**Job Title:** Elementary ELAR Teacher - 5<sup>th</sup> & 6<sup>th</sup> Grade

**District:** May Independent School District (ISD)

**Location:** May Elementary School

Reports To: Campus Principal

Posted: 6/19/2025

**Application Deadline:** Until Filled

Start Date: August 2025

#### **About May ISD:**

May ISD is a close-knit, rural school district dedicated to providing a high-quality education in a supportive and nurturing environment. We believe in fostering academic excellence, personal growth, and strong community ties. Our students benefit from small class sizes and a committed faculty and staff.

# **Job Description:**

May ISD is seeking a highly motivated and passionate 5<sup>th</sup> and 6<sup>th</sup> Grade Elementary ELAR (English Language Arts and Reading) Teacher to join our team for the upcoming 2025-2026 school year. The ideal candidate will have a deep understanding of elementary literacy development, a commitment to creating an engaging and rigorous learning environment, and a proven ability to differentiate instruction to meet the diverse needs of all learners.

# **Key Responsibilities:**

- Plan, prepare, and deliver engaging and effective ELAR instruction to 5<sup>th</sup> and 6<sup>th</sup>-grade students, aligning with Texas Essential Knowledge and Skills (TEKS).
- Develop and implement a balanced literacy program that includes reading, writing, listening, and speaking skills.
- Utilize a variety of instructional strategies and resources to meet the diverse learning styles and needs of students.
- Assess student progress regularly, provide timely feedback, and adjust instruction as needed to ensure student mastery.
- Collaborate with colleagues, administration, and parents to support student achievement and well-being.
- Create a positive, inclusive, and student-centered classroom environment that promotes a love of reading and writing.
- Participate in professional development opportunities to enhance instructional skills and stay current with best practices in ELAR.

- Maintain accurate and timely records as required by district policy.
- Contribute to the overall positive culture of the school and district.

### **Qualifications:**

- Bachelor's degree from an accredited university.
- Valid Texas teaching certificate with required endorsements for Elementary Self-Contained and/or English Language Arts and Reading (ELAR).
- Demonstrated knowledge of 5<sup>th</sup> and 6<sup>th</sup>-grade ELAR TEKS and effective instructional strategies.
- Strong classroom management skills.
- Excellent communication, interpersonal, and organizational skills.
- Ability to work collaboratively in a team environment.
- Experience with differentiated instruction and technology integration in the classroom preferred (Google platform preferred).

#### Salary:

Commensurate with experience and May ISD's teacher salary schedule.

#### **Benefits:**

May ISD offers a competitive benefits package, including health insurance, retirement plans, and professional development opportunities.

#### **Application Procedure:**

Interested candidates should submit the following:

- 1. A letter of interest addressing your qualifications for this position.
- 2. A current resume.
- 3. A copy of your Texas teaching certificate.
- 4. Three professional references with contact information.

Please submit all application materials to:

Allison Williams, allison.williams@mayisd.org and Chad Dail chad.dail@mayisd.org

# May ISD is an Equal Opportunity Employer.