

# **NOTICE OF BUDGET HEARING**

**TROY SCHOOL DISTRICT NO. 287  
LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN, that the Board of Trustees of Troy School District No. 287, Latah County, Idaho, will be holding a Budget Hearing on June 13, 2011 at 7:00 p.m. at the Troy High School Library, located at 101 Trojan Drive, Troy, ID, at which meeting there shall be a public hearing on the maintenance and operation budget for the forthcoming school year and on the proposed fee increase for Driver's Education class that exceeds one hundred five percent (105%) of the amount of fees collected last year.**

**A copy of the proposed budget as determined by the Board of Trustees is available for public inspection at the School District Office at 102 West Fifth Street, Troy, ID between the hours of 8:00 a.m. and 4:00 p.m. from the date of this notice until the date of the hearing**

**This budget hearing is called pursuant to Sections 33-801 and 63-1311A, Idaho Code.**

**Theresa Priebe, Clerk  
Troy School District No. 287  
June 3, 2011**

**NOTICE OF BUDGET HEARING TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN, that a special meeting of the Board of Trustees of Troy School District No. 287, Latah County, Idaho will be held on June 13, 2011 at 7:00 p.m. at the Troy High School Library, located at 101 Trojan Drive, at which meeting there shall be a public hearing on the maintenance and operation budget and fee increases for Driver Ed for the forthcoming school year.

A copy of the proposed budget as determined by the Board of Trustees is available for public inspection at the School District Office at 102 W. Fifth Street, Troy, Idaho during the hours of 8:00 a.m. and 4:00 p.m. from the date of this notice until the date of the hearing.

**SUMMARY STATEMENT 2011 - 2012 SCHOOL BUDGET  
ALL FUNDS**

Troy School District 287

	<b>GENERAL M &amp; O FUND</b>				<b>ALL OTHER FUNDS</b>			
	Prior Year Actual 2008-2009	Prior Year Actual 2009-2010	Prior Year Actual 2010-2011	Proposed Budget 2011-2012	Prior Year Actual 2008-2009	Prior Year Actual 2009-2010	Prior Year Actual 2010-2011	Proposed Budget 2011-2012
<b>REVENUES</b>								
Beginning Balances	160067	160069	160067	142000	145414	1014137	509768	840853
Local Tax Revenue	605116	604098	601733	831559	92433	235396	297089	233849
Other Local	39302	27289	40378	31800	0	72855	563699	63367
County Revenue	0	7800	0	1000	0	0	0	0
State Revenue	2267236	2209015	1927434	1891322	97726	103785	62590	22642
Federal Revenue	0	0	289033	82029	225498	279166	414628	228927
Other Sources	0	0	0		0	189504	178797	181368
Totals	\$3,071,721.00	\$3,008,271.00	\$3,018,645.00	\$2,979,710.00	\$561,071.00	\$1,894,843.00	\$2,026,571.00	\$1,571,006.00
<b>EXPENDITURES</b>								
	Prior Year Actual 2008-2009	Prior Year Actual 2009-2010	Prior Year Actual 2010-2011	Proposed Budget 2011-2012	Prior Year Actual 2008-2009	Prior Year Actual 2009-2010	Prior Year Actual 2010-2011	Proposed Budget 2011-2012
Salaries	1850104	1829615	1811998	1870337	181183	242752	229735	167454
Benefits	546281	529140	530693	540724	40475	85262	98031	65848
Purchased Services	245327	269501	225691	262652	32588	221802	79352	119755
Supplies & Materials	125895	154372	121898	116555	108001	93078	92644	85340
Capital Outlay	8797	2432	15242	17495	29389	86409	569220	45508
Debt Retirement	0	0	0	0	0	235396	237388	233849
Insurance & Judgments	28463	47802	29530	43613	0	4880	0	4570
Transfers (net)	150936	114400	126127	88334	0	114126	173808	88034
Contingency Reserve	115918	61009		40000				
Unappropriated Balances	0.00	0.00	157,466.00	0.00	169,435.00	811,138.00	546,393.00	760,648.00
Totals	\$3,071,721.00	\$3,008,271.00	\$3,018,645.00	\$2,979,710.00	\$561,071.00	\$1,894,843.00	\$2,026,571.00	\$1,571,006.00

**A copy of the School District Budget is available for public inspection at the District's Administrative or Clerk's Office.**

