

Odem-Edroy Independent School District NOTICE

Notice is hereby given that on the **16th of February**; the Board of the Odem-Edroy Independent School District will hold a **Regular Board Meeting at 6:30 P.M.**, at the Odem Junior High School Library, located at One Owl Square, Odem, Texas. The subjects to be discussed are listed on the agenda, which is attached to make part of this notice.

If during, the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed session of the Board of Trustees is required, then such closed session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

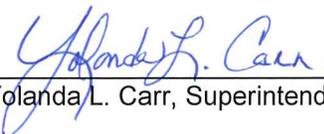
Texas Government Code Section:

- | | |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 551.071 | Private consultation with the board's attorney. |
| 551.072 | Discussing purchase, exchange, lease, or value of real property. |
| 551.073 | Discussing negotiated contracts for prospective gifts or donations. |
| 551.074 | Discuss:
(1) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or
(2) To hear a complaint or charge against an officer or employee. |
| 551.076 | Considering the deployment, specific occasions for, or implementation of, security personnel or devices. |
| 551.082 | Considering discipline of a public school child, or complaint or charge against personnel. |
| 551.083 | Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups. |

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or at a subsequent public meeting of the School Board upon notice hereof; as the School Board shall determine pursuant to applicable laws and policies.

On this 10th day of February, 2026, this Notice was e-mailed to news media who had previously requested such Notice and an original copy was posted on the bulletin board and window of the Odem-Edroy ISD Administration Building, and the Odem Junior High School Library at 4:30 P.M. on said date. It has also been posted on the District's official website: www.oeisd.org.



Mrs. Yolanda L. Carr, Superintendent of Schools

Notice of Regular School Board Meeting
Odem-Edroy Independent School District
Odem Junior High School Library
One Owl Square
Odem, Texas 78370

Notice of Meeting: This meeting has been posted in Accordance with Government Code Chapter 551, State of Texas Open Meetings Act

The Odem-Edroy Independent School District Board of Trustees will meet in *Regular Session* on **Monday, February 16, 2026, at 6:30 P.M.**, at the Odem Junior High School Library, One Owl Square, Odem, TX.

AGENDA

1. Roll Call, establishment of quorum, and call to order
2. Invocation and Pledges of Allegiance
Presenter: Max Moreno
3. Audience Participation [Policy BED (LOCAL)]
Presenter: Max Moreno
4. Presentations/Reports/Information/Action Items:
 - A. Discussion and Possible Action to Consider Approval of Board Meeting Minutes-Regular School Board Meeting of January 12, 2026 and Special School Board Meeting held on January 20, 2026 (5 minutes)
Presenter: Max Moreno
 - B. Presentation – Discussion and Possible Action to Consider Approving the Annual Financial Report for the Year Ended August 31, 2025 (20 minutes)
Presenters: GreenGrowth CPAs
 - C. Presentation – A Progress Report on Delinquent Tax Collections (20 minutes)
Presenter: Steven Saucedo
 - D. Presentation – Business Matters Including Standard Monthly Financial Reports for January 2026, Cash Flow Analysis (5 minutes)
Presenter: Tonya Romero
 - E. Presentation – Discussion and Possible Action to Consider Approving the Insurance Proposal for Odem-Edroy ISD as presented (15 minutes)
Presenter: Tonya Romero
 - F. Presentation – Discussion and Possible Action to Consider Approving the E-Rate Project Proposal for Odem-Edroy ISD (5 minutes)
Presenter: Jaime Farias
 - G. Information – Resignation of Employee(s) (5 minutes)
Presenter: Yolanda L. Carr
 - H. Presentation – Discussion and Possible Action to Consider Approving the New Teacher Hires for the 2025-2026 School Year as Recommended (5 minutes)
Presenter: Yolanda L. Carr
 - I. Presentation – Discussion and Possible Action to Consider Approving the Targeted Improvement Plan for Odem Junior High School (10 minutes)
Presenters: Amanda Henley & Jana Kieschnick

