

**WHITE PINE COUNTY SCHOOL DISTRICT
SALARY SCHEDULE #1
2023/2024**

% Rate Increase **10.00%**

RANGE	POSITION TITLES	STEP A	STEP B	STEP C	STEP D	STEP E	X	10 YR STEP F	15 YR STEP G	20 YR STEP H	23 YR STEP I	25 YR STEP J	Range
1	CASHIER	\$11.47	\$12.07	\$12.73	\$13.38	\$14.07	X	\$14.81	\$15.57	\$16.37	\$17.09	\$17.84	1
2	MONITOR, HOT LUNCH SERVER/DISHWASHER	\$12.05	\$12.66	\$13.27	\$13.92	\$14.65	X	\$15.40	\$16.15	\$16.91	\$17.64	\$18.40	2
3		\$12.07	\$12.72	\$13.34	\$14.01	\$14.71	X	\$15.42	\$16.18	\$17.02	\$17.73	\$18.47	3
4		\$12.41	\$12.99	\$13.68	\$14.23	\$15.08	X	\$15.82	\$16.61	\$17.41	\$18.13	\$18.88	4
5	MONITOR: STUDY HALL	\$12.75	\$13.34	\$13.99	\$14.63	\$15.35	X	\$16.06	\$16.83	\$17.60	\$18.37	\$19.17	5
6		\$12.99	\$13.68	\$14.36	\$15.08	\$15.82	X	\$16.61	\$17.45	\$18.35	\$19.12	\$19.92	6
7	KEY PUNCH OPERATOR	\$13.34	\$14.03	\$14.75	\$15.46	\$16.20	X	\$17.07	\$17.89	\$18.78	\$19.58	\$20.41	7
8		\$13.68	\$14.36	\$15.09	\$15.82	\$16.61	X	\$17.47	\$18.35	\$19.23	\$20.05	\$20.90	8
9	HOT LUNCH-COOK/PREP/BAKER	\$14.26	\$14.91	\$15.61	\$16.37	\$17.11	X	\$18.93	\$19.77	\$20.64	\$21.52	\$22.44	9
10	TEACHERS AIDE, ADMIN CLERICAL	\$14.37	\$15.04	\$15.76	\$16.51	\$17.27	X	\$18.99	\$19.87	\$20.72	\$21.59	\$22.50	10
10(b)	H.L. SITE SUPERVISOR	\$14.66	\$15.35	\$16.07	\$16.86	\$17.62	X	\$19.37	\$20.25	\$21.16	\$22.02	\$22.91	10(b)
11	ADMINISTRATION RECEPTIONIST	\$14.76	\$15.43	\$16.18	\$17.01	\$17.79	X	\$19.39	\$20.30	\$21.22	\$22.12	\$23.06	11
12		\$15.14	\$15.85	\$16.65	\$17.47	\$18.26	X	\$19.86	\$20.75	\$21.74	\$22.64	\$23.58	12
13	CLERK: FEDERAL PROJECTS, SPECIAL EDUCATION	\$15.53	\$16.27	\$17.09	\$17.91	\$18.79	X	\$20.24	\$21.21	\$22.21	\$23.16	\$24.15	13
14		\$15.93	\$16.68	\$17.52	\$18.41	\$19.28	X	\$20.68	\$21.69	\$22.72	\$23.69	\$24.70	14
15		\$16.35	\$17.09	\$18.00	\$18.88	\$19.80	X	\$21.12	\$22.13	\$23.20	\$24.20	\$25.24	15
16		\$16.71	\$17.50	\$18.44	\$19.35	\$20.30	X	\$21.52	\$22.59	\$23.71	\$24.72	\$25.77	16
17	SKILLED TRADES, INTERPRETER I	\$17.11	\$17.91	\$18.88	\$19.84	\$20.80	X	\$21.93	\$23.07	\$24.20	\$25.21	\$26.26	17
17(b)	H.L. HEAD COOK	\$17.46	\$18.29	\$19.26	\$20.23	\$21.23	X	\$22.41	\$23.54	\$24.68	\$25.73	\$26.82	17(b)
18	DETENTION/ISS SUPERVISOR	\$17.48	\$18.39	\$19.27	\$20.24	\$21.26	X	\$22.36	\$23.47	\$24.63	\$25.67	\$26.75	18
19	TRANSPORTATION SECRETARY	\$17.93	\$18.82	\$19.77	\$20.72	\$21.79	X	\$22.84	\$24.00	\$25.15	\$26.22	\$27.34	19
20	ASSISTANT: COUNSELING, LIBRARY, PERSONNEL	\$18.41	\$19.27	\$20.23	\$21.20	\$22.25	X	\$23.36	\$24.49	\$25.62	\$26.76	\$27.95	20
21	INTERPRETER II	\$18.82	\$19.73	\$20.68	\$21.65	\$22.73	X	\$23.79	\$24.93	\$26.14	\$27.25	\$28.41	21
22		\$19.35	\$20.24	\$21.20	\$22.17	\$23.24	X	\$24.32	\$25.52	\$26.70	\$27.83	\$29.01	22
23	ASST HOT LUNCH DIRECTOR	\$20.23	\$21.18	\$22.14	\$23.13	\$24.23	X	\$25.37	\$26.57	\$27.73	\$28.38	\$29.05	23
