

Code of Ethics

The Region 1 Board of Education expects its employees to be committed to fostering a safe, inclusive, and supportive environment that promotes learning, growth and development. Professional conduct is guided by principles of integrity, equity, ethical and professional considerations, and dedication to the well-being of all students and the community we serve. This code of ethics and professional responsibility is a guide for all public school personnel and serves as a foundation for maintaining the highest standards of professionalism and integrity while serving the community's public educational interests. To that end, all Board employees are expected to comply with the following standards:

- Uphold the highest standards of integrity and honesty in all professional activities, providing accurate and truthful information to students, colleagues, parents, and the community.
- Adhere to the [Connecticut Code of Professional Responsibility for Teachers and School Administrators](#), or other relevant documents defining work responsibilities and behaviors.
- Prioritize the well-being, safety and emotional health of all students while creating a positive and inclusive learning environment, which supports the academic and personal growth of every student.
- Adhere to all applicable laws, regulations, and school policies.
- Maintain a professional relationship with all students, colleagues, parents, board of education members, and those contracted to provide a service, and treat members of the community with respect and dignity.
- Be truthful and forthcoming with supervisors regarding any matter that may erode the public trust and limit the ability to effectively discharge professional duties.
- Safeguard the confidentiality of student and colleague information, respecting rights and legal obligations.
- Pursue your profession with a growth mindset engaging in continuous learning to enhance practice and remain aware of and open to current theory and practice.
- Make decisions based on ethical considerations, prioritizing the best interests of students and the educational community, and seek guidance when confronted with ethical dilemmas involving students, colleagues, administrators, or relevant authorities.
- Collaborate with colleagues and stakeholders to foster a supportive and engaging professional community.
- Fulfill professional responsibilities promptly and effectively and contribute to a positive and professional school culture.

Violations of this policy may result in disciplinary action, up to and including termination of employment.

Legal References: Regulations of Connecticut State Agencies, §10-145d-400a Code of Professional Responsibility for Teachers and Code of Professional Responsibilities for School Administrators

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NORTH CANAAN BOARD OF EDUCATION
North Canaan, Connecticut