



# Rochdale Early Advantage Charter School

## Minutes

### REACS Board Meeting

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#### **Date and Time**

Monday September 26, 2022 at 6:30 PM

#### **Location**

Via Zoom Online Meeting Platform

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#### **Directors Present**

C. Williams (remote), L. Hamer (remote), R. Wilson (remote), K. Sandiford (remote), L. Stephens (remote), S. Brown (remote), J. Hurt (remote), D. Barron (remote)

#### **Directors Absent**

#### **Ex Officio Members Present**

C. Rice (remote)

#### **Guests Present**

Sylvia Fairclough-Leslie (remote), Dr. Claytisha Walden (remote), Tawanna Muniz (remote)

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### **I. Opening Items**

#### **A. Record Attendance**

#### **B. Call the Meeting to Order**

L. Hamer called a meeting of the board of directors of Rochdale Early Advantage Charter School to order on September 26, 2022 at 6:35 PM

R. Wilson made a motion to Approve Agenda.

D. Barron seconded the motion.

The board **VOTED** to approve the motion.

**C. Approve Minutes**

- D. Barron made a motion to Approve Minutes from August 22, 2022
- C. Williams-Hagins seconded the motion.
- The board **VOTED** to approve the motion.

**II. Business & Operations Report**

**A. Mrs. Tawana Muniz**

**STUDENT DATA DASHBOARD:**

- UNIVERSAL PRE-K STUDENTS – 32
- K-8 STUDENTS – 431
- SPED STUDENTS – N/A
- ELL – 4
- ECONOMIC DISADVANTAGED STUDENTS – 65%

**ENROLLMENT: 2022 - 2023**

- Pre-K – 4 seats to be filled
- K – 3 seats to be filled
- Grade 1 – 4 seats to be filled
- Grade 2 – 4 seats to be filled
- Grade 3 – 1 seat to be filled
- Grade 4 – 2 seats to be filled
- Grade 5 – 1 seat to be filled
- Grade 6 – 3 seats to be filled
- Grade 7 – 2 seats to be filled
- Grade 8 – 3 seats to be filled
  
- 558 applicants on the waitlist

**COMPLIANCE/FINANCE:**

- Preparing for upcoming compliance reporting due on 10/3/22
- Compiling documents for auditors request
- Budget vs. Actual and Cash Disbursement reports attached and sent to the board.

**III. School Leader Report**

**A. Mrs. Sylvia Fairclough-Leslie/Dr. Claytisha Walden**

- A PowerPoint presentation was sent to the board for the direction and vision of the school. Highlights include:
  1. Eye test for all scholars with free glasses.
  2. 100K grant in technology.
  3. After school program in October and Saturday Academy will begin soon.
  4. Identifying enrichment programs that will be added for this upcoming school year.
  5. Working with CoTeach and PTO to enhance parent partnerships. Looking for grants to support parent partnership programs.
  6. Admin team has been revamped and social-emotional health has been added for staff and student support.
  7. Cultural Assembly (monthly) has been added for the scholar population as well as character development.
  8. Student data is being analyzed with teacher support.
  9. Looking to increase support around ELA, Math, Reading and students with disabilities.
  10. Informal observations will begin this week

#### **IV. PTO Report**

##### **A. Shinequa Brown**

- Meeting will be held 9/28/22

#### **V. CEO Report**

##### **A. Bishop Calvin Rice**

- Maintenance, repairs, floors, and painting is complete at all three facilities.
- Construction continues to progress on schedule. The first phase of three is complete. The foundation cellar is complete, vertical steel for first floor is complete and 20% of horizontal steel for the first is complete.
- M & T Bank have scheduled a closing date for Thursday the 29th.
- On his visit to NJWC last Sunday, Borough President Donovan Richards expressed a willingness to support us with equipment funding and possibly some capital funds but warned that the process is difficult and long and we need to engage a consultant.
- I have had two meetings with former Congressman Ed Towns (Personal friend) who is helping us lobby for funds.

#### **VI. Finance Report**

##### **A. Mrs. Marcia Anglin – NO MEETING HELD**

#### **VII. Academic Accountability Report**

##### **A. Mrs. Chene Williams**

- Met on 9-20-22 at 6:00 pm
- School leader report matches the academic accountability report (see admin report above)
- Questions were held on how data would be addressed in relation to teaching
- School calendar was reviewed
- School trips were discussed
- Volunteer program is being discussed

#### **VIII. Personnel Committee Report**

##### **A. Mrs. Kamala Sandiford**

The committee met Tuesday 9-20-22.

Resignations:

- Social Worker- Mr. McMillan
- Math Coach- Ms. Wisdom
- Interventionist- Ms. Devitto

New Hires:

- Math Coach- Mr. Simpson
- Dean- Mr. Dauphin
- Social Workers- Mr. Pinnock

There are several vacancies:

- Assistant Principal
- Tech Specialist
- Custodian

The admin. Request the board consider in hiring staff member Kimylene Hover from the vacant Assistant Principal position. The board will meet with Ms. Hover immediately following our board meeting. Kindly be prepared to ask her questions so we can make an informed decision. The administrative team is again asking for salary increases.

Admin is requesting that we increase teacher and administration per session salaries.

#### **Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:22 PM.

Respectfully Submitted,  
R. Wilson

The meeting was adjourned for executive session.

In executive session:

- K. Hover (Prospective hire for Assist. Principal) fielded questions from the board
- K. Sandiford made the motion that K. Hover be hired as assistant principal, J. Hurt seconded; the vote was passed.
- K. Sandiford made a motion of K. Hover's starting salary; J. Hurt seconded; vote was passed.
- C. Rice made a motion to amend the previous motion to add additional money included for professional development not to exceed a certain amount; D. Barron seconded; vote was passed.
- C. Rice will speak to administration to discuss the salary requests as per the board's decision to table all requests until before the next fiscal year.
- K. Sandiford made the motion to increase the enrichment salary increase request, D. Barron seconded; vote was passed.