person responsible: Intervention Teachers		Launch Date: 11/01/2022
Required Resource(s):		
Financial Resource: \$7894.00	Source of Funding: Title 1	
Other Resource: Intervention Instruction Materials		
Activity Measure(s)	Benchmark(s)	
Use Performance Matters Analytics and the MTSS process to monitor student progress.	Benchmark: Monthly MTSS Data	Date: 09/09/2022
	Benchmark: Monthly MTSS Data	Date: 10/14/2022
	Benchmark: Monthly MTSS Data	Date: 11/17/2022
	Benchmark: Monthly MTSS Data	Date: 01/13/2023

On Track

Critical Initiative

Provide high quality, standards-based, differentiated individual instruction during Tier III instruction.

Objective:

Provide quality learning experiences that will enable all students to be successful.

SPED students are making positive growth in reading and math through additional support from teachers through IEPs, SRIPs, and SIPs.

Activity

Use tools to identify and support Tier III.

Person responsible: Special Education Faculty

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00
Other Resource: Spire, iReady, Phonics First, Ready Reading

Source of Funding:

Activity Measure(s)

Use Performance Matters Analytics to monitor student progress.

Benchmark(s)

Benchmark: Weekly i-Ready Data, Classroom Grades, Insights to Behavior Data
Date: 10/07/2022

Benchmark: Weekly i-Ready Data, Classroom Grades, Insights to Behavior Data
Date: 12/16/2022

Benchmark: Weekly i-Ready Data, Classroom Grades, Insights to Behavior Data
Date: 03/17/2023

Benchmark: Weekly i-Ready Data, Classroom Grades, Insights to Behavior Data
Date: 05/25/2023

Activity

Use Perf. Matters to plan/schedule reading interv.

Person responsible: Certified and Classified
Faculty

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00
Other Resource: Performance Matters
Analytics

Source of Funding:

Activity Measure(s)

General and Special Education Daily
Schedules for Instruction

Benchmark(s)

Benchmark: As Needed IEPs
and Student Performance
Data

Date: 05/25/2023

Activity

Use Perf. Matters to plan/schedule math interv.

Person responsible: Certified and Classified
Faculty

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00
Other Resource: Performance Matters
Analytics

Source of Funding:

Activity Measure(s)

General and Special Education Daily
Schedules for Instruction

Benchmark(s)

Benchmark: As Needed IEPs
and Student Performance
Data

Date: 05/25/2023

Critical Initiative

Provide high quality, standards-based, differentiated preschool instruction for eligible students

Objective:

Provide quality learning experiences that will enable all students to be successful.

On Track

Critical Initiative

Increase opportunities for recruiting, developing, and retaining highly effective employees.

Objective:

Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

The new teachers are receiving the needed support to be successful. The MCPSS job fair participation will replace the partnering with universities.

Activity

Participate in the MCPSS job fair to recruit.

Person responsible: Administrator and Certified Faculty

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00
Other Resource: Administrator and Certified Faculty’s Time, Expertise, and Guidance

Source of Funding:

Activity Measure(s)

Coordinate with universities to allow pre-service teachers opportunities to mentor, observe, or participate in local-school professional learning opportunities

Benchmark(s)

Benchmark: Weekly Pre-service Teacher Timesheets and Mentor Teacher Feedback to University Supervisor
Date: 12/16/2022

Benchmark: Weekly Pre-service Teacher Timesheets and Mentor Teacher Feedback to University Supervisor
Date: 05/25/2023

Activity

PD for certified/classified employees.

Person responsible: Certified and Classified Faculty and Staff

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00

Source of Funding:

Other Resource: District-sponsored PD

Activity Measure(s)

Benchmark(s)

Faculty and staff will participate in district-offered PD sessions.

Benchmark: PowerSchool PD Report

Date: 12/16/2022

The administrator will utilize appropriate PD as identified by the needs assessment. Written responses and online assessment results from Master Teacher PD will be reviewed.

Benchmark: PowerSchool PD Report

Date: 05/25/2023

Activity

Admin. supports and gives incentives for morale.

Person responsible: Administrator

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00

Source of Funding:

Other Resource: Administrator and PTO Incentives

Activity Measure(s)

Benchmark(s)

Teachers will display positive attitudes and use positive reinforcement.

