



SHONTO PREPARATORY SCHOOLS

Transforming Student Learning • Óhoo'aah kahqo Ánáálníí

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Shonto Governing Board of Education, Inc.

[Proposed] MINUTES of Regular Board Meeting

October 08, 2012

Shonto Governing Board Room

- I. CALL TO ORDER: President Larry Goodman called the meeting to order at 6:17 PM
- II. INVOCATION: Vice President Kenneth Begishe gave the invocation
- III. ROLL CALL: President Larry Goodman was present; Vice President Kenneth Begishe was present; Board Member Arlene Laughter was present; Board Member Ellen Cooley was present; and Board Member Loretta Hoschain was absent.

IV. ADOPTION OF AGENDA

Vice President Begishe made the motion to adopt the agenda; Board Member Laughter seconded the motion. Question: After some discussion on changing the order of the agenda, moving executive session to the top of the agenda, Vice President Begishe amended his motion to move executive session to the top of the agenda and Board Member Laughter concurred with her second.

RESOLVED, that the Governing Board adopt the agenda with a change in order.

The motion was approved by a Vote of 4 in favor, 0 opposed, 0 abstained – Chair Voting.

V. PUBLIC COMMENTS

There were no public comments.

VI. PRESENTATIONS

There were no presentations.

VII. SUPERINTENDENT'S REPORT

Administrator Todacheene presented her report.

VIII. ADOPTION OF MINUTES

- a. Minutes of Regular Board Meeting of April 3, 2012
- b. Minutes of Regular Board Meeting of May 02, 2012
- c. Minutes of Special Board Meeting of May 07, 2012
- d. Minutes of Emergency Special Board Meeting May 24, 2012
- e. Minutes of Special Board Meeting of June 02, 2012
- f. Minutes of Regular Board Meeting of June 18, 2012
- g. Minutes of Regular Board Meeting of July 09, 2012
- h. Minutes of Regular Board Meeting of August 07, 2012
- i. Minutes of Regular Board Meeting of September 04, 2012

Vice President Begishe made the motion to adopt above minutes; Board Member Cooley seconded the motion. Q: None [Ø].

RESOLVED, that the Governing Board adopted the above minutes.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

EXECUTIVE SESSION

Vice President Begishe made the motion to enter executive session at 6:45 PM; Board Member Laughter seconded the motion.

RESOLVED, that the Board enter executive session at 6:45 PM.

Shonto Preparatory Schools

MINUTES of October 08, 2012 regular board meeting

Page 2 of 11

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting. [The four attending board members along with Administrator Gwen Todacheene, Director Tarin, Director Chee, Manager Barlow, and Attorney Vaughn were invited to executive session.]

Executive Session: *[The Board may vote to discuss noticed items in an executive session pursuant to A.R.S. §38-431.03(A)(3) and 10 N.N.C. §106(C). (Legal Advice and consultation during Executive Sessions - The Board may vote to discuss this item in an executive session pursuant to A.R.S. §38-431.03(A)(1) and 10 N.N.C. §106(C) Executive Session with regard to any matter listed on the Agenda pursuant to §38-431.03.A.1. regarding personnel matters, pursuant to A.R.S. §38-431.03.A.2. regarding confidential records and/or pursuant to A.R.S. §38-431.03.A.3-4 regarding legal advice or settlement discussions conducted in order to avoid or resolve litigation. Legal advice may be obtained by telephone].*

- a. In general discussion regarding review of legal representation
- b. In general discussion regarding ONLR matters

Vice President Begishe made the motion to exit executive session at 8:50 PM; Board Member Laughter seconded the motion.

RESOLVED, that the Board exited executive session at 8:50 PM.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

IX. INSTRUCTIONAL SERVICES

A. Student Travel:

- ~~1. Northern Arizona Transition Fair at Flagstaff AZ Oct 9, 2012.~~ [NOTE: Due to the school's closure status, this student travel was cancelled by ESS Director Melanie Dewakuku.]
2. Small Schools Jr. High Volleyball State Championship, Clarksdale AZ Nov 2-4, 2012

Vice President Begishe made the motion; Board Member Laughter seconded the motion. Q: [Ø].

