

GOVERNING BOARD MEETING-THATCHER UNIFIED SCHOOL DISTRICT

Thursday, May 14, 2026 5:30 p.m.

Doors open at 5:00 p.m.

District Administrative Center, 3490 West Main Street, Thatcher, Arizona 85552

Pursuant to A.R.S. 38-431.02, notice is hereby given to the members of the District Governing Board and to the general public that the Board will hold a meeting open to the public at the stated time and place above. Matters to be discussed, considered or decided by the Board are listed below. The Board may take action as appropriate. This agenda may be amended at any time prior to 24 hours before the meeting. Individuals with special accessibility needs may request reasonable accommodations by contacting the District Office at (928) 348-7201 or Governing Board Secretary Marie Peru @ peru.marie@thatcherud.org

Dr. Gary Sorensen, President
Kate McCluskey, Member

Dr. Debbie Chapman, Clerk
Susan Hancock, Member

J. Travis Smith, Member
Matt Petersen, Superintendent

AGENDA

OPENING

Call to Order

Pledge of Allegiance

Approval of the Agenda (action)

The Board reserves the right to reschedule, delete, or rearrange items on the agenda to efficiently conduct its business. With the exception of restricted documents, a copy of agenda background material provided to Board members is available for public inspection at the District Administrative Center, 3490 West Main Street

Approval of the Minutes of April 7, 2026

SUMMARY OF CURRENT EVENTS AND ACTIVITIES (information)

Superintendent Matt Petersen

CALL TO THE PUBLIC

The Board will hear brief comments from the general public, staff and students, but cannot discuss to take action on matters not posted on the business agenda.

CONSENT AGENDA

Approval of routine, recurring matters (action)

Recommendation to approve/ratify financial matters:

Payroll and expense vouchers (April 8, 2026 thru May 14, 2026)

EMPLOYMENT MATTERS

Approval of staff changes (*Contingent on file clearance, as applicable) and departures (action)

Classified:		Emma Lamoreaux/General Maintenance, Joseph Pursley/Hardware Specialist, Maya Martinez/Janitorial
Transfers:	SY26/27	Adriana Gates/Transfer from JDPS Inclusion Aide to JDPS NEST, Erica Crowther/Transfer from JDPS Inclusion Aide to Office Aide
Certified:	SY26/27	Heather Udall/TMS Choir Teacher, Callie Ruiz/THS Dual Enrollment English Teacher, Chad Smith/THS Boys PE/Weights Teacher, Sarah Porter/THS SPED Teacher
TUSD Summer School 7-12:		Elaina Estrada
Summer ESY:		Alexis Glazier/Preschool, Stacy Morris/Preschool, Bailey McCray/K-8, Erica Crowther, Inclusion Aide, Karla Cano/Inclusion Aide, Jazmine Waldron/Inclusion Aide, Anastayssiya Ionova/Inclusion Aide
Summer PK:		Alexis Glazier/Screenings, Stacy Morris/Screenings
Summer Curric.:		Britney Gerber, Jolee Gutierrez, Melinda Claridge, Rosalina Clonts, Layla Fox, Carly Angle, Aubrienne Smith, Stephany Apodaca, Ruth Luster, Kelly Ruland, Paola Badilla, Chris Carrell, Sherri Stradling, Kasey Gibson, Lynaya Sanders, Rachel Allred, Aubrey Larson, Brandon Udall, Megan Medina, Sarah Scott, Pam Leavitt
SPED IEP Stipend:		Bridgette Mennen

New Teacher
Training Stipend: Savannah Lewis

Mentor Teacher
Stipend: Kayleen Smith

Nursing Dept.
Summer Hours: Heather Allred, Ashley Smith

Resignations: Brianna O'Donnal/TES Inclusion Aide, Paige Perea/JDPS Inclusion Aide, Margaret Nichols/JDPS Inclusion Aide, Serena Webster/JDPS Inclusion Aide, Sadee Skousen/JDPS Inclusion Aide, Patricia Matagaono/JDPS Instructional Aide, Madison Jarvis/JDPS Instructional Aide, Michelle Johnson/JDPS Instructional Aide, Diane Herbert/JDPS Instructional Aide, Bailey Mattice/THS English Teacher, Kody Taylor/THS Boys PE Weights Instructor, Conner Costello/Hardware Technician, Kiley Roskelley/JDPS 1st Grade Teacher, Jazmine Waldron/JDPS Inclusion Aide, Lauren Shipley/JDPS Secretarial Aide, Jessica Ajeman/TES 5th Grade Teacher, Jennifer Phillips/TES 4th Grade Teacher, David Nunez/Bus Driver, Misty Whisman/TES 3rd Grade Teacher, Michelle Ferrin/TES Principal, Alma Estrada/JDPS Inclusion Aide, John Garrett/Crossing Guard, Daron Goslin/General Maintenance, Brittney Sanchez/Custodian, Katelyn Cardon/TMS Inclusion Aide

