

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Alison Bohman** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand One Hundred Forty Dollars (\$56,140)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Matthew Bruns** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Eight Hundred Ninety-Six Dollars (\$60,896)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

*This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.*

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Kelly Carlstrom** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Eight Thousand Five Hundred Dollars (\$38,500)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Joan Cinkovich** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Two Thousand Four Hundred Eighty-Two Dollars (\$62,482)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

*This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.*

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Mallory Cox** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Eight Thousand Five Hundred Dollars (\$38,500)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Special Education Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Aaron Dail** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$42,500)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Allison Foote** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Six Thousand Six Hundred Twenty-Seven Dollars (\$46,627)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Special Education Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

*This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.*

**STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Kami Heath** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Eight Thousand Five Hundred Dollars (\$38,500)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Samuel Hoffman** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$42,500)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Krystal Kovisto** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$42,500)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

## STATE OF IDAHO RETIRED CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT is made this 15<sup>th</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Brad Malm** (“the Certified Personnel”), provided that the Certified Personnel certifies that he has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2019-2020 school year, consisting of a period of 210 days, and agrees to pay the Certified Personnel for said services a base sum of **One Hundred Seven Thousand Seven Hundred Ninety-Six Dollars (\$107,796)**, of which 1/12<sup>th</sup> shall be payable on the last business day of the months July, year of 2019, to June, year of 2020, inclusive, and such other benefits as indicated herein.
2. Assignment(s): **District Superintendent .2 FTE; Jr-Sr High School Principal .8 FTE; Teaching to Standards Administrator** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Certified Personnel during the contract period:
  - Health Insurance
  - Life Insurance
  - 12 days Vacation
  - 13 days Sick Leave
  - 3 days Personal Leave
6. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287

LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

by \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **William McFall** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Nine Thousand Three Hundred Eleven Dollars (\$59,311)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

*This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.*

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Shannon Morris** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand One Hundred Forty Dollars (\$56,140)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **K/12 Counselor** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Lisa Nelson** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty Thousand Eight Hundred Ninety-Six Dollars (\$60,896)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Jessica Renfrow** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Five Thousand Forty-One Dollars (\$45,041)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Moreesa Sandquist** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Six Thousand Six Hundred Twenty-Seven Dollars (\$46,627)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

*This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.*

**STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Maddalynn Starks** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Thirty-Eight Thousand Five Hundred Dollars (\$38,500)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

*This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.*

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **James Stoner** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Two Thousand Four Hundred Eighty-Two Dollars (\$62,482)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

*This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.*

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Theresa Stoner** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Two Thousand Five Hundred Dollars (\$42,500)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **K/12 Music Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Anna Sullins** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Sixty-Two Thousand Four Hundred Eighty-Two Dollars (\$62,482)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

*This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.*

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Crystal Tibbals** ("the Certified Personnel").

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-One Thousand Three Hundred Eighty-Three Dollars (\$51,383)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **Elementary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

*This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.*

**STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Klaire Vogt** (“the Administrator”).

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of Elementary Principal/Federal Programs Director so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two years (210 days per year), beginning in the month and day of August 1, year of 2019, through the month and day of July 31, year of 2021, at a base salary of **Seventy-Two Thousand Seven Hundred Seven Dollars (\$72,707)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,058.92 on the last business day of each month beginning in August, year of 2019, to July, year of 2021, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Troy, Idaho on August 1<sup>st</sup> in the year 2019, and to faithfully perform and discharge the same to the best of her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2019-2020 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ ADMINISTRATOR

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Guy Wells** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Fifty-Six Thousand One Hundred Forty Dollars (\$56,140)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **.5 FTE Elementary Teacher and .5 FTE Secondary Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

**AMENDED 07.15.2019**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Emily White** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Four Thousand Nine Hundred Twelve Dollars (\$44,912)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **.80 FTE Title I-A Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

*This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.*

**STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Troy, Idaho (“the District”), and **Emily White** (“the Certified Personnel”).