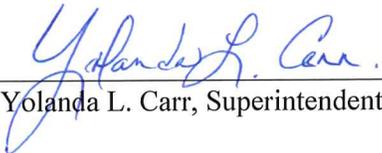
- J. Report – Update on Learning Acceleration Support Opportunities (LASO) Cycle IV Grant (5 minutes)
Presenter: Yolanda L. Carr
 - K. Presentation – Discussion and Possible Action to Consider Approving the Teacher Certification Plan (5 minutes)
Presenter: Yolanda L. Carr
 - L. Presentation – Discussion and Possible Action to Consider Approving the Proposed Amendments to Current Odem-Edroy ISD District of Innovation Plan (15 minutes)
Presenter: Yolanda L. Carr
 - M. Presentation – Discussion and Possible Action to Consider Authorizing the Superintendent with Temporary Authority to Hire Certified and Non-Certified Contractual Employees for Current School Year and the Upcoming 2026-2027 School Year (5 minutes)
Presenter: Yolanda L. Carr
 - N. Presentation – Discussion and Possible Action Regarding Senate Bill 11 Relating to Daily Prayer Time (5 minutes)
Presenter: Yolanda L. Carr
 - O. Report – Discussion and Second Review of TASB Policy Update 126, (LEGAL) and (LOCAL) policies (20 minutes)
Presenter: Yolanda L. Carr
 - P. Report – Future Agenda Topics (3 minutes)
Presenter: Max Moreno
5. The Board will enter into Closed Session in Accordance with the Texas Open Meetings Act to Deliberate and Consider the Following:
- A. Pursuant to Sections 551.071 and 551.074 of the Texas Government Code-Deliberation and attorney consultation regarding legal issues related to the proposed termination of Arnold Maldonado and the associated termination proceeding
 - B. Pursuant to Sections 551.071 and 551.074 of the Texas Government Code-Deliberation and attorney consultation regarding legal issues related to the proposed termination of Cristian Torres and the associated termination proceeding
 - C. Pursuant to Section 551.074 of the Texas Government Code-Discuss Superintendent’s Evaluation – Contract
 - D. Pursuant to Section 551.074 of the Texas Government Code-To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee
 - E. Pursuant to Section 551.074 of the Texas Government Code-To hear a complaint or charge against an officer or employee
 - F. Pursuant to Section 551.076 and 551.089 of the Texas Government Code-Deliberate the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices
6. Return to Open Session and Take Necessary Action on Matters Discussed in Closed Session:
- A. Consider and Take Possible Action Regarding the Proposed Termination and Termination Proceeding of Arnold Maldonado’s Employment
Presenter: Yolanda L. Carr

- B. Consider and Take Possible Action Regarding the Proposed Termination and Termination Proceeding of Cristian Torres's Employment
Presenter: Yolanda L. Carr

- C. Discussion and Possible Action Regarding the Superintendent's Contract
Presenter: Max Moreno

7. Adjourn

The Board maintains the right to go into closed session at any time to consider any matter which is posted on the Agenda and may legally be considered in closed session. The undersigned individual certifies that the foregoing notice was posted this 10th day of February 2026, at 4:30 P.M. on the window and bulletin board at the Odem-Edroy ISD Administration Building, Odem Junior High School Library, and district website.



Mrs. Yolanda L. Carr, Superintendent of Schools

Instruction Sheet
TASB Localized Policy Manual Update 126

Odem-Edroy ISD

Code	Type	Action To Be Taken	Note
ATTN	(NOTE)	No policy enclosed	See explanatory note
AE	(LEGAL)	Replace policy	Revised policy
AF	(LEGAL)	Replace policy	Revised policy
AG	(LEGAL)	Replace policy	Revised policy
AIA	(LEGAL)	Replace policy	Revised policy
AIB	(LEGAL)	Replace policy	Revised policy
AIC	(LEGAL)	Replace policy	Revised policy
AIE	(LEGAL)	Replace policy	Revised policy
B	(LEGAL)	Replace table of contents	Revised table of contents
BBA	(LEGAL)	Replace policy	Revised policy
BBB	(LEGAL)	Replace policy	Revised policy
BBBA	(LEGAL)	Replace policy	Revised policy
BBD	(LEGAL)	Replace policy	Revised policy
BBE	(LEGAL)	Replace policy	Revised policy
BE	(LEGAL)	Replace policy	Revised policy
BE	(LOCAL)	Replace policy	Revised policy
BEC	(LEGAL)	Replace policy	Revised policy
BED	(LEGAL)	Replace policy	Revised policy
BED	(LOCAL)	Replace policy	Revised policy
BF	(LEGAL)	Replace policy	Revised policy
BJA	(LEGAL)	Replace policy	Revised policy
BJB	(LEGAL)	Replace policy	Revised policy
BT	(LEGAL)	ADD policy	See explanatory note
C	(LEGAL)	Replace table of contents	Revised table of contents
CBA	(LEGAL)	Replace policy	Revised policy
CCA	(LEGAL)	Replace policy	Revised policy
CCG	(LEGAL)	Replace policy	Revised policy
CCGA	(LEGAL)	Replace policy	Revised policy
CCGB	(LEGAL)	Replace policy	Revised policy
CE	(LEGAL)	Replace policy	Revised policy
CFEA	(LEGAL)	Replace policy	Revised policy
CH	(LEGAL)	Replace policy	Revised policy
CHE	(LEGAL)	Replace policy	Revised policy
CHF	(LEGAL)	Replace policy	Revised policy