RESOLVED, that the Board approved the above student travel.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

3. 2012 American Indian Youth Conference, Flagstaff AZ Oct 29-30, 2012

Board Member Laughter made the motion; Vice President Begishe seconded the motion. Q: [Ø].

RESOLVED, that the Board approved the above student travel.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

B. Board Member Travel:

1. Ratification Laughter and Hoschain attended ASBA 36th Annual Law Conference at Marriott Camelback Resort, Scottsdale AZ Sep 6-8, 2012
2. Begishe and Hoschain to attend the 43rd Annual NIEA Convention at Cox Convention Center, Oklahoma City, OK Oct 18-21, 2012
3. Laughter and Cooley to attend the 17th Annual NAGSA Conference at The Orleans Hotel & Casino, Las Vegas NV Dec13-15, 2012

C. Staff Travel:

1. Deana Dugi – K8 Principal and Evereta Thinn – CAPD Coordinator attended DODE BIE NWEA training at Many Farms, AZ Sep 27, 2012
2. Gwen Todacheene – Administrator to attended ADE Principals Institute at Flagstaff, AZ Oct1-2, 2012
3. Deana Dugi – K8 Principal, Marlita Haviland – K8 Librarian, Lance Morgan – Early Childhood Interventionist, Kimberlin Black – K8 Teacher, Carmelita El-Hajj – K8 Teacher, Shannon Allison – HS Teacher, Belinda Begaye – MS&HS Teacher attended the NCA Conference at Flagstaff, AZ Oct1-2, 2012
4. Gwen Todacheene, and Felicia Barlow to attend the MEGA Conference at Scottsdale, AZ Nov13-18, 2012

D. Board work session at High Country Conference Center / NAU / Drury Inn, Flagstaff Arizona October 6-7, 2012

Board Member Laughter made the motion; Vice President Begishe seconded the motion. Q: [Ø].

RESOLVED, that the Board retroactively approved the above board work session.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

E. Shonto Preparatory Technology High School Student Activities Club Organizations (Rodeo Club, Band Club) SY 2012-2013

Vice President Begishe made the motion; Board Member Laughter seconded the motion. Q: [Ø].

RESOLVED, that the Board approved the above SPTHS student clubs.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

F. Approval of Addendum for K12 Certified Teachers to attend Math Common Core Training October 27, 2012

Board Member Laughter made the motion; Vice President Begishe seconded the motion. Q: [AL] is this same thing in the personnel report. [GT] Yes. (NOTE: In the interest of time, the two items were combined for approval.)

RESOLVED, that the Board approved the addendum for K12 Certified Teachers training 10/27/2012.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

G. Early Release October 17th and adjust Parent Teacher Conference Time

Vice President Begishe made the motion; Board Member Cooley seconded the motion. Q: [Ø].

The motion was approved by Vote: 3 in favor; 0 opposed; 0 abstained (Board Member Laughter not voting; she stepped away momentarily) – Chair Voting.

H. Student/Parent Handbook (revision/update) SY 2012-2013

Board Member Laughter made the motion; Vice President Begishe seconded the motion. Q: [Ø].

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

I. PreK8 Restructuring Plan SY 2012-2013

Vice President Begishe made the motion; Board Member Laughter seconded the motion. Q: [Ø].

RESOLVED, that the Governing Board approved staff out-of-state travel to attend the NIEA and NCSS conferences. The motion was approved by a Vote of 3 in favor, 0 opposed, 1 abstained [EC] – Chair Voting.

X. BUSINESS SERVICES & MAINTENANCE & OPERATIONS

A. Ratification Of Monthly Financial Expenditure Report For September 2012

Board Member Laughter made the motion; Vice President Begishe seconded the motion. Q: [Ø].

RESOLVED, that the Governing Board ratified the monthly financial expenditure report for September 2012.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

B. Ratification Of Approval Of Student Activities Monthly Summary Report For The Months Of July, August, And September 2012

C. Ratification Of September FY 12/13 Payroll Vouchers 2027-1028, 1031-1032, 1035-1036, 1039, 1039-1040, 1042, And 1042-1043 In The Amount Of \$494, 810.49

D. Ratification Of September 2012 FY 12/13 Accounts Payable Voucher Nos. 1029-1030, 1033-1034, 1037, 1044-1046, And 1048 In The Amount Of \$227,585.33

E. Approval Of Annual Financial Report For FY 2011-2012 For Submission To Arizona Department Of Education By October 15, 2012

F. Deliberation Of Arizona State Impact Aid Association Membership Dues 2012-2013

Vice President Begishe made the motion to ratify above items “B” through “F”; Board Member Laughter seconded the motion. Q: [Ø].

