

**Liberty County School Board
Superintendent/Board Members
Personnel Salary Schedule
Fiscal Year 2022-2023**

	Position	Salary
Code		
ASUP	Superintendent	*

	Position	Salary
Code		
BD0	Elected Board Members	*

* Florida Superintendent Special Certification Program Supplement of \$2,000, per (State Board of Education Rule 6A-1.551, FAC.) and Section 1001.47 (4) FL Statutes*

NOTE: The salary on the above positions are based on legislative mandates.

**Liberty County School Board
Superintendent/Board Members
Personnel Salary Schedule
Fiscal Year 2022-2023**

Liberty County School Board
Administrative Personnel Salary Schedule
Fiscal Year 2022-2023

No Step Given 22/23 SY	No Step Given 21/22 SY	No Step Given 20/21 SY	Years Admin Exp	Asst Super- intendent	LCHS PRINCIPAL & DISTRICT LEVEL STAFF	W.R. TOLAR PRINCIPAL	HOSFORD PRINCIPAL	LCHS ASSISTANT PRINCIPAL	TOLAR ASSISTANT PRINCIPAL	HOSFORD ASSISTANT PRINCIPAL
Salary CODE	Salary CODE	Salary CODE		ADL	ADL	ATP	APH	AAP	AAT	AAH
Salary CODE	Salary CODE	Salary CODE		ADLL	ADLL	ATPP	APHH	AAPP	AATT	AAHH
0	0	0	0	67,986	67,986	66,006	64,084	62,218	60,238	58,316
0	0	0	1	67,986	67,986	66,006	64,084	62,218	60,238	58,316
0	0	1	2	67,986	67,986	66,966	64,084	62,218	60,238	58,316
0	1	2	3	67,986	67,986	66,966	64,084	62,218	60,238	58,316
1	2	3	4	69,042	69,042	68,886	66,006	62,889	60,909	58,987
2	3	4	5	70,098	70,098	69,846	66,967	63,560	61,580	59,658
3	4	5	6	71,154	71,154	70,806	67,928	64,231	62,251	60,329
4	5	6	7	72,210	72,210	71,766	68,889	64,902	62,922	61,000
5	6	7	8	73,266	73,266	72,726	69,850	65,573	63,593	61,671
6	7	8	9	74,322	74,322	73,686	70,811	66,244	64,264	62,342
7	8	9	10	75,378	75,378	74,646	71,772	66,915	64,935	63,013
8	9	10	11	76,434	76,434	75,606	72,733	67,586	65,606	63,684
9	10	11	12	77,490	77,490	76,566	73,694	68,257	66,277	64,355
10	11	12	13	78,546	78,546	77,526	74,655	68,928	66,948	65,026

ADL (HIRED BEFORE 7/1/19) See increases below

No step given for experience earned in 12/13. In FY 14/15, only 1 step was given for experience earned in 13/14.

In FY 15/16, only 1 step was given for experience earned in 14/15.

October 11, 2016 Bd Approved Creation of Asst Superintendent position and salary schedule.

In FY 18/19, 17/18 Bonus \$471.00 for all Administrators

In FY 18/19, All Administrators are on Performance Pay beginning in 18/19 based on Teacher Performance Pay Raises.

In FY 19/20, All Administrators received a 4% increase.

In FY 20/21, All Administrators received no increase.

In FY 21/22 and 22/23, All Administrators received no increase.

**Liberty County School Board
Administrative Personnel Salary Schedule
Fiscal Year 2022-2023**

Liberty County School Board
SUPERVISOR OF FOOD SERVICE SALARY SCHEDULE
2022-2023

No Step Given 22/23	No Step Given 21/22	No Step Given 20/21	Years Administrative Experience	DISTRICT MANAGER
Salary CODE	Salary CODE	Salary CODE	Salary CODE	
0	0	0	0	35,409
0	0	0	1	35,409
0	0	1	2	35,409
0	1	2	3	35,409
1	2	3	4	36,114
2	3	4	5	36,819
3	4	5	6	37,524
4	5	6	7	38,229
5	6	7	8	38,934
6	7	8	9	39,639
7	8	9	10	40,344
8	9	10	11	41,049
9	10	11	12	41,754
10	11	12	13	42,459
11	12	13	14	43,164
12	13	14	15	43,869
13	14	15	16	44,574
14	15	16	17	45,279
15	16	17	18	45,984
16	17	18	19	46,689
17	18	19	20	47,394
18	19	20	21	48,099

In FY 20/21, All Administrators received no increase.

In FY 21/22, All Administrators received no increase.

In FY 22/23, All Administrators received no increase.

**Liberty County School Board
SUPERVISOR OF FOOD SERVICE SALARY SCHEDULE
2022-2023**

**Liberty County School Board
Supervisor 12 Month Salary Schedule
2022-2023**

No Step Given 22/23 SY	No Step Given 21/22 SY	No Step Given 20/21 SY	Years Administrative Experience	SUPERVISORS
Salary CODE	Salary CODE	Salary CODE	Salary CODE	ASP
0	0	0	0	47,250
0	0	0	1	47,250
0	0	1	2	47,250
0	1	2	3	47,250
1	2	3	4	47,955
2	3	4	5	48,660
3	4	5	6	49,365
4	5	6	7	50,070
5	6	7	8	50,775
6	7	8	9	51,480
7	8	9	10	52,185
8	9	10	11	52,890
9	10	11	12	53,595
10	11	12	13	54,300
11	12	13	14	55,005
12	13	14	15	55,710
13	14	15	16	56,415
14	15	16	17	57,120
15	16	17	18	57,825
16	17	18	19	58,530
17	18	19	20	59,235

In FY 20/21, 21/22 and 22/23 All Administrators received no increase.

**Liberty County School Board
Supervisor 12 Month Salary Schedule
2022-2023**

Liberty County School Board
Instructional
12 Months Salary Schedule
2022-2023 *Prior to TSIA Funding*

Salary Slot	10 Months BS Degree	20%	SALARY CODE IBD	10 Months MA Degree	20%	SALARY CODE IMD	10 Months SP Degree	20%	SALARY CODE ISD
0	32,237	6,447	38,684	35,171	7,034	42,205	36,671	7,334	44,005
1	33,953	6,791	40,744	36,887	7,377	44,264	38,387	7,677	46,064
2	34,569	6,914	41,483	37,503	7,501	45,004	39,103	7,821	46,924
3	35,185	7,037	42,222	38,119	7,624	45,743	39,819	7,964	47,783
4	35,801	7,160	42,961	38,735	7,747	46,482	40,535	8,107	48,642
5	36,417	7,283	43,700	39,351	7,870	47,221	41,251	8,250	49,501
6	37,033	7,407	44,440	39,967	7,993	47,960	41,967	8,393	50,360
7	37,649	7,530	45,179	40,583	8,117	48,700	42,683	8,537	51,220
8	38,265	7,653	45,918	41,199	8,240	49,439	43,399	8,680	52,079
9	38,881	7,776	46,657	41,815	8,363	50,178	44,115	8,823	52,938
10	39,497	7,899	47,396	42,431	8,486	50,917	44,831	8,966	53,797
11	40,113	8,023	48,136	43,047	8,609	51,656	45,547	9,109	54,656
12	40,729	8,146	48,875	43,663	8,733	52,396	46,263	9,253	55,516
13	41,345	8,269	49,614	44,279	8,856	53,135	46,979	9,396	56,375
14	41,961	8,392	50,353	44,895	8,979	53,874	47,695	9,539	57,234
15	42,577	8,515	51,092	45,511	9,102	54,613	48,411	9,682	58,093
16	43,193	8,639	51,832	46,127	9,225	55,352	49,127	9,825	58,952
17	43,809	8,762	52,571	46,743	9,349	56,092	49,843	9,969	59,812
18	44,425	8,885	53,310	47,359	9,472	56,831	50,559	10,112	60,671
19	45,041	9,008	54,049	47,975	9,595	57,570	51,275	10,255	61,530
20	45,657	9,131	54,788	48,591	9,718	58,309	51,991	10,398	62,389
21	46,273	9,255	55,528	49,207	9,841	59,048	52,707	10,541	63,248
22	46,889	9,378	56,267	49,823	9,965	59,788	53,423	10,685	64,108
23	47,505	9,501	57,006	50,439	10,088	60,527	54,139	10,828	64,967
24	48,121	9,624	57,745	51,055	10,211	61,266	54,855	10,971	65,826
25	48,737	9,747	58,484	51,671	10,334	62,005	55,571	11,114	66,685

Note:

1. Twelve month instructional employees shall receive 20% of the basic scale for the 11th. and 12th. month.
2. All Instructional Personnel must hold a valid Florida Teacher Certificate.
3. All full time Instruction Personnel hired after July 1, 2011 shall received a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS,\$4534 for SP, and \$4935 for PH.

Liberty County School Board
Instructional
11 Months Salary Schedule
2022-2023 *Prior to TSIA Funding*

Salary Slot	10 Months BS Degree	10%	SALARY CODE IBE	10 Months MA Degree	10%	SALARY CODE IME	10 Months SP Degree	10%	SALARY CODE ISE
0	32,237	3,224	35,461	35,171	3,517	38,688	36,671	3,667	40,338
1	33,953	3,395	37,348	36,887	3,689	40,576	38,387	3,839	42,226
2	34,569	3,457	38,026	37,503	3,750	41,253	39,103	3,910	43,013
3	35,185	3,519	38,704	38,119	3,812	41,931	39,819	3,982	43,801
4	35,801	3,580	39,381	38,735	3,874	42,609	40,535	4,054	44,589
5	36,417	3,642	40,059	39,351	3,935	43,286	41,251	4,125	45,376
6	37,033	3,703	40,736	39,967	3,997	43,964	41,967	4,197	46,164
7	37,649	3,765	41,414	40,583	4,058	44,641	42,683	4,268	46,951
8	38,265	3,827	42,092	41,199	4,120	45,319	43,399	4,340	47,739
9	38,881	3,888	42,769	41,815	4,182	45,997	44,115	4,412	48,527
10	39,497	3,950	43,447	42,431	4,243	46,674	44,831	4,483	49,314
11	40,113	4,011	44,124	43,047	4,305	47,352	45,547	4,555	50,102
12	40,729	4,073	44,802	43,663	4,366	48,029	46,263	4,626	50,889
13	41,345	4,135	45,480	44,279	4,428	48,707	46,979	4,698	51,677
14	41,961	4,196	46,157	44,895	4,490	49,385	47,695	4,770	52,465
15	42,577	4,258	46,835	45,511	4,551	50,062	48,411	4,841	53,252
16	43,193	4,319	47,512	46,127	4,613	50,740	49,127	4,913	54,040
17	43,809	4,381	48,190	46,743	4,674	51,417	49,843	4,984	54,827
18	44,425	4,443	48,868	47,359	4,736	52,095	50,559	5,056	55,615
19	45,041	4,504	49,545	47,975	4,798	52,773	51,275	5,128	56,403
20	45,657	4,566	50,223	48,591	4,859	53,450	51,991	5,199	57,190
21	46,273	4,627	50,900	49,207	4,921	54,128	52,707	5,271	57,978
22	46,889	4,689	51,578	49,823	4,982	54,805	53,423	5,342	58,765
23	47,505	4,751	52,256	50,439	5,044	55,483	54,139	5,414	59,553
24	48,121	4,812	52,933	51,055	5,106	56,161	54,855	5,486	60,341
25	48,737	4,874	53,611	51,671	5,167	56,838	55,571	5,557	61,128

Note:

1. Eleven month instructional employees shall receive 10% of the basic scale for the 11th month.
2. All Instructional Personnel must hold a valid Florida Teacher Certificate.
3. All full time Instruction Personnel hired after July 1, 2011 shall received a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS,\$4534 for SP, and \$4935 for PH.

