

GLEN ULLIN SCHOOL DISTRICT NO. 48

Special Meeting October 21st, 2024 @ 7 pm Glen Ullin School District

Virtually via TEAMS Microsoft Teams Need help?

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AGENDA 1. CALL TO ORDER: The chair will call the meeting to order at 7:01 pm on Monday, October 21st, 2024. President Marie Bittner called the meeting to order at 7:00 pm via Teams. A roll call was taken of the board members present: Jill Feser, Andrew Jacobson, Kim Shafer, Travis Thomas and Landon Hoff. Also present were Todd Hetler, Brandt Dick, Mariah Harter, Margo Madche and Kayla Schumacher.

2. Discussion and Approval of eSports for Glen Ullin School.

At the regular school board meeting they had decided to wait to approve Esports until they had a few more questions answered. Salary base idea between a C and B squad salary \$2000 to \$3500 for the season. Practice will be 2 times per week, with the coach in person with the students. If the coach happens to not be available to be onsite, they will look into getting staff lined up to supervise for the day, or if the students have the capability from home to link together. The coach has already attended the coaches meeting as Hebron had approved this for their students in their monthly meeting on October 9, 2024. The location for the computers has been discussed with Mr. Hetler and Mrs. Christensen, and they have a solution for the location. Jill Feser made the motion to approve Esports with the salary of \$2000.00 with \$1,000.00 per school. Travis Thomas seconded the motion. Roll call was taken: Jill Feser – yea, Landon Hoff – yea, Kim Shafer – yea, Andrew Jacobson – yea, and Travis Thomas – yea. Motion carried.

3. Discussion and Possible Action of Maternity Leave Policy.

Due to the lack of participation on some of the benefits that were presented to the staff, some of the staff have not been able to acquire them for maternity leave. With that there has been a request to the insurance agents to help come up with a solution. One solution would be Employer Short Term Disability. For this plan the staff would have to utilize 7 days of sick/personal leave before this benefit would pay for either a sickness or illness, which would cost about \$400 per month for all employees. Another option for

the STD would be to have a 14 day waiting period before the benefit would start. Another option would be paid maternity leave, which would provide the staff with a full 8 or 12 weeks of maternity leave. Andrew Jacobson made a motion to approve STD with the 7 day wait period. Jill Feser seconded the motion. Roll Call taken: Jill Feser – yea, Travis Thomas – yea, Kim Shafer – yea, Landon Hoff – yea and Andrew Jacobson – yea. Motion carried.

4. ADJOURNMENT:

Travis Thomas motioned to adjourn the meeting at 7:34 pm, seconded by Kim Shafer. The motion carried.

The next Regular Board Meeting is scheduled for November 13, 2024 at 7:00 pm.

Marie Bittner, School Board President

Kayla Schumacher, Business Manager