



**23-27 Polk Avenue Elementary
Strategic Plan Goals**

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Lake Wales Charter System
Strategic Plan

Polk Avenue Elementary – Facilities Goals

Academic

| | |
|-------------------|---|
| SP23-27SecAcadFG1 | PAE will update the library and make layout adjustments. |
| SP23-27SecAcadFG2 | PAE will increase Pre-K facilities to potentially add a unit |
| SP23-27SecAcadFG3 | PAE will look to replace portables with new academic building |

Arts/Performing Arts Center

| | |
|----------------|--|
| SP23-27ARTSFG1 | PAE will repair damaged auditorium chairs and/or replace auditorium chairs |
| SP23-27ARTSFG2 | PAE will repair leaks in auditorium roof |
| SP23-27ARTSFG3 | PAE will install/build a kiln room for art |

Physical Education/Athletics

| | |
|---------------|---|
| SP23-27AthFG1 | PAE would like to have a storage with an office for PE or new PE classroom space. |
| SP23-27AthFG2 | PAE will update the PE blacktop area; benches/bleachers and fans. |
| SP23-27AthFG3 | PAE will build new water fountains in the PE area. |

Workforce/CCTI/Academies

| | |
|----------------|--|
| SP23-27WFCCFG1 | |
| SP23-27WFCCFG2 | |
| SP23-27WFCCFG3 | |

English Learner/Federal Program

| | |
|----------------|--|
| SP23-27ELFPFG1 | PAE will need an appropriate classroom/office space for ELL and ESE staff. |
| SP23-27ELFPFG2 | PAE will increase bi-lingual signage on our campus |
| SP23-27ELFPFG3 | |

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Lake Wales Charter System
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Polk Avenue Elementary – Facilities Goals

Mental Health

| | |
|--------------|---|
| SP23-27MHFG1 | PAE will find appropriate office/space for Social Worker to meet with students |
| SP23-27MHFG2 | PAE will make garden improvements to enhance the experience for students/staff. (Tactile items included in this space to assist students with sensory difficulties) |
| SP23-27MHFG3 | |

Technology

| | |
|----------------|---|
| SP23-27TechFG1 | PAE will continue making upgrade to school network infrastructure |
| SP23-27TechFG2 | PAE will replace and improve school video surveillance cameras and software |
| SP23-27TechFG3 | PAE will replace and upgrade network switches |

Child Nutrition/Student-Staff Wellness

| | |
|------------------|--|
| SP23-27CNWellFG1 | PAE would like to add two restrooms to the cafeteria |
| SP23-27CNWellFG2 | PAE will adjust serving lines to create a more appropriate flow of traffic for the cafeteria |
| SP23-27CNWellFG3 | PAE would like to make improvements to the teacher’s lounge in the cafeteria. |

Exceptional Student Education

| | |
|---------------|--|
| SP23-27ESEFG1 | PAE will need a ramp access in the front office |
| SP23-27ESEFG2 | PAE will need a coverage on walkway extended from kindergarten for accessibility for disabled students |
| SP23-27ESEFG3 | PAE will determine the best location and possible new classroom/space for ESE teacher/staff. |

Safety

| | |
|---------------|---|
| SP23-27SafFG1 | PAE will add crash gates |
| SP23-27SafFG2 | PAE will update Pre-K area for safety |
| SP23-27SafFG3 | PAE will be tinting across campus on various windows. |

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Lake Wales Charter System
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Polk Avenue Elementary – Facilities Goals

Student Discipline

| | |
|--------------|--|
| SP23-27SDFG1 | PAE will redesign office layout to support students sent to the office |
| SP23-27SDFG2 | PAE will locate potential space or ISS |
| SP23-27SDFG3 | |

Transportation

| | |
|-----------------|---|
| SP23-27TransFG1 | PAE would like to have covering at car rider area for students and staff. |
| SP23-27TransFG2 | PAE will reconfigure Pre-K drop off and pick up |
| SP23-27TransFG3 | PAE will evaluate if it is possible paving the Car Rider Loop |