**WITNESSETH:**

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2019-2020 school year, consisting of a period of 178 days, and agrees to pay the Certified Personnel for said services a sum of **Forty-Three Thousand Six Hundred Forty-Three Dollars (\$43,643)**, of which 1/12 shall be payable on the last business day of the months September, year of 2019 to August year of 2020, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): **.80 FTE Title I-A Teacher** and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

*This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.*

**TROY SCHOOL DISTRICT #287**

**EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT**

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Suzette Acord**, hereinafter referred to as "EMPLOYEE", to

**1. Maintain District Website (\$2,400)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2018-2019 as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Two Thousand Four Hundred Dollars (\$2,400)** per school year, payable in monthly installments (**July 2019 – June 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

*In witness whereof the parties hereto have hereunto set their hands this 26<sup>th</sup> day of August, 2019.*

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

\_\_\_\_\_  
Clerk

ACCEPTED: \_\_\_\_\_

Employee

*Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.*

**TROY SCHOOL DISTRICT #287**

**EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT**

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Heather Bailey**, hereinafter referred to as "EMPLOYEE", to

**1. Concessions Co-Advisor (\$1,570)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2018-2019, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **One Thousand Five Hundred Seventy Dollars (\$1,570)** per school year, payable in six monthly installments (**September 2019– February 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

*In witness whereof the parties hereto have hereunto set their hands this 26<sup>th</sup> day of August, 2019.*

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

\_\_\_\_\_  
Clerk

ACCEPTED: \_\_\_\_\_  
Employee

*Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.*

## TROY SCHOOL DISTRICT #287

### **EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT**

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Deborah Blazzard**, hereinafter referred to as "EMPLOYEE", to

1. **THS Volleyball Coach (\$4,126)**
2. **Jr High Volleyball Coach (\$1,727)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2018-2019, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Five Thousand Eight Hundred Fifty-Three Dollars (\$5,853)** per school year, payable in three monthly installments (**September 2019 – November 2019**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

*In witness whereof the parties hereto have hereunto set their hands this 26<sup>th</sup> day of August, 2019.*

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

\_\_\_\_\_  
Clerk

ACCEPTED: \_\_\_\_\_  
Employee

*Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.*

**TROY SCHOOL DISTRICT #287**

**EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT**

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Brad Bollman**, hereinafter referred to as "EMPLOYEE", to

**1. Jr High Football Coach (\$1,727)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2018-2019, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **One Thousand Seven Hundred Twenty-Seven Dollars (\$1,727)** per school year, payable in two monthly installments (**September 2019 – October 2019**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

*In witness whereof the parties hereto have hereunto set their hands this 26<sup>th</sup> day of August, 2019.*

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

\_\_\_\_\_  
Clerk

ACCEPTED: \_\_\_\_\_  
Employee

*Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.*

## TROY SCHOOL DISTRICT #287

### **EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT**

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Senica Cannon**, hereinafter referred to as "EMPLOYEE", to

- 1. Food Service Financial Assistant (\$5,985)**
- 2. Test Coordinator (\$520)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2018-2019, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Six Thousand Five Hundred Five Dollars (\$6,505)** per school year, payable in monthly installments (**September 2019 – August 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

*In witness whereof the parties hereto have hereunto set their hands this 26<sup>th</sup> day of August, 2018.*

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

\_\_\_\_\_  
Clerk

ACCEPTED: \_\_\_\_\_  
Employee

*Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.*

## TROY SCHOOL DISTRICT #287

### **EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT**

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Jessica Christensen**, hereinafter referred to as "EMPLOYEE", to

- 1. Career & College Advisor (\$1,800)**
- 2. Coordinator for Reteach/Targeted Tutoring/after School Tutoring/RTI (\$2,500)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2018-2019, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Four Thousand Three Hundred Dollars (\$4,300)** per school year, payable in twelve monthly installments (**September 2018 – August 2019**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

