

**DRAFT – Unofficial Until Approved**  
**Meeting Minutes 1/30/2014**

The Governing Board of the Tanque Verde Unified School District #13, Pima County, Tucson Arizona held a Study Session on January 30, 2014 in the Board Room, at the Tanque Verde Unified School District Administrative Office, 2300 N. Tanque Verde Loop R. Tucson in Arizona 85749. The meeting was called to order at 7:00 p.m.

**1. ROLL CALL**

Board Members present:

Mrs. Claire Place, President

Mr. Carlos Ruiz, Clerk

Mr. Steven Auslander, Board Member

Dr. Peter Livingston, Board Member (arrived at 7:02)

Mr. Jeffrey Neff, Board Member

Amanda Grimshaw, Student Board Member

Administrative Staff:

Dr. Doug Price, Superintendent

Mr. Marty O'Shea, Business Manager

**2. APPROVAL OF AGENDA**

**MOTION:** Mr. Neff made a motion to approve the Agenda. Mr. Ruiz seconded; the motion carried unanimously.

**3. CALL TO THE PUBLIC**

The Governing Board did not hold a call to the public during this session.

**4. CONSENT AGENDA**

No Action needed

**5. INFORMATION AND DISCUSSION ITEMS**

**Purpose: To evaluate progress on district goals. To discuss short-term, and mid-term and long-term planning items. To identify needed actions(s).**

**A. DISTRICT FISCAL SUSTAINABILITY**

**1. Budget and Legislative Issues – Impact on TVUSD**

a. Governor's Education Budget

b. Status of District Sponsored Charter Funding

Dr. Price shared with Board members the Education Finance Reform Group (EFRG) January 24, 2014 meeting agenda topics, drawing their attention to the Lead issues:

- Special Education Funding
- Finance Reform (District Sponsored Charter Schools)

The support issues are:

- Capital for Statewide Testing
- Student Performance Funding

Dr. Price briefly summarized the meeting topics discussions for Board members. Members of the EFRG group focused on:

Governance and Accountability – they believe schools should be accountable to the State Board of Education if the school falls to a D or F.

Rule Change and Penalty – EFRG members concluded that any changes in rules need to affect both existing district-sponsored charters and for those moving forward, adding a grace period for existing charters to convert back without penalty if they decide it wasn't in their interest to operate as a charter school.

Capital – district-sponsored charters and the district should have a business plan for the services being provided by the district for its charter school.

There was discussion among Board members regarding some of the House and Senate Bills under consideration in the Legislature that will impact education.

## 2. Employee Compensation Philosophy and Goals – Kim Sharp

Mrs. Sharp addressed Board members by presenting the current compensation status and possible goals for future consideration for all the employee groups - Administrative, Certified and Classified. Mrs. Sharp noted that our employees are our most valued asset. TVUSD continues to be the lowest paying school district in the area. While we've made strides in this area, we still remain less competitive. Recruiting and employee retention continue to be a challenge because of this. There was discussion about establishing a salary range band that would allow for more flexibility. For transitional planning purposes, Board members asked for employee demographics.

Dr. Price said we need to be creative as we look for additional employee compensation to help make us more competitive.

## 3. Status of current M & O Override – Marty O'Shea

Mr. O'Shea said the seven year Override expires during the 2016-17 FY. We are currently in year four of the Override. Our current budget funding is \$987,000.

## 4. Information on Override Elections from AASBO and ASBA – Marty O'Shea/Jeff Neff

Mr. Neff said legislation is being introduced regarding Override elections that would place a limit on how many times a budget override may be sent to the ballot. A school district will only be allowed to ask voters for one extension of an existing override. If the request fails, then the district must wait until the existing override expires before going back to voters. This legislation is being followed and monitored very closely.

## 5. Open Enrollment - nothing to report

# **B. PROFESSIONAL DEVELOPMENT AND INSTRUCTIONAL IMPROVEMENT**

1. Evaluation system

2. Grants

3. Wellness Committee

Board Members requested this Information and Discussion topic be tabled.

**C. COMMUNITY ENGAGEMENT – DISTRICT IDENTITY**

- 1. State-level Effort
  - a. Legislative action
  - b. Advocacy
- 2. Local Effort
  - a. Marketing
    - 1) Status of marketing effort
    - 2) Brand Identity – Logo(s), Motto
- 3. Website
  - a. Individual School Identities
  - b. District and Board Information
- 4. Community Advocacy Tools
  - a. District Talking Points/Key Messages Framework
  - b. PAFR – Popular Annual Financial Report

Board members discussed marketing and district identity, and would like future consideration for the addition of a district liaison position.

Mrs. Place will work with Dr. Price to develop talking points.

**D. TRANSITION PLANNING**

- 1. Increased accountability – Additional Regulations and Reporting Requirements
- 2. Employee recruitment and Retention

All felt this was covered in Mrs. Sharp earlier presentation.

**7. ACTION ITEMS**

A. Consideration for establishing a District Override Feasibility Committee

**MOTION:** Mr. Neff made a motion to consider establishing a District Override Feasibility Committee. Mr. Ruiz seconded. After much discussion, Board members concluded they do not have enough foundational information to make this decision at this time.

**AMENDED MOTION:** Mr. Neff amended his motion, stating we do not have enough foundational information to make a decision to establish a District Override Feasibility Committee. Mr. Auslander seconded; the motion carried unanimously.

**8. FUTURE AGENDA ITEMS**

Consider District Liaison Position

**9. ANNOUNCEMENTS**

**10. ADJOURNMENT**

Board President, Mrs. Place adjourned the meeting at 9:49 p.m.

Respectfully submitted by,  
Judy Bower, Board Secretary

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Claire Place, Board President

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Carlos Ruiz, Board Clerk

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Steven Auslander, Board Member

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Peter Livingston, Board Member

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Jeff Neff, Board Member