RESOLVED, that the Governing Board ratified above items “B” through “F”. The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

XI. PERSONNEL

A. Deliberation on the Personnel Report for Administrative Staff

1. WAIVER OF NAVAJO PREFERENCE:

The Acting Administrator recommends approval of the Waiver of Navajo Preference:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective</u>
a.	Tarin, Paul El Paso, TX	Director of Human Resources	District	Administration	Administrative	10/09/12-06/30/13

Board Member Laughter made a motion; Board Member Begishe seconded the motion. Q: [Ø].

RESOLVED, that the Governing Board approved the Waiver of Navajo Preference.

The motion was approved by a Vote of 4 in favor, 0 opposed, 0 abstained – Chair Voting.

2. CONTRACT OFFER FOR SCHOOL YEAR 2012-2013:

The Acting Administrator recommends approval of the following contract offer:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective</u>
a.	Tarin, Paul El Paso, TX	Director of Human Resources	District	Administration	Administrative	10/09/12-06/30/13

Board Member Laughter made a motion; Board Member Begishe seconded the motion. Q: [Ø].

RESOLVED, that the Governing Board approved the contract offer to Paul Tarin, Director of Human Resources.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

3. VOLUNTARY TRANSFER OF POSITION:

The Acting Administrator recommends approval of the following voluntary transfer of position:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective</u>
a.	Dugi, Deana Shonto, AZ	PreK-8 Principal	PreK-8 School	ISEP	Administrative	10/09/12-06/30/13

Board Member Laughter made a motion; Board Member Begishe seconded the motion. Q: None [Ø]

RESOLVED, that the Governing Board approved the voluntary transfer of position for Deana Dugi, PreK-8 Principal.

The motion was approved by Vote: 3 in favor; 1 opposed [EC]; 0 abstained – Chair Voting.

4. SHORT-TERM CONTRACTS:

The Acting Administrator recommends acceptance of the approved following short-term contracts:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective</u>
a.	Dugi, Deana Shonto, AZ	PreK-8 Principal	PreK-8 School	ISEP	Administrative	09/12/12-10/08/12
b.	Tarin, Paul El Paso, TX	Director of Human Resources	District	Administration	Administrative	10/02/12-10/08/12

Board Member Laughter made a motion; Board Member Begishe seconded the motion. Q: [Ø].

RESOLVED, that the Governing Board accepted the approved the short-term contracts.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

5. COMPLETION OF PROBATIONARY PERIOD:

The Acting Administrator recommends approval of the following completion of probationary period:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Evaluation Dates:</u>
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Shonto Preparatory Schools

MINUTES of October 08, 2012 regular board meeting

Page 5 of 11

a. Barlow, Felicia Business Manager Central Building 07/01/12-09/29/12
Tuba City, AZ

Vice President Begishe made the motion; Board Member Laughter seconded the motion. Q: [Ø].

RESOLVED, that the Governing Board approved the completion of probationary period of Felicia Barlow, Business Manager.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

B. Deliberation On The Personnel Report For Certified Staff

1. CONTRACT OFFERS FOR SCHOOL YEAR 2012-2013:

The Acting Administrator recommends approval of the following contract offers:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Source</u>	<u>Salary</u>	<u>Effective</u>
a. Ashley, Veronica Tuba City, AZ	Certified School Nurse	District	ISEP/Charter	Specialized	10/09/12- 05/24/13
b. Belinte, Elrena Many Farms, AZ	PreK-8 Teacher, Language Arts, 6-8	PreK-8 School	ISEP	L7-G10	10/22/12-05/24/13
c. Greenstone, Ruby Shonto, AZ	Substitute Teacher, On-call Basis	District	ISEP/Charter	Substitute Schedule	10/09/12-05/24/13
d. Haswood, Shirley Tuba City, AZ	PreK-8 Teacher, Grade 3	PreK-8 School	ISEP	L8-G12	10/09/12-05/24/13
e. Johnson, Chavis Shonto, AZ	Substitute Teacher, On-call Basis	District	ISEP/Charter	Substitute Schedule	10/9/12-5/24/13

Vice President Begishe made the motion; Board Member Laughter seconded the motion. Q: [EC] Item “e”, recommended check on AA or bachelor’s degree.