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Code	Type	Action To Be Taken	Note
CJ	(LEGAL)	Replace policy	Revised policy
CJ	(LOCAL)	Replace policy	Revised policy
CJA	(LEGAL)	Replace policy	Revised policy
CJA	(LOCAL)	Replace policy	Revised policy
CK	(LEGAL)	Replace policy	Revised policy
CKA	(LEGAL)	Replace policy	Revised policy
CKC	(LEGAL)	Replace policy	Revised policy
CKD	(LEGAL)	Replace policy	Revised policy
CKE	(LEGAL)	Replace policy	Revised policy
CKEA	(LEGAL)	Replace policy	Revised policy
CKEB	(LEGAL)	Replace policy	Revised policy
CL	(LEGAL)	Replace policy	Revised policy
CLB	(LEGAL)	Replace policy	Revised policy
CLE	(LEGAL)	Replace policy	Revised policy
CLE	(LOCAL)	Replace policy	Revised policy
CMD	(LEGAL)	Replace policy	Revised policy
CNA	(LEGAL)	Replace policy	Revised policy
CNC	(LEGAL)	Replace policy	Revised policy
COB	(LEGAL)	Replace policy	Revised policy
CQA	(LEGAL)	Replace policy	Revised policy
CQB	(LEGAL)	Replace policy	Revised policy
CQB	(LOCAL)	Replace policy	Revised policy
CQD	(LEGAL)	ADD policy	See explanatory note
CQD	(LOCAL)	ADD policy	See explanatory note
CRD	(LEGAL)	Replace policy	Revised policy
CS	(LEGAL)	Replace policy	Revised policy
CSA	(LEGAL)	Replace policy	Revised policy
CSA	(LOCAL)	Replace policy	Revised policy
CV	(LEGAL)	Replace policy	Revised policy
CV	(LOCAL)	Replace policy	Revised policy
DBA	(LEGAL)	Replace policy	Revised policy
DBAA	(LEGAL)	Replace policy	Revised policy
DBD	(LEGAL)	Replace policy	Revised policy
DBD	(LOCAL)	Replace policy	Revised policy

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Code	Type	Action To Be Taken	Note
DC	(LEGAL)	Replace policy	Revised policy
DEA	(LEGAL)	Replace policy	Revised policy
DEAA	(LEGAL)	Replace policy	Revised policy
DEC	(LEGAL)	Replace policy	Revised policy
DEC	(LOCAL)	Replace policy	Revised policy
DF	(LEGAL)	Replace policy	Revised policy
DFBA	(LEGAL)	Replace policy	Revised policy
DFBB	(LOCAL)	Replace policy	Revised policy
DFD	(LEGAL)	Replace policy	Revised policy
DFE	(LEGAL)	Replace policy	Revised policy
DG	(LEGAL)	Replace policy	Revised policy
DGA	(LEGAL)	Replace policy	Revised policy
DGBA	(LEGAL)	Replace policy	Revised policy
DGBA	(LOCAL)	Replace policy	Revised policy
DGC	(LEGAL)	Replace policy	Revised policy
DH	(LEGAL)	Replace policy	Revised policy
DH	(LOCAL)	Replace policy	Revised policy
DHB	(LEGAL)	Replace policy	Revised policy
DHC	(LEGAL)	Replace policy	Revised policy
DMA	(LEGAL)	Replace policy	Revised policy
DP	(LEGAL)	Replace policy	Revised policy
EA	(LEGAL)	Replace policy	Revised policy
EEP	(LEGAL)	ADD policy	See explanatory note
EEP	(LOCAL)	ADD policy	See explanatory note
EFA	(LEGAL)	Replace policy	Revised policy
EFA	(LOCAL)	Replace policy	Revised policy
EFB	(LEGAL)	Replace policy	Revised policy
EHA	(LEGAL)	Replace policy	Revised policy
EHAA	(LEGAL)	Replace policy	Revised policy
EHAC	(LEGAL)	Replace policy	Revised policy
EHB	(LEGAL)	Replace policy	Revised policy
EHBA	(LEGAL)	Replace policy	Revised policy
EHBAA	(LEGAL)	Replace policy	Revised policy
EHBAB	(LEGAL)	Replace policy	Revised policy