24	SPECIAL EDUCATION SECRETARY	\$20.30	\$21.23	\$22.20	\$23.18	\$24.23	X	\$25.40	\$26.55	\$27.73	\$28.94	\$30.20	24
25	LPN, INTERPRETER III	\$20.75	\$21.73	\$22.67	\$23.71	\$24.75	X	\$25.84	\$27.07	\$28.25	\$29.48	\$30.76	25
26	ACCOUNT CLERK I	\$21.24	\$22.25	\$23.24	\$24.24	\$25.33	X	\$26.50	\$27.70	\$28.96	\$30.21	\$31.51	26
27	ADMIN SECRETARY, GRANT COORD, ACCOUNT CLERK II, Temp Instruc Specialist	\$21.84	\$22.88	\$24.00	\$25.12	\$26.31	X	\$27.60	\$28.92	\$30.28	\$31.59	\$32.96	27
28		\$22.43	\$23.46	\$24.59	\$25.73	\$26.93	X	\$28.23	\$29.54	\$30.94	\$32.26	\$33.64	28
29		\$23.02	\$24.06	\$25.17	\$26.31	\$27.56	X	\$28.83	\$30.16	\$31.56	\$32.95	\$34.40	29
30		\$23.57	\$24.63	\$25.75	\$26.90	\$28.16	X	\$29.44	\$30.77	\$32.19	\$33.55	\$34.97	30
31	STUDENT INFORMATION COORDINATOR	\$24.15	\$25.18	\$26.31	\$27.48	\$28.74	X	\$29.99	\$31.33	\$32.77	\$34.17	\$35.63	31
32		\$24.75	\$25.78	\$26.93	\$28.11	\$29.36	X	\$30.62	\$31.97	\$33.43	\$34.85	\$36.33	32
33		\$25.32	\$26.38	\$27.56	\$28.69	\$29.94	X	\$31.24	\$32.57	\$34.05	\$35.50	\$37.01	33
34	EXECUTIVE SECRETARY	\$25.89	\$26.96	\$28.16	\$29.29	\$30.55	X	\$31.85	\$33.20	\$34.68	\$36.14	\$37.66	34
35*	SUPERVISOR/MAINT/TRANSPORTATION/BUSINESS	\$4,586	\$4,770	\$4,975	\$5,178	\$5,398		\$5,619	\$5,858	\$6,120	\$6,367	\$6,624	35
40*	Supervisor School Nutrition (194 Days, 12 months)	\$2,960	\$3,097	\$3,246	\$3,397	\$3,556		\$3,725	\$3,901	\$4,085	\$4,259	\$4,440	40
45*	SUPERVISOR TECHNOLOGY SPECIALIST	\$5,817	\$6,052	\$6,312	\$6,570	\$6,848		\$7,128	\$7,431	\$7,762	\$8,077	\$8,404	45
50*	DIRECTOR OF TRANSPORTATION	\$6,711	\$6,980	\$7,281	\$7,580	\$7,899		\$8,222	\$8,572	\$8,953	\$9,317	\$9,696	45
	ADULT EDUCATION, HOMEBOUND (WPACT 8.13)	Daily	1/2 Day	Hrly									
	SUBSTITUTE TEACHER DAILY - (5-Day) Baker	\$129.98	\$64.99	\$17.93									
	SUBSTITUTE TEACHER DAILY-Long-Term (5-Day)	\$159.59	\$79.80	\$22.01									
	SUBSTITUTE TEACHER DAILY -(4-Day) not Bkr	\$161.35	\$80.68	\$17.93									
	SUBSTITUTE TEACHER DAILY-Long-Term (4-Day)	\$198.11	\$99.06	\$22.01									
	Supervisor Annual Wage												
35*	SUPERVISOR/MAINT/TRANSPORTATION/BUSINESS	\$55,032	\$57,244	\$59,698	\$62,137	\$64,774	X	\$67,426	\$70,290	\$73,438	\$76,402	\$79,485	
40*	SUPERVISOR SCHOOL NUTRITION (194 Days, 12 months)	\$35,521	\$37,166	\$38,952	\$40,767	\$42,667	X	\$44,695	\$46,808	\$49,020	\$51,105	\$53,278	
45*	SUPERVISOR TECHNOLOGY SPECIALIST	\$69,808	\$72,630	\$75,749	\$78,841	\$82,173	X	\$85,533	\$89,178	\$93,148	\$96,920	\$100,845	
50*	DIRECTOR OF TRANSPORTATION	\$80,528	\$83,761	\$87,377	\$90,964	\$94,793	X	\$98,664	\$102,861	\$107,441	\$111,809	\$116,354	

* 1% longevity incentive for support staff entering their 15th year of cumulative WPCSD service and beyond.