Benchmark: Teacher Retention and Daily Attendance

Date: 05/25/2023

Critical Initiative

On Track

Strengthen teachers' early career development.

Objective:

Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

2 teachers in the New Teacher Academy and 1 teacher in the AL mentor program. ARI coach and TLA staff are providing support. Quarterly collaboration.

Activity

Participate in mentorships for new teachers.

Person responsible: Certified Faculty

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00

Other Resource: PLCIA Forms

Source of Funding:

Activity Measure(s)

Participate in school-led mentorships by assigning a qualified, positive mentor to all new teachers. New teachers will participate in the school-led mentorships to gain support and knowledge of classroom instructional practices.

Benchmark(s)

Benchmark: Weekly PLCIA Forms

Date: 05/25/2023

Activity

Participate in MCPSS New Teacher Academy.

Person responsible: New Teachers		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding:	
Other Resource: New Teacher Academy Materials		
Activity Measure(s)	Benchmark(s)	
New teachers will participate in the MCPSS New Teacher Academy to receive additional district-level support and to receive assistance in completing state requirements. Develop and implement a local-school new teacher support system for teachers new to their career, district, or school.	Benchmark: Program Documentation	Date: 05/25/2023

Activity

Provide opportunities for PD and collaboration.

Person responsible: District Personnel, Certified and Classified Facul		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding:	
Other Resource: PD Materials		
Activity Measure(s)	Benchmark(s)	
Teachers will participate in district and school-level PD as needed.	Benchmark: Quarterly PowerSchools PD Data	Date: 10/07/2022
	Benchmark: Quarterly PowerSchools PD Data	Date: 12/16/2022
	Benchmark: Quarterly PowerSchools PD Data	Date: 03/17/2023
	Benchmark: Quarterly PowerSchools PD Data	Date: 05/25/2023

Critical Initiative

Align resources to meet students needs to improve attendance and reduce discipline issues in schools.

School culture/climate is improving with the family den system. Afterschool clubs and tutoring have positively affected attendance.

Objective:

Provide support services and safe, innovative and equitable environments to enhance learning.

Activity

Monitor and address student attendance patterns.

Person responsible: Administrator, Faculty, Staff, Attendance Officer

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00

Other Resource: Incentive Materials, MTSS

Source of Funding:

Activity Measure(s)

Implement attendance rewards/incentives and quarterly achievement ceremonies. Utilize the chronic absenteeism plan. Utilize telephone calls to parents and incentives. Collaborate with the attendance officer.

Benchmark(s)

Benchmark: Daily, Weekly, and Monthly MTSS Data, Attendance Reports, Parent Conferences

Date: 10/07/2022

Benchmark: Daily, Weekly, and Monthly MTSS Data, Attendance Reports, Parent Conferences

Date: 12/16/2022

Benchmark: Daily, Weekly, and Monthly MTSS Data, Attendance Reports, Parent Conferences

Date: 03/17/2023

Benchmark: Daily, Weekly, and Monthly MTSS Data, Attendance Reports, Parent Conferences

Date: 05/25/2023

Activity

Provide behavioral supports.

Person responsible: Administrator, Faculty, and Staff

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00

Source of Funding:

Other Resource: Insights to Behavior Program, MTSS, Behavior Intervention Plans, Alternative School Referrals

Activity Measure(s)

Benchmark(s)

Utilize the Schoolwide Positive Behavior Plan, discipline reports, Insights to Behavior data, and MTSS data.

Benchmark: Students with behavior issues will be provided with behavior plans. A progressive discipline policy will be implemented.

Date: 05/25/2023

Activity

Provide on-going PD.

Person responsible: Certified and Classified Faculty

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00

Source of Funding:

Other Resource: District-sponsored PD

Activity Measure(s)

Benchmark(s)

Teachers will participate in on-going PD through weekly grade level planning.

Benchmark: Quarterly PowerSchool PD Report

Date: 10/07/2022

Benchmark: Quarterly PowerSchool PD Report

Date: 12/16/2022

Benchmark: Quarterly PowerSchool PD Report

Date: 03/17/2023

Benchmark: Quarterly PowerSchool PD Report

Date: 05/25/2023

Lagging

Critical Initiative

Align resources to meet students physical, social, and emotional needs.

Objective:

Provide support services and safe, innovative and equitable environments to enhance learning.

