

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Pam Pinney at 7:13 p.m. at North Central Ohio ESC, Marion, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mr. Sayre, Mr. Snavely, Mrs. West and Mrs. Pinney. Mr. McFarland was absent.

PLEDGE OF ALLEGIANCE The pledge of allegiance was recited by all present.

PUBLIC COMMENT No public comment.

APPROVAL OF AGENDA AND ADDENDUM NCO-24-59 It was moved by Mr. Bumgarner and seconded by Mr. Koschnick to approve the agenda as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mr. Sayre, Mr. Snavely, Mrs. West and Mrs. Pinney  
Nays: None

APPROVAL OF MINUTES NCO-24-60 Mr. Landon made the motion, seconded by Mr. Sayre to approve the minutes of the November 19, 2024 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mr. Sayre, Mr. Snavely, Mrs. West and Mrs. Pinney  
Nays: None

TREASURER'S REPORT -Financial Report -Healthcare Trust Report -Donations -Transfers -Appropriations NCO-24-61 It was moved by Mrs. West and seconded by Mr. Pelter to approve the following items contained in the Treasurer's Report:

**A. Financial Report for November 2024**

**B. Healthcare Trust Fund Report for November 2024**

**C. Approval of the following donations:**

\$25.00	Tiffin Rotary Foundation	to	SMYL
\$3,052.25	Women Empowering Women	to	Women Empowering Women
	Quartermania Fundraiser		
\$72.00	Your Cause	to	SMYL

**D. Approval of the following transfers:**

From: Title I-D Grant FY24	572-9241	\$366.85
To: Title I-D Grant FY25	572-9251	\$366.85

**E. Approval of the following appropriations:**

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund – Overhead	\$ 6,466.47	<i>increase</i>
001	General Fund – Program	\$1,053,931.47	<i>increase</i>
551	Title III	\$ (625.94)	<i>decrease</i>
572	Delinquent & Abused Youth	\$ 366.85	<i>increase</i>
587	Early Childhood Special Education	\$ (277.83)	<i>decrease</i>
	<b>Total</b>	<b>\$1,059,861.02</b>	

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mr. Sayre,  
Mr. Snavelly, Mrs. West and Mrs. Pinney  
Nays: None

COMMUNICATIONS  
Tri-Rivers Career Center  
NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mrs. Pinney)  
- Nothing to report at this time.  
NCOESC Superintendent's Report (Ms. Luhring)  
- We just received word that we were one of the recipients of the OneOhio Recovery Foundation Prime for Life Grant which helps provide services to fight addiction.  
- In January, ESC administration will meet to start setting goals and action steps for the upcoming year.

NEW BUSINESS  
-Program Contracts  
-ADAMH MOU  
-OneOhio Recovery Grant  
-OSBA Membership  
Renewal  
-VSCTC Lease Agreement  
COMMUNITY SCHOOL  
-Program Contract  
NCO-24-62

Mr. Snavelly made the motion, seconded by Mrs. West to approve the following new business items:

A. Purchased Service Contracts:

- None

B. Program Contracts:

- Willard City Schools – FY25 Substitute Educational Interpreting Services
- Shelby City Schools – FY25 Title I Teacher (Oyster)
- Shelby Sacred Heart School – FY25 Title I Teacher (Oyster)
- Old Fort Local Schools – FY25 Educational Consultant Services
- Calvert Catholic Schools – FY25 REVISED Intervention Supervisor Services
- Calvert Catholic Schools – FY25 REVISED Intervention Specialist Services
- Tiffin City Schools – FY25 Intervention Supervisor Services
- Tiffin City Schools – FY25 Intervention Specialist Services
- Old Fort Local Schools – FY25 Title IX Professional Development Services
- Danville Local Schools – FY25 Hearing Impaired Services

C. Other:

- Approval of MOU between Crawford-Marion ADAMH Board and North Central Ohio ESC for CSTAG Training
- Approval of OneOhio Recovery Foundation Grant Agreement
- Renewal of OSBA membership and electronic subscription to the OSBA Briefcase publication for 2025 at a cost of \$4,743
- Approval of lease agreement between Vanguard-Sentinel Career & Technology Center and North Central Ohio ESC

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- North Central Academy – FY25 Title IX Professional Development

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mr. Sayre,  
Mr. Snavelly, Mrs. West and Mrs. Pinney  
Nays: None

EMPLOYMENT AND  
PERSONNEL  
-Certified Staff  
-Substitute Teachers  
-Non-Certified Staff  
-Supplemental Contracts  
-Substitute Aides  
-Leave of Absence  
-Resignations  
-Retirement  
-President Pro-Tem  
Appointment  
COMMUNITY SCHOOL  
-Supplemental Contracts  
NCO-24-63

It was moved by Mr. Pelter and seconded by Mr. Koschnick to approve the following employment and personnel items:

**A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:**

**1. Certified staff:**

- *Dr. Laura Kagy* – AMENDED Director of Workforce Development & Innovative Pathways – effective 01/01/2025
- *Farrah Gregg* – Full Time Substitute – \$110.00/day - effective 01/06/2025 – 07/31/2025
- *Sarah Mohrbacher* – After School Tutor (Mansfield St. Mary's) - \$30.00/hr – effective 12/02/2024 – 07/31/2025
- *Mary Jones* – After School Tutor (Mansfield St. Mary's) - \$30.00/hr – effective 12/02/2024 – 07/31/2025