International Baccalaureate

| | |
|--------------|--|
| SP23-27IBFG1 | |
| SP23-27IBFG2 | |
| SP23-27IBFG3 | |

Public Relations/Communication

| | |
|---------------|--|
| SP23-27PRCFG1 | PAE will update the front office to create a welcoming atmosphere for our families and visitors. |
| SP23-27PRCFG2 | PAE will maintain the Digital Sign/Marquee on Hwy 60 |
| SP23-27PRCFG3 | PAE will replace and improve signage/banners at Polk Avenue |

Gifted

| | |
|----------------|--|
| SP23-27ECPGFG1 | PAE will locate the best space to support the gifted teacher and students. |
| SP23-27ECPGFG2 | |
| SP23-27ECPGFG3 | |

Maintenance

| | |
|---------------|---|
| SP23-27MaiFG1 | PAE will redesign the teacher mailroom and storage/copy room to add improved storage, working space for staff, and additional meeting location. |
| SP23-27MaiFG2 | PAE will address Portable concerns (new portables, or new building to replace portables) |
| SP23-27MaiFG3 | PAE will address storage concerns and improve current storage solutions. |

Lake Wales Charter System
Strategic Plan

Polk Avenue Elementary – Growth Goals

Academic

| | |
|-------------------|--|
| SP23-27SecAcadGG1 | PAE will increase proficiency in Reading. |
| SP23-27SecAcadGG2 | PAE will increase number of staff with Reading and ESOL Endorsements |
| SP23-27SecAcadGG3 | PAE will increase proficiency in Math |

Arts/Performing Arts Center

| | |
|----------------|--|
| SP23-27ARTSGG1 | PAE will expand offerings through our daily schedule or through club genius |
| SP23-27ARTSGG2 | PAE will expand performances for Polk Ave. students and community to showcase talents. |
| SP23-27ARTSGG3 | |

Physical Education/Athletics

| | |
|---------------|--|
| SP23-27AthGG1 | PAE will provide opportunities for additional certifications and endorsements to enhance PE offerings. |
| SP23-27AthGG2 | PAE will host and bring back the 5 th grade soccer tournament for LWCS. |
| SP23-27AthGG3 | PAE will increase community givebacks through Kid’s Heart Challenge. |

Workforce/CCTI/Academies

| | |
|----------------|--|
| SP23-27WFCCGG1 | PAE will expand our STEM night to include additional programs and industries for our families. |
| SP23-27WFCCGG2 | PAE will expand offerings for Club Genius to incorporate more career academy/workforce clubs. |
| SP23-27WFCCGG3 | |

English Learner/Federal Program

| | |
|----------------|--|
| SP23-27ELFPGG1 | |
| SP23-27ELFPGG2 | |
| SP23-27ELFPGG3 | |

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Polk Avenue Elementary – Growth Goals

Mental Health

| | |
|--------------|---|
| SP23-27MHGG1 | PAE will increase the number of staff with YMHFA training. |
| SP23-27MHGG2 | PAE will increase professional development opportunities for staff to better meet the needs of students who have experienced trauma or other hardships. |
| SP23-27MHGG3 | PAE will provide opportunities for an appropriate PD for Social Worker/Mental Health staff. |

Technology

| | |
|----------------|---|
| SP23-27TechGG1 | PAE will increase the number of Promethean Certified Teachers |
| SP23-27TechGG2 | PAE staff will attend Future Education Technology Conference |
| SP23-27TechGG3 | PAE will provide Technology Professional Development: Blocks & Google |