Social/emotional clubs are offered. Additional PD for strategies to address social/emotional deficits is needed. Update check-in/out to Rithm.

Activity

Provide guidance and counseling support.

Person responsible: Guidance Counselor

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$39889.45
Other Resource: Materials

Source of Funding: Title 1 and State

Activity Measure(s)

Faculty/staff will participate in professional development. Small group and individual counseling sessions will be provided as needed.

Benchmark(s)

Benchmark: Documentation Monitored Quarterly
Date: 10/07/2022

Benchmark: Documentation Monitored Quarterly
Date: 12/16/2022

Benchmark: Documentation Monitored Quarterly
Date: 03/17/2023

Benchmark: Documentation Monitored Quarterly
Date: 05/25/2023

Activity

Provide social, emotional, and behavioral support.

Person responsible: Administrator, Certified and Classified Faculty

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00

Source of Funding:

Other Resource: Rithm Program, Transition Activities Materials

Activity Measure(s)

Attendance and Discipline Data, Rithm Usage Report

Benchmark(s)

Benchmark: Documentation Monitored Quarterly

Date: 10/07/2022

Benchmark: Documentation Monitored Quarterly

Date: 12/16/2022

Benchmark: Documentation Monitored Quarterly

Date: 03/17/2023

Benchmark: Documentation Monitored Quarterly

Date: 05/25/2023

Activity

Provide health/wellness support and personnel.

Person responsible: Faculty, Staff, Nurse, Health Aides

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00

Source of Funding:

Other Resource: IHPs

Activity Measure(s)

Provide the faculty/staff with training for students with IHPs (Individualized Health Plan) and with training on health/wellness topics. Utilize health aides to meet student needs.

Benchmark(s)

Benchmark: Mandatory Training for School Personnel on Health and Wellness Topics

Date: 05/25/2023

On Track

Critical Initiative

Align additional resources to meet students' instructional needs.

Objective:

Provide support services and safe, innovative and equitable environments to enhance learning.

Monthly MTSS & data meetings are held. 3 students dismissed from MTSS. Materials purchased for tech. standards. 42 students in tutoring for lds.

Activity

Implementation of MTSS.

Person responsible: Administrator and Faculty

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00
Other Resource: MTSS Data

Source of Funding:

Activity Measure(s)

Monthly MTSS Meetings and Updates for Needed Interventions

Benchmark(s)

Benchmark: Monthly MTSS Data

Date: 05/25/2023

Activity

Technology Acquisition and Integration

Person responsible: Administrator, Faculty, and Staff

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$26551.00

Source of Funding: Title 1 and State

Other Resource: Title 1: \$16,926, State: \$9,625

Activity Measure(s)

Benchmark(s)

Fixed Assets Inventory Report

Benchmark: Fixed Assets Inventory Report

Date: 05/25/2023

Activity

Extended Day Tutoring

Person responsible: Administrator, Faculty, Intervention Teachers

Launch Date: 11/01/2022

Required Resource(s):

Financial Resource: \$900.00

Source of Funding: Title 1

Other Resource: Intervention Materials

Activity Measure(s)

Benchmark(s)

Use Performance Matters Analytics and MTSS process to monitor student progress. Provide extended day tutoring to those that need additional support.

Benchmark: Performance Matters Analytics and MTSS Data

Date: 05/25/2023

On Track

Critical Initiative

Foster community trust through timely and transparent communication.

Objective:

Build collaborative partnerships with all stakeholders to promote student success.

Title 1 Parent Meeting was held f2f and posted virtually. Social media, website, and digital sign used regularly to communicate.

Activity

Hold stakeholder meetings.

Person responsible: Administrator, Faculty, and Staff

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$1723.16
Other Resource: Computer, Projector, Needed Printed Materials

Source of Funding: Title 1

Activity Measure(s)

Sign-in Sheet for Title 1 Parent Meeting, Quarterly Parent Engagement Summary

Benchmark(s)

- Benchmark:** Quarterly Parent Engagement Summary **Date:** 10/07/2022
- Benchmark:** Quarterly Parent Engagement Summary **Date:** 12/16/2022
- Benchmark:** Quarterly Parent Engagement Summary **Date:** 03/17/2023
- Benchmark:** Quarterly Parent Engagement Summary **Date:** 05/25/2023

Activity

Use communication survey data and social media.