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Code	Type	Action To Be Taken	Note
EHBAC	(LEGAL)	Replace policy	Revised policy
EHBAF	(LEGAL)	Replace policy	Revised policy
EHBAF	(LOCAL)	Replace policy	Revised policy
EHBC	(LEGAL)	Replace policy	Revised policy
EHBCA	(LEGAL)	Replace policy	Revised policy
EHBE	(LEGAL)	Replace policy	Revised policy
EHBF	(LEGAL)	Replace policy	Revised policy
EHBG	(LEGAL)	Replace policy	Revised policy
EBBH	(LEGAL)	Replace policy	Revised policy
EBBK	(LEGAL)	Replace policy	Revised policy
EHDD	(LEGAL)	Replace policy	Revised policy
EHDE	(LEGAL)	Replace policy	Revised policy
EIA	(LEGAL)	Replace policy	Revised policy
EIA	(LOCAL)	Replace policy	Revised policy
EIF	(LEGAL)	Replace policy	Revised policy
EK	(LEGAL)	Replace policy	Revised policy
EKB	(LEGAL)	Replace policy	Revised policy
EKC	(LEGAL)	Replace policy	Revised policy
EKD	(LEGAL)	Replace policy	Revised policy
EL	(LEGAL)	Replace policy	Revised policy
EMB	(LEGAL)	Replace policy	Revised policy
F	(LEGAL)	Replace table of contents	Revised table of contents
FA	(LEGAL)	Replace policy	Revised policy
FA	(LOCAL)	ADD policy	See explanatory note
FD	(LEGAL)	Replace policy	Revised policy
FEA	(LEGAL)	Replace policy	Revised policy
FEB	(LEGAL)	Replace policy	Revised policy
FED	(LEGAL)	Replace policy	Revised policy
FEF	(LEGAL)	ADD policy	See explanatory note
FEF	(LOCAL)	ADD policy	See explanatory note
FFA	(LEGAL)	Replace policy	Revised policy
FFAC	(LEGAL)	Replace policy	Revised policy
FFAC	(LOCAL)	Replace policy	Revised policy
FFB	(LEGAL)	Replace policy	Revised policy

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FFB	(LOCAL)	Replace policy	Revised policy
FFEA	(LEGAL)	Replace policy	Revised policy
FFEB	(LEGAL)	Replace policy	Revised policy
FFF	(LEGAL)	Replace policy	Revised policy
FFF	(LOCAL)	Replace policy	Revised policy
FFG	(LEGAL)	Replace policy	Revised policy
FFG	(LOCAL)	Replace policy	Revised policy
FFH	(LEGAL)	Replace policy	Revised policy
FL	(LEGAL)	Replace policy	Revised policy
FM	(LEGAL)	Replace policy	Revised policy
FM	(LOCAL)	Replace policy	Revised policy
FNA	(LEGAL)	Replace policy	Revised policy
FNAB	(LEGAL)	Replace policy	Revised policy
FNCD	(LEGAL)	Replace policy	Revised policy
FNCE	(LEGAL)	Replace policy	Revised policy
FNCG	(LEGAL)	Replace policy	Revised policy
FNG	(LEGAL)	Replace policy	Revised policy
FNG	(LOCAL)	Replace policy	Revised policy
FO	(LEGAL)	Replace policy	Revised policy
FO	(LOCAL)	Replace policy	Revised policy
FOA	(LEGAL)	Replace policy	Revised policy
FOB	(LEGAL)	Replace policy	Revised policy
FOC	(LEGAL)	Replace policy	Revised policy
FOD	(LEGAL)	Replace policy	Revised policy
FODA	(LEGAL)	Replace policy	Revised policy
FOE	(LEGAL)	Replace policy	Revised policy
FOF	(LEGAL)	Replace policy	Revised policy
FP	(LEGAL)	Replace policy	Revised policy
GBA	(LEGAL)	Replace policy	Revised policy
GBAA	(LEGAL)	Replace policy	Revised policy
GC	(LEGAL)	Replace policy	Revised policy
GF	(LEGAL)	Replace policy	Revised policy
GF	(LOCAL)	Replace policy	Revised policy
GKA	(LEGAL)	Replace policy	Revised policy

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Code	Type	Action To Be Taken	Note
GKA	(LOCAL)	Replace policy	Revised policy
GNB	(LEGAL)	Replace policy	Revised policy
GRAA	(LEGAL)	Replace policy	Revised policy