Liberty County School Board
Instructional Salary Schedule
Fiscal Year 2022-2023
Prior to TSIA Funding

Salary Slot	BS Degree IBA	MS Degree IMA	SP Degree ISP	PH Degree IDR
0	32,237	35,171	36,671	37,072
1	33,953	36,887	38,387	38,788
2	34,569	37,503	39,103	39,504
3	35,185	38,119	39,819	40,220
4	35,801	38,735	40,535	40,936
5	36,417	39,351	41,251	41,652
6	37,033	39,967	41,967	42,368
7	37,649	40,583	42,683	43,084
8	38,265	41,199	43,399	43,800
9	38,881	41,815	44,115	44,516
10	39,497	42,431	44,831	45,232
11	40,113	43,047	45,547	45,948
12	40,729	43,663	46,263	46,664
13	41,345	44,279	46,979	47,380
14	41,961	44,895	47,695	48,096
15	42,577	45,511	48,411	48,812
16	43,193	46,127	49,127	49,528
17	43,809	46,743	49,843	50,244
18	44,425	47,359	50,559	50,960
19	45,041	47,975	51,275	51,676
20	45,657	48,591	51,991	52,392
21	46,273	49,207	52,707	53,108
22	46,889	49,823	53,423	53,824
23	47,505	50,439	54,139	54,540
24	48,121	51,055	54,855	55,256
25	48,737	51,671	55,571	55,972

1. All Instructional Personnel must hold a valid Florida Teacher Certificate.
2. The difference in pay after the 25th step is due to longevity increments given in 08/09,10/11,11/12.
There was no step given in 09/10.
3. All full time Instructional Personnel hired after July 1, 2011 shall receive a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS, \$4534 for SP, \$4935 for PH.

A supplement shall be paid to each instructional employee and administrator working in a critical shortage as designated by the School Board. The amount of the supplement will be \$1,000.00. Critical shortage areas will be deemed after three (3) advertisements with no applicants or a limited number of applicants meeting minimum qualifications.
For more detail information regarding differentiated pay see page 36 of this salary schedule.

Liberty County School Board
Instructional Performance Pay
Salary Schedule
Fiscal Year 2022-2023
Prior to TSIA Funding

10 MONTHS	Position	Salary
Salary Slot		
P0***	Teacher, 0 years	32,237
P1***	Teacher, 1 years	32,853
P2***	Teacher, 2 years	33,469
P3***	Teacher, 3 years	34,085
P4***	Teacher, 4 years	34,701
P5***	Teacher, 5 years	35,317
P6***	Teacher, 6 years	35,933
P7***	Teacher, 7 years	36,549
P8***	Teacher, 8 years	37,165
P9***	Teacher, 9 years	37,781
P10***	Teacher, 10 years	38,397
P11***	Teacher, 11 years	39,013
P12***	Teacher, 12 years	39,629
P13***	Teacher, 13 years	40,245
P14***	Teacher, 14 years	40,861
P15***	Teacher, 15 years	41,477
P16***	Teacher, 16 years	42,093
P17***	Teacher, 17 years	42,709
P18***	Teacher, 18 years	43,325
P19***	Teacher, 19 years	43,941
P20***	Teacher, 20 years	44,557
P21***	Teacher, 21 years	45,173
P22***	Teacher, 22 years	45,789
P23***	Teacher, 23 years	46,405
P24***	Teacher, 24 years	47,021
P25***	Teacher, 25 years	47,637

Note:

1. All Instructional Personnel must hold a valid Florida Teacher Certificate.
2. All full time Instructional Personnel hired after July 1, 2011 shall receive a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS, \$4534 for SP, \$4935 for PH.

Liberty County School Board
Instructional Performance Pay
Salary Schedule
Fiscal Year 2022-2023
Prior to TSIA Funding

Liberty County School Board
Instructional
12 Months Salary Schedule
TSIA Salary Schedule Beginning 7/1/2020
2022-2023

Salary Slot	10 Months BS Degree	20%	SALARY CODE IBD	10 Months MA Degree	20%	SALARY CODE IMD	10 Months SP Degree	20%	SALARY CODE ISD
0	40,269	8,054	48,323	43,203	8,641	51,844	44,803	8,961	53,764
1	40,269	8,054	48,323	43,203	8,641	51,844	44,803	8,961	53,764
2	40,269	8,054	48,323	43,203	8,641	51,844	44,803	8,961	53,764
3	40,269	8,054	48,323	43,203	8,641	51,844	44,803	8,961	53,764
4	40,269	8,054	48,323	43,203	8,641	51,844	44,803	8,961	53,764
5	40,269	8,054	48,323	43,203	8,641	51,844	44,803	8,961	53,764
6	40,269	8,054	48,323	43,203	8,641	51,844	44,803	8,961	53,764
7	40,269	8,054	48,323	43,203	8,641	51,844	44,803	8,961	53,764
8	40,269	8,054	48,323	43,203	8,641	51,844	44,803	8,961	53,764
9	40,269	8,054	48,323	43,203	8,641	51,844	44,803	8,961	53,764
10	40,269	8,054	48,323	43,203	8,641	51,844	44,803	8,961	53,764
11	40,269	8,054	48,323	43,203	8,641	51,844	44,803	8,961	53,764
12	40,269	8,054	48,323	43,203	8,641	51,844	44,803	8,961	53,764
13	40,850	8,170	49,020	43,784	8,757	52,541	45,384	9,077	54,461
14	41,466	8,293	49,759	44,400	8,880	53,280	46,000	9,200	55,200
15	42,082	8,416	50,498	45,016	9,003	54,019	46,616	9,323	55,939
16	42,698	8,540	51,238	45,632	9,126	54,758	47,232	9,446	56,678
17	43,314	8,663	51,977	46,248	9,250	55,498	47,848	9,570	57,418
18	43,930	8,786	52,716	46,864	9,373	56,237	48,464	9,693	58,157
19	44,546	8,909	53,455	47,480	9,496	56,976	49,080	9,816	58,896
20	45,162	9,032	54,194	48,096	9,619	57,715	49,696	9,939	59,635
21	45,778	9,156	54,934	48,712	9,742	58,454	50,312	10,062	60,374
22	46,394	9,279	55,673	49,328	9,866	59,194	50,928	10,186	61,114
23	47,010	9,402	56,412	49,944	9,989	59,933	51,544	10,309	61,853
24	47,626	9,525	57,151	50,560	10,112	60,672	52,160	10,432	62,592
25	48,242	9,648	57,890	51,176	10,235	61,411	52,776	10,555	63,331

Note:

1. Twelve month instructional employees shall receive 20% of the basic scale for the 11th. and 12th. month.
2. All Instructional Personnel must hold a valid Florida Teacher Certificate.
3. All full time Instruction Personnel hired after July 1, 2011 shall received a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS,\$4534 for SP, and \$4935 for PH.

FUNDED BY TEACHER SALARY INCREASE ALLOCATION

Liberty County School Board
Instructional
11 Months Salary Schedule
TSIA Salary Schedule Beginning 7/1/2020
2022-2023

Salary Slot	10 Months BS Degree	10%	SALARY CODE IBE	10 Months MA Degree	10%	SALARY CODE IME	10 Months SP Degree	10%	SALARY CODE ISE
0	40,269	4,027	44,296	43,203	4,320	47,523	46,084	4,608	50,692
1	40,269	4,027	44,296	43,203	4,320	47,523	46,084	4,608	50,692
2	40,269	4,027	44,296	43,203	4,320	47,523	46,084	4,608	50,692
3	40,269	4,027	44,296	43,203	4,320	47,523	46,084	4,608	50,692
4	40,269	4,027	44,296	43,203	4,320	47,523	46,084	4,608	50,692
5	40,269	4,027	44,296	43,203	4,320	47,523	46,084	4,608	50,692
6	40,269	4,027	44,296	43,203	4,320	47,523	46,084	4,608	50,692
7	40,269	4,027	44,296	43,203	4,320	47,523	46,084	4,608	50,692
8	40,269	4,027	44,296	43,203	4,320	47,523	46,084	4,608	50,692
9	40,269	4,027	44,296	43,203	4,320	47,523	46,084	4,608	50,692
10	40,269	4,027	44,296	43,203	4,320	47,523	46,084	4,608	50,692
11	40,269	4,027	44,296	43,203	4,320	47,523	46,084	4,608	50,692
12	40,269	4,027	44,296	43,203	4,320	47,523	46,084	4,608	50,692
13	40,850	4,085	44,935	43,784	4,378	48,162	46,665	4,667	51,332
14	41,466	4,147	45,613	44,400	4,440	48,840	47,246	4,725	51,971
15	42,082	4,208	46,290	45,016	4,502	49,518	47,862	4,786	52,648
16	42,698	4,270	46,968	45,632	4,563	50,195	48,478	4,848	53,326
17	43,314	4,331	47,645	46,248	4,625	50,873	49,094	4,909	54,003
18	43,930	4,393	48,323	46,864	4,686	51,550	49,710	4,971	54,681
19	44,546	4,455	49,001	47,480	4,748	52,228	50,326	5,033	55,359
20	45,162	4,516	49,678	48,096	4,810	52,906	50,942	5,094	56,036
21	45,778	4,578	50,356	48,712	4,871	53,583	51,558	5,156	56,714
22	46,394	4,639	51,033	49,328	4,933	54,261	52,174	5,217	57,391
23	47,010	4,701	51,711	49,944	4,994	54,938	52,790	5,279	58,069
24	47,626	4,763	52,389	50,560	5,056	55,616	53,406	5,341	58,747
25	48,242	4,824	53,066	51,176	5,118	56,294	54,022	5,402	59,424

Note:

1. Eleven month instructional employees shall receive 10% of the basic scale for the 11th month.
2. All Instructional Personnel must hold a valid Florida Teacher Certificate.
3. All full time Instruction Personnel hired after July 1, 2011 shall received a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS,\$4534 for SP, and \$4935 for PH.