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
JUNE 13, 2011 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:07 p.m.
- A. Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson
- Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk.
- B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Public Hearing: Budget Hearing: 7:00 p.m.:** A patron asked if money was budgeted for textbooks in this budget. Superintendent Bruce Bradberry stated that no funds were allocated for textbooks. No other comments. Regular meeting resumed.
3. **Public Comments:** None
4. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented. James Fry seconded. All voted aye. Motion carried. Items approved: Special Meeting minutes of May 9, 2011; Regular Meeting minutes of May 9, 2011 and approve bills to be paid totaling \$271,052.08
5. **Information Items:** Budget reports included ASB student funds; Medical Insurance Plan; Food Service Report and District Financial report. Enrollment report at 308. Superintendent's Report included the following: District Office Summer Hours; Federal Programs Monitoring visit; Requesting guidance from the Board of Trustees for number of days to be included on Teacher Contracts for the school year 2011-2012; Update on Pay-for-Performance deadline; and Trustee Zones realignment status. Elementary Principal's reports. Chair Dana Hoskins asked the Board members to think about the following: Goals for the next school year; scheduling a Board Retreat; training for Board members to help implement the Board's goals; Summer Leadership Training July 21<sup>st</sup> at Post Falls High School; and create open lines of communications for community connection.
6. **Executive Session: I.C. 67-2345(1)(c) Deliberate regarding labor negotiations:** John Menter moved that the Board enter Executive Session at 7:42 p.m. according to Idaho Code 67-2345(1) (c) Deliberate regarding labor negotiations. James Fry seconded. A roll call vote was taken: James Fry-aye; John Menter-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. Motion carried. Wendy Fredrickson moved to get out of Executive Session at 7:57 p.m. James Fry seconded. All voted aye. Motion carried.
7. **Action Items:**
  - A. Ratify Negotiated Agreement:** Wendy Fredrickson moved to ratify the Fiscal Year 2012 Negotiated Agreement as presented. John Menter seconded. All voted aye. Motion carried.
  - B. Approve Fiscal Year 2012 Budget:** John Menter moved to approve the Fiscal Year 2012 Budget as presented. James Fry seconded. All voted aye. Motion carried.
  - C. Hire Continuing Contract Teachers:** James Fry moved to hire the Continuing Contract employees full-time with one exception noted for the 2011-2012 school year. The one exception noted is that one Continuing Contract is at .8 FTE. John Menter seconded. All voted aye. Motion carried.
  - D. Hire Annual Contract Teachers:** Wendy Fredrickson moved to hire the Annual Contract teachers for the 2011-2012 school year on a Category A Contract. John Menter seconded. All voted aye. Motion carried.
  - E. Hire Head Coaches:** John Menter moved to rehire Rob Bafus as Football Coach and Tera Stoner as Volleyball Coach for the fall 2011 season. James Fry seconded. All voted aye. Motion carried.
  - F. Introduce Employee Benefit Resolution:** Superintendent Bruce Bradberry presented the resolution for Employee Benefits, which addresses Personal Leave, Bereavement Leave, Emergency Duty Leave, Family & Medical Leave, Association Leave, Sick Leave, and Sick Leave Bank, to be considered at the July 2011 Board Meeting.
8. **Policy Items:**
  - A. 2<sup>nd</sup> Readings/Approvals—Revised Policy 5410:** Wendy Fredrickson moved to approve the revision of Policy 5410 as presented. James Fry seconded. All voted aye. Motion carried.
  - B. 1<sup>st</sup> Readings: Revised Policies 5100, 5210, 5250; New Policies 5485, 5715:**  
Superintendent Bruce Bradberry presented the first reading for revised Policies 5100, 5210, 5250 and new policies 5485 Credit Reimbursement, and 5715 Athletic Minimum Participation
9. **Executive Session IC 67-2345(1)(b)—Personnel Matters:** Wendy Fredrickson moved to go into Executive Session at 8:43 p.m. per ID Code 67-2345(1)(b) Personnel matters. John Menter seconded. A roll call vote was duly taken: James Fry-aye; John Menter-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. Motion carried. John Menter moved to get out of Executive Session at 9:35 p.m. Wendy Fredrickson seconded. All voted aye. Motion carried. No Action taken.
10. **Other Business:** None
11. **Adjournment:** Meeting adjourned at 9:40 p.m. by unanimous consent.

# **NOTICE OF NEGOTIATIONS MEETING**

**TROY SCHOOL DISTRICT NO. 287  
LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams of said district has called a meeting to be held at the Troy High School Library, 101 Trojan Drive, Troy, ID on the following dates and times with the following purpose:**

**Friday, June 3, 2011 @ 7:30 p.m. – Negotiations  
Saturday, June 4, 2011 @ 1:00 p.m. – Negotiations (if needed)**

**Dated this 2<sup>nd</sup> day of June, 2011.  
Theresa Priebe  
Clerk, Board of Trustees**

June 3, 2011

Negotiations Meeting  
Troy High School Library

District Representatives: Dana Hoskins, Team Negotiator; Theresa Priebe

TEA Representatives: Klaire Vogt, Team Negotiator; Alison Bohman, Rachel Lyon, Steve Braun

Dana Hoskins called the meeting to order at 7:33 p.m.

1. TEA proposal for the 2011-12 Contract: Requests continuation of current health insurance benefits.

- District offer: Maintain current Blue Cross of Idaho \$2000 deductible with buydown to \$500.  
Change \$10/\$20 Prescription Drug Plan to \$15/\$30/\$45 Prescription Drug Plan and change  
Traditional Dental Plan to PPO Dental Plan.

Amendment to Extra-Curricular salary schedule for 2011-2012: Music Advisor stipend percentage to change from 5.48% to 3.5%. Supplementary position change will include duties for concerts and festivals. Pep band paid at the Game Duty rate per event.

Meeting adjourned 8:39 p.m.