Child Nutrition/Student-Staff Wellness

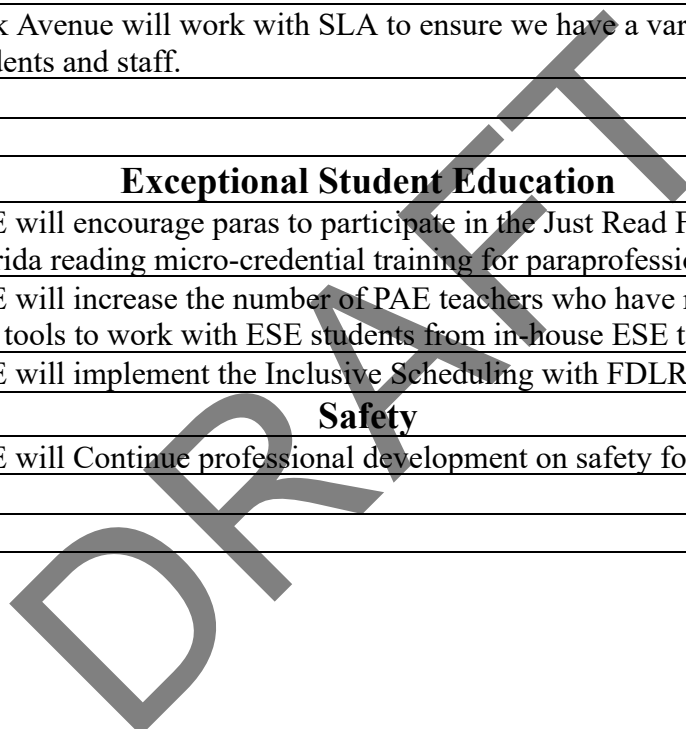
| | |
|------------------|--|
| SP23-27CNWellGG1 | Polk Avenue will work with SLA to ensure we have a variety of nutritious offerings for students and staff. |
| SP23-27CNWellGG1 | |
| SP23-27CNWellGG1 | |

Exceptional Student Education

| | |
|---------------|---|
| SP23-27ESEGG1 | PAE will encourage paras to participate in the Just Read Florida! and the University of Florida reading micro-credential training for paraprofessionals |
| SP23-27ESEGG2 | PAE will increase the number of PAE teachers who have received training on strategies and tools to work with ESE students from in-house ESE teachers & LEA Facilitator. |
| SP23-27ESEGG3 | PAE will implement the Inclusive Scheduling with FDLRS |

Safety

| | |
|---------------|--|
| SP23-27SafGG1 | PAE will Continue professional development on safety for all school staff. |
| SP23-27SafGG2 | |
| SP23-27SafGG3 | |



Lake Wales Charter System
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Polk Avenue Elementary – Growth Goals

Student Discipline

| | |
|--------------|--|
| SP23-27SDGG1 | PAE will continuously support staff and monitor office referrals. |
| SP23-27SDGG2 | PAE will improve implementation of behavior MTSS process. |
| SP23-27SDGG3 | PAE will Improve implementation aspects of the Leader in Me program to support staff and students in the classroom with discipline and student behavior. |

Transportation

| | |
|-----------------|--|
| SP23-27TransGG1 | PAE will provide training to full staff at the beginning of the year and new staff as they join related to arrival and dismissal procedures. |
| SP23-27TransGG2 | PAE will improve daycare and bus transportation procedures. |
| SP23-27TransGG3 | PAE will increase the number of staff at Polk Avenue who can assist with transporting LWCS students. |

International Baccalaureate

| | |
|--------------|---|
| SP23-27IBGG1 | PAE will continue to grow in our knowledge of IB and visit Janie Howard Wilson and get feedback from their staff as they have walked the Primary Years Program process. |
| SP23-27IBGG2 | |
| SP23-27IBGG3 | |

Public Relations/Communication

| | |
|---------------|---|
| SP23-27PRCGG1 | PAE will successfully complete our recertification for Lighthouse Status with Leader in Me |
| SP23-27PRCGG2 | PAE will Increase the number of staff trained to present the Leader in Me training to Families and Community. |
| SP23-27PRCGG3 | |

Gifted

| | |
|----------------|---|
| SP23-27ECPGGG1 | PAE will increase the number of students participating in the Gifted Program & inform teachers on what to look for. |
| SP23-27ECPGGG2 | PAE will increase parent awareness and involvement in the Gifted Program. |
| SP23-27ECPGGG3 | |