Liberty County School Board
Salary Schedule
Fiscal Year 2022-2023
TSIA Salary Schedule Beginning 7/1/2020

10 MONTHS	Position	Performance Salary	TSIA Salary
Salary Slot			
T0***	Teacher, 0 years	32,237	40,269
T1***	Teacher, 1 years	32,853	40,269
T2***	Teacher, 2 years	33,469	40,269
T3***	Teacher, 3 years	34,085	40,269
T4***	Teacher, 4 years	34,701	40,269
T5***	Teacher, 5 years	35,317	40,269
T6***	Teacher, 6 years	35,933	40,269
T7***	Teacher, 7 years	36,549	40,269
T8***	Teacher, 8 years	37,165	40,269
T9***	Teacher, 9 years	37,781	40,269
T10***	Teacher, 10 years	38,397	40,269
T11***	Teacher, 11 years	39,013	40,269
T12***	Teacher, 12 years	39,629	40,269
T13***	Teacher, 13 years	40,245	40,850
T14***	Teacher, 14 years	40,861	41,466
T15***	Teacher, 15 years	41,477	42,082
T16***	Teacher, 16 years	42,093	42,698
T17***	Teacher, 17 years	42,709	43,314
T18***	Teacher, 18 years	43,325	43,930
T19***	Teacher, 19 years	43,941	44,546
T20***	Teacher, 20 years	44,557	45,162
T21***	Teacher, 21 years	45,173	45,778
T22***	Teacher, 22 years	45,789	46,394
T23***	Teacher, 23 years	46,405	47,010
T24***	Teacher, 24 years	47,021	47,626
T25***	Teacher, 25 years	47,637	48,242

Note:

1. All Instructional Personnel must hold a valid Florida Teacher Certificate.
2. All full time Instructional Personnel hired after July 1, 2011 shall receive a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS, \$4534 for SP, \$4935 for PH.

FUNDED BY TEACHER SALARY INCREASE ALLOCATION
s. 1012.01(2)(a), F.S., s. 1012.01(2)(b)-(d), F.S.

**Liberty County School Board
Salary Schedule
Fiscal Year 2022-2023
TSIA Salary Schedule Beginning 7/1/2020**

**Liberty County School Board
 ROTC Positions
 Personnel Salary Schedule
 Fiscal Year 2022-2023**

11 MONTHS	Position	Salary
Code		
IROT2	ROTC Senior Army Instructor	*

11 MONTHS	Position	Salary
Code		
IROT1	ROTC Army Instructor	*

*NOTE: The salary on the above positions are based on minimum instructor pay per ROTC Cadet Command current contract which is on file in the Finance Department.

**Liberty County School Board
Therapists Salary Schedule
Fiscal Year 2022-2023**

Salary Slot	M.S./Eds DOE Certified	Ph.D. DOE Certified	M.S./Eds DOH Licensed
0	54,892	58,941	62,392

Employees are to work 180 days, 7.5 hrs per day.
All employees will be paid according to the Board approved payroll dates.

*****MEDICAID BILLING IS REQUIRED FOR THIS POSITION*****

**Liberty County School Board
Therapists Salary Schedule
Fiscal Year 2022-2023**

Liberty County School Board
Psychologist (part time)
Fiscal Year 2022-2023
10 month

Salary Slot	Ph.D. (ILP) Licensed Psychologist
0	27,625
0	27,625
1	27,933
2	28,241
3	28,549
4	28,857
5	29,165
6	29,473
7	29,781
8	30,089
9	30,397
10	30,705
11	31,013
12	31,321
13	31,629
14	31,937
15	32,245
16	32,553
17	32,861
18	33,169
19	33,477
20	33,785
21	34,093
22	34,401
23	34,709
24	35,017
25	35,325

Liberty County School Board
District School Safety Specialist Salary Schedule
Fiscal Year 2022-2023

12 MONTHS	Position	Salary
Code		
55501	District School Safety Specialist	\$ 52,500

Amount determined by Safe School Funding

Note: The above to be paid from Safe School Funding.

Liberty County School Board
Mental Health Counselors Salary Schedule
Fiscal Year 2022-2023

12 MONTHS	Position	Salary
Code		
	1 - Licensed Clinical Social Worker	\$ 50,000
	1 - Clinical Social Worker	\$ 45,000

Note: The above to be paid from Mental Health Funding.

Liberty County School Board
21st Century Project Salary Schedule
Fiscal Year 2022-2023

12 MONTHS	Position	Salary
Code		
ACD	21st Century Project Manager	\$ 62,005

Amount determined by 21st Century Grant

10 MONTHS	Position	Salary
Code		
ISC	Site Coordinators (Instructional)	\$ 25.00
ISA	Site Activity Coordinator (Para-Professionals)	\$ 12.00
ICT	Certified Teachers & Lead Teachers	\$ 22.00
NAL	Activity Leaders (Para-Professionals)	\$ 12.00
NHA	Health Aides	\$ 10.00
N21	Bus Drivers	\$ 12.00
XSL	Student Leaders	\$ 10.00
	All after School & Summer	

Note: All of the above to be paid from 21st Century Grant.

Approved June 29, 2022

Liberty County School Board
Clerical Personnel / School Level
Salary Schedule
Fiscal Year 2022-2023

No Step Given 22/32 SY	No Step Given 21/22 SY	No Step Given 20/21 SY	Years Experience	LCHS SECRETARY	TOLAR SECRETARY	HOSFORD SECRETARY	EARLY LEARNING CENTER SECRETARY
Salary CODE	Salary CODE	Salary CODE		NSL	NSE	NSE	NSE
0	0	0	0	23,354	22,572	22,572	22,572
0	0	0	1	23,354	22,572	22,572	22,572
0	0	1	2	23,354	22,572	22,572	22,572
0	1	2	3	23,354	22,572	22,572	22,572
1	2	3	4	23,791	22,967	22,967	22,967
2	3	4	5	24,228	23,362	23,362	23,362
3	4	5	6	24,665	23,757	23,757	23,757
4	5	6	7	25,102	24,152	24,152	24,152
5	6	7	8	25,539	24,547	24,547	24,547
6	7	8	9	25,976	24,942	24,942	24,942
7	8	9	10	26,413	25,337	25,337	25,337
8	9	10	11	26,850	25,732	25,732	25,732
9	10	11	12	27,287	26,127	26,127	26,127
10	11	12	13	27,724	26,522	26,522	26,522
11	12	13	14	28,161	26,917	26,917	26,917
12	13	14	15	28,598	27,312	27,312	27,312
13	14	15	16	29,035	27,707	27,707	27,707
14	15	16	17	29,472	28,102	28,102	28,102
15	16	17	18	29,909	28,497	28,497	28,497
16	17	18	19	30,346	28,892	28,892	28,892
17	18	19	20	30,783	29,287	29,287	29,287
18	19	20	21	31,220	29,682	29,682	29,682
19	20	21	22	31,657	30,077	30,077	30,077
20	21	22	23	32,094	30,472	30,472	30,472
21	22	23	24	32,531	30,867	30,867	30,867
22	23	24	25	32,968	31,262	31,262	31,262
23	24	25	26	33,405	31,657	31,657	31,657
24	25	26	27	33,842	32,052	32,052	32,052
25	26	27	28	34,279	32,447	32,447	32,447
26	27	28	29	34,716	32,842	32,842	32,842
27	28	29	30	35,153	33,237	33,237	33,237
28	29	30	31	35,590	33,632	33,632	33,632
29	30	31	32	36,027	34,027	34,027	34,027
30	31	32	33	36,464	34,422	34,422	34,422
31	32	33	34	36,901	34,817	34,817	34,817
32	33	34	35	37,338	35,212	35,212	35,212

In FY 20/21, All Administrators and noninstructional received no increase.

In FY 21/22 and 22/23, All Administrators and noninstructional received no increase.

**Liberty County School Board
Clerical Personnel / School Level
Salary Schedule
Fiscal Year 2022-2023**

Liberty County School Board

Clerical Personnel Salary Schedule

Fiscal Year 2022-2023

No Step Give 22/23 SY	No Step Give 21/22 SY	No Step Give 20/21 SY	Years Experience	Fiscal Asst./Payr oll	Fiscal Assistant	Fiscal Asst./ Property Mgr.	Executive Secretary	Secretary Dir. of Inst.	Secretary Dir. of Admin.	Secretary of Maint & Transportation
Salary Slot	Salary Slot	Salary Slot		NPC	NPC	NPC	NSF	NSC	NSC	NSC
0	0	0	0	29,529	29,529	29,529	25,746	25,584	25,584	25,584
0	0	0	1	29,529	29,529	29,529	25,746	25,584	25,584	25,584
0	0	1	2	29,529	29,529	29,529	25,746	25,584	25,584	25,584
0	1	2	3	29,529	29,529	29,529	25,746	25,584	25,584	25,584
1	2	3	4	30,274	30,274	30,274	26,555	26,294	26,294	26,294
2	3	4	5	31,019	31,019	31,019	27,364	27,004	27,004	27,004
3	4	5	6	31,764	31,764	31,764	28,173	27,714	27,714	27,714
4	5	6	7	32,509	32,509	32,509	28,982	28,424	28,424	28,424
5	6	7	8	33,254	33,254	33,254	29,791	29,134	29,134	29,134
6	7	8	9	33,999	33,999	33,999	30,600	29,844	29,844	29,844
7	8	9	10	34,744	34,744	34,744	31,409	30,554	30,554	30,554
8	9	10	11	35,489	35,489	35,489	32,218	31,264	31,264	31,264
9	10	11	12	36,234	36,234	36,234	33,027	31,974	31,974	31,974
10	11	12	13	36,979	36,979	36,979	33,836	32,684	32,684	32,684
11	12	13	14	37,724	37,724	37,724	34,645	33,394	33,394	33,394
12	13	14	15	38,469	38,469	38,469	35,454	34,104	34,104	34,104
13	14	15	16	39,214	39,214	39,214	36,263	34,814	34,814	34,814
14	15	16	17	39,959	39,959	39,959	37,072	35,524	35,524	35,524
15	16	17	18	40,704	40,704	40,704	37,881	36,234	36,234	36,234
16	17	18	19	41,449	41,449	41,449	38,690	36,944	36,944	36,944
17	18	19	20	42,194	42,194	42,194	39,499	37,654	37,654	37,654
18	19	20	21	42,939	42,939	42,939	40,308	38,364	38,364	38,364
19	20	21	22	43,684	43,684	43,684	41,117	39,074	39,074	39,074
20	21	22	23	44,429	44,429	44,429	41,926	39,784	39,784	39,784
21	22	23	24	45,174	45,174	45,174	42,735	40,494	40,494	40,494
22	23	24	25	45,919	45,919	45,919	43,544	41,204	41,204	41,204
23	24	25	26	46,664	46,664	46,664	44,353	41,914	41,914	41,914
24	25	26	27	47,409	47,409	47,409	45,162	42,624	42,624	42,624
25	26	27	28	48,154	48,154	48,154	45,971	43,334	43,334	43,334
26	27	28	29	48,899	48,899	48,899	46,780	44,044	44,044	44,044
27	28	29	30	49,644	49,644	49,644	47,589	44,754	44,754	44,754
28	29	30	31	50,389	50,389	50,389	48,398	45,464	45,464	45,464
29	30	31	32	51,134	51,134	51,134	49,207	46,174	46,174	46,174
30	31	32	33	51,879	51,879	51,879	50,016	46,884	46,884	46,884
31	32	33	34	52,624	52,624	52,624	50,825	47,594	47,594	47,594