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# **NOTICE OF NEGOTIATIONS MEETING**

**TROY SCHOOL DISTRICT NO. 287  
LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams of said district has called a meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Wednesday, June 1, 2011. The purpose of this meeting is as follows:**

## **1. Negotiations**

**Dated this 31<sup>st</sup> day of May, 2011.  
Theresa Priebe  
Clerk, Board of Trustees**

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 6:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Tuesday, May 10, 2011. The purpose of this Special Meeting is as follows:**

### **1. Board Training Workshop**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 5<sup>th</sup> day of May, 2011.  
Theresa Priebe  
Clerk, Board of Trustees**

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 6:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, May 9, 2011. The purpose of this Special Meeting is as follows:**

- 1. Public Forum – Question and Answer relating to the Supplemental M & O Levy Election on May 17, 2011**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 5<sup>th</sup> day of May, 2011.  
Theresa Priebe  
Clerk, Board of Trustees**



**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
MAY 9, 2011 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:12 p.m.
- A. Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson, Debbie Kirkland
- Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk.
- B. Adopt Agenda:** By unanimous consent, the agenda was approved.
2. **Education Presentation – Elementary:** Grades 4-6 After School Program presented their Mars Rover program.
3. **Public Comments:** None
4. **Board Training Moment:** None
5. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented. John Menter seconded. All voted aye. Motion carried. Items approved: Regular Meeting minutes of April 11, 2011 and approve bills to be paid totaling \$279,509.71.
6. **Information Items:** Budget reports included ASB student funds; Medical Insurance Plan; Food Service Report and District Financial report. Enrollment report at 308. Superintendent's Report included the following: Update on State restructuring of Education; Law Conference update; Post-Legislative meeting update from May 3, 2011; School Lunches to increase by ten cents next school year and thereafter until the price for lunch equals to the payment we receive for free lunches. Milk prices will increase by ten cents next school year. A list of important annual dates with deadlines per the new laws enacted by the Legislature was given; The Moscow Baseball Association did not approve the agreement with Troy School District for the use of the Troy Baseball Field; and a list of proposed Policies to replace the former TEA Agreement. The FY 11-12 Budget was presented at the Public Forum. Principal's reports.
7. **Action Items:**
  - A. Accept Ramsdale Scholarship Committee Report:** Wendy Fredrickson moved to accept the request for expenditures for the Ramsdale Scholarship for Class of 2011. James Fry seconded. All voted aye. Motion carried.
  - B. Approve Renewal of District Property and Liability Insurance:** John Menter moved to accept the Property and Liability Insurance proposal submitted by Moreton & Co for the 2011-2012 school year. Debbie Kirkland seconded. All voted aye. Motion carried.
  - C. Approve Summer Use of Football Pads:** Wendy Fredrickson moved to approve the IHSAA letter as presented, allowing the use of the school's football protective equipment at a camp at Whitworth University June 14-16, 2011. James Fry seconded. All voted aye. Motion carried.
  - D. Revise 2011-2012 District Calendar:** Wendy Fredrickson moved to revise the 2011-2012 District Calendar to add an additional day at the end of the school year, making the last day of school May 25, 2012 and the teachers' last day May 29, 2012. John Menter seconded. All voted aye. Motion carried. Note: January 2, 2012 is part of the Winter Break.
8. **Policy Items:**
  - A. 2<sup>nd</sup> Readings/Approvals—Policy 2620:** James Fry moved to approve Policy 2620 as presented. Debbie Kirkland seconded. All voted aye. Motion carried.
  - Policy 5740:** Wendy Fredrickson moved to adopt Policy 5740, with the inclusion of the Recall Provisions and Policy 5740A, Reduction in Force Process. John Menter seconded. All voted aye. Motion carried.
  - Policies 1350, 3210, 4120, 5250:** James Fry moved to revise policies 1350, 3210, 4120, and 5250, Uniform Complaint Policy, which will include the certificated teaching staff. John Menter seconded. All voted aye. Motion carried.
  - B. 1<sup>st</sup> Readings: Policy 5410:** Superintendent Bruce Bradberry presented the first reading for Policy 5410, Family and Medical Leave Act.
9. **Executive Session IC 67-2345(1)(b)—Evaluations & (1)(c)—Negotiations:** Wendy Fredrickson moved to go into Executive Session at 8:15 p.m. per ID Code 67-2345(1)(a) Hiring of an Employee and (1)(c) to conduct deliberations regarding labor negotiations. John Menter seconded. A roll call vote was duly taken: Debbie Kirkland-aye; James Fry-aye; John Menter-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. Motion carried. Wendy Fredrickson moved to get out of Executive Session at 9:15 p.m. Debbie Kirkland seconded. All voted aye. Motion carried. No Action taken.
10. **Other Business:** None
11. **Adjournment:** Meeting adjourned at 9:15 p.m. by unanimous consent.

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 6:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Tuesday, May 10, 2011. The purpose of this Special Meeting is as follows:**

### **1. Board Training Workshop**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 5<sup>th</sup> day of May, 2011.  
Theresa Priebe  
Clerk, Board of Trustees**

