

Alvord Independent School District

2025-2026

Appraisal Calendar

Date	Description
August 4	T-Tess Orientation for new teachers
June 14th	Students report
September 12th	Due: Teacher Goal Setting/SLO (<u>GOALS: New teachers only/returning teachers look at goals from EOY and submit if changes are needed</u>) and PD Template Due in Eduphoria (review of teacher and student data to self-assess, establish goals, and develop a professional development plan)
September 8-April 9th	Observations and walk-throughs conducted *Teacher will receive a written summary through Eduphoria and oral feedback from the individual T-Tess evaluator in a post-conference meeting within 10 working days of the actual observation. Excluding dates prior to and immediately after a holiday unless specified by the teacher.
April 17th	Last day for teachers to request a second T-TESS Appraisal
April 7th	Last day for teachers to turn in evidence for Domain 4 and complete Goal-setting action. Due in Eduphoria
April 17-April 24	Conclude all End-of-Year conferences to discuss final scores for Domains 1-3, review evidence for Domain 4, and discuss next year's goal(s) and professional development plan

The state appraisal system requires at least one appraisal by one appraiser annually and guarantees a second appraisal by a different appraiser if requested by the teacher. AISD has chosen to use the T-TESS (Texas Teacher Evaluation and Support System) to enhance the growth of our district based on the state teacher evaluation format.

Aaron Tefertiller, Brandy Mayfield, Jessica Bull, and Jamie Mitchell are the second appraisers for the 2024-25 school year. The superintendent may, at his option, recommend a qualified second appraiser, who is not currently employed by the district, for board approval. Upon approval, that person may be assigned second appraisal duties for the 2024-2025 school year.