

**Amendment to Appendix A - Distribution Policy of the Divine Redeemer Ministry Endowment Fund  
By-laws**

Resolved that Section IV. A. of the Divine Redeemer Ministry Endowment Fund Distribution Policy shall be amended pursuant to Section VIII. Amendments of the Divine Redeemer Ministry Endowment Fund By-laws as follows:

Section IV. A is hereby amended to read;

A. Intention of Endowment Fund and Determination of Available Funds.

The intention of the Endowment Fund is to distribute Available Funds to support approved ministries at least annually. If the amount of Unrestricted Funds is less than five hundred thousand dollars (\$500,000.00) at the close of the most recent Fiscal Year, then Available Funds shall mean all of the net income generated by such Unrestricted Funds in the subject Fiscal Year. If the amount of Unrestricted Funds is greater than five hundred thousand dollars (\$500,000.00) at the close of the most recent Fiscal Year, then Available Funds shall mean either (i) all of the net income generated by such Unrestricted Funds in the subject Fiscal Year, or (ii) up to Seven and one-half percent (7.5%) of the amount of the Unrestricted Funds at the close of the subject Fiscal Year. The Endowment Fund Committee, with approval of the Board of Directors, may choose to retain some portion of the annual net income for up to three consecutive years to help grow the assets of the Endowment Fund. Factors that may influence the committee's decision may be the size or amount of a potential distribution, program expenditures, previous years' investment results, anticipated future needs, among others.

Definition of Net Income.

The Endowment Fund Committee recognizes "net income" to be the interest and dividends earned from the investments of the Endowment Fund.

Both realized and unrealized capital gains will be retained in the Endowment Fund to reduce the possibility of reduction of principal over time due to the normal fluctuations in invested asset values.

This amendment was adopted by Divine Redeemer Lutheran Church at a duly called Voter's Assembly on the 5<sup>th</sup> day of December, 2021.