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, April 11, 2011 – 8:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Board Training Moment
5. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified Personnel Actions
  - d. Procedure Manual
  - e. Items to be Disposed
6. Information Items
  - a. Budget Reports
  - b. Enrollment Report
  - c. Principals' Reports
  - d. Superintendent's Report
7. Action Items
  - a. Approve Certificated and Head Coach Employee Actions
  - b. Approve Baseball/Softball Field Contract
  - c. Approve Date for Fiscal Year 2012 Budget Hearing
  - d. Approve 2011-2012 District Calendar
  - e. Approve Policy Negation Resolution
8. Policy Items
  - a. 2<sup>st</sup> Readings/Approvals: Revised 3500, 7310, 8110
  - b. 1<sup>st</sup> Readings: Revised 2620, 5740, {1350, 3210, 4120, 5250}
9. Executive Session
  - a. I.C. 67-2345(b) – Principals' Evaluations;
  - b. I.C. 67-2345(c) – Principals' Contracts; Labor Negotiations;
10. Principals' Contracts
11. Other Business
12. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
APRIL 11, 2011 8:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 8:00 p.m.
  - A. Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson
  - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk.
  - B. Adopt Agenda:** Wendy Fredrickson moved to adopt the Agenda as presented. John Menter seconded. All voted aye. Motion carried.
2. **Education Presentation – Elementary:** Mr. McFall's students in the Bio-Fuels program gave a presentation on the current program.
3. **Public Comments:** Nicole Malm submitted a request for the advertising distribution for the Baseball Program. Lisa Nelson submitted a request concerning the new policy items relating to the TEA Agreement.
4. **Board Training Moment:** No training module this meeting. A Board Retreat was tentatively scheduled for May 10, 2011.
5. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented. James Fry seconded. All voted aye. Motion carried. Items approved: Regular Meeting minutes of March 14, 2011; Special Board Meeting on March 23, 2011; approve bills to be paid totaling \$255,694.43; and, adopt the 2011-2012 Troy JH-HS Student Handbook.
6. **Information Items:** Budget reports included ASB student funds; Medical Insurance Plan; Food Service Report and District Financial report. Enrollment report at 308. Superintendent's Report included the following: Update on Legislative process; Census Rezoning; Law Conference will be April 18-19, 2011; Post-Legislative meeting scheduled for May 3, 2011 in Moscow; Finished term as a member of the Idaho School District Council; Insurance rates increasing 15% for next year; A request for the Troy School District to put out information to the public regarding the Supplemental Levy election on May 17, 2011; and a trailer bill passed setting the protection for support units at 97% for one year. Principal's reports.
7. **Action Items:**
  - A. Approve Certificated and Head Coach Employee Actions:** None
  - B. Approve Baseball/Softball Field Contract:** James Fry moved to approve the contract with the Moscow Baseball Association, with the upfront proceeds of \$5,000 to be directed at a later date. John Menter seconded. Motion carried. Discussion. John Menter moved to amend the contract with the Moscow Baseball Association, with the upfront proceeds of \$5,000 to be directed to the Baseball Fund line item. James Fry seconded. All voted aye. Motion carried.
  - C. Approve Date for Fiscal Year 2012 Budget Hearing:** Wendy Fredrickson moved to set the Fiscal Year 2012 budget hearing for June 11, 2011. James Fry seconded. Motion failed. Motion was made by Wendy Fredrickson to set the Fiscal Year 2012 budget hearing for June 13, 2011. John Menter seconded. All voted aye. Motion carried.
  - D. Approve 2011-2012 District Calendar:** John Menter moved to approve the school year 2011-2012 Calendar as recommended. James Fry seconded. All voted aye. Motion carried. Dr. Bradberry wanted on record the recommendation that the Board maintain fairness and not take the current teacher/student days as precedence for the future. The Calendar maintains the number of student days as the current school Calendar (169 student days) and restores the teacher work schedule, less one day from two years ago (178 teacher work days).
  - E. Approve Policy Negation Resolution:** Wendy Fredrickson moved to adopt the resolution to negate various policies as presented. John Menter seconded. All voted aye. Motion carried. Need to adhere to State Code.
8. **Policy Items:**
  - A. 2<sup>nd</sup> Readings/Approvals—Policy 3500:** John Menter moved to approve the amended Policy 3500 as presented. James Fry seconded. All voted aye. Motion carried.  
**Policy 7310:** John Menter moved to approve the rewrite of Policy 7310 as presented with 10% of the advertising proceeds for the baseball/softball programs going to the High School athletic facility maintenance account; 80% to the District athletic fields maintenance account; and 10% to the baseball/softball program. Income derived from advertising within the gymnasium is credited to the Booster Club. Wendy Fredrickson seconded. All voted aye. Motion carried.  
**Policy 8110:** James Fry moved to approve the second reading of the Safety Busing Policy 8110 as presented. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - B. 1<sup>st</sup> Readings: Policies 2620, 5740, 1350:** Superintendent Bruce Bradberry presented first readings for Policies 2620, 5740, 1350.

The Board of Trustees recessed at 9:40 p.m. The regular meeting resumed at 9:48 p.m.

**9. Executive Session IC 67-2345(1)(b)—Evaluations & (1)(c)— Negotiations:** Wendy Fredrickson moved to go into Executive Session at 9:48 p.m. per ID Code 67-2345(1)(b) Principals' evaluations and (1)(c) to conduct deliberations regarding labor negotiations. John Menter seconded. A roll call vote was duly taken: James Fry-aye; John Menter-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. Motion carried.  
Wendy Fredrickson moved to get out of Executive Session at 10:30 p.m. James Fry seconded. All voted aye. Motion carried.

**10. Principals' Contracts:** Wendy Fredrickson moved to offer Brad Malm a contract as Secondary Principal through the 2012-2013 school year, and a Supplementary Contract as Teaching to Standards Administrator through the 2011-2012 school year, based on the terms last presented. John Menter seconded. All voted aye. Motion carried.

Dana Hoskins moved to offer Patricia Bechtel a contract as Elementary Principal through the 2011-2012 school year, and a Supplementary Contract as Special Grant Administrator through the 2011-2012 school year, based on the terms last presented. John Menter seconded. All voted aye. Motion carried.