*In witness whereof the parties hereto have hereunto set their hands this 26<sup>th</sup> day of August, 2019.*

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

\_\_\_\_\_  
Clerk

ACCEPTED: \_\_\_\_\_  
Employee



**TROY SCHOOL DISTRICT #287**

**EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT**

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Steffen Gash**, hereinafter referred to as "EMPLOYEE", to

**1. JR HIGH Boys' Basketball Coach (\$863.50)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2018-2019, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Eight Hundred Sixty-Three Dollars and Fifty Cents (\$863.50)** per school year, payable in two monthly installments (**March 2020 – April 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

*In witness whereof the parties hereto have hereunto set their hands this 26<sup>th</sup> day of August, 2019.*

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

\_\_\_\_\_  
Clerk

ACCEPTED: \_\_\_\_\_  
Employee

*Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.*

**TROY SCHOOL DISTRICT #287**

**EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT**

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Jason Heath**, hereinafter referred to as "EMPLOYEE", to

**1. Assistant Football Coach (\$2,828)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2018-2019, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Two Thousand Eight Hundred Twenty-Eight Dollars (\$2,828)** per school year, payable in three monthly installments (**September 2019 – November 2019**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

*In witness whereof the parties hereto have hereunto set their hands this 26<sup>th</sup> day of August, 2019.*

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

\_\_\_\_\_  
Clerk

ACCEPTED: \_\_\_\_\_  
Employee

*Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.*

**TROY SCHOOL DISTRICT #287**

**EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT**

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Destry Hurst**, hereinafter referred to as "EMPLOYEE", to

**1. THS Volleyball Asst. Coach (\$2,828)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2018-2019, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Two Thousand Eight Hundred Twenty-Eight Dollars (\$2,828)** per school year, payable in two monthly installments (**September 2019 – October 2019**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

*In witness whereof the parties hereto have hereunto set their hands this 26<sup>th</sup> day of August, 2019.*

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

\_\_\_\_\_  
Clerk

ACCEPTED: \_\_\_\_\_  
Employee

*Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.*

**TROY SCHOOL DISTRICT #287**

**EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT**

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Janet Schetzle**, hereinafter referred to as "EMPLOYEE", to

**1. Student Council Co-Advisor (\$550)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2018-2019, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Five Hundred Fifty Dollars (\$550)** per school year, payable in nine monthly installments (**September 2019– May 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

*In witness whereof the parties hereto have hereunto set their hands this 23<sup>rd</sup> day of September, 2019.*

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

\_\_\_\_\_  
Clerk

ACCEPTED: \_\_\_\_\_  
Employee

*Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.*

**TROY SCHOOL DISTRICT #287**

**EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT**

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Will Seegmiller**, hereinafter referred to as "EMPLOYEE", to

**1. Assistant X-Country Co-Coach (\$1,099)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2018-2019, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **One Thousand Ninety-Nine Dollars (\$1,099)** per school year, payable in three monthly installments (**September 2019 – November 2019**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

*In witness whereof the parties hereto have hereunto set their hands this 26<sup>th</sup> day of August, 2019.*

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

\_\_\_\_\_  
Clerk

ACCEPTED: \_\_\_\_\_  
Employee

*Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.*

**TROY SCHOOL DISTRICT #287**

**EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT**

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Siri Ward**, hereinafter referred to as "EMPLOYEE", to

**1. Concessions Co-Advisor (\$1,570)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that she will, at all times, faithfully, industriously, and to the best of her ability, perform all of the duties that may be required of and from her pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2018-2019, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **One Thousand Five Hundred Seventy Dollars (\$1,570)** per school year, payable in six monthly installments (**September 2019– February 2020**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

*In witness whereof the parties hereto have hereunto set their hands this 26<sup>th</sup> day of August, 2019.*

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

\_\_\_\_\_  
Clerk

ACCEPTED: \_\_\_\_\_  
Employee

*Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.*

**TROY SCHOOL DISTRICT #287**

**EXTRA-CURRICULAR ACTIVITIES/DUTIES CONTRACT**

SCHOOL DISTRICT #287, located at Troy, Latah County, State of Idaho, hereinafter referred to as "DISTRICT", hereby employs **Robert Wilson**, hereinafter referred to as "EMPLOYEE", to

**1. Football Coach (\$3,926)**

to serve and perform such duties at such times and places and in such manner as the DISTRICT may, from time to time, direct and set by DISTRICT policy.