In FY 20/21, All Administrators and noninstructional received no increase.

In FY 21/22, All Administrators and noninstructional received no increase.

In FY 21/22, All Administrators and noninstructional received no increase.

* All salaries will increase to \$15 an hour starting 10/1/2022. Any future Steps will be pending Board approval.

Liberty County School Board

Student Records - Data Processing

Salary Schedule 2022-2023

12 Month

No Step Given 22/23	No Step Given 21/22	No Step Given 20/21	Years Experience	Student Records	Data Entry Operator - Degreed	Data Entry Operator I	Data Entry Operator II	Data Entry Operator III
Salary CODE	Salary CODE	Salary CODE		NSR	NDA	NDB	NDC	NDD
0	0	0	0	25,584	24,533	23,823	23,119	22,413
0	0	0	1	25,584	24,533	23,823	23,119	22,413
0	0	1	2	25,584	24,533	23,823	23,119	22,413
0	1	2	3	25,584	24,533	23,823	23,119	22,413
1	2	3	4	26,294	24,897	24,187	23,483	22,777
2	3	4	5	27,004	25,261	24,551	23,847	23,141
3	4	5	6	27,714	25,625	24,915	24,211	23,505
4	5	6	7	28,424	25,989	25,279	24,575	23,869
5	6	7	8	29,134	26,353	25,643	24,939	24,233
6	7	8	9	29,844	26,717	26,007	25,303	24,597
7	8	9	10	30,554	27,081	26,371	25,667	24,961
8	9	10	11	31,264	27,445	26,735	26,031	25,325
9	10	11	12	31,974	27,809	27,099	26,395	25,689
10	11	12	13	32,684	28,173	27,463	26,759	26,053
11	12	13	14	33,394	28,537	27,827	27,123	26,417
12	13	14	15	34,104	28,901	28,191	27,487	26,781
13	14	15	16	34,814	29,265	28,555	27,851	27,145
14	15	16	17	35,524	29,629	28,919	28,215	27,509
15	16	17	18	36,234	29,993	29,283	28,579	27,873
16	17	18	19	36,944	30,357	29,647	28,943	28,237
17	18	19	20	37,654	30,721	30,011	29,307	28,601
18	19	20	21	38,364	31,085	30,375	29,671	28,965
19	20	21	22	39,074	31,449	30,739	30,035	29,329
20	21	22	23	39,784	31,813	31,103	30,399	29,693
21	22	23	24	40,494	32,177	31,467	30,763	30,057
22	23	24	25	41,204	32,541	31,831	31,127	30,421
23	24	25	26	41,914	32,905	32,195	31,491	30,785
24	25	26	27	42,624	33,269	32,559	31,855	31,149
25	26	27	28	43,334	33,633	32,923	32,219	31,513
26	27	28	29	44,044	33,997	33,287	32,583	31,877
27	28	29	30	44,754	34,361	33,651	32,947	32,241
28	29	30	31	45,464	34,725	34,015	33,311	32,605
29	30	31	32	46,174	35,089	34,379	33,675	32,969
30	31	32	33	46,884	35,453	34,743	34,039	33,333
31	32	33	34	47,594	35,817	35,107	34,403	33,697
32	33	34	35	48,304	36,181	35,471	34,767	34,061
33	34	35	36	49,014	36,545	35,835	35,131	34,425
DEGREED	DEGREED	Completion of a BS or BA 4 year Degree.						
Data Entry I	Data Entry I	Completion of 2 years of college (Aa Degree) or 2 years postsecondary Vocational School.						
Data Entry II	Data Entry II	Completion of 1 year of college (30 semester hours) or 1 year postsecondary Vocational School.						
Data Entry III	Data Entry III	Completion of High School						

In FY 20/21, All Administrators and noninstructional received no increase.

In FY 21/22 and 22/23, All Administrators and noninstructional received no increase.

* All salaries will increase to \$15 an hour starting 10/1/2022. Any future Steps will be pending Board approval.

Liberty County School Board

Student Records - Data Processing

Salary Schedule 2022-2023

10 MONTHS

No Step Given 22/23 SY	No Step Given 21/22 SY	No Step Given 20/21 SY	Years Experience	Data Entry Operator - Degreed	Data Entry Operator I	Data Entry Operator II	Data Entry Operator III
Salary CODE	Salary CODE	Salary CODE		ND0	ND1	ND2	ND3
0	0	0	0	20,442	19,852	19,265	18,675
0	0	0	1	20,442	19,852	19,265	18,675
0	0	1	2	20,442	20,216	19,265	18,675
0	1	2	3	20,442	20,580	19,265	18,675
1	2	3	4	20,806	20,944	19,629	19,039
2	3	4	5	21,170	21,308	19,993	19,403
3	4	5	6	21,534	21,672	20,357	19,767
4	5	6	7	21,898	22,036	20,721	20,131
5	6	7	8	22,262	22,400	21,085	20,495
6	7	8	9	22,626	22,764	21,449	20,859
7	8	9	10	22,990	23,128	21,813	21,223
8	9	10	11	23,354	23,492	22,177	21,587
9	10	11	12	23,718	23,856	22,541	21,951
10	11	12	13	24,082	24,220	22,905	22,315
11	12	13	14	24,446	24,584	23,269	22,679
12	13	14	15	24,810	24,948	23,633	23,043
13	14	15	16	25,174	25,312	23,997	23,407
14	15	16	17	25,538	25,676	24,361	23,771
15	16	17	18	25,902	26,040	24,725	24,135
16	17	18	19	26,266	26,404	25,089	24,499
17	18	19	20	26,630	26,768	25,453	24,863
18	19	20	21	26,994	27,132	25,817	25,227
19	20	21	22	27,358	27,496	26,181	25,591
20	21	22	23	27,722	27,860	26,545	25,955
21	22	23	24	28,086	28,224	26,909	26,319
22	23	24	25	28,450	28,588	27,273	26,683
23	24	25	26	28,814	28,952	27,637	27,047
24	25	26	27	29,178	29,316	28,001	27,411
25	26	27	28	29,542	29,680	28,365	27,775
26	27	28	29	29,906	30,044	28,729	28,139
27	28	29	30	30,270	30,408	29,093	28,503
28	29	30	31	30,634	30,772	29,457	28,867
29	30	31	32	30,998	31,136	29,821	29,231
30	31	32	33	31,362	31,500	30,185	29,595
31	32	33	34	31,726	31,864	30,549	29,959
32	33	34	35	32,090	32,228	30,913	30,323
DEGREED	Completion of a BS or BA 4 year Degree.						
Data Entry I	Completion of 2 years of college (Aa Degree) or 2 years postsecondary Vocational School.						
Data Entry II	Completion of 1 year of college (30 semester hours) or 1 year postsecondary Vocational School.						
Data Entry III	Completion of High School						

In FY 20/21, All Administrators and noninstructional received no increase.

In FY 21/22 and 22/23, All Administrators and noninstructional received no increase.

* All salaries will increase to \$15 an hour starting 10/1/2022. Any future Steps will be pending Board approval.

**Liberty County School Board
Student Records - Data Processing
Salary Schedule 2022-2023
10 MONTHS**

Liberty County School Board

Para-Professional Salary Schedule

Fiscal Year 2022-2023

12 MONTHS 7 hours							
No Step Given 22/23 SY	No Step Given 21/22 SY	No Step Given 20/21 SY	Years Experience	Para Prof. Degreed	Para Prof. I	Para-Prof. II	Para-Prof. III
Salary slot	Salary slot	Salary slot	Salary slot	NAW	NAX	NAY	NAZ
0	0	0	0	23,512	22,805	22,097	21,390
0	0	0	1	23,512	22,805	22,097	21,390
0	0	1	2	23,512	22,805	22,097	21,390
0	1	2	3	23,512	22,805	22,097	21,390
1	2	3	4	23,764	23,057	22,349	21,642
2	3	4	5	24,016	23,309	22,601	21,894
3	4	5	6	24,268	23,561	22,853	22,146
4	5	6	7	24,520	23,813	23,105	22,398
5	6	7	8	24,772	24,065	23,357	22,650
6	7	8	9	25,024	24,317	23,609	22,902
7	8	9	10	25,276	24,569	23,861	23,154
8	9	10	11	25,528	24,821	24,113	23,406
9	10	11	12	25,780	25,073	24,365	23,658
10	11	12	13	26,032	25,325	24,617	23,910
11	12	13	14	26,284	25,577	24,869	24,162
12	13	14	15	26,536	25,829	25,121	24,414
13	14	15	16	26,788	26,081	25,373	24,666
14	15	16	17	27,040	26,333	25,625	24,918
15	16	17	18	27,292	26,585	25,877	25,170
16	17	18	19	27,544	26,837	26,129	25,422
17	18	19	20	27,796	27,089	26,381	25,674
18	19	20	21	28,048	27,341	26,633	25,926
19	20	21	22	28,300	27,593	26,885	26,178
20	21	22	23	28,552	27,845	27,137	26,430
21	22	23	24	28,804	28,097	27,389	26,682
22	23	24	25	29,056	28,349	27,641	26,934
23	24	25	26	29,308	28,601	27,893	27,186
24	25	26	27	29,560	28,853	28,145	27,438
25	26	27	28	29,812	29,105	28,397	27,690
26	27	28	29	30,064	29,357	28,649	27,942
27	28	29	30	30,316	29,609	28,901	28,194
28	29	30	31	30,568	29,861	29,153	28,446
29	30	31	32	30,820	30,113	29,405	28,698
30	31	32	33	31,072	30,365	29,657	28,950
31	32	33	34	31,324	30,617	29,909	29,202
32	33	34	35	31,576	30,869	30,161	29,454

*** All salaries will increase to \$15 an hour starting 10/1/2022. Any future Steps will be pending Board approval.**

** Para Pro Pre-K employees must acquire the required 40 hours of training mandated by the Department of Children and Families and then the CDA credit within 1 year of employment. Two years will be given for special circumstances, such as the classes are not offered within the required deadlines.*

DEGREED	Completion of a BS or BA 4 year Degree.
Para Pro I	Completion of 2 years of college (AA Degree) or 2 years postsecondary Vocational School.
Para Pro II	Completion of 1 year of college (30 semester hours) or 1 year postsecondary Vocational School.