Person responsible: Administrator and Faculty		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding:	
Other Resource: Survey Data, Social Media, School Messenger Program		
Activity Measure(s)	Benchmark(s)	
Communication Survey Data, Social Media Analytics, School Messenger Usage Reports	Benchmark: Social Media Usage/School Messenger Reports	Date: 10/07/2022
	Benchmark: Social Media Usage/School Messenger Reports	Date: 12/16/2022
	Benchmark: Social Media Usage/School Messenger Reports	Date: 03/17/2023
	Benchmark: Social Media Usage/School Messenger Reports	Date: 05/20/2023

Activity

Publish school and classroom newsletters.

Person responsible: Administrator and Faculty		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding:	
Other Resource: Published Newsletters, Class DoJo, Remind, Phone Calls, Emails		
Activity Measure(s)	Benchmark(s)	
Published Newsletters and Utilization of Communication Resources	Benchmark: Quarterly Parent Engagement Report	Date: 10/07/2022
	Benchmark: Quarterly Parent Engagement Report	Date: 12/16/2022
	Benchmark: Quarterly Parent Engagement Report	Date: 03/17/2023
	Benchmark: Quarterly Parent Engagement Report	Date: 05/25/2023

Critical Initiative

On Track

Provide opportunities for the community to engage in meaningful and sustainable partnerships.

Objective:

Build collaborative partnerships with all stakeholders to promote student success.

P.I.E. have increased. PTO and parent advisory meetings are held regularly. 2 parents attended the district parent advisory council meeting.

Activity

Partners in Education

Person responsible: Administrator, PIE Liaison

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$0.00

Other Resource: PIE Materials

Source of Funding:

Activity Measure(s)

P.I.E. data will be analyzed.

Benchmark(s)

Benchmark: Monitor participation and volunteer hours in P.I.E.

Date: 05/25/2023

Activity

PTO and Parent Advisory Committees

Person responsible: Administrator, Faculty, Staff, and Parents		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding:	
Other Resource: PTO Materials		
Activity Measure(s)	Benchmark(s)	
PTO Board Meeting Minutes and Parent Advisory Committee Meeting Minutes	Benchmark: Meeting Sign-in Sheets	Date: 10/07/2022
	Benchmark: Meeting Sign-in Sheets	Date: 12/16/2022
	Benchmark: Meeting Sign-in Sheets	Date: 03/17/2023
	Benchmark: Meeting Sign-in Sheets	Date: 05/25/2023

Activity

Partner with the community for school functions.

Person responsible: Administrator, Faculty, Staff, and Stakeholders		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding:	
Other Resource: Local Church for Backpack Ministry, CopsForKids Program		
Activity Measure(s)	Benchmark(s)	
PTO and Parent Advisory Committee Involvement and Backpack Ministry Data	Benchmark: Volunteer Logs	Date: 05/25/2023

Critical Initiative

On Track

Provide ongoing communication that promotes a culture of pride and teamwork.

Objective:
 Build collaborative partnerships with all stakeholders to promote student success.

Character Kids, PAWS-itive referrals, "Celebrate Me" Parade, Social Media, Website, and DMS to share positives. Involvement opportunities increased.

Activity

Student Achievement Recognition

Person responsible: Administrator, Faculty		Launch Date: 08/04/2022
Required Resource(s):		
Financial Resource: \$0.00		Source of Funding:
Other Resource: Certificates and Incentives		
Activity Measure(s)	Benchmark(s)	
Quarterly Recognition	Benchmark: List of Recognized Students	Date: 10/07/2022
	Benchmark: List of Recognized Students	Date: 12/16/2022
	Benchmark: List of Recognized Students	Date: 03/17/2023
	Benchmark: List of Recognized Students	Date: 05/25/2023

Activity

Share achievement via newsletter and social media.

Person responsible: Administrator and Faculty

Launch Date: 08/04/2022

Required Resource(s):

Financial Resource: \$11133.71

Source of Funding: Title 1

Other Resource: Parent Resources, Student/Parent Take Home Folders, Binders, and Planners

Activity Measure(s)

Benchmark(s)

Published Newsletters, Student Communication Folders, Social Media Analytics

Benchmark: Copies of Newsletters and Social Media Analytics

Date: 05/25/2023
