



Policy of the Board of Trustees

G Series

GBD

BOARD-EMPLOYEE COMMUNICATIONS

The Board of Trustees desires to maintain open channels of communication between itself and the staff. The basic line of communication will, however, be through the Principal.

Staff Communications to the Board

All communications or reports to the Board shall be submitted through the Principal.

Board Communications to Staff

All official communications, policies, and directives of staff interest and concern will be communicated to staff members through the Principal, and the Principal will employ all such media as are appropriate to keep staff fully informed of the Board's problems, concerns, and actions.

Visits to Schools

Individual Board members interested in visiting the school or classrooms will attempt to inform the Principal of such visits and make arrangements for visitations through the Principal. Such visits shall be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members will be carried on only under Board authorization and with the full knowledge of the Principal.

Social Interaction

Staff and Board members share a keen interest in the North Country Charter Academy and in education generally, and it is to be expected that, when they meet at social affairs and other functions, they will informally discuss such matters as educational trends, issues, and innovations and general school problems. However, individual Board members have no special authority excepting when they are convened at a legal meeting of the Board or vested with special authority by Board action. Therefore, discussions by either party of personalities or personnel grievances will be considered as evidence of unethical conduct.

1st Reading: October 20, 2011

2nd Reading: December 15, 2011

Adoption: January 24, 2012

Proposed Reconsideration: January 2016