**2. Substitute Teachers for the 2024-2025 school year:**

- *Madison Coffman*
- *Zackary Hartz*
- *Natalie Johnson*
- *Ronald Mullins*
- *Adam Sherry*
- *Cambree Miller*
- *Bryce Arbogast*
- *Emma Gross*
- *Cathy Brooks*
- *Kendra Ackerman*
- *McKenzie Jackson*
- *Julie Kin*
- *Kristin Watson*
- *Janelle Schatzinger*
- *Melinda Mosley*
- *Alisha Miller*

**3. Classified/Non-certified Staff:**

- *Melissa Searls* – Paraprofessional (SCOC) – effective 01/06/2025 – 07/31/2025
- *Hadassah Lux* – Preschool Paraprofessional (Pleasant) – effective 12/02/2024 – 07/31/2025
- *Mary Traxler* – Preschool Paraprofessional – effective 01/06/2025 – 07/31/2025
- *Myrna Springer* – Paraprofessional (Fremont City) – effective 12/05/2024 – 07/31/2025
- *Brenda Adams-Bub* – Director of Crawford County FCFC – \$24.00/hr - effective 01/06/2025 – 06/30/2025
- *Rachel Ritzhaupt* – Paraprofessional (Wynford) – effective 01/02/2025 – 07/31/2025
- *Gabby Cesareo* – AMENDED Friendship Club Coordinator – effective 07/19/2024
- *Linda Cochran* – Reading Aide (Mansfield St. Mary's) - \$30.00/hr – effective 12/02/2024 -07/31/2025
- Rescind the following contract previously approved at 06/25/2024 board meeting:  
*Tyler Youngston* – Paraprofessional (SCOC) – effective 08/01/2024 – 07/31/2025

**4. Supplemental Contract(s):**

- *Santana Koebele* – Lima Shawnee Special Education Audit Work – 2.5 days at her current daily rate - effective 11/01/2024 – 01/31/2025
- *Cassandra Hermiller* – Lima Shawnee Special Education Audit Work – 2.5 days at her current daily rate – effective 11/01/2024 – 01/31/2025
- *Chelsea Bilger* – Lima Shawnee Special Education Audit Work – 2 days at her current daily rate – effective 10/01/2024 – 01/31/2025
- *Kim Forbis* – Lima Shawnee Special Education Audit Work – 2 days at her current daily rate – effective 10/01/2024 – 01/31/2025
- *Logan Demith* – Lima Shawnee Special Education Audit Work – 2 days at her current daily rate – effective 10/01/2024 – 01/31/2025
- *Nichole Miller* – Additional Duties – effective 08/01/2024 – 07/31/2025
- *Victoria Lininger* – Science of Reading Training – effective 03/15/2024 – 06/30/2025
- *Colleen Schiets* – Science of Reading Training – effective 03/15/2024 – 06/30/2025

- *Emily Hall* – Occupational Therapist Additional Duties – up to 20 days at her current daily rate – effective 08/19/2024 – 05/30/2025

**5. Approval of Substitute Educational Aides for the 2024 - 2025 school year:**

- *Stephanie Price*
- *Brandy Gonzalez*
- *Julie Kin*
- *Carol Smith*
- *Emma Gross*
- *Janelle Schatzinger*

**6. Approval of Leave(s) of absence:**

- *Tomi Michael* – Gifted Intervention Specialist (Fremont City) - FMLA effective 12/05/2024

**7. Approval of Salary Schedule(s):**

- None

**8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):**

**Resignations:**

- *Amanda Metcalf* – Language Facilitator - effective 12/16/2024
- *Cali Wagner* – Paraprofessional (Fremont city) – effective 01/10/2025
- *Mary Jo Roeder* – Intervention Specialist – effective 07/31/2025
- *Alfie Jordan* – Paraprofessional (Fremont City) – effective 12/02/2024
- *Eleni Ritzler* – Paraprofessional (Wynford) – effective 12/20/2024
- *Angela Hill* – Paraprofessional (Fremont City) – effective 12/10/2024
- *Autumn Cover* – Preschool Paraprofessional (FLC) – effective 12/19/2024

**Retirement:**

- *Kerry Eppley* – Speech Language Pathologist – effective 07/31/2025

**RIFs:**

- None

**Non-Renewal:**

- None

**Terminations:**

- None

**9. Other:**

- Appoint *Pamela Pinney* to serve as President pro-tem for the Tuesday, January 21, 2025 organizational meeting

**10. Community School – Employment and Personnel**

**Certified Staff:**

- None

**Non-Certified Staff:**

- None

**Substitute Teachers for the 2024-2025 School Year:**

- None

**Supplemental Contract(s):**

- *Jean Fox* – Science of Reading Training – \$1,200 - effective 03/15/2024 – 06/30/2025
- *Siri Wintersteen* – Science of Reading Training – \$1,200 - effective 03/15/2024 – 06/30/2025
- *Dan Traxler* – Science of Reading Training – \$400 - effective 03/15/2024 – 06/30/2025
- *Becky Bernard* – Science of Reading Training - \$400 – effective 03/15/2024 – 06/30/2025

**Salary Schedule(s):**

- None

**Leave of Absence(s):**

- None

**Resignation(s):**

- None

**Retirement(s):**

- None

**RIF(s):**

- None

**Other:**

- None

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mr. Sayre,  
Mr. Snavelly, Mrs. West and Mrs. Pinney  
Nays: None

**NEXT MEETING**

The next organizational and regular meetings will be held on Tuesday, January 21, 2025 at 7:00 p.m. at North Central Ohio ESC (Marion Campus), 100 Executive Drive, Marion, OH.

**ADJOURN**

Mr. Landon made the motion to adjourn, seconded by Mr. Sayre.

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mr. Sayre,  
Mr. Snavelly, Mrs. West and Mrs. Pinney  
Nays: None

Meeting was adjourned at 7:50 p.m.

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President

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Treasurer