RESOLVED, that the Governing Board approved the above school year contracts.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

2. VOLUNTARY TRANSFERS OF POSITION:

The Acting Administrator recommends approval of the following voluntary transfers of position:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective</u>
a. Begaye Belinda Tuba City, AZ	Dean of Students, K-12	PreK-8 School/High School	ISEP/Charter	L8-G11	10/9/12-5/24/13
b. Sells, Margaret Shonto, AZ	Navajo Language & Culture, 6-12	PreK-8 School/High School	ISEP/Charter	L8-G12	10/9/12-5/24/13

Board Member Laughter made the motion; Board Member Begishe seconded the motion. Q: [Ø].

RESOLVED, that the Governing Board approved the voluntary transfer of position of Belinda Begaye and Margaret Sells.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

3. CONTRACT REINSTATEMENT FOR SCHOOL YEAR 2012-2013:

The Acting Administrator recommends the approval of the following contract reinstatement:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective Dates:</u>
a. Brown, Kimberly Shonto, AZ	PreK-8 Teacher, Grade 5	PreK-8 School	ISEP	L6-G12	10/09/12-05/24/13

Board Member Laughter made the motion; Board Member Begishe seconded the motion. Q: [Ø].

RESOLVED, that the Governing Board approved the contract reinstatement of Kimberly Brown.

The motion was approved by a Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

4. ADDENDA TO 2012-2013 SCHOOL YEAR CONTRACTS:

The Acting Administrator approved the following addenda to certified contracts:

Shonto Preparatory Schools

MINUTES of October 08, 2012 regular board meeting

Page 6 of 11

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Source</u>	<u>Salary</u>	<u>Effective Dates:</u>
a.	Allison, Shannon Shonto, AZ	Common Core Prof. Development	High School	Charter	\$150.00/day	10/27/12-10/27/12
b.	Beard, Merle Cameron, AZ	Common Core Prof. Development	High School	Charter	\$150.00/day	10/27/12-10/27/12
c.	Begay, Lola Tuba City, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
d.	Begaye, Lena Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
e.	Belinte, Elrena Many Farms, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
f.	Benale, Wanda Tuba City, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
g.	Benally, Kenneth Shonto, AZ	Common Core Prof. Development	Mid/High School	ISEP/Charter	\$150.00/day	10/27/12-10/27/12
h.	Black, Katherine Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
i.	Black, Kimberlin Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
j.	Boles, Carol Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
k.	Boutang, Simone Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
l.	Brown, Kimberly Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
m.	Devine, Nicole Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
n.	El-Hajj, Carmelita Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
o.	Grass, Cheryl Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
p.	Graymountain, Lucy Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
q.	Haswood, Shirley Tuba City, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
r.	Hathale, Rory Kayenta, AZ	Common Core Prof. Development	Mid/High School	ISEP/Charter	\$150.00/day	10/27/12-10/27/12
s.	Haviland, Marliita Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
t.	Henrikson, Amanda Shonto, AZ	Common Core Prof. Development	High School	Charter	\$150.00/day	10/27/12-10/27/12
u.	Johnson, Smibert Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
v.	Lane, Lance Shonto, AZ	Head Girls Basketball Coach	High School	Athletics	\$1,500.00	11/19/12-2/15/13
w.	Lane, Lance Shonto, AZ	Common Core Prof. Development	Mid/High School	ISEP/Charter	\$150.00/day	10/27/12-10/27/12
x.	Meyers, Geneve Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
y.	Scales, Warren Shonto, AZ	Common Core Prof. Development	High School	Charter	\$150.00/day	10/27/12-10/27/12
z.	Scott, Leandra Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
aa.	Secody, Leola Page, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
bb.	Sells, Margaret Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
cc.	Sells, Regina Shonto, AZ	Common Core Prof. Development	Mid/High School	ISEP/Charter	\$150.00/day	10/27/12-10/27/12