**11. Other Business:** None

**12. Adjournment:** Meeting adjourned at 10:39 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 8:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Wednesday, March 23, 2011. The purpose of this Special Meeting is as follows:**

- 1. Approve Levy Election Resolution**
- 2. Adopt Temporary Emergency Policies to Replace Negotiated Agreement**

**This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.**

**Dated this 18<sup>th</sup> day of March, 2011.  
Theresa Priebe  
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287  
SPECIAL MEETING OF THE BOARD OF TRUSTEES  
MARCH 23, 2011, 8:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

**Call to Order:** Dana Hoskins called the public meeting to order at 8:01 p.m.

**Members Present:** Dana Hoskins, Wendy Fredrickson, James Fry, John Menter, Debbie Kirkland

**Administrators Present:** Bruce Bradberry, Superintendent and Theresa Priebe, Clerk.

**2. A. Approve Levy Election Resolution:** Wendy Fredrickson moved to call for a Supplemental M & O Levy Election on May 17, 2011 in the amount of \$830,000. Debbie Kirkland seconded. All voted aye. Motion carried.

**B. Adopt Temporary Emergency Policies to Replace Negotiated Agreement:** Wendy Fredrickson moved to adopt on an emergency basis the following sections of the 2010-2011 TEA Negotiated Agreement as temporary District Policy until June 30, 2011, if state law nullifies their validity to that date, unless earlier replaced or affirmed by the Board of Trustees: 3.0 (all), 5.02, 9.0 (all), 9.1, the Extracurricular Salary Schedule in 10.0, 10.01, 10.02, and 12.0 (all). John Menter seconded. All voted aye. Motion carried.

Meeting adjourned at 9:00 p.m.

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**Dana Hoskins, Chair**

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**Clerk**

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, March 14, 2011 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Board Training Moment: “Five Items For Every Board Meeting”
5. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified Personnel Actions
  - d. Procedure Manual
  - e. Items to be Disposed
6. Information Items
  - a. Community Relations Discussion
  - b. Budget Reports
  - c. Enrollment Report
  - d. Principals’ Reports
  - e. Superintendent’s Report
  - f. Census Rezoning
7. Action Items
  - a. Approve Certificated and Head Coach Employee Actions
  - b. Approve Emergency Closures 2/15, 2/24, 3/1
  - c. Approve Levy Election and Trustee Election Resolutions
8. Policy Items
  - a. 2<sup>st</sup> Readings/Approvals: Revised 3265
  - b. 1<sup>st</sup> Reading: Revised 3500, 7310, 8110
9. Executive Session I.C. 67-2345(c) – Negotiations
10. Other Business
11. Adjourn



**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
MARCH 14, 2011 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:00 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson, Debbie Kirkland
  - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk.
  - B. Agenda amendment included to move Item 6F to Action Item 7D and begin Education Presentation when Mrs. Sullins arrives. By unanimous consent, the Agenda was approved as amended.
2. **Education Presentation – Elementary:** Mrs. Sullins' second grade class sang songs.
3. **Public Comments:** None at this time.
4. **Board Training Moment:** Dr. Bradberry presented the ISBA module "Five Items for Every Board Meeting".
5. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented. Debbie Kirkland seconded. All voted aye. Motion carried. Items approved: Regular Meeting minutes of February 14, 2011; approve bills to be paid totaling \$244,275.11; and, adopt the Building Secretary job description in the Procedural Manual.
6. **Information Items:** Community Relations discussion provided avenue for forming a Community Awareness Team to help get information out on the Supplemental M&O Levy; Budget reports included ASB student funds; Medical Insurance Plan; Food Service Report and District Financial report. Enrollment report at 307. Superintendent's Report included the following: Update on Legislative process; new policy requirements; Day on the Hill update; proposed recommendation for 2011-12 Calendar committee; school access road in need of maintenance/repair; April Board meeting schedule. Principal's reports.
7. **Action Items:**
  - A. **Approve Certificated and Head Coach Employee Actions:** None
  - B. **Approve Emergency Closures 2/15, 2/24, 3/1:** John Menter moved to approve the emergency closures on February 15, 2011 and February 24, 2011 due to power outages from heavy snowfall and to approve the emergency closure on March 1, 2011 due to dangerous highway conditions due to heavy snowfall. James Fry seconded. All voted aye. Motion carried.
  - C. **Approve Levy Election and Trustee Election Resolutions:** James Fry moved to call for Trustee elections on May 17, 2011 for Trustee Zones 2, 4. And 5. John Menter seconded. All voted aye. Motion carried. Chair Dana Hoskins called for a Special Meeting to be held on Wednesday, March 23, 2011 at 8:00 p.m. at the THS Library to consider setting the Supplemental M&O levy.
  - D. **Census Rezoning:** Wendy Fredrickson moved to direct Superintendent Bruce Bradberry to analyze the legal descriptions and the population in each zone and make a recommendation to the Board in compliance with Idaho Code 33-313. Debbie Kirkland seconded. All voted aye. Motion carried.
8. **Policy Items:**
  - A. **2<sup>nd</sup> Readings/Approvals—Policy 3265:** Wendy Fredrickson moved to approve adopt Policy 3265 as presented. John Menter seconded. All voted aye. Motion carried.
  - B. **1<sup>st</sup> Readings: Revised 3500, 7310, 8110:** Superintendent Bruce Bradberry presented first readings for revised Policies 3500, 7310, and 8110.  
The Board of Trustees recessed at 9:03 p.m. The regular meeting resumed at 9:07 p.m.
9. **Executive Session IC 67-2345(1)(c)—Negotiations:** John Menter moved to go into Executive Session at 9:07 p.m. per ID Code 67-2345(1)(c) to conduct deliberations regarding labor negotiations. Debbie Kirkland seconded. A roll call vote was duly taken: Debbie Kirkland-aye; James Fry-aye; John Menter-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. Motion carried. Wendy Fredrickson moved to get out of Executive Session at 9:27 p.m. Debbie Kirkland seconded. All voted aye. Motion carried. No action taken.
10. **Other Business:** Announcement for Region II Meeting April 26, 2011 in Lewiston.
11. **Adjournment:** Meeting adjourned at 9:30 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, February 14, 2011 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Education Presentation – Secondary: Knowledge Bowl
3. Public Comments
4. Board Training Moment: “Being a Better Board Member”
5. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified Personnel Actions
  - d. Procedure Manual
  - e. Items to be Disposed
6. Information Items
  - a. Budget Reports
  - b. Enrollment Report
  - c. Superintendent’s Report
  - d. Principals’ Reports
  - e. Preliminary Budget Discussion
7. Action Items
  - a. Approve Certificated and Head Coach Employee Actions
8. Policy Items
  - a. 2<sup>st</sup> Readings/Approvals: 3265
  - b. 1<sup>st</sup> Reading: None
9. Executive Session I.C. 67-2345(c) – Negotiations
10. Other Business
11. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
FEBRUARY 14, 2011 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:01 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson, Debbie Kirkland
  - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk.
  - B. By unanimous consent, the Agenda was approved .
2. **Education Presentation – Secondary:** The Troy High School Knowledge Bowl team challenged the Board of Trustees in a quick four question presentation.
3. **Public Comments:** None
4. **Board Training Moment:** Dr. Bradberry presented the ISBA module "Being a Better Board Member".
5. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented. Debbie Kirkland seconded. All voted aye. Motion carried. Items approved: Regular Meeting minutes of January 10, 2011; and approve bills to be paid totaling \$255,288.89.
6. **Information Items:** Budget reports included ASB student funds; Medical Insurance Plan; Food Service Report and District Financial report. Enrollment report at 308. Superintendent's Report included the following: Update on Legislative process with new Students Come First proposal; Information on Student Data Program and Software; Day on the Hill scheduled for February 16-17, 2011; Acquisition of ½ ton 4-wheel drive pickup through Troy Fire Department; Reviewed annual bus audit; Discussed Board Training time; Law Institute scheduled for April 18-19, 2011. Principal's reports. Dr. Bradberry presented information on the draft copy of the FY2011-12 budget.
7. **Action Items:**
  - A. **Approve Certificated and Head Coach Employee Actions:** John Menter moved to approve the head coach for the Baseball program, the head coach for the Softball program, and head coach for the Track program as presented. James Fry seconded. All voted aye. Motion carried.
8. **Policy Items:**
  - A. **2<sup>nd</sup> Readings/Approvals—Policy 3265:** John Menter moved to approve the revision of Policy 3265 as presented. Debbie Kirkland seconded. All voted aye. Motion carried.