Maintenance

| | |
|---------------|---|
| SP23-27MaiGG1 | PAE will continue Improvements related to overall campus cleanliness. |
| SP23-27MaiGG2 | |
| SP23-27MaiGG3 | |

Lake Wales Charter System
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Polk Avenue Elementary – Personnel Goals

Academic

| | |
|-------------------|--|
| SP23-27SecAcadPG1 | PAE will increase the number of initial hires that are certified. |
| SP23-27SecAcadPG2 | PAE will hire an ELL certified teacher to run our program |
| SP23-27SecAcadPG3 | PAE will provide additional professional development opportunities for our staff |

Arts/Performing Arts Center

| | |
|----------------|---|
| SP23-27ARTSPG1 | PAE will provide professional development for staff that work with the arts |
| SP23-27ARTSPG2 | PAE will connect the arts and performing arts teachers in the LWCS for vertical planning and collaborations |
| SP23-27ARTSPG3 | PAE teachers will become a member of the Florida Art Education Association and Florida Music Education Association. |

Physical Education/Athletics

| | |
|---------------|---|
| SP23-27AthPG1 | PAE will provide Professional Development for staff as needed |
| SP23-27AthPG2 | PAE will maintain a strong PE team of coach and para. |
| SP23-27AthPG3 | |

Workforce/CCTI/Academies

| | |
|----------------|--|
| SP23-27WFCCPG1 | |
| SP23-27WFCCPG2 | |
| SP23-27WFCCPG3 | |

English Learner/Federal Program

| | |
|----------------|--|
| SP23-27ELFPPG1 | PAE will increase the number of bilingual staff members at Polk Avenue elementary. |
| SP23-27ELFPPG2 | PAE will participate in ELL trainings to support teachers and students. |
| SP23-27ELFPPG3 | |

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Lake Wales Charter System
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Polk Avenue Elementary – Personnel Goals

Mental Health

| | |
|--------------|--|
| SP23-27MHPG1 | PAE will build a staff committed to building relationships and serving students with high risk factors. |
| SP23-27MHPG2 | PAE will increase our home visits and community engagement by providing more opportunities for our staff to assist and make connections. |
| SP23-27MHPG3 | PAE will increase ways that our social worker can push into our classrooms to support students |

Technology

| | |
|----------------|---|
| SP23-27TechPG1 | PAE will provide opportunities for certifications as needed for network manager |
| SP23-27TechPG2 | |
| SP23-27TechPG3 | |

Child Nutrition/Student-Staff Wellness

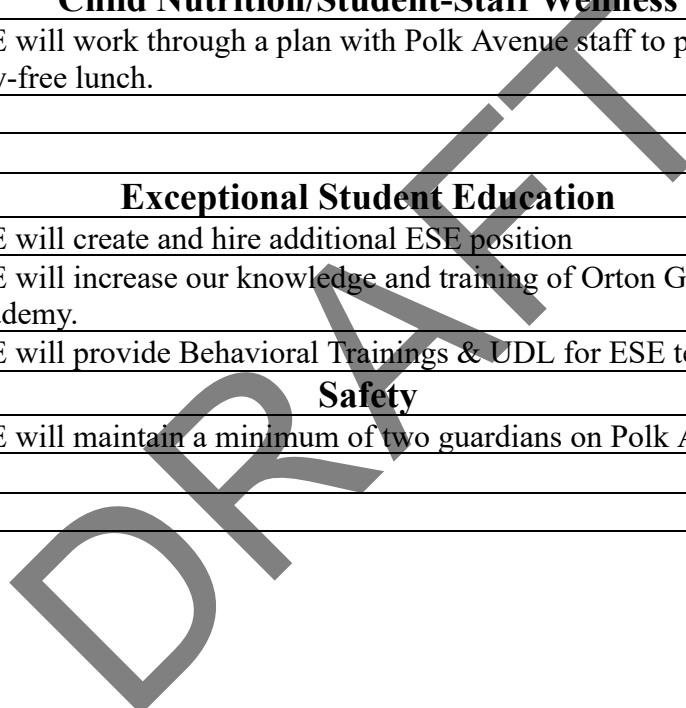
| | |
|------------------|---|
| SP23-27CNWellPG1 | PAE will work through a plan with Polk Avenue staff to provide our teachers with daily duty-free lunch. |
| SP23-27CNWellPG1 | |
| SP23-27CNWellPG1 | |