Shonto Preparatory Schools

MINUTES of October 08, 2012 regular board meeting

Page 7 of 11

dd.	Slick, Ethel Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
ee.	Valdo, Emma Tonalea, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
ff.	Williams, Diana Kayenta, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150.00/day	10/27/12-10/27/12
gg.	Zientek, Steven Shonto, AZ	Common Core Prof. Development	High School	Charter	\$150.00/day	10/27/12-10/27/12
hh.	Zientek, Steven Shonto, AZ	Head Wrestling Coach	High School	Charter	\$1,500.00	11/1/12-2/15/13

NOTE: This item was combined with board action item IX. Instructional. F. above and was approved as follows:

Board Member Laughter made the motion; Board Member Begishe seconded the motion.
RESOLVED, that the Governing Board approved the above addenda to certified contracts.
 The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

4. **SHORT-TERM CONTRACTS:**

The Acting Administrator recommends acceptance of the following approved short-term certified contracts:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Source</u>	<u>Salary</u>	<u>Effective Dates:</u>
a.	Allison, Shannon Shonto, AZ	Common Core Prof. Development	High School	Charter	\$50.00 add'l	9/15/12-9/15/12
b.	Ashley, Veronica Tuba City, AZ	Certified School Nurse	District Wide	ISEP/Charter	Specialized	9/17/12-10/8/12
c.	Beard, Merle Cameron, AZ	Common Core Prof. Development	High School	Charter	\$50.00 add'l	9/15/12-9/15/12
d.	Begay, Lola Tuba City, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
e.	Begaye, Belinda Tuba City, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
f.	Begaye, Belinda Tuba City, AZ	Dean of Students, K-12	PreK8/High School	ISEP/Charter	L8-G11	10/1/12-10/8/12
g.	Begaye, Lena Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
h.	Benale, Wanda Tuba City, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$100.00	9/15/12-9/15/12
i.	Benale, Wanda Tuba City, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
j.	Benally, Delsey Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
k.	Benally, Kenneth Shonto, AZ	Common Core Prof. Development	Mid/High School	ISEP/Charter	\$50.00 add'l	9/15/12-9/15/12
l.	Black, Katherine Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50/day add'l	9/15/12-9/15/12
m.	Black, Kimberlin Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$150	9/15/12-9/15/12
n.	Boles, Carol Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
o.	Boutang, Simone Page, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
p.	Brown, Kimberly Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$100.00	9/15/12-9/15/12
q.	Brown, Kimberly Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
r.	Brown, Kimberly Shonto, AZ	PreK-8 Teacher, Grade 5	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
s.	Caudill, Gay Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
t.	Devine, Nicole Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12

Shonto Preparatory Schools

MINUTES of October 08, 2012 regular board meeting

Page 8 of 11

u.	El-Hajj, Carmelita Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
v.	Grass, Cheryl Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
w.	Graymountain, Lucy Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
x.	Hathale, Rory Kayenta, AZ	Common Core Prof. Development	Mid/High School	ISEP/Charter	\$50.00 add'l	9/15/12-9/15/12
y.	Haviland, Marlita Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
z.	Henrikson, Amanda Shonto, AZ	Common Core Prof. Development	High School	Charter	\$50.00 add'l	9/15/12-9/15/12
aa.	Johnson, Smibert Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
bb.	Lane, Lance Shonto, AZ	Common Core Prof. Development	Mid/High School	ISEP/Charter	\$50.00 add'l	9/15/12-9/15/12
cc.	Meyers, Geneve Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
dd.	Scales, Warren Shonto, AZ	Common Core Prof. Development	High School	Charter	\$50.00 add'l	9/15/12-9/15/12
ee.	Scott, Leandra Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
ff.	Secody, Leola Page, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
gg.	Sells, Margaret Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
hh.	Sells, Regina Shonto, AZ	Common Core Prof. Development	Mid/High School	ISEP/Charter	\$50.00 add'l	9/15/12-9/15/12
ii.	Slick, Ethel Shonto, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
jj.	Valdo, Emma Tonalea, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
kk.	Williams, Diana Kayenta, AZ	Common Core Prof. Development	PreK-8 School	ISEP	\$50.00 add'l	9/15/12-9/15/12
ll.	Zientek, Steven Shonto, AZ	Common Core Prof. Development	High School	Charter	\$50.00 add'l	9/15/12-9/15/12

Board Member Laughter made the motion; Vice President Begishe seconded the motion. Q: [AL] recommended that HR Director Tarin read from board packet due to the fact that the packet is not matching the agenda. It is not consistent. The terminology of short term contract – why do we offer a contract on top of another contract – that would be an addendum to the contract. [LG] that’s right. [EC] additional why did it go up. [GT] that was the standard amount set last year. The total standard rate should have been \$150.