EMPLOYEE agrees that he will, at all times, faithfully, industriously, and to the best of his ability, perform all of the duties that may be required of and from him pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the DISTRICT. Such duties shall be rendered at DISTRICT premises and such other place or places as the DISTRICT shall in good faith require or as the interest, needs, business or opportunity of the DISTRICT shall require.

The term of this agreement shall be for a period of ONE (1) school year, the same being such year 2018-2019, as said school year is defined by the DISTRICT, *provided, however*, this agreement may be terminated by either party on *thirty (30)* days written notice to the other, or with one week's notice should the activity be cancelled; and *provided further* that, in the event of any violation by EMPLOYEE of any of the terms of this contract, the DISTRICT may thereon terminate employment under this contract without notice and with pay only to the date of such termination.

The DISTRICT shall pay EMPLOYEE, and EMPLOYEE shall accept from the DISTRICT, in full payment of EMPLOYEE'S services hereunder, compensation at the rate of **Three Thousand Nine Hundred Twenty-Six Dollars (\$3,926)** per school year, payable in three monthly installments (**September 2019 – November 2019**) while this agreement shall be in force.

This agreement confers no property or contract right other than as set forth herein, and specifically excludes any expectation of employment beyond the term hereof.

The DISTRICT shall not reimburse EMPLOYEE for expenses incurred by EMPLOYEE unless previously authorized by DISTRICT policy or directive.

*In witness whereof the parties hereto have hereunto set their hands this 26<sup>th</sup> day of August, 2019.*

BOARD OF TRUSTEES OF SCHOOL DISTRICT #287 by:

\_\_\_\_\_  
Clerk

ACCEPTED: \_\_\_\_\_  
Employee

*Troy School District #287 is an Equal Opportunity Employer, committed to a policy of non-discrimination in relation to race, religion, gender, age, national origin, handicap, and other human differences.*

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Matthew Bruns** (“the Employee”).

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

**Knowledge Bowl Co-Advisor (\$1,696.00)**

for a period of 178 days, beginning on the 1<sup>st</sup> day of July, in the year of 2019, and extending to the 31<sup>st</sup> day of August, in the year of 2020, at the compensation rate or fixed amount of **One Thousand Six Hundred Ninety-Six Dollars (\$1,696.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Kelly Carlstrom** (“the Employee”).

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

**THS Boys Basketball Coach (\$4,289.00)**

for a period of 178 days, beginning on the 1<sup>st</sup> day of July, in the year of 2019, and extending to the 31<sup>st</sup> day of August, in the year of 2020, at the compensation rate or fixed amount of **Four Thousand Two Hundred Eighty-Nine Dollars (\$4,289.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Aaron Dail** (“the Employee”).

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

- THS Girls Basketball Coach (\$4,389.00)**
- Jr High Girls Basketball Coach (\$1,727.00)**
- Junior Class Advisor (\$1,162.00)**

for a period of 178 days, beginning on the 1<sup>st</sup> day of July, in the year of 2019, and extending to the 31<sup>st</sup> day of August, in the year of 2020, at the compensation rate or fixed amount of **Seven Thousand Two Hundred Seventy-Eight Dollars (\$7,278.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Samuel Hoffman** (“the Employee”).