Extra-Curricular: SY 26/27
THS Girls B-Ball: Brandon Lunt/Head Coach, Megan Medina/JV Coach, Cassidy Quinlan/Freshman Coach, Glen Orr/Volunteer, Wayne Nelson/Volunteer
SY 26/27
THS Boys B-Ball: Kyle Hull/Head Coach, Russell Carter/Coach, Chad Smith/Coach, Brandon Brandon Duncan/Volunteer, Nick Elkins/Volunteer
SY 26/27
THS Boys Soccer: Isaac Rogers/Head Coach, Billy Farris/JV Coach, Shawn Nelson/Volunteer, KC Hobbs/Volunteer
SY 26/27
THS Girls Soccer: Sara Bingham/Head Coach, Kailee Jacquez/JV Coach, Travis Smith/Volunteer
SY 26/27 Wrestling
Girls & Boys: Brad Bigler/Head Coach, Tracy Dodson/Coach, Jason Bryce/Volunteer, Waldo Gutierrez/Volunteer, Gabriel Jaurigue/Volunteer
SY 26/27 Spiritline: Daisha Price/Assistant
SY 26/27
TMS Girls B-Ball: Leslie Locke/7th Grade, Crandall Aaron/8th Grade
SY 26/27
TMS Boys B-Ball: Brenin Angle/7th Grade, Luke Ochoa/8th Grade
SY 26/27
TMS Football: Stephen Walden/Coach, Luke Ochoa/Coach, Randy Conrad/Coach
SY 26/27
TMS Volleyball: Rhyanna Mennen/8th Grade
SY 26/27
TMS Robotics: Chris Carrell
SY 26/27
TMS Wrestling: Gabriel Jaurigue/Coach
THS Summer: Ruth Young/Band, Mandy Muenchow/Spiritline, Dan Jones/Weights, Jenni Bryce, Kim Rhodes, Natasha Petersen, Machel Jones
Game Help: Alma Estrada

FUNDRAISERS

It is recommended that the Governing Board approve the listed fundraising projects/events. (action)