RESOLVED, that the Governing Board accepted approval of the above short-term certified contracts.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

6. ACCEPTANCE OF RESIGNATIONS:

The following individuals resigned from their employment:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
a.	Benally, Delsey Shonto, AZ	K-8 Teacher, Social Studies, 6-8	PreK-8 School	09/28/12
b.	Caudill, Gay Shonto, AZ	K-8 Teacher, Art, K-5	PreK-8 School	10/05/12

Board Member Laughter made the motion; Vice President Begishe seconded the motion. Q: [AL] remove acknowledgement; it should read “acceptance” of resignation.

RESOLVED, that the Governing Board accepted the resignation of Gay Caudill.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

Shonto Preparatory Schools

MINUTES of October 08, 2012 regular board meeting

Page 9 of 11

C. Deliberation On The Personnel Report For Classified Staff

1. CONTRACT OFFERS FOR SCHOOL YEAR 2012-2013:

The Superintendent recommends approval of the following contract offers:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective</u>
a.	Allen, Nellie Kayenta, AZ	Food Service Manager	Cafeteria	Business Office	P10-S5	10/09/12-06/07/13
b.	Black, Phyllis Shonto, AZ	Property Inventory Clerk	Central Building	Maintenance & Operation	P5-S8	10/09/12-06/30/13
c.	Calamity, Tyson Shonto, AZ	Playground Monitor	PreK-8 Building	ISEP	\$10.00/hr	10/09/12-05/24/13
d.	Clitso, Roberto Tonalea, AZ	Fleet Maintenance/Safety Inspector	Central Building	Maintenance & Operations	P6-S1	10/09/12-06/30/13
e.	Dugi, Shirlandra Shonto, AZ	Administrative Assistant I, Support Services Dept.	Central Building	Maintenance & Operations	P7-S5	10/09/12-06/30/13
f.	Gamble, Larry Shonto, AZ	Electrician	Central Building	Maintenance & Operations	P8-S9	10/09/12-06/30/13
g.	Wallace, Darrell Tuba City, AZ	Facility Manager	Central Building	Maintenance & Operations	Specialized	10/09/12-06/30/13

Vice President Begishe made the motion; Board Member Laughter seconded the motion. Q: [EC] there are issues on both “a” , “b”, “f” and “g” – interview of a former person had a certification, another person applied for the position was denied; the acting personnel director told her that Navajo preference cannot be waived. I don’t know if I can look at their credentials. [LG] the evaluation/ interview team did that already. We cannot know that as we are not privy to that information. [GT] Personnel files are confidential. We cannot disclose any information. [AL] if a person is qualified why can’t we waive Navajo preference. If the person is a part of this community they should be considered. [DD] it was my understanding that the position has to be open for a Navajo first. This person has credential in this field. [AL] we have to be careful, we cannot discriminate. There are state and federal laws. Refer this back to HR Director to research it and that we are not violating a person’s rights.

RESOLVED, that the Governing Board approved the above school year classified contracts.

The motion was approved by Vote: 3 in favor; 1 opposed [EC]; 0 abstained – Chair Voting.

2. CONTRACT REINSTATEMENT FOR SY 2012-2013:

The Superintendent recommends the approval of the following contract correction:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective</u>
a.	Talker, Stella Shonto, AZ	Lead Housekeeping Technician	Central Building	Maintenance & Operations	P4-S10	10/9/12-6/30/13

Board Member Laughter made the motion; Vice President Begishe seconded the motion. Q: [Ø].

