

## Alvord ISD

### 2023-2024 New Hire Guide for Teachers

Years of Experience	New Hire Salary
0	\$45,400
1	\$45,775
2	\$46,150
3	\$46,460
4	\$46,960
5	\$47,460
6	\$47,960
7	\$48,460
8	\$48,960
9	\$49,660
10	\$50,410
11	\$51,160
12	\$51,910
13	\$52,660
14	\$53,410
15	\$54,940
16	\$55,640
17	\$56,340
18	\$57,280
19	\$58,190
20	\$59,020
21	\$59,820
22	\$60,320
23	\$60,820
24	\$61,320
25+	\$61,820

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.