- THS Volleyball (2)
- THS Basketball Camp

NEW BUSINESS

- Approval Revised Expenditure Budget (Roll Call) (action)
- Discussion/Possible Approval of Salary Increase of 2% for SY 26/27 (action)
 - Administrative & Support Staff
 - Classified
 - Extra-Curricular Activity
- Discussion/Possible Approval of Salary Schedules for SY 26/27 (action)
 - Administration & Support Staff
 - Classified Salary Schedule
 - Extra-Curricular Activity Salary Schedule
 - Extra-Duty Salary Schedule
- Approval of Out of State Travel for FBLA National Convention to San Antonio, TX June 27, 2026-July 3, 2026 (action)
- Approval of Out of State Travel for FCCLA National Convention to Washington, DC July 4-11, 2026 (action)
- Information/Possible Discussion of ASBA Policy Advisories 961-1046—**FIRST READING**—(information) *(*highlighted policies referenced-TUSD will be keeping or deleting rather than ASBA recommendation. GCBD, GCC, GCCA, GCCB, GCCC, GCCG, GCD, GCGB-R, GCQE, GDQB*)*
DELETED Policy GA — Personal Goals/Priority Objectives; Policy GB — General Personnel Policies; Policy GBA — Equal Employment Opportunity; Regulation GBA-R — Equal Employment Opportunity; Exhibit GBA-E — Equal Employment Opportunity; Policy GBAC — Indian Preference in Employment; **DELETED** Policy GBB — Staff Involvement in Decision Making; Policy GBEA — Staff Ethics; **NEW** Regulation GBEA-R Ethics and Code of Conduct; **NEW** Exhibit GBEA-E Ethics and Code of Conduct; Policy GBEAA — Staff Conflict of Interest; Exhibit GBEAA-E — Staff Conflict of Interest; **DELETED** Policy GBEB — Staff Conduct; **DELETED** Regulation GBEB-R — Staff Conduct; **DELETED** Exhibit GBEB-E — Staff Conduct; Policy GBEBB — Staff Conduct with Students; Policy GBEB-C — Gifts to and Solicitations by Staff Members; Policy GBEC — Drug - Free Workplace; **NEW** Regulation GBEC-R — Drug - Free Workplace; Exhibit GBEC-EA — Drug - Free Workplace; **DELETED** Exhibit GBEC-EB — Drug - Free Workplace; **DELETED** Policy GBECA — Nonmedical Use or Abuse of Drugs or Alcohol; **DELETED** Policy GBECB — Alcohol Use by Staff Members; Policy GBED — Smoking by Staff Members; Policy GBEF — Staff Use of Digital Communications and Electronic Devices; **DELETED** Policy GBEFA — Staff Use of Digital Wireless Communications or Electronic Devices While Operating a Motor Vehicle; **NEW** Policy GBGA — Health; **NEW** Regulation GBGA-RA — Health; **NEW** Regulation GBGA-RB — Health; **NEW** Exhibit GBGA-EA — Health; **NEW** Exhibit GBGA-EB — Health; **DELETED** Policy GBGB — Staff Personal Security and Safety; **DELETED** Regulation GBGB-R — Staff Personal Security and Safety; **DELETED** Policy GBGC — Employee Assistance; **DELETED** Exhibit GBGC-E — Employee Assistance; **DELETED** Policy GBGCA — Wellness Programs; **DELETED** Regulation GBGCA-R — Wellness Programs; **DELETED** Policy GBGCB — Staff Health and Safety; **DELETED** Exhibit GBGCB-E — Staff Health and Safety; Policy GBGD — Workers' Compensation; Regulation GBGD-R — Workers' Compensation; Exhibit GBGD-E — Workers' Compensation; Policy GBI — Staff Participation in Political Activities; Policy GBJ — Personnel Records and Files; **NEW** Regulation GBJ-R — Personnel Records and Files; **DELETED** Exhibit GBJ-E — Personnel Records and Files; Policy GBK — Staff Grievances; Regulation GBK-R — Staff Grievances; Exhibit GBK-EA — Staff Grievances; Exhibit GBK-EB — Staff Grievances; Exhibit GBK-EC — Staff Grievances; Exhibit GBK-ED — Staff Grievances; Exhibit GBK-EE — Staff Grievances; Policy GBP — Prohibited Personnel Practices; **DELETED** Policy GCA — Professional Staff Positions; Policy GCB — Professional Staff Contracts and Compensation; Policy GCBA — Professional Staff Salary Schedules; **DELETED** Policy GCBC — Professional Staff Supplementary Pay Plans; **DELETED** Policy GCBD — Professional Staff Fringe Benefits; **DELETED** Policy GCC — Professional / Support Staff Leaves and Absences; Policy GCCA — Professional / Support Staff Sick Leave; **NEW** Regulation GCCA-RA Types of Leaves; **NEW** Regulation GCCA-RB Types of Leaves; **NEW** Regulation GCCA-RC Types of Leaves; **NEW** Exhibit GCCA-E Types of Leaves; **DELETED** Policy GCCB — Professional / Support Staff Personal / Emergency / Religious Leave; **DELETED** Policy GCCC — Professional / Support Staff Leaves of Absence without Pay; **DELETED** Exhibit GCCC-EA — Professional / Support Staff Leaves of Absence without Pay; **DELETED** Exhibit GCCC-EB — Professional / Support Staff Leaves of Absence without Pay; **DELETED** Exhibit GCCC-EC — Professional / Support Staff Leaves of Absence without Pay; **DELETED** Exhibit GCCC-ED — Professional / Support Staff Leaves of Absence without Pay; **DELETED** Exhibit GCCC-EE — Professional / Support Staff Leaves of Absence without Pay; **DELETED** Policy GCCD — Professional / Support Staff Leaves of Absence without Pay (*Fewer than 50 Employees*); **DELETED** Policy GCCD — Professional / Support Staff Military / Legal Leave; **DELETED** Exhibit GCCD-E — Professional / Support Staff Military / Legal Leave; **DELETED** Policy GCCE — Professional / Support Staff Conferences / Visitations / Workshops; **DELETED** Policy GCCF — Sabbatical Leave; **DELETED** Policy GCCG — Professional Staff Voluntary Transfer of Accrued Sick Leave; **DELETED** Regulation GCCG-RA — Professional Staff Voluntary Transfer of Accrued Sick Leave; **DELETED** Regulation GCCG-RB — Professional Staff Voluntary Transfer of Accrued Sick Leave; **DELETED** Policy GCCH —