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

- Additional 30 Days @ \$238.76 (\$7,163.00)**
- FFA Advisor (\$3,455.00)**
- Senior Class Advisor (\$1,162.00)**
- Jr High Boys Basketball Co-Coach (\$863.00)**

for a period of 178 days, beginning on the 1<sup>st</sup> day of July, in the year of 2019, and extending to the 31<sup>st</sup> day of August, in the year of 2020, at the compensation rate or fixed amount of **Twelve Thousand Six Hundred Forty-Three Dollars (\$12,643.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

*This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.*

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT (AMENDED 08.12.19)**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **William McFall** (“the Employee”).

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

**School Attendance Coordinator (\$2,072)**

for a period of 178 days, beginning on the 1<sup>st</sup> day of July, in the year of 2019, and extending to the 31<sup>st</sup> day of August, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand Seventy-two Dollars (\$2,072)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **William McFall** (“the Employee”).

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

**School Attendance Coordinator (\$2,000)**

for a period of 178 days, beginning on the 1<sup>st</sup> day of July, in the year of 2019, and extending to the 31<sup>st</sup> day of August, in the year of 2020, at the compensation rate or fixed amount of **Two Thousand Dollars (\$2,000)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **William McFall** (“the Employee”).

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

- Knowledge Bowl Co-Advisor (\$189.00)**
- Student Council Co-Advisor (\$550.00)**

for a period of 178 days, beginning on the 1<sup>st</sup> day of July, in the year of 2019, and extending to the 31<sup>st</sup> day of August, in the year of 2020, at the compensation rate or fixed amount of **Seven Hundred Thirty-Nine Dollars (\$739.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Shannon Morris** (“the Employee”).

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

- Additional 7 Days @ \$315.39 (\$2,208.00)**
- Honor Society Advisor (\$753.00)**
- Test Co-Coordinator (\$520.00)**

for a period of 178 days, beginning on the 1<sup>st</sup> day of July, in the year of 2019, and extending to the 31<sup>st</sup> day of August, in the year of 2020, at the compensation rate or fixed amount of **Three Thousand Four Hundred Eighty-One Dollars (\$3,481.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT (AMENDED 08.12.19)**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **James Stoner** (“the Employee”).

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

**Student Discipline and Other Duties as Assigned (\$8,588)**

for a period of 178 days, beginning on the 1<sup>st</sup> day of July, in the year of 2019, and extending to the 31<sup>st</sup> day of August, in the year of 2020, at the compensation rate or fixed amount of **Eight Thousand Five Hundred Eighty-Eight Dollars (\$8,588)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **James Stoner** (“the Employee”).

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

**BPA Advisor (\$2,828.00)**  
**Athletic Director (\$4,239.00)**

for a period of 178 days, beginning on the 1<sup>st</sup> day of July, in the year of 2019, and extending to the 31<sup>st</sup> day of August, in the year of 2020, at the compensation rate or fixed amount of **Seven Thousand Sixty-Seven Dollars (\$7,067.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Theresa Stoner** (“the Employee”).

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

**THS Cross-Country Coach (\$3,499.00)**  
**Music Advisor – Pep Band, Concerts, Festivals (\$1,132.00)**

for a period of 178 days, beginning on the 1<sup>st</sup> day of July, in the year of 2019, and extending to the 31<sup>st</sup> day of August, in the year of 2020, at the compensation rate or fixed amount of **Four Thousand Six Hundred Thirty-One Dollars (\$4,631.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 1<sup>st</sup> day of July year of 2019, by and between Troy School District No. 287, Latah, Idaho (“the District”), and **Klaire Vogt** (“the Employee”).

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as

- Federal Programs Director (\$2,000.00)**
- Special Education Director (\$9,000.00)**

for a period of 178 days, beginning on the 1<sup>st</sup> day of July, in the year of 2019, and extending to the 31<sup>st</sup> day of August, in the year of 2020, at the compensation rate or fixed amount of **Eleven Thousand Dollars (\$11,000.00)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the last business day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2019, and ending in the month of August in the year of 2020.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee’s regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

\_\_\_\_\_ EMPLOYEE

\_\_\_\_\_ CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK