



Regular Board Meeting- Oct 13 2025 Minutes

Monday, October 13, 2025 at 7:00 PM

Alvarado Community Center

1. Opening

1.1 Call to Order 7:00 pm.

Present: Nikki Peterson, Sally Roller, Mark Jones, Darby Boe,
Ashley Reinier, and Calvin Schoepp

Absent: Jordan Johnson

1.2 Pledge of Allegiance

1.3 Open Forum

2. Approval of Agenda

to approve the agenda as presented.

1. Move 9.1 up behind approval of minutes
2. Adding High School Kitchen Stove to 9.4 Declare Equipment Items Surplus

Moved by: Sally Roller

Seconded by: Ashley Reinier




Carried

3. Approval of Minutes

to approve the meeting minutes Regular Board Meeting Sept 08, 2025;
Special Board Meeting Sept 25, 2025; Work Session Meeting Oct 6, 2025.

Moved by: Mark Jones
Seconded by: Sally Roller

Carried

- 3.1 [Board of Education Warren/Alvarado/Oslo Public School District #2176 Special Board Meeting - Sep 25 2025 - Minutes - Html](#) 
- 3.2 [Work Session Meeting - Oct 06 2025 - Minutes - Html](#) 
- 3.3 [Regular Board Meeting - Sep 08 2025 - Minutes - Html](#) 

4. Approval of Finances

[2025 SEPT FINANCE REPORT 202603.pdf](#)  [2025 SEPT BUDGET POSITION 202603 .pdf](#)  [2025 SEPT CHECK REG 202603.pdf](#)  [2025 SEPT WIRES AND PAYROLL 202603.pdf](#)  [2025 SEPT BREMER CREDIT CARD 202603.PDF](#)  [2025 SEPT IDEAS 202603.pdf](#) 

to approve payment of the Bremer Credit Card in the amount of \$5,997.51 bills in the amount of \$2,119,326.42, checks #77999-78117; wires in the amount of \$322,010.89 ; payroll in the amount of \$347,738.52 ; student activity report.




Moved by: Darby Boe
Seconded by: Calvin Schoepp

Carried

5. Student Enrollment

[Enrollment Oct 2025 - Sheet1.pdf](#) 

6. Reports

- 6.1 High School Principal Report - Presented by Ben Miska
[High School Principal Report 10-13-25.pdf](#) 
- 6.2 Elementary Principal Report - Presented by Dr. Tara Olson
[10 13 2025.pdf](#) 
- 6.3 Superintendent Report - Presented by Bryan Hackbarth
[Oct board report Sept 2025.pdf](#) 

6.4 Athletic Director Report - by Tony Gullikson

[Oct, 2025 AD Reprort.pdf](#) 

6.5 Board Committee Reports

Community Education: Reinier, Jones

Curriculum: Peterson, Johnson, Schoepp.

Designated Board Reps.: Peterson, Roller, alt. Schoepp

MSHSL & Activites: Jones, Boe, alt. Peterson

Education Foundation: Reinier, Johnson, Roller

Facilities/Health & Safety: Johnson, Boe, Jones

Finance: Peterson, Boe, Schoepp

Steering: Peterson, Jones

Negotiations: Peterson, Schoepp, Boe

Policy/Handbook: Roller, Reinier, Jones

Quality Education Team: Peterson, Johnson

Technology: Jones, Reinier

Worlds Best Workforce: Peterson, Johnson, Reinier

7. Policy Reading

7.1 First Reading

7.2 Second Reading

7.3 Third Reading

[414 MANDATED REPORTING OF CHILD NEGLECT OR PHYSICAL OR SEXUAL ABUSE.pdf](#) 

[418 DRUG-FREE WORKPLACE:DRUG-FREE SCHOOL.pdf](#) 

[501 SCHOOL WEAPONS POLICY.pdf](#) 

[503 STUDENT ATTENDANCE.pdf](#) 


[515 PROTECTION AND PRIVACY OF PUPIL RECORDS .pdf](#) 

[516 STUDENT MEDICATION AND TELEHEALTH.pdf](#) 

[516.5 OVERDOSE MEDICATION.pdf](#) 

[524 INTERNET, TECHNOLOGY, AND CELL PHONE ACCEPTABLE USE AND SAFETY POLICY.pdf](#) 

[534 SCHOOL MEALS POLICY.pdf](#) 

[602 ORGANIZATION OF SCHOOL CALENDAR AND SCHOOL DAY.pdf](#) 

[621 LITERACY AND THE READ ACT.pdf](#) 

[707 TRANSPORTATION OF PUBLIC SCHOOL STUDENTS.pdf](#) 

[709 STUDENT TRANSPORTATION SAFETY POLICY.pdf](#) 

[802 DISPOSITION OF OBSOLETE EQUIPMENT AND MATERIAL.pdf](#) 

[806 CRISIS MANAGEMENT POLICY.pdf](#) 

[UPDATED- Acceptable Use Form August 2025.pdf](#) 

[Bring Your Own Device \(BYOD\) Student \(1\).pdf](#) 

to approve the adoption of the attached policies

Moved by: Darby Boe

Seconded by: Mark Jones

Yea Nikki Peterson, Sally Roller, Mark Jones,
Darby Boe, Ashley Reinier, and Calvin
Schoepp

Motion Carries 6-0

8. Personnel

8.1 Resignation - Jerrica Pribula - FACS

[resignation letter.pdf](#) 

to approve the resignation of Jerrica Pribula, FACS Teacher effective October 31st, 2025.

Moved by: Mark Jones

Seconded by: Darby Boe

Carried

8.2 Resignation - Nick Engfer - Musical Set Design


to approve the resignation of Nick Engfer as musical set design effective immediately.

Moved by: Darby Boe
Seconded by: Ashley Reinier

Carried

9. District Business

- 9.1 Construction Update
Tyler Lawry from Donlar gave a verbal update on the construction project.
Discussion was held.

- 9.2 Approve MSHSL Form A Grant Application
[Form A Resolution.pdf](#) 
to approve the MSHSL form A Grant Application

Moved by: Sally Roller
Seconded by: Calvin Schoepp

Yea Nikki Peterson, Sally Roller, Mark Jones,
Darby Boe, Ashley Reinier, and Calvin
Schoepp


Motion Carries 6-0

- 9.3 Approve Master Teacher Contract for 2025-2027
to approve Master Teacher Contract for 2025-2027

Moved by: Sally Roller
Seconded by: Calvin Schoepp

Carried




[2025-2027 Master Contract in word 5th copy with salary.pdf](#)


- 9.4 Declare Equipment Items Surplus
[kitchen surplus Oct 2025.pdf](#) 
to declare equipment items surplus as present:

Moved by: Darby Boe
Seconded by: Ashley Reinier

Carried

9.5 Approve Snow Removal Bid for 2025-2027

[olson underground.pdf](#)  [Olson Underground 2.pdf](#)  [KB Enterprises.pdf](#) 

to accept the snow removal bid received from Olson Underground at a cost of \$ NA per removal and \$_190/hr for wheeled loader; 125/hr skid steer per extra hour, for the 2025/26 & 2026/27 school years.

Moved by: Darby Boe
Seconded by: Mark Jones

Carried

9.6 Discussion-Graduation Start Time Survey

[Graduation Survey.pdf](#) 

9.7 Donations

to approve donations as present

Moved by: Calvin Schoepp
Seconded by: Mark Jones

Carried

\$750.00 Warren Jaycee's to FFA
\$75.00 Warren Senior Club to WAO Elementary Choir
\$350.00 Warren Lions Club to FFA

10. Important Dates And Events

11. Adjourn @ 8:45 pm

Next Work Session Meeting on November 3rd, 2025 @ 7:00 PM

High School Library

motion to adjourn

Moved by: Darby Boe

Seconded by: Ashley Reinier

Carried