The Board of Trustees recessed at 8:30 p.m. The regular meeting resumed at 8:35 p.m.
9. **Executive Session IC 67-2345(1)(c)—Negotiations:** John Menter moved to go into Executive Session at 8:36 p.m. per ID Code 67-2345(1)(c) to conduct deliberations regarding labor negotiations. James Fry seconded. A roll call vote was duly taken: Debbie Kirkland-aye; James Fry-aye; John Menter-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. Motion carried. Wendy Fredrickson moved to get out of Executive Session at 8:47 p.m. James Fry seconded. All voted aye. Motion carried. No action taken.
10. **Other Business:** None
11. **Adjournment:** Meeting adjourned at 8:55 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, January 10, 2011 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Education Presentation - Elementary
3. Public Comments
4. Board Training Moment: "A Winning Campaign"
5. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified Personnel Actions
  - d. Procedure Manual
  - e. Items to be Disposed
6. Information Items
  - a. Budget Reports
  - b. Enrollment Report
  - c. Superintendent's Report
  - d. Principals' Reports
  - e. Ramsdale Scholarship Fund Report
7. Executive Session
  - a. I.C. 67-2345(b) – Superintendent Evaluation
  - b. I.C. 67-2345(c) – Superintendent Contract
  - c. I.C. 67-2345(c) – Negotiations
8. Action Items
  - a. Approve Superintendent Contract
  - b. Approve Certificated and Head Coach Employee Actions
  - c. Approve Levy Election Resolution
9. Policy Items
  - a. 2<sup>st</sup> Readings/Approvals: 7600, 7600A, 7600B,
  - b. 1<sup>st</sup> Reading: 3265
10. Other Business
11. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
JANUARY 10, 2011 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:02 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson, Debbie Kirkland
  - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk.
  - B. By unanimous consent, the Agenda was approved.
2. **Education Presentation – Elementary:** The Board of Trustees were invited to tour the new student created tile mural at the Elementary School.
3. **Public Comments:** None
4. **Board Training Moment:** Dr. Bradberry presented the ISBA module "A Winning Campaign". An invitation for Board Training was received from Donagene Turnbow.
5. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented with the addition to change the heading of the Board of Trustees minutes for August 2010, September 2010, October 2010 and November 2010 to 'Regular Meeting'. Debbie Kirkland seconded. All voted aye. Motion carried. Items approved: regular meeting minutes of December 13, 2010; approve bills to be paid totaling \$243,186.51; making the addition of 'Dual Credit' part of the Procedural Manual; and disposing the old 4<sup>th</sup> grade Idaho History textbooks.
6. **Information Items:** Budget reports included ASB student funds; Medical Insurance Plan; Food Service Report and District Financial report. Enrollment report at 305. Superintendent's Report included the following: Recommendation to postpone any decision on the Federal Jobs Funds until further information is received; no significant damage to District's facilities through the storms and freezes; update on budget committee meeting; Day on the Hill scheduled for February 16-17, 2011; Update on written response to District Office building safety issues. Principal's reports. Dr. Bradberry presented information on the Ramsdale Scholarship Fund.
7. **Executive Session:**
  - A. **IC 67-2345(b) – Superintendent Evaluation**
  - B. **IC 67-2345(c) – Superintendent Contract**
  - C. **IC 67-2345 (c) – Negotiations**  
 John Menter moved that the Board enter Executive Session at 7:43 p.m. according to Idaho Code 67-2345(b) & (c) To consider superintendent evaluation and to conduct deliberations regarding labor negotiations. Wendy Fredrickson seconded. A roll call vote was duly taken: Debbie Kirkland-aye; James Fry-aye; John Menter-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. Motion carried.  
 Debbie Kirkland moved to get out of executive session at 9:22 p.m. Wendy Fredrickson seconded. All voted aye. Motion carried.  
 Board recessed at 9:22 p.m.  
 Board back in regular meeting at 9:29 p.m.  
 James Fry moved to go into Executive Session at 9:29 p.m. per Idaho Code 67-2345(c) To conduct deliberations regarding labor negotiations. John Menter seconded. A roll call vote was duly taken: Debbie Kirkland-aye; James Fry-aye; John Menter-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. Motion carried.  
 Wendy Fredrickson moved to get out of Executive Session at 9:46 p.m. James Fry seconded. All voted aye. Motion carried.
8. **Action Items:**
  - A. **Approve Superintendent Contract:** John Menter moved to offer the Superintendent a 3-year contract at 30% of full-time, according to the terms last presented. James Fry seconded. All voted aye. Motion carried.
  - B. **Approve Certificated and Head Coach Employee Actions:** None
  - C. **Approve Levy Election Resolution:** No Action Taken
9. **Policy Items:**
  - A. **2<sup>nd</sup> Readings/Approvals—Policy 7600, 7600A, 7600B:** Wendy Fredrickson moved to approve the addition of the following statement, "*NOTE: In the event that a change in state status alters the basis for this policy, the District shall comply with the resulting requirements until District Policy is revised to reflect the change*", as a disclaimer for each of the policy sections 7600, 7600A, and 7600B. John Menter seconded. All voted aye. Motion carried.
  - B. **1<sup>st</sup> Readings:** Policy 3265 presented.
10. **Other Business:** John Menter informed the Board of Trustees that free training is available.
11. **Adjournment:** Meeting adjourned at 10:20 p.m. by unanimous consent.