Exceptional Student Education

| | |
|---------------|---|
| SP23-27ESEPG1 | PAE will create and hire additional ESE position |
| SP23-27ESEPG2 | PAE will increase our knowledge and training of Orton Gillingham and visit Roberts Academy. |
| SP23-27ESEPG3 | PAE will provide Behavioral Trainings & UDL for ESE team & Admin (Tools available) |

Safety

| | |
|---------------|--|
| SP23-27SafPG1 | PAE will maintain a minimum of two guardians on Polk Avenue’s staff. |
| SP23-27SafPG2 | |
| SP23-27SafPG3 | |



Lake Wales Charter System
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Polk Avenue Elementary – Personnel Goals

Student Discipline

| | |
|--------------|---|
| SP23-27SDPG1 | PAE will provide training for staff related to discipline and classroom management. |
| SP23-27SDPG2 | PAE will provide training for Behavior MTSS lead & potentially a tier 2 & 3 teacher to assist with monitoring students. |
| SP23-27SDPG3 | |

Transportation

| | |
|-----------------|--|
| SP23-27TransPG1 | PAE will continue to foster our relationship with the LWCS transportation. |
| SP23-27TransPG2 | PAE will continue to assist LWCS by advertising available positions in the area of transportation. |
| SP23-27TransPG3 | |

International Baccalaureate

| | |
|--------------|--|
| SP23-27IBPG1 | |
| SP23-27IBPG2 | |
| SP23-27IBPG3 | |

Public Relations/Communication

| | |
|---------------|--|
| SP23-27PRCPG1 | PAE will provide professional development for new staff on building positive relationships with parents/guardians. |
| SP23-27PRCPG2 | PAE will provide training for appropriate staff for the Website |
| SP23-27PRCPG3 | PAE will train additional staff to assist with call-outs and using the system. |

Gifted

| | |
|----------------|--|
| SP23-27ECPGPG1 | |
| SP23-27ECPGPG2 | |
| SP23-27ECPGPG3 | |

Maintenance

| | |
|---------------|--|
| SP23-27MaiPG1 | PAE will maintain a day porter on campus to support overall maintenance of our campus. |
| SP23-27MaiPG2 | |
| SP23-27MaiPG3 | |

Lake Wales Charter System
Strategic Plan

Polk Avenue Elementary – Resources Goals

Academic

| | |
|-------------------|--|
| SP23-27SecAcadRG1 | PAE will adopt new Math curriculum |
| SP23-27SecAcadRG2 | PAE will transition to iReady from iStation |
| SP23-27SecAcadRG3 | PAE will maintain and continually update the average age of circulation materials in the library & purchase annual Sunshine State Young Readers Award Books. |

Arts/Performing Arts Center

| | |
|----------------|--|
| SP23-27ARTSRG1 | PAE will connect with Arts Center and local universities |
| SP23-27ARTSRG2 | PAE will provide a digital production program (Spotify Sound Trap, Garage Band) to be used in music class. |
| SP23-27ARTSRG3 | PAE will create a digital portfolio program for student artwork (Artsonia) |