Substitute Para-Professional	\$10 per hr.
Long Term Sub -Para Pro	\$29.12 per hr.
Part-Time Para-Professional Based on the hourly rate of the PP	

**Liberty County School Board
Para-Professional Salary Schedule
Fiscal Year 2022-2023**

Para Pro III | *Completion of High School*

**Liberty County School Board
Para-Professional Salary Schedule
Fiscal Year 2022-2023**

Liberty County School Board

Para-Professional Salary Schedule

Fiscal Year 2022-2023

10 MONTHS 7 Hours							
No Step Given 22/23 SY	No Step Given 21/22 SY	No Step Given 20/21 SY	Years Experience	Para Prof. Degreed	Para Prof. I	Para-Prof. II	Para-Prof. III
Salary slot	Salary slot	Salary slot		NAD	NA1	NA2	NA3
0	0	0	0	19,778	19,180	18,593	18,003
0	0	0	1	19,778	19,180	18,593	18,003
0	0	1	2	19,778	19,180	18,593	18,003
0	1	2	3	19,778	19,180	18,593	18,003
1	2	3	4	19,989	19,391	18,804	18,214
2	3	4	5	20,200	19,602	19,015	18,425
3	4	5	6	20,411	19,813	19,226	18,636
4	5	6	7	20,622	20,024	19,437	18,847
5	6	7	8	20,833	20,235	19,648	19,058
6	7	8	9	21,044	20,446	19,859	19,269
7	8	9	10	21,255	20,657	20,070	19,480
8	9	10	11	21,466	20,868	20,281	19,691
9	10	11	12	21,677	21,079	20,492	19,902
10	11	12	13	21,888	21,290	20,703	20,113
11	12	13	14	22,099	21,501	20,914	20,324
12	13	14	15	22,310	21,712	21,125	20,535
13	14	15	16	22,521	21,923	21,336	20,746
14	15	16	17	22,732	22,134	21,547	20,957
15	16	17	18	22,943	22,345	21,758	21,168
16	17	18	19	23,154	22,556	21,969	21,379
17	18	19	20	23,365	22,767	22,180	21,590
18	19	20	21	23,576	22,978	22,391	21,801
19	20	21	22	23,787	23,189	22,602	22,012
20	21	22	23	23,998	23,400	22,813	22,223
21	22	23	24	24,209	23,611	23,024	22,434
22	23	24	25	24,420	23,822	23,235	22,645
23	24	25	26	24,631	24,033	23,446	22,856
24	25	26	27	24,842	24,244	23,657	23,067
25	26	27	28	25,053	24,455	23,868	23,278
26	27	28	29	25,264	24,666	24,079	23,489
27	28	29	30	25,475	24,877	24,290	23,700
28	29	30	31	25,686	25,088	24,501	23,911
29	30	31	32	25,897	25,299	24,712	24,122
30	31	32	33	26,108	25,510	24,923	24,333
31	32	33	34	26,319	25,721	25,134	24,544
32	33	34	35	26,530	25,932	25,345	24,755

* All salaries will increase to \$15 an hour starting 10/1/2022. Any future Steps will be pending Board approval.

* Para Pro Pre-K employees must acquire the required 40 hours of training mandated by the Department of Children and Families and then the CDA credit within 1 year of employ; classes are not offered within the required deadlines.

Substitute Para-Professional	\$10 per hr.	
Long Term Sub -Para Pro	\$29.12 per hr.	Part-Time Para-Professional Based on the hourly rate of the PP

Liberty County School Board
Specialist
Salary Schedule
2022-2023

No Step Given 22/23	No Step Given 21/22	No Step Given 20/21			
Salary Slot	Salary Slot	Salary Slot	Years Experience	12 month	10 month
0	0	0	0	28,236	22,589
0	0	0	1	28,236	22,589
0	0	1	2	28,236	22,589
0	1	2	3	28,236	22,589
1	2	3	4	28,673	23,026
2	3	4	5	29,110	23,463
3	4	5	6	29,547	23,900
4	5	6	7	29,984	24,337
5	6	7	8	30,421	24,774
6	7	8	9	30,858	25,211
7	8	9	10	31,295	25,648
8	9	10	11	31,732	26,085
9	10	11	12	32,169	26,522
10	11	12	13	32,606	26,959
11	12	13	14	33,043	27,396
12	13	14	15	33,480	27,833
13	14	15	16	33,917	28,270
14	15	16	17	34,354	28,707
15	16	17	18	34,791	29,144
16	17	18	19	35,228	29,581
17	18	19	20	35,665	30,018
18	19	20	21	36,102	30,455
19	20	21	22	36,539	30,892
20	21	22	23	36,976	31,329
21	22	23	24	37,413	31,766
22	23	24	25	37,850	32,203
23	24	25	26	38,287	32,640
24	25	26	27	38,724	33,077
25	26	27	28	39,161	33,514
26	27	28	29	39,598	33,951
27	28	29	30	40,035	34,388
28	29	30	31	40,472	34,825
29	30	31	32	40,909	35,262
30	31	32	33	41,346	35,699
31	32	33	34	41,783	36,136
32	33	34	35	42,220	36,573
33	34	35	36	42,657	37,010

In FY 20/21, All Administrators and noninstructional received no increase.

In FY 21/22 and 22/23, All Administrators and noninstructional received no increase.

Liberty County School Board
Para Professional, (12 month, 8 hours)
Salary Schedule
2022-2023

No Step Given 22/23 SY	No Step Given 21/22 SY	No Step Given 20/21 SY		Position
Salary CODE	Salary CODE	Salary CODE		NA4
Salary Slot	Salary Slot	Salary Slot	Years Experience	Salary
0	0	0	0	25,830
0	0	0	1	25,830
0	0	1	2	25,830
0	1	2	3	25,830
1	2	3	4	26,082
2	3	4	5	26,334
3	4	5	6	26,586
4	5	6	7	26,838
5	6	7	8	27,090
6	7	8	9	27,342
7	8	9	10	27,594
8	9	10	11	27,846
9	10	11	12	28,098
10	11	12	13	28,350
11	12	13	14	28,602
12	13	14	15	28,854
13	14	15	16	29,106
14	15	16	17	29,358
15	16	17	18	29,610
16	17	18	19	29,862
17	18	19	20	30,114
18	19	20	21	30,366
19	20	21	22	30,618
20	21	22	23	30,870
21	22	23	24	31,122
22	23	24	25	31,374
23	24	25	26	31,626
24	25	26	27	31,878
25	26	27	28	32,130
26	27	28	29	32,382
27	28	29	30	32,634
28	29	30	31	32,886
29	30	31	32	33,138
30	31	32	33	33,390
31	32	33	34	33,642
32	33	34	35	33,894

* All salaries will increase to \$15 an hour starting 10/1/2022. Any future Steps will be pending Board approval.

**Liberty County School Board
Para Professional, (12 month, 8 hours)
Salary Schedule
2022-2023**

**Liberty County School Board
Staffing Specialist Assistant
Salary Schedule
2022-2023**

No Step Given 22/23 SY	No Step Given 21/22 SY	No Step Given 20/21 SY	12 month Non Instr		
Salary CODE	Salary CODE	Salary CODE	7 hours/day	NA7	DEGREED
Salary Slot	Salary Slot	Salary Slot	Years Experience	Salary	Salary
0	0	0	0	25,699	26,408
0	0	0	1	25,699	26,408
0	0	1	2	25,699	26,408
0	1	2	3	25,699	26,408
1	2	3	4	25,910	26,619
2	3	4	5	26,121	26,830
3	4	5	6	26,332	27,041
4	5	6	7	26,543	27,252
5	6	7	8	26,754	27,463
6	7	8	9	26,965	27,674
7	8	9	10	27,176	27,885
8	9	10	11	27,387	28,096
9	10	11	12	27,598	28,307
10	11	12	13	27,809	28,518
11	12	13	14	28,020	28,729
12	13	14	15	28,231	28,940
13	14	15	16	28,442	29,151
14	15	16	17	28,653	29,362
15	16	17	18	28,864	29,573
16	17	18	19	29,075	29,784
17	18	19	20	29,286	29,995
18	19	20	21	29,497	30,206
19	20	21	22	29,708	30,417
20	21	22	23	29,919	30,628
21	22	23	24	30,130	30,839
22	23	24	25	30,341	31,050
23	24	25	26	30,552	31,261
24	25	26	27	30,763	31,472
25	26	27	28	30,974	31,683
26	27	28	29	31,185	31,894
27	28	29	30	31,396	32,105
28	29	30	31	31,607	32,316
29	30	31	32	31,818	32,527
30	31	32	33	32,029	32,738
31	32	33	34	32,240	32,949
32	33	34	35	32,451	33,160

* All salaries will increase to \$15 an hour starting 10/1/2022. Any future Steps will be pending Board approval.

DEGREED Completion of a BS or BA 4 year Degree.

**Liberty County School Board
Staffing Specialist Assistant
Salary Schedule
2022-2023**

Liberty County School Board
Special Positions Salary Schedule
Fiscal Year 2022-2023

12 MONTHS	Position	Salary
Code		
IMT	Adult Education Teacher	*
IMS	Teacher on Special Assignment, Other Instruction	*
***	Instructional Technical Coach	55,923
NTS	Information Network Specialist	47,791

*Salary to be based on the regular teacher's salary at the experience level of the person that is employed in the positions above plus 20% for the 11th and 12th months.