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, December 13, 2010 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Education Presentation - Secondary
3. Public Comments
4. Board Training Moment
  - a. Open Meeting Law
5. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified Personnel Actions
  - d. Procedure Manual
  - e. Items to be Disposed
6. Information Items
  - a. Budget Reports
  - b. Enrollment Report
  - c. Superintendent's Report
  - d. Principals' Reports
  - e. Idaho Educational Network
7. Action Items
  - a. Approve Certificated and Head Coach Employee Actions
  - b. Approve Emergency School Closure
  - c. Approve Levy Election Resolution
8. Policy Items
  - a. 2<sup>st</sup> Readings/Approvals: None
  - b. 1<sup>st</sup> Readings: 7600, 7600A, 7600B, 5700
9. Executive Session: I.C. 67-2345(c) – Negotiations
10. Other Business
11. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
DECEMBER 13, 2010 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:00 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson, Debbie Kirkland
  - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk.
  - B. Item 7C was deleted from the Agenda. By unanimous consent, the Agenda was approved as amended.
2. **Education Presentation – Secondary:** Mr. Murdock and his music students presented a musical number.
3. **Public Comments:** None
4. **Board Training Moment:** Latah Co. Prosecuting Attorney, William Thompson, presented the Idaho Open Meeting Law for the Board of Trustees.
5. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: regular meeting minutes of November 5, 2010; approve bills to be paid totaling \$266,877.98; and making the revised Athletic Code part of the Procedural Manual.
6. **Information Items:** Budget reports included ASB student funds; Medical Insurance Plan; Food Service Report and District Financial report. Enrollment report at 305. Superintendent's Report included the following: Waiting for an advisory report from the State Division of Building Safety inspector on the District Office building; Facilities Committee met to consider all options for relocating the District Office; Federal Jobs Funds recommendation will come at a later date; John Menter reported on the ISBA Convention; Superintendent evaluation materials presented to Board; ISEE data submitted error free; Cactus Computer donated switches to the District; March 8, 2011 election on hold until January Meeting. Principal's reports. Idaho Educational Network information.
7. **Action Items:**
  - A. **Approve Certificated and Head Coach Employee Actions:** No Actions
  - B. **Approve Emergency School Closure:** John Menter moved to approve the Emergency School Closure due to the windstorm on November 16, 2010 and the Early Release on November 19, 2010. James Fry seconded. All voted aye. Motion carried. Calendar to reflect the early release for November 19, 2010.
8. **Policy Items:**
  - A. **2<sup>nd</sup> Readings/Approvals:** None
  - B. **1<sup>st</sup> Readings:** Policy 7600, Policy 7600A, Policy 7600B, and Policy 5700 presented.
9. **Executive Session:** John Menter moved to go into Executive Session at 8:35 p.m. per Idaho Code 67-2345(1)(c) To conduct deliberations regarding labor negotiations. James Fry seconded. A roll call vote was duly taken: Debbie Kirkland-aye; James Fry-aye; John Menter-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. Motion carried. The Board of Trustees came out of Executive Session at 8:39 p.m. by unanimous consent. Regular meeting back in session at 8:39 p.m. No action taken.
10. **Other Business:** John Menter informed the Board of Trustees that free training is available.
11. **Adjournment:** Meeting adjourned at 8:50 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