Professional / Support Staff Bereavement Leave; **DELETED Policy GCD — Professional Staff Vacations and Holidays**; Policy GCF — Professional Staff Hiring; Regulation GCF-R — Professional Staff Hiring; Exhibit GCF-EA — Professional Staff Hiring; Exhibit GCF-EB — Professional Staff Hiring; Exhibit GCF-EC — Professional Staff Hiring; Exhibit GCF-ED — Professional Staff Hiring; **NEW** Exhibit GCF-EE – Hiring; **NEW** Exhibit GCF-EF — Hiring; Policy GCFC — Professional Staff Certification and Credentialing Requirements; Exhibit GCFC-E — Professional Staff Certification and Credentialing Requirements; **DELETED** Policy GCFE — Professional / Support Staff Hiring – Oath of Office; **DELETED** Exhibit GCFE-E — Professional / Support Staff Hiring – Oath of Office; Policy GCG — Time and Substitute Professional Staff Employment; **DELETED** Policy GCGB — Arrangements for Substitute Staff Members; **DELETED Regulation GCGB-R — Arrangements for Substitute Staff Members**; Policy GCH — Professional / Support Staff Orientation and Training; **DELETED** Policy GCI — Professional Staff Development; **DELETED** Policy GCJ — Professional Staff Probationary and Continuing Status; Policy GCK — Professional Staff Assignments and Transfers; **DELETED** Policy GCL — Professional Staff Schedules and Calendars; **DELETED** Policy GCMC — Professional Staff Meetings; Policy GCMF — Professional Staff Duties and Responsibilities; **NEW** Regulation GCMF-RA – Duties and Responsibilities; **NEW** Regulation GCMF-RB – Duties and Responsibilities; Policy GCO — Evaluation of Professional Staff Members; Regulation GCO-RA — Evaluation of Professional Staff Members; **DELETED** Regulation GCO-RB — Evaluation of Professional Staff Members; **NEW** Exhibit GCO-E – Evaluations and Contracts; **DELETED** Policy GCP — Professional Staff Promotions; Policy GCQA — Professional Staff Reduction in Force; Policy GCQC — Resignation of Professional Staff Members; **DELETED Policy GCQE — Retirement of Professional / Support Staff Members**; Policy GCQF — Discipline, Suspension, and Dismissal of Professional Staff Members; **NEW** Regulation GCQF-RA – Discipline, Suspension, and Dismissal; **NEW** Regulation GCQF-RB – Discipline, Suspension, and Dismissal; Policy GCR — Non-school Employment by Professional Staff Members; Policy GCRD — Tutoring for Pay; Policy GCS — Professional Research and Publishing; **DELETED** Policy GDA — Support Staff Positions; **DELETED** Policy GDB — Support Staff Contracts and Compensation; **DELETED** Policy GDBA — Support Staff Salary; **DELETED** Policy GDBC — Support Staff Supplementary Pay / Overtime; **DELETED** Policy GDBD — Support Staff Fringe Benefits; **DELETED** Policy GDCG — Support Staff Voluntary Transfer of Accrued Sick Leave; **DELETED** Regulation GDCG-R — Support Staff Voluntary Transfer of Accrued Sick Leave; **DELETED** Policy GDD — Support Staff Vacations and Holidays; **DELETED** Policy GDF — Support Staff Hiring; **DELETED** Regulation GDF-R — Support Staff Hiring; **DELETED** Exhibit GDF-EA — Support Staff Hiring; **DELETED** Exhibit GDF-EB — Support Staff Hiring; **DELETED** Exhibit GDF-EC — Support Staff Hiring; **DELETED** Exhibit GDF-ED — Support Staff Hiring; **DELETED** Exhibit GDF-EE — Support Staff Hiring; **DELETED** Policy GDFA — Support Staff Qualifications and Requirements; **DELETED** Exhibit GDFA-E — Support Staff Qualifications and Requirements; **DELETED** Policy GDG — Part-Time and Substitute Support Staff Employment; **DELETED** Policy GDJ — Support Staff Assignments and Transfers; **DELETED** Policy GDK — Support Staff Schedules and Calendars; **DELETED** Policy GDL — Support Staff Workload; **DELETED** Regulation GDL-R — Support Staff Workload; **DELETED** Policy GDLB — Support Staff Meetings; **DELETED** Policy GDN — Supervision of Support Staff Members; **DELETED** Policy GDO — Evaluation of Support Staff Members; **DELETED** Exhibit GDO-EA — Evaluation of Support Staff Members; **DELETED** Exhibit GDO-EB — Evaluation of Support Staff Members; **DELETED** Policy GDP — Support Staff Promotions and Reclassification; **DELETED** Policy GDQA — Support Staff Reduction in Force; **DELETED Policy GDQB — Resignation of Support Staff Members**; **DELETED** Policy GDQD — Discipline, Suspension, and Dismissal of Support Staff Members; **DELETED** Policy GDR — Non-school Employment by Support Staff Members; Policy ECAC — Vandalism and Reporting Suspected Crimes; Regulation ECAC-R — Vandalism and Reporting Suspected Crimes; Policy IHAL — Teaching About Religion

UPCOMING EVENTS/CALENDAR REVIEW/FUTURE AGENDA ITEMS

Baccalaureate: May 17, 2026 @ 8:00 p.m.

Graduation: May 22, 2026 @ 8:00 p.m.
EAC John Mickelson Field

Diploma Presentation: Dr. Gary Sorensen & Dr. Debbie Chapman

Next regularly scheduled board meeting: June 9, 2026 @ 5:30 p.m.
District Administrative Center
3490 West Main Street
Thatcher, Arizona 85552

ADJOURNMENT (action)