***	System Specialist IT	***
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***Salary to be paid based on the 12 month, 8 HRS para professional scale at the experience level of the person employed.

10 MONTHS	Position	Salary
Code		
*	Program Specialist	*
AEVSP	Evaluation Specialist (part time)	23,000
	Principal Coach To be paid from ESSER III Grant	5,000
IBS01	*** Behavior Specialist (part time)	21,750
**	Part Time Teacher	**
****	Temporary Clerk (part time--hrly)	\$ 25.00

Energy Spec. paid as supplement --- 12 month

*Salary to be based on the regular teacher's salary at the experience level of the person that is employed in the 12 month position.

** Part time teacher is based on beginning teacher salary times portion of periods working in a day divided by 12 pays will give you the salary.**

*** Salary paid from Title II

**Liberty County School Board
Special Positions Salary Schedule
Fiscal Year 2022-2023**

Liberty County School Board

Maintenance/Mechanic Personnel Salary Schedule

Fiscal Year 2022-2023

12 MONTHS

No Step Given 22/23 SY	No Step Given 21/22 SY	No Step Given 20/21 SY	Years Experience	School Maintenance	Mechanic I	Mechanic II	Bus Mechanic Part-Time
Salary CODE	Salary CODE	Salary CODE		NMF	NBM	NBA	NBP
0	0	0	0	31,911	31,911	27,999	15,947
0	0	0	1	31,911	31,911	27,999	15,947
1	1	1	2	32,444	32,444	28,337	16,143
2	2	2	3	32,977	32,977	28,676	16,339
3	3	3	4	33,510	33,510	29,014	16,535
4	4	4	5	34,043	34,043	29,352	16,731
5	5	5	6	34,576	34,576	29,690	16,927
6	6	6	7	35,109	35,109	30,028	17,123
7	7	7	8	35,642	35,642	30,366	17,319
8	8	8	9	36,175	36,175	30,704	17,515
9	9	9	10	36,708	36,708	31,042	17,711
10	10	10	11	37,241	37,241	31,380	17,907
11	11	11	12	37,774	37,774	31,718	18,103
12	12	12	13	38,307	38,307	32,056	18,299
13	13	13	14	38,840	38,840	32,394	18,495
14	14	14	15	39,373	39,373	32,732	18,691
15	15	15	16	39,906	39,906	33,070	18,887
16	16	16	17	40,439	40,439	33,408	19,083
17	17	17	18	40,972	40,972	33,746	19,279
18	18	18	19	41,505	41,505	34,084	19,475
19	19	19	20	42,038	42,038	34,422	19,671
20	20	20	21	42,571	42,571	34,760	19,867
21	21	21	22	43,104	43,104	35,098	20,063
22	22	22	23	43,637	43,637	35,436	20,259
23	23	23	24	44,171	44,170	35,774	20,455
24	24	24	25	44,705	44,703	36,112	20,651
25	25	25	26	45,238	45,236	36,450	20,847
26	26	26	27	45,771	45,769	36,788	21,043
27	27	27	28	46,304	46,302	37,126	21,239
28	28	28	29	46,837	46,835	37,464	21,435
29	29	29	30	47,370	47,368	37,802	21,631
30	30	30	31	47,903	47,901	38,140	21,827
31	31	31	32	48,436	48,434	38,478	22,023
32	32	32	33	48,969	48,967	38,816	22,219
33	33	33	34	49,502	49,500	39,154	22,415
34	34	34	35	50,035	50,033	39,492	22,611

SUBSTITUTE MECHANIC

\$10.00 Per Hour

**Liberty County School Board
Maintenance/Mechanic Personnel Salary Schedule
Fiscal Year 2022-2023**

Liberty County School Board

Groundskeeper - Custodial Personnel Salary Schedule

Fiscal Year 2022-2023

No Step Given 22/23 SY	No Step Given 21/22 SY	No Step Given 20/21 SY	Years Experience	Custodian/ Groundskeeper	Custodian	School Custodian Part-time
Salary CODE	Salary CODE	Salary CODE		NMB	NCO	NC3
0	0	0	0	23,792	23,585	11,790
0	0	0	1	23,792	23,585	11,790
0	0	1	2	23,792	23,585	11,790
0	1	2	3	23,792	23,585	11,790
1	2	3	4	23,939	23,732	11,842
2	3	4	5	24,086	23,879	11,894
3	4	5	6	24,233	24,026	11,946
4	5	6	7	24,380	24,173	11,998
5	6	7	8	24,527	24,320	12,050
6	7	8	9	24,674	24,467	12,102
7	8	9	10	24,821	24,614	12,154
8	9	10	11	24,968	24,761	12,206
9	10	11	12	25,115	24,908	12,258
10	11	12	13	25,262	25,055	12,310
11	12	13	14	25,409	25,202	12,362
12	13	14	15	25,556	25,349	12,414
13	14	15	16	25,703	25,496	12,466
14	15	16	17	25,850	25,643	12,518
15	16	17	18	25,997	25,790	12,570
16	17	18	19	26,144	25,937	12,622
17	18	19	20	26,291	26,084	12,674
18	19	20	21	26,438	26,231	12,726
19	20	21	22	26,585	26,378	12,778
20	21	22	23	26,732	26,525	12,830
21	22	23	24	26,879	26,672	12,882
22	23	24	25	27,026	26,819	12,934
23	24	25	26	27,173	26,966	12,986
24	25	26	27	27,320	27,113	13,038
25	26	27	28	27,467	27,260	13,090
26	27	28	29	27,614	27,407	13,142
27	28	29	30	27,761	27,554	13,194
28	29	30	31	27,908	27,701	13,246
29	30	31	32	28,055	27,848	13,298
30	31	32	33	28,202	27,995	13,350
31	32	33	34	28,349	28,142	13,402
32	33	34	35	28,496	28,289	13,454
				Substitute Custodians	\$	10.00
				Long Term Sub Custodian	\$	11.41

Long term sub custodial pay is effective only if the sub work extends beyond 8 weeks of subbing.

Then from that point forward sub custodian will receive the long term pay.

*** All salaries will increase to \$15 an hour starting 10/1/2022. Any future Steps will be pending Board approval.**

Liberty County School Board
Groundskeeper - Custodial Personnel Salary Schedule
Fiscal Year 2022-2023

Liberty County School Board

Food Service Personnel Salary Schedule

Fiscal Year 2022-2023

9 Months

No Step Given 22/23 SY	No Step Given 21/22 SY	No Step Given 20/21 SY	Years Experience	Lunchroom Manager	Lunchroom Worker (7 Hours)	Lunchroom Worker (6 Hours)	Lunchroom Worker (4 Hours)
Salary CODE	Salary CODE	Salary CODE		NLM	NLW	NL6	NL4
0	0	0	0	19,425	17,488	14,996	10,000
0	0	0	1	19,425	17,488	14,996	10,000
0	0	1	2	19,425	17,488	14,996	10,000
0	1	2	3	19,425	17,488	14,996	10,000
1	2	3	4	19,485	17,542	15,050	10,032
2	3	4	5	19,545	17,596	15,104	10,064
3	4	5	6	19,605	17,650	15,158	10,096
4	5	6	7	19,665	17,704	15,212	10,128
5	6	7	8	19,725	17,758	15,266	10,160
6	7	8	9	19,785	17,812	15,320	10,192
7	8	9	10	19,845	17,866	15,374	10,224
8	9	10	11	19,905	17,920	15,428	10,256
9	10	11	12	19,965	17,974	15,482	10,288
10	11	12	13	20,025	18,028	15,536	10,320
11	12	13	14	20,085	18,082	15,590	10,352
12	13	14	15	20,145	18,136	15,644	10,384
13	14	15	16	20,205	18,190	15,698	10,416
14	15	16	17	20,265	18,244	15,752	10,448
15	16	17	18	20,325	18,298	15,806	10,480
16	17	18	19	20,385	18,352	15,860	10,512
17	18	19	20	20,445	18,406	15,914	10,544
18	19	20	21	20,505	18,460	15,968	10,576
19	20	21	22	20,565	18,514	16,022	10,608
20	21	22	23	20,625	18,568	16,076	10,640
21	22	23	24	20,685	18,622	16,130	10,672
22	23	24	25	20,745	18,676	16,184	10,704
23	24	25	26	20,805	18,730	16,238	10,736
24	25	26	27	20,865	18,784	16,292	10,768
25	26	27	28	20,925	18,838	16,346	10,800
26	27	28	29	20,985	18,892	16,400	10,832
27	28	29	30	21,045	18,946	16,454	10,864
28	29	30	31	21,105	19,000	16,508	10,896
29	30	31	32	21,165	19,054	16,562	10,928
30	31	32	33	21,225	19,108	16,616	10,960
31	32	33	34	21,285	19,162	16,670	10,992
32	33	34	35	21,345	19,216	16,724	11,024

Part Time		Lunchroom Worker	
Substitute	\$10.00	Per Hour	3.5 hr/day
			\$10.00

Note: 9 month and 12 month salary will be divided into 12 pay checks.

* All salaries will increase to \$15 an hour starting 10/1/2022. Any future Steps will be pending Board approval.