Physical Education/Athletics

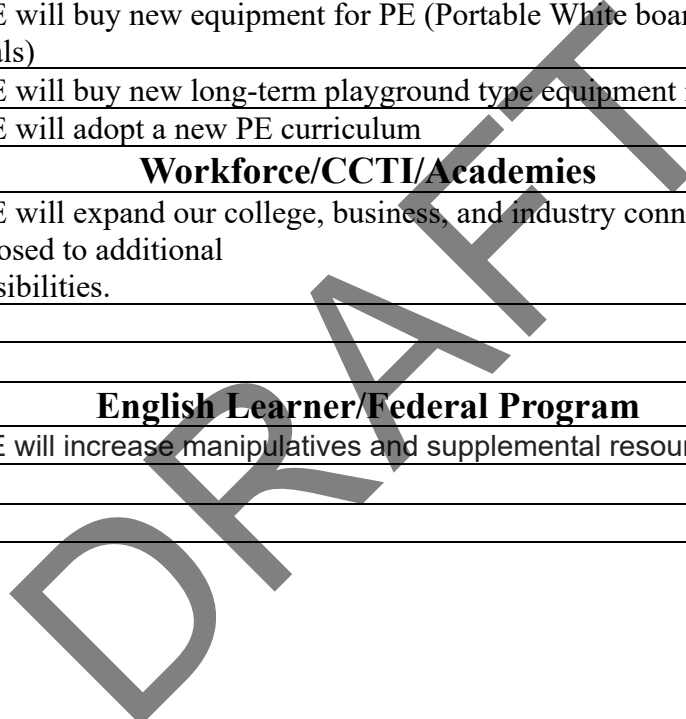
| | |
|---------------|--|
| SP23-27AthRG1 | PAE will buy new equipment for PE (Portable White board for instruction outside, Soccer Goals) |
| SP23-27AthRG2 | PAE will buy new long-term playground type equipment installation (basketball hoops) |
| SP23-27AthRG3 | PAE will adopt a new PE curriculum |

Workforce/CCTI/Academies

| | |
|----------------|--|
| SP23-27WFCCRG1 | PAE will expand our college, business, and industry connections, so our students can be exposed to additional possibilities. |
| SP23-27WFCCRG2 | |
| SP23-27WFCCRG3 | |

English Learner/Federal Program

| | |
|----------------|--|
| SP23-27ELFPRG1 | PAE will increase manipulatives and supplemental resource material for students. |
| SP23-27ELFPRG2 | |
| SP23-27ELFPRG3 | |



Lake Wales Charter System
Strategic Plan

Polk Avenue Elementary – Resources Goals

Mental Health

| | |
|--------------|--|
| SP23-27MHRG1 | PAE will buy kits for group work (call-down, grief, anger management, social skills) |
| SP23-27MHRG2 | PAE will improve our ability to assist our families and students in need (food, clothing, school supplies, hygiene products) |
| SP23-27MHRG3 | PAE will provide classroom furniture/seating to support students’ needs. |

Technology

| | |
|----------------|---|
| SP23-27TechRG1 | PAE will provide additional technology support: Apple TVs, USB-C Power Cord, student headphones |
| SP23-27TechRG2 | PAE will provide additional laptop carts |
| SP23-27TechRG3 | PAE will purchase additional televisions to support classrooms. |

Child Nutrition/Student-Staff Wellness

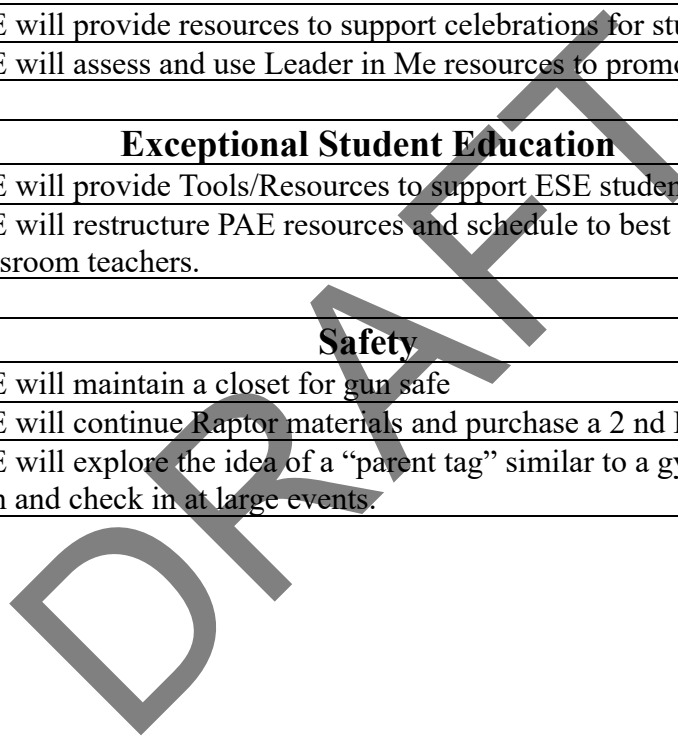
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|------------------|---|
| SP23-27CNWellRG1 | PAE will provide resources to support celebrations for students and staff. |
| SP23-27CNWellRG1 | PAE will assess and use Leader in Me resources to promote campus-wide wellness. |
| SP23-27CNWellRG1 | |