RESOLVED, that the Governing Board approved the contract reinstatement of Stella Talker.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

3. SHORT-TERM CONTRACTS:

The Acting Administrator recommends acceptance of the following approved short-term contracts:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Funding Source</u>	<u>Salary</u>	<u>Effective</u>
a.	Allen, Nellie Kayenta, AZ	Food Service Manager	Cafeteria	Business Office	P10-S5	9/17/12-10/8/12
b.	Black, Phyllis Shonto, AZ	Property Inventory Clerk	Central Building	Maintenance & Operation	P5-S8	9/13/12-10/8/12
c.	Calamity, Tyson Shonto, AZ	Playground Monitor	PreK-8 Building	ISEP	\$10.00/hr	9/6/12-10/8/12
d.	Clitso, Roberto Tonalea, AZ	Fleet Maintenance/Safety Inspector	Central Building	Maintenance & Operations	P6-S1	9/6/12-10/8/12
e.	Dugi, Shirlandra Shonto, AZ	Administrative Assistant Director Support Services	Central Building	Maintenance & Operation	P7-S5	9/7/12-10/8/12

Shonto Preparatory Schools

MINUTES of October 08, 2012 regular board meeting

Page 10 of 11

f.	Gamble, Larry Shonto, AZ	Temporary Electrician	Central Building	Maintenance & Operations	P8-S9	9/5/12-10/8/12
g.	Talker, Stella Shonto, AZ	Lead Housekeeping Technician	Central Building	Maintenance & Operations	P4-S10	9/5/12-10/8/12
h.	Wallace, Darrell Tuba City, AZ	Facility Manager	Central	Maintenance & Operation	Specialized	9/17/12-10/8/12

Vice President Begishe made the motion; Board Member Laughter seconded the motion. Q: [AL] I question “a” did the BM assist in setting the salary? [FB] the salary was pre-determined, I discussed it with administrators and brought it to their attention. [AL] it seems high for entry level. [EC] there issues with “f” and “h”. [GT] they went through an interview process.

RESOLVED, that the Governing Board accepts the above approved short-term classified contracts.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

4. ADDENDA TO 2012-2013 SCHOOLYEAR CONTRACTS:

The Acting Administrator recommends acceptance of the following approved addenda to contracts:

	<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Source</u>	<u>Salary</u>	<u>Effective</u>
1.	Black, Glorita Shonto, AZ	Assistant Football Coach	Middle School	Athletics	\$400.00	9/25/12-11/01/12
2.	Calamity, Tyson Shonto, AZ	Assistant Volleyball Coach	High School	Athletics	\$800.00	09/04/12-10/29/12
3.	Chief, Lee Kayenta, AZ	Head Boys Basketball Coach	Middle School	Athletics	\$1,000.00	11/19/12-02/15/13
4.	Dewakuku, Kirkland Shonto, AZ	Head Football Coach	Middle School	Athletics	\$1,000.00	09/17/12-11/01/12
5.	Yazzie, Angela Shonto, AZ	Assistant Volleyball Coach	Middle School	Athletics	\$800.00	09/17/12-11/01/12

Vice President Begishe made the motion; Board Member Laughter seconded the motion. Q: [EC] aren’t coaches supposed to be certified? [DD] the head coach has to be certified for HS per AIA rules. #4 is for MS which does not fall under the AIA guidelines.

RESOLVED, that the Governing Board approved the above school year classified contract addenda.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

XII. BOARD MEMBER CONCERNS

Each Board Member present expressed their comments and concerns.

XIII. NEXT BOARD MEETING – November 6, 2012

XIV. ADJOURNMENT AT 10:35 PM

Board Member Laughter made the motion; Vice President Begishe seconded the motion. Q: None [Ø]

RESOLVED, that the Governing Board adjourned the meeting at 10:35 PM.

The motion was approved by Vote: 4 in favor; 0 opposed; 0 abstained – Chair Voting.

* * * * *

CERTIFICATION

RECORDED BY:

CONCURRED BY:

Pat Walsh, Administrative Assistant II
Office of the Superintendent / Board Clerk

Gwen Todacheene, Acting Administrator
Shonto Preparatory Schools
Shonto Preparatory Technology High School

Shonto Preparatory Schools

MINUTES of October 08, 2012 regular board meeting

Page 11 of 11

APPROVED BY:

Larry Goodman, President
Shonto Governing Board of Education, Inc.

Date

Motion: _____

Second: _____

VOTE: ____ in favor; ____ opposed; and ____ abstained.

DRAFT