

Bessemer City Schools**Regular Board Meeting****07/18/2023 06:00 PM**

Bessemer Board of Education

1621 5th Avenue N

Bessemer, AL 35020

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Ms. Margie Varner, Vice-President, Presiding

I. CALL TO ORDER

- A. Roll Call
- B. Establishment of Quorum

II. Invocation/Pledge of Allegiance**III. Approval of Agenda****IV. Approval of Minutes for June 7, 2023, June 8, 2023, June 12, 2023, June 20, 2023, June 22, 2023, and July 6, 2023****V. Financial Report - Mrs. Patricia Stewart**

- A. Bank Reconciliations
- B. Bank Statements

VI. INFORMATION/DISCUSSION ITEMS

- A. Capital Planning Meeting - Date TBD
- B. Director Reports -Federal Programs (ESSER & Carryover Funds) and Finance Department - Meeting Date TBD
- C. Board Retreat: Friday, July 28, 2023, 6:00 p.m. and Saturday, July 29, 2023, 8:00 a.m., Ross Bridge, Hoover
- D. Superintendent Welcome Reception - Sunday, July 30, 2023, BCHS, 3:00 p.m. - 5:00 p.m.
- E. Employee Institute - Wednesday, August 2, 2023, 8:00 a.m., BCHS

VII. EXECUTIVE SESSION

- A. Good Name and Character
- B. Personnel Matters

VIII. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of Principal Contract for BCMS Principal, Ms. Lisa Heard, in the amount of \$102,000.00, effective July 1, 2023 - June 30, 2026
- C. Approval of 2% state pay raise for 12 month employees to begin in July
- D. Approval of Donations 1-4
 - 1. Six student desks, backpacks, school supplies and cleaning supplies to K-5 scholars and K-5 classrooms at Hard Elementary School from Edwards Jones Investment Company
 - 2. Six student desks and 20 bookbags filled with school supplies to Jonesboro Elementary School from Edward Jones Financial Group
 - 3. \$300.00 from Weaver Land Company to Abrams Elementary School for the TN Aquarium field trip
 - 4. \$800.00 from Shades Valley Elks Lodge #884 to Abrams Elementary School for classroom use/supplies for eight (8) classrooms
- E. Approval to change the dates of the June 2024 Work Session and Regular Board Meeting dates to Thursday, June 13, 2024 and Tuesday, June 18, 2024 respectively. The dates will change from Thursday, June 6, 2024 and Monday, June 10, 2024. Rationale: Due to change in date of AASB 2024 Summer Conference.
- F. Approval of Board Retreat Consultant, Dr. Mary E. White, International, LLC, and Ms. Wanda Adams to present on Board Governance and District Literacy Outcomes, July 29, 2023, Cost: \$10,000.00, Source of Funds: Local Funds
- G. Approval of Rhithm Social Emotional Computer Based Interactive Wellness Program that uses Real Time Data for all Students in grades K-12, Cost: \$7.00/student x 3,200 students = \$22,400.00 + \$1,000.00

Implementation for the Rhythm Full Service Subscription = \$23,400.00, from August 1, 2023 - July 31, 2024, Source of Funds: Title IV eGap Grant Part A

- H. Approval to contract with A by G Therapy and Consulting from August 2, 2023 - June 28, 2024 to provide speech therapy services to students with disabilities who have such services in their Individualized Education Program (IEPs), Cost: \$75.00/hr., not to exceed 37.5 hours/week, Source of Funds: Special Education VI-B Funds
- I. Approval to contract with Iron City OT to provide related services such as occupational therapy services to students with disabilities who have such services in their Individualized Education Program (IEPs), Cost: \$70.00/hr., Total Cost of contract depends on number of students requiring services, Source of Funds: Special Education VI-B Funds
- J. Approval to contract with J.R. Moore & Associates to provide individual counseling services to students who have such services in the Individualized Education Program as a related services for the 2023-2024 school year, Cost: Individualized on-site counseling \$30 per 30 minutes; Individualized Distanced Counseling \$60 per 60 minutes; on-site Crisis Intervention & Debriefing \$30 per 30 minute unit, Source of Funds: Special Education VI-B Funds
- K. Approval to contract with Kimberly Hernandez for the 2023-2024 school year to provide speech therapy services to students with disabilities who have such services in their Individualized Education Program (IEPs), Cost: \$50.00 per hour, not to exceed 20 hours per week, Source of Funds Special Education VI-B Funds
- L. Approval to contract with Rasheedah Hameed for the 2023-2024 school year to provide homebound services to students who are served through an IEP or 504 Plan whose Least Restrictive Environment is homebound, Cost: \$25.00 per hour, not to exceed 7 hours per week per assigned student, Source of Funds: Special Education VI-B for students served through and IEP and Local Funds for students served through a 504 Plan
- M. Approval to contract with Tamela Winston for the 2023-2024 school year to provide homebound services to students who are served through an IEP or 504 Plan whose Least Restrictive Environment is homebound, Cost: \$25.00 per hour, not to exceed 7 hours per week per assigned student, Source of Funds: Special Education VI-B for students served through and IEP and Local Funds for students served through a 504 Plan
- N. Approval to contract with Soliant/Blazerworks for the 2023-2024 school year to provide services such as physical therapy, specialized instruction, etc., to students with disabilities who have such services in their Individualized Education Plan (IEPs), Cost: Varies depending on the services provided. Total Cost of contract depends on number of students requiring services, Source of Funds: ESSER III Funds and Special Education VI-B Funds
- O. Approval of lowest responsible bidder, Castillo Cleaning Services, Inc. to be awarded the contract for BCHS cleaning service for the amount of \$249,000.00 annually for three years beginning August 1, 2023, Source of Funds: Local Funds
- P. Approval of lowest responsible bidder, Castillo Cleaning Services, Inc. to be awarded the contract for BCMS cleaning service for the amount of \$165,000.00 annually for three years beginning August 1, 2023, Source of Funds: Local Funds
- Q. Approval to select McKee & Associates to oversee the renovation and upgrade of BCS Properties located at Abrams Elementary, Bessemer Board of Education, and the Old Weight Room for the Transportation Department, Source of Funds: PSCA Funds
- R. Approval to purchase band instruments for BCMS and BCHS from Music and Arts company. Included in the bid is a free assembly and maintenance plan serviced by local affiliate representatives, Cost: \$218,307.29, Source of Funds: ESSER III
- S. Approval of change order to replace the electrical panel at Westhills Elementary project by McKee & Associates in the amount of \$39,334.39, Source of Funds: PSCA Funds

IX. SUPERINTENDENT'S REPORT

X. SCHEDULED MEETINGS

- A. Work Session: Thursday, August 10, 2023, at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- B. Regular Board Meeting: Thursday, August 15, 2023, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

XI. ADJOURNMENT

"empowering students through excellence in education "