Exceptional Student Education

| | |
|---------------|--|
| SP23-27ESERG1 | PAE will provide Tools/Resources to support ESE students and Classroom Teachers |
| SP23-27ESERG2 | PAE will restructure PAE resources and schedule to best support our ESE students and classroom teachers. |
| SP23-27ESERG3 | |

Safety

| | |
|---------------|--|
| SP23-27SafRG1 | PAE will maintain a closet for gun safe |
| SP23-27SafRG2 | PAE will continue Raptor materials and purchase a 2 nd Raptor. |
| SP23-27SafRG3 | PAE will explore the idea of a “parent tag” similar to a gym that would allow for a quick scan and check in at large events. |



Lake Wales Charter System
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Polk Avenue Elementary – Resources Goals

Student Discipline

| | |
|--------------|---|
| SP23-27SDPG1 | PAE will conduct PLC book study on working with students. |
| SP23-27SDPG2 | PAE will begin mentoring program at Polk Avenue |
| SP23-27SDPG3 | |

Transportation

| | |
|-----------------|--|
| SP23-27TransRG1 | PAE will purchase additional resources to assist with safe arrival and dismissal. |
| SP23-27TransRG2 | PAE will work with our local law enforcement for resources to assist with arrival on Polk Ave. |
| SP23-27TransRG3 | PAE will add additional parking spots and signage for Polk Ave. staff and visitors. |

International Baccalaureate

| | |
|--------------|--|
| SP23-27IBRG1 | |
| SP23-27IBRG2 | |
| SP23-27IBRG3 | |

Public Relations/Communication

| | |
|---------------|--|
| SP23-27PRCRG1 | PAE will provide Parent Leader in Me workbooks to support the Leader in Me program between school & home. |
| SP23-27PRCRG2 | PAE will purchase and mount a television in the front office to display announcements and play the school’s News at the Avenue’ for families and guests. |
| SP23-27PRCRG3 | |

Gifted

| | |
|----------------|---|
| SP23-27ECPGRG1 | PAE will assist LWCS gifted with needed resources |
| SP23-27ECPGRG2 | |
| SP23-27ECPGRG3 | |

Maintenance

| | |
|---------------|--|
| SP23-27MaiRG1 | PAE will update needed equipment to maintain campus |
| SP23-27MaiRG2 | PAE will maintain a Lawn Care service for Polk Avenue and re-sod needed spaces |
| SP23-27MaiRG3 | PAE will purchase dividers for shared spaces as needed. |

Lake Wales Charter System
Strategic Plan

Polk Avenue Elementary – Technology Goals

Academic

| | |
|-------------------|---|
| SP23-27SecAcadTG1 | PAE will replace needed Chromebooks |
| SP23-27SecAcadTG2 | PAE will provide additional Promethean Boards |
| SP23-27SecAcadTG3 | PAE will provide AR station in the library |

Arts/Performing Arts Center

| | |
|----------------|--|
| SP23-27ARTSTG1 | PAE will update sound board, bar lights and needed tech in auditorium |
| SP23-27ARTSTG2 | PAE will purchase iPads (25) for Music class for digital music production programs |
| SP23-27ARTSTG3 | PAE will purchase a Promethean Board and rolling stand for Music Classroom |