Liberty County School Board

9 Month Transportation Salary Schedule

Fiscal Year 2022-2023

9 MONTHS

No Step Given 22/23 SY	No Step Given 21/22 SY	No Step Given 20/21 SY	Years Experience	BUS DRIVER
Salary CODE	Salary CODE	Salary CODE		NBD
0	0	0	0	14,264
0	0	0	1	14,264
0	0	1	2	14,264
0	1	2	3	14,264
1	2	3	4	14,369
2	3	4	5	14,474
3	4	5	6	14,579
4	5	6	7	14,684
5	6	7	8	14,789
6	7	8	9	14,894
7	8	9	10	14,999
8	9	10	11	15,104
9	10	11	12	15,209
10	11	12	13	15,314
11	12	13	14	15,419
12	13	14	15	15,524
13	14	15	16	15,629
14	15	16	17	15,734
15	16	17	18	15,839
16	17	18	19	15,944
17	18	19	20	16,049
18	19	20	21	16,154
19	20	21	22	16,259
20	21	22	23	16,364
21	22	23	24	16,469
22	23	24	25	16,574
23	24	25	26	16,679
24	25	26	27	16,784
25	26	27	28	16,889
26	27	28	29	16,994
27	28	29	30	17,099
28	29	30	31	17,204
29	30	31	32	17,309
30	31	32	33	17,414
31	32	33	34	17,519
32	33	34	35	17,624

Codes	DESCRIPTION	AMTS. PER TRIP
	Trips occurring on days other than reg. work days	\$70.00
NATHT	Athletic Trips	\$55.00
NBCJC	Trips to and from Chipola Jr. College	\$25.00
NBDT2	Bus Driver Training (to be paid at per hour)	\$19.70
	ESE Transportation in District to be paid from Title VIB	\$15.00

SUPPLEMENTS

Codes	DESCRIPTION	AMOUNTS
	Bus route of 25 miles or less per day	No Supplement
SUG0A	Bus route of 26-60 miles per day	\$ 360.00
SUG0B	Bus route of 61 miles or more per day	\$ 450.00
SUG0C	Transporting students to and from district ESE Centers	\$75.00 Per Month
SUG0D	Bus Route of 145 miles or over per day	\$ 675.00
SUG0E	More than 40 miles (round trip)	\$60.00 per month
SUG0F	40 miles or less (round trip)	\$40.00 per month
SUG0G	Transport HS students to Early Learning Center	\$2,100.00
SUG0H	Transport Supplement for pick up at Vilas	\$5,000.00
SUGE1	Transportation Bus Monitor -Sumatra	\$5,000.00
SUGE2	Transportation Bus Monitor - Bristol/Hosford	\$5,000.00
SUGE3	Transportation Bus Monitor - In town route	\$5,000.00
SUGE4	Special Needs Morning Bus Route Supplement	\$2,100.00
SUGE5	Special Needs Bristol Van Route Supplement	\$2,700.00
SUGCH	Special Needs Hosford Van Route Supplement	\$3,500.00
SUGME	FREEZE Transportation Monitor - Long Route	\$2,000.00
SUGMF	Additional Time on Bus Route (Freeze)	\$ 500.00
SUGMT	Tallahassee Van Route (Freeze)	\$ 500.00
SUGTD	Transport PK Disabilities Students (A.M. Rte) (Freeze)	\$ 500.00
	Bus Trainer Stipend (4 hrs)	\$ 80.00
	Bus Trainer Stipend (8 hrs)	\$ 160.00
	CDL/School Bus Passenger Supplement(Non Route Drivers)	\$ 250.00

Substitute Bus Driver Schedule	Per Day
Morning Bus Route	\$ 35.00
Afternoon Bus Route	\$ 30.00
Sub Bus Monitor	\$ 25.00

Note: 9 month and 12 month salary will be divided into 12 pay checks.

* All salaries will increase to \$15 an hour starting 10/1/2022. Any future Steps will be pending Board approval.

**Liberty County School Board
9 Month Transportation Salary Schedule
Fiscal Year 2022-2023**

**Liberty County School Board
9 Month Transportation Salary Schedule
Fiscal Year 2022-2023**

**Liberty County School Board
9 Month Transportation Salary Schedule
Fiscal Year 2022-2023**

**Liberty County School Board
Transportation
Gretchen Everhart/Tallahassee
Fiscal Year 2022-2023**

9 MONTHS (8 hrs a day and Includes Summer Work Days)

	Position	Salary
Code		
NBT	Bus Driver---Gretchen Everhart (includes other schools in Tallahassee)	26,400
NA6	Health Aide III --Gretchen Everhart (includes duty of Bus Monitor on Bus)	26,400
SUGMG	After Hours Supplement	2,000

	Substitute Tallahassee Driver Schedule	Per Day
XSB00	Morning Route SUB- Health Aide III	\$ 35.00
XSB01	Afternoon Route SUB- Health Aide III	\$ 30.00
XSB04	Sub Bus Driver (Tallahassee Morning Route)	\$ 45.00
XSB05	Sub Bus Driver (Tallahassee Afternoon Route)	\$ 40.00

**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

SUMMER HOURLY RATES

Code	Description	Rate Per Hour
IS00	Instructional	\$ 22.00
NSHR	Non- Instructional	\$ 12.00
XSHA	Behaviorial Spec. Aide	\$ 10.50

Teacher Exhibitor and/or Presenter Workshops

All workshops are subject to prior district administrative approval. Teachers will be paid at their regular hourly rate of pay in accordance with the instructional salary schedule, excluding supplements, for preparation and participation in workshops where the teacher(s) serves as an **exhibitor** and/or **presenter** on days other than their scheduled work days.

**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

Code	STEM	Rate Per Hour
*****	Stem Lead Teacher	25.00
*****	Stem Teacher	22.00

Compensation for days other than regular work days:		
Sednet-Mental Health		
	Employees	Rate Per Day
	Instructional/Non-Instructional	125.00
COVID RELATED FEDERAL GRANT		
	Instructional/Non-Instructional Hourly Rate	*

**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

Code	Interns	Rate Per Day
NINTR	Instructional Interns	105.00

Code	Substitute Teachers	Rate Per Day/Hour
XSBA	Bachelor Degree	105.00/15.00
XSAA	AA Degree	105.00/15.00
XSHS	High School Diploma	105.00/15.00

Compensation for days other than regular work days:		
	Employees	Rate Per Day
	Instructional	\$ 125.00
	Non-Instructional	\$ 70.00
NSATD	Saturday Dentention	\$ 50.00

Code	Long Term Substitutes	Rate Per Day
IBA00	Sub paid at beginning teacher hourly rate <i>*Must have a BA degree & Teacher Certification</i>	\$ 29.35

Code	Medicaid Behavioral Specialist Aide	Rate Per Hour
XSHA	Medicaid Health Aide (considered subs/part time)	\$ 15.00
	Behavioral Support Aide (considered subs)	\$ 15.00

Code	District Dean of Athletics		Rate Per Day/Hour
	Paid at the teacher's hourly rate	Up to 5 hrs per week	\$

Code	Mental Health and Telehealth Student Services	Rate Per Day/Hour
	Paid at the employee's hourly rate	\$

**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

Revised: July 12, 2021
Revised: August 10, 2021

**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

ATHLETIC SUPPLEMENTS

Codes	Position	Number of Employees	Supplement
SUA05	LCHS Head Football Coach (3,700) LCHS Athletic Director (2,000)	1	\$ 5,700.00
SUA	LCHS Varsity Assistant Football Coaches(Fall)	5	\$ 2,600.00
SUA	LCHS Varsity Assistant Football Coaches(Sp	5	\$ 640.00
SUA07	LCHS Head JV Football Coach	1	\$ 2,600.00
SUA08	LCHS Assistant JV Football Coach	1	\$ 1,900.00
SUA09	LCHS Boys Varsity Basketball Coach	1	\$ 3,500.00
SUA10	LCHS Girls Varsity Basketball Coach	1	\$ 3,500.00
SUA11	LCHS Boys Jr. Varsity Basketball Coach	1	\$ 2,600.00
SUA12	LCHS Girls Jr. Varsity Basketball Coach	1	\$ 2,600.00
SUA13	LCHS Weight Lifting Coach(1 Boy's coach and 1 Girl's Coach)	2	\$ 2,600.00
SUA14	LCHS Varsity Volleyball Coach	1	\$ 3,500.00
SUA15	LCHS Varsity Softball Coach	1	\$ 3,500.00
SUA16	LCHS Jr. Varsity Softball Coach	1	\$ 2,600.00
SUA17	LCHS Varsity Baseball Coach	1	\$ 3,500.00
SUA18	LCHS Jr. Varsity Baseball Coach	1	\$ 2,600.00
SUA19	LCHS Boy's Track Coach	1	\$ 2,600.00
SUA20	LCHS Girl's Track Coach	1	\$ 2,600.00
SUA22	LCHS Jr. Varsity Volleyball	1	\$ 2,600.00
SUA	LCHS Co-Ed Cross Country Coach	1	\$ 2,600.00
SUA	LCHS Co-Ed Wrestling Coach	1	\$ 2,600.00

**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

Approved: June 25, 2019

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**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

TOLAR & HOSFORD ATHLETIC SUPPLEMENTS

Codes	Position	Number of employees	Supplement
SUAJ1	Athletic Director	2	\$ 1,300.00
SUAJ2	Softball Coach	2	\$ 2,100.00
SUAJ3	Girls Basketball Coach	2	\$ 2,100.00
SUAJ4	Boys Basketball Coach	2	\$ 2,100.00
SUAJ5	Volleyball Coach	2	\$ 2,100.00
SUAJ6	Boys Baseball Coach	2	\$ 2,100.00

SUA	Head Middle Football Coach	1	\$ 2,600.00
SUA	Assistant Middle Football Coach	1	\$ 1,900.00
SUA	Middle School Cheerleading Sponsor	1	\$ 2,100.00

**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

SUPPLEMENTS

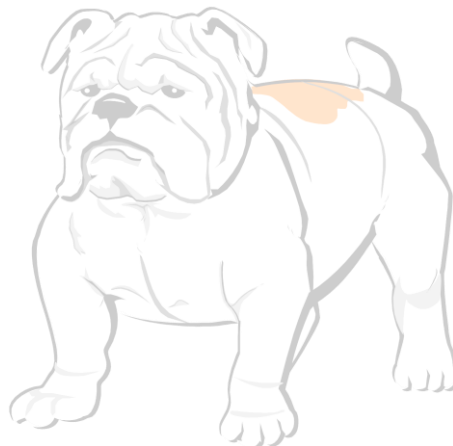
Codes	Position	Number of employees	Supplement
SUB01	Band Director	1	\$ 3,500.00
SUB03	LCHS Curriculum Coordinator		\$ 1,900.00
SUB	Tolar and Hosford Curriculum Coordinator		\$ 1,300.00
SUB24	Dual Enrollment Instructor	2	\$ 3,500.00
SUB05	Early Childhood Supervisor	1	\$ 450.00
	Early Childhood Supervisor Supplement paid from PreK Funds		
SUB07	School Technology Coordinator	2	\$ 1,600.00
	WIDA Access Supplement	1	\$ 1,000.00
SUB09	Take Stock in Children	****	****
	90% of allocation from Take Stock in Children Grant.		
SUB21	LCHS Cheerleader Sponsor	1	\$ 3,000.00
SUB22	JV Cheerleader Sponsor	1	FREEZE
SUB23	ROTC Instructors (Freeze)	2	\$ 2,000.00
SUB	Teacher of The Year(District)		\$ 1,000.00
SUB	Teacher of The Year(School)		\$ 500.00
SUB	Employee of The Year (Non-Instructional)(District)		\$ 500.00
SUB	Employee of The Year (Non-Instructional)(School)		\$ 250.00
	Benefits are included in the amount listed above. Reimb from Health Dept.		
SUB39	Art Instructor (part time) **	****	****
	** Part time teacher is based on beginning teacher salary times portion of periods		
	working in a day divided by 12 pays will give you the salary.**		
SUBPK	Pre-K CDA Para-Professional Supplement		\$ 450.00
SUB19	PECO-Construction Accounts Payable Supplement	1	\$ 7,500.00
SUB	PECO-Construction Technology Supplement	1	\$ 7,500.00
	Must hold a valid CDA license and working in a Pre-K Classroom.		

