

**NONDISCRIMINATION, EQUAL OPPORTUNITY EMPLOYMENT, AND ANTI-DISCRIMINATION PLAN  
ANNUAL NOTICE OF CONTACT INFORMATION**

**Pursuant to Board policy AC, *Nondiscrimination, Equal Opportunity Employment, and District Anti-Discrimination Plan***, the District administration is directed to update and publish a list of current personnel and contact information for various positions and outside agencies relating to the District's anti-discrimination policies.

**DISTRICT PERSONNEL:**

**Human Rights Officer:**

Name: Nancy Bartlett, Director of Pupil Services  
Address: 72 Lin-Wood Drive, Lincoln NH 03251  
Telephone: (603) 745-2214 ext. 232  
Email Address: nbartlett@lin-wood.org

**Title IX Coordinator:**

Name: Nancy Bartlett, Director of Pupil Services  
Address: 72 Lin-Wood Drive, Lincoln NH 03251  
Telephone: (603) 745-2214 ext. 232  
Email Address: nbartlett@lin-wood.org

**504/ADA Coordinator:**

Name: Nancy Bartlett, Director of Pupil Services  
Address: 72 Lin-Wood Drive, Lincoln NH 03251  
Telephone: (603) 745-2214 ext. 232  
Email Address: nbartlett@lin-wood.org

**OUTSIDE AGENCIES:**

Office for Civil Rights, U.S. Department of Education; 5 Post Office Square, 8th Floor, Boston, MA 02109-3921; Telephone - 617-289-0111; Email - OCR.Boston@ed.gov

Office of the Assistant Secretary for Civil Rights, U.S. Department of Agriculture; 1400 Independence Avenue, SW, Washington, D.C., 20250-9410; Telephone - 866-632-9992; Email - program.intake@usda.gov

Boston Area Office, U.S. Equal Employment Opportunity Commission; JFK Federal Building, 15 New Sudbury Street, Room 475, Boston, MA 02203-0506; Telephone - 1-800-669-4000; ASL Videophone - 1-844-234-5122; Email - info@eeoc.gov

New Hampshire Commission for Human Rights; 57 Regional Drive, Suite 8, Concord, NH 03301; Telephone - 603-271-2767; Email - humanrights@hrc.nh.gov

New Hampshire Department of Justice, Civil Rights Unit; 33 Capitol Street, Concord, NH 03301; Telephone - 603-271-3650; Email - doj.civilrights@doj.nh.gov

N.H. Department of Education, Commissioner of Education; 101 Pleasant Street, Concord, NH 03301; Telephone - 603-271-3494; Email - info@doe.nh.gov

*Legal References Disclaimer: These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.*

<b>NH Statutes</b>	<b>Description</b>
RSA 186:11, XXXIII	<u>Discrimination</u>
RSA 193-F	<u>Student Safety and Violence Protection Act</u>
RSA 193:38	<u>Discrimination in Public Schools</u>
RSA 275:71	<u>Prohibited Conduct by Employer</u>
RSA 275:78-83	<u>Policies Relating to Nursing Mothers (Scroll down to sections 275:78-83)</u>
RSA 354-A	<u>State Commission for Human Rights</u>
RSA 354-A:1	<u>(Human Rights) Title and Purposes of Chapter</u>
RSA 354-A:27	<u>Opportunity for Public Education without Discrimination a Civil Right</u>
RSA 354-A:6	<u>Opportunity for Employment without Discrimination a Civil Right</u>
<b>NH Dept of Ed Regulation</b>	<b>Description</b>
NH Dept of Ed. Rule 303.01 (i)	<u>School Board Substantive Duties</u>
<b>Federal Regulations</b>	<b>Description</b>
34 CFR 108	<u>Equal Access to Public School Facilities for the Boy Scouts of America and Other Designated Youth Groups</u>
89 FR 29182	<u>Pregnant Workers Fairness Act ("PWFA")</u>
<b>Federal Statutes</b>	<b>Description</b>
20 U.S.C 1681, et seq	<u>Title IX of the Education Amendments of 1972</u>
20 U.S.C. § 1400-1417	<u>Individuals with Disabilities Education Act (IDEA)</u>
29 U.S.C. 621, et seq.	<u>The Age Discrimination in Employment Act of 1967</u>
29 U.S.C. 705	<u>The Rehabilitation Act of 1973 - Definitions</u>
29 U.S.C. 794	<u>Rehabilitation Act of 1973 (Section 504)</u>
36 U.S.C. Subtitle II Part B	<u>Organizations</u>
42 U.S.C. 12101, et seq.	<u>Title II of The Americans with Disabilities Act of 1990</u>
42 U.S.C. 2000c	<u>Title IV of the Civil Rights Act of 1964</u>
42 U.S.C. 2000d et seq.	<u>Title VI of the Civil Rights Act of 1964</u>
42 U.S.C. 2000e et seq.	<u>Title VII of the Civil Rights Act of 1964</u>

42 U.S.C. 2000gg

Pregnant Worker Fairness Act ("PWFA")

42 U.S.C. 218d

Pump for Nursing Mothers Act ("PUMP Act")

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Revised:	April 23, 2025