Physical Education/Athletics

| | |
|---------------|---------------------------------------|
| SP23-27AthTG1 | PAE will improve sound for PE area |
| SP23-27AthTG2 | PAE will improve lighting for PE area |
| SP23-27AthTG3 | |

Workforce/CCTI/Academies

| | |
|----------------|--|
| SP23-27WFCCTG1 | |
| SP23-27WFCCTG2 | |
| SP23-27WFCCTG3 | |

English Learner/Federal Program

| | |
|----------------|---|
| SP23-27ELFPTG1 | PAE will provide needed technology to support ELL students. |
| SP23-27ELFPTG2 | |
| SP23-27ELFPTG3 | |

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Lake Wales Charter System
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Polk Avenue Elementary – Technology Goals

Mental Health

| | |
|--------------|--|
| SP23-27MHTG1 | PAE will provide a thorough and comprehensive program/curriculum in mental health. |
| SP23-27MHTG2 | PAE will buy five iPads for Social Worker to use with groups. |
| SP23-27MHTG3 | |

Technology

| | |
|----------------|---|
| SP23-27TechTG1 | PAE will continue making purchases of Chromebooks to replace outdated units; MacBooks for teacher units. |
| SP23-27TechTG2 | PAE will maintain and keep clean inventory to ensure technology needs can be tracked and updated as needed. |
| SP23-27TechTG3 | |

Child Nutrition/Student-Staff Wellness

| | |
|------------------|--|
| SP23-27CNWellTG1 | PAE will have larger monitors in the cafeteria to highlight students and announcements at PAE. |
| SP23-27CNWellTG1 | PAE will update the speaker for the microphone system in the cafeteria. |
| SP23-27CNWellTG1 | PAE will provide a book vending machine in the cafeteria. |

Exceptional Student Education

| | |
|---------------|--|
| SP23-27ESETG1 | PAE will provide additional Assistive Technology |
| SP23-27ESETG2 | |
| SP23-27ESETG3 | |

Safety

| | |
|---------------|---|
| SP23-27SafTG1 | PAE will update the camera system and ensure appropriate staff has mobile access. |
| SP23-27SafTG2 | PAE will update Alarm System |
| SP23-27SafTG3 | PAE will add additional cameras for blind spots |

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Lake Wales Charter System
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Polk Avenue Elementary – Technology Goals

Student Discipline

| | |
|--------------|---|
| SP23-27SDTG1 | PAE will ensure appropriate FOCUS discipline training for staff |
| SP23-27SDTG2 | PAE will set up a Google folder to support discipline when students are sent to the office or for use in ISS. |
| SP23-27SDTG3 | |

Transportation

| | |
|-----------------|--|
| SP23-27TransTG1 | PAE will improve use of the intercom system and technology to assist with dismissal. |
| SP23-27TransTG2 | |
| SP23-27TransTG3 | |

International Baccalaureate

| | |
|--------------|--|
| SP23-27IBTG1 | |
| SP23-27IBTG2 | |
| SP23-27IBTG3 | |

Public Relations/Communication

| | |
|---------------|---|
| SP23-27PRCTG1 | PAE will purchase additional headsets and maintain for our non-English speakers for when they attend various events at Polk Avenue. |
| SP23-27PRCTG2 | |
| SP23-27PRCTG3 | |

Gifted

| | |
|----------------|---|
| SP23-27ECPGTG1 | PAE will Assist with technology needs and ensure PAE students have devices they can bring to Gifted meetings. |
| SP23-27ECPGTG2 | |
| SP23-27ECPGTG3 | |

Maintenance

| | |
|---------------|---|
| SP23-27MaiTG1 | PAE will make improvements to the irrigation system |
| SP23-27MaiTG2 | PAE will update outdoor lighting campus wide. |
| SP23-27MaiTG3 | |