**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

ACADEMIC SUPPLEMENTS

Codes	Position	Supplement	
SUB02	Vocational Agriculture Teacher	1	2,000
SUB06	Department Head		FREEZE
SUB08	District Yearbook Sponsor	1	2,100
SUB15	Sr. Beta Club Sponsor	1	900
SUB16	High School Student Council Sponsor	1	900
SUB17	FHA Sponsor(CHANGE TO GARNET & GOLD CLU	1	900
SUB18	Brain Bowl	1	900
SUB19	Senior Coordinator	1	1,200
SUB	Junior Sponsor (Lead-Prom Coordinator)	1	500
SUB	HOSA	1	900
SUB27	Middle School Beta Club Sponsor(CHANGE TO ACE PROGRAM	1	500
SUB28	Middle School School Student Council Sponsor		FREEZE
SUB31	Certification for Highly Qualified status		325
SUB38	Pre K Teacher (part time) Pd as a supplement	****	****
SUB40	Reading Endorsement		FREEZE
SUBPT	Degreed Para Professional (12 month)	****	****
	*** Deg Para Pro (12 month) paid 78% of Reg Deg PP at exp level earned ***		
SUB25	Music Instructor	****	****
	Supplement based on years experience @ 40% of instructional salary paid in 12 months.		



**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

OTHER SUPPLEMENTS

Codes	Position	Number of employees	Supplement
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SUGCS	Choice School Supplement		FREEZE
	Transporting students to and from a Choice School <i>Supplement will be paid by TI Funds</i>		

SUG01	Hosford Duty Teachers	1	1,500
SUGCI	Custodian Supplement	3	1,500
SUGEA	Energy Assistant Custodial Supplement (FREEZE)	3	FREEZE
*****	Non-Instructional Bus Driver Supplement	1	10,000
SUG33	GED Testing Supplement-Assistant Superintendent	1	2,500
SUG33	GED Testing Supplement-Supervisor of Food Service	1	2,500
SUGEC	Data Entry Clerk---Hosford	1	2,500
SUGED	County Wide Technology		FREEZE
SUB37	Grant supplement for specific grant		FREEZE

SUYMS	Master Degree Pay Supplement		2,934
SUYSP	Specialist Degree Pay Supplement		4,534
SUYPH	Doctorate Degree Pay Supplement		4,934

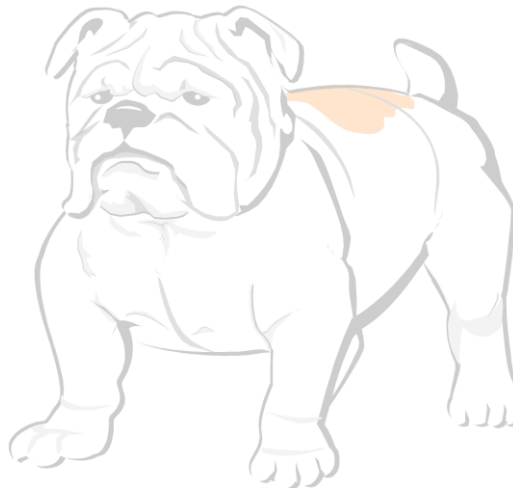
All full time Instructional Personnel hired after July 1, 2011 shall receive supplement for having an advanced degree in their area of certification.

**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

FROZEN SUPPLEMENTS

Codes	Position	Supplement
SUG02	LCBS Duty Teacher(FREEZE)	1,500
SUG03	Tolar Duty Teachers(FREEZE)	3,000
	NOTE: The above Duty Supplement will be divided between 2 employees	

SUGAC	Asst. Bus Driver Supplement for Hosford Custodian(FREEZE)	250
SUGIC	Inmate Crew Supervisor(FREEZE)	500



**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

DESCRIPTION	AWARD
Exemplary Rating Bonus	100

DESCRIPTION	AWARD
Florida School Recognition Bonus	Amount set by Advisory Council

DESCRIPTION	AWARD
Performance Based Pay Plan Supplement For: Teachers & Administrators Requirements: Must be a National Board Certified Teacher and received an 'outstanding' evaluation from Supervisor.	5% of employees base pay.
NOTE: \$10,000 is budgeted for this purpose.	

(Per F.S. 230.23 (5) ©

**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

A retirement incentive of 10% of an employee's annual salary, excluding supplements will be provided to an employee eligible to retire with full benefits under the existing state retirement plan, in accordance with School Board Policy #1420,3420,4420.

The retirement incentive will also include widows/widower's age 60 entitled to Social Security Benefits.

Termination of employment upon entering the Drop Program does not qualify for the retirement incentive pay.

**Liberty County School Board
Other Compensation
Fiscal Year 2022-2023**

- 1. Nine month, Ten month, and Twelve month personnel will be paid on the last day of each pay period.**
- 2. Twelve month personnel will be paid as above except for the month of December which will allow for an early pay day.**

NOTE: Ten month personnel will be paid on the 13th of each month, unless it is on a weekend or holiday, wherein the check will be issued the last working day prior to the 13th. For eligible personnel, two payoff checks given in the summer will be paid on the 12th and 13th of June, unless it falls on a weekend or holiday wherein the check will be issued the last working day prior to the 12th and 13th.

Nine and Twelve month personnel will be paid on the last working day of the month, except for the month of December, as indicated in Section 2 above.

Nine month personnel's summer payoff checks will be paid on the last working day in June.

Liberty County School Board
Other Compensation
Fiscal Year 2022-2023

In accordance with Florida Statute 1012.22 (1) (c) (4), the Liberty County School Board adopts the following supplements and pay plan for differentiated pay for both instructional personnel and school-based administrators. The differentiated pay is based on district-determined factors, including, but not limited to, additional responsibilities, school demographics, critical shortage areas, and level of job performance difficulties.

1. *Instructional and School Based Administrative Employees*

A. *Additional Responsibilities* – Each School Principal will determine the staff needed to perform additional responsibilities and will provide the list to the Superintendent's Office. The instructional staff will be paid an approved supplement for carrying out the additional responsibilities as determined on the Academic and Athletic Supplement Schedules.

B. *School Demographics* – Principals and instructional staff working at a school where ninety percent of the students qualify for free lunches will receive a supplement of \$500. The free rate for each school will be determined on date certain during FTE Survey 3 by the Food Service coordinator and will be based on the percentage of students who qualify via direct certification and/or completed free/reduced lunch applications. This rate does not include the status of the school based on community eligibility, but the specific number of students who would qualify for free lunch outside the community eligibility calculations. Instructional staff and principals who have worked at the school 196 days during the school year will receive the supplement by June 30 of that year.

C. *Critical Shortage Areas* – A \$1,000 supplement shall be paid to each instructional employee working in a critical shortage area as designated by Liberty County School Board upon recommendation of the Superintendent. Local critical shortage areas are defined as (3) consecutive job postings with no applicants. The job postings will be monitored by the Human Resource Department and findings reported to the Superintendent.

D. *Level of Job Performance Difficulties* – Principals and assistant principals' salary is differentiated based on student enrollment, grade level of students, and number of extracurricular activities.

Instructional (TSIA) Schedule Pay

In FY 20/21 Instructional staff receive Teacher Allocation Pay and no increase for 19/20 experience.

In FY 21/22 Instructional staff receive Teacher Allocation Pay and no increase for 20/21 experience.

Performance Schedule Pay

In FY 16/17 Instructional staff on Performance Pay received a base salary increase from results on 15/16 evaluations. Highly Effective is \$832.00 and Effective is \$622.00, Needs Improvement and Unsatisfactory receive no base salary increase.

In FY 18/19 Instructional staff on Performance Pay will receive a base salary increase from results on 16/17 evaluations. Highly Effective is \$630.00 and Effective is \$471.00, Needs Improvement and Unsatisfactory receive no base salary increase.

In FY 18/19 Instructional staff on Performance Pay will receive a base salary increase from results on 17/18 evaluations. Highly Effective is \$639 and Effective is \$478, Needs Improvement and Unsatisfactory receive no base salary increase.

In FY 19/20 Instructional staff on Performance Pay will receive a 3% increase for 18/19 experience.

Grandfather's Schedule Pay

In FY 16/17 Instructional staff on Grandfather's Pay received a base salary increase from results on 15/16 evaluations. Highly Effective is \$832.00 and Effective is \$622.00, Needs Improvement and Unsatisfactory receive no base salary increase.

In FY 18/19 Instructional staff on Grandfather's Pay will receive a base salary increase from results on 16/17 evaluations. Highly Effective is \$624.00 and Effective is \$468.00, Needs Improvement and Unsatisfactory receive no base salary increase.

In FY 18/19 Instructional staff on Grandfather's Pay will receive a base salary increase from results on 17/18 evaluations. Highly Effective is \$633 and Effective is \$475, Needs Improvement and Unsatisfactory receive no base salary increase.

In FY 19/20 Instructional staff on Grandfather's Pay will receive a 3% increase for 18/19 experience.

In FY 20/21 Instructional staff received Teacher Allocation Pay and no increase for 19/20 experience.

In FY 21/22 Instructional staff received Teacher Allocation Pay and no increase for 20/21 experience.

Administrative's Schedule Pay

In FY 18/19 Administrative staff will receive a bonus pay \$471.00 on 16/17 evaluations.

In FY 18/19 Administrative staff will receive a base salary increase from results on 17/18 evaluations. Highly Effective is \$639 and Effective is \$478, Needs Improvement and Unsatisfactory receive no base salary increase. The increase will be based off of Instructional raise.

In FY 19/20 Administrative staff will receive an increase of 4% raise for 18/19.

In FY 20/21 Administrative staff did not receive a raise for 19/20.

In FY 21/22 Administrative staff did not receive a raise for 20/21.

Non-Instructional Employee Pay

In 18/19, Non-Instructional Employee Pay will receive a step increase for 16/17 and 17/18.

In FY 19/20, Non-Instructional Employee will receive an increase of 5% raise for 18/19

****All Non-Instructional Employees will receive a minimum of \$100.00 pay (Step/Bonus)

In 20/21, Non-Instructional Employees did not receive a step.

In 21/22, Non-Instructional Employees did not receive a step.

In 22/23, Non-Instructional Employees did not receive a step.