# **NOTICE OF CHANGE OF REGULAR MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the November 8, 2010 regular meeting of the Board of Trustees of said district has been changed to **Friday, November 5, 2010, at the Troy High School Library at 5:00 p.m.**

Dated this 2<sup>nd</sup> day of November, 2010

Theresa Priebe  
Clerk, Board of Trustees



TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Friday, November 5, 2010 – 5:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Public Comments
3. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified Personnel Actions
  - d. Procedure Manual
  - e. Items to be Disposed
4. Information Items
  - a. Budget Reports
  - b. Enrollment Report
  - c. Superintendent's Report
  - d. Principals' Reports
  - e. ISBA Resolutions
5. Action Items
  - a. Approve Certificated and Head Coach Employee Actions
  - b. Accept Annual Audit Report
  - c. Schedule Graduation Ceremony
6. Policy Items
  - a. 2<sup>st</sup> Readings/Approvals: None
  - b. 1<sup>st</sup> Readings: None
7. Other Business
8. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
ANNUAL MEETING OF THE BOARD OF TRUSTEES  
NOVEMBER 5, 2010 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 5:01 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson, Debbie Kirkland
  - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk.
  - B. John Menter moved to adopt the Agenda as presented with the request to move up Item 5b when the other two board members arrived. Debbie Kirkland seconded. All voted aye. Motion carried.
2. **Public Comments:** None
3. **Approve Consent Agenda:** John Menter moved to approved the Consent Agenda as presented with the addition of the late bills. Debbie Kirkland seconded. All voted aye. Motion carried. Items approved: regular meeting minutes of October 11, 2010 and approve bills to be paid totaling \$255,058.97.
4. **Information Items:** Budget reports included ASB student funds; Medical Insurance Plan; Food Service Report and District Financial report. Enrollment report at 308. Superintendent's Report included the following: Update on the current District Office building structural status; update on the TEA communications meeting from October 13, 2010; and committee formations to participate with budget, insurance, facilities, professional development, and calendar; update on election consolidation and an update on the Federal Jobs Funds. Principal's reports. Proposed 2011 ISBA Resolutions were reviewed for consideration.
5. **Action Items:**
  - A. **Approve Certificated and Head Coach Employee Actions:** No Actions
  - B. **Accept Annual Audit Report:** Debbie Kirkland moved to accept the 2009-2010 financial audit as presented by Brad Lewis of Hayden & Ross. John Menter seconded. All voted aye. Motion carried.
  - C. **Schedule Graduation Ceremony:** Wendy Fredrickson moved to schedule Graduation for Friday, May 27, 2011 at 7:00 p.m. John Menter seconded. All voted aye. Motion carried.
6. **Policy Items:**
  - A. **2<sup>nd</sup> Readings/Approvals:** None
  - B. **1<sup>st</sup> Readings:** None
7. **Other Business:** None
8. **Adjournment:** Meeting adjourned at 5:40 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, October 11, 2010 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Board Training Moment
5. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified Personnel Actions
  - d. Procedure Manual
  - e. Items to be Disposed
6. Information Items
  - a. Budget Reports
  - b. Enrollment Report
  - c. Superintendent's Report
  - d. Principals' Reports
7. Action Items
  - a. Approve Certificated and Head Coach Employee Actions
  - b. Approve Facility Use Request
  - c. Approve School Signature List
  - d. Accept State Building Inspection Report
  - e. Change November meeting date
8. Policy Items
  - a. 2<sup>st</sup> Readings/Approvals: Revised 5340
  - b. 1<sup>st</sup> Readings: None
9. Executive Session: I.C. 67-2345(c) – Negotiations
10. Other Business
11. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
ANNUAL MEETING OF THE BOARD OF TRUSTEES  
OCTOBER 11, 2010 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:07 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson, Debbie Kirkland
  - Administrators Present:** Trish Bechtel; Bruce Bradberry, Superintendent; Theresa Priebe, Clerk.
  - B. Item 9 deleted.
  - C. By unanimous consent, the Board of Trustees adopted the Agenda as amended.
2. **Education Presentation:** A presentation by Mrs. Scharnhorst on Apple Math Day.
3. **Public Comments:** None
4. **Board Training Moment:** None
4. **Approve Consent Agenda:** By unanimous consent the Board approved the Consent Agenda as presented with the addition of the late bills: Approve the Regular meeting minutes of September 13, 2010; approve bills to be paid totaling \$253,890.40; approve new classified staff hires; approve to proceed with the Procedure Manual relating to the new Teacher Evaluation instrument; and dispose of the dishwasher.
5. **Information Items:** Budget reports included ASB student funds; Medical Insurance Plan; Food Service Report and District Financial report. Enrollment report holding at 311. Superintendent's Report included the following: Insurance Out-of-Pocket amount was clarified and a memo from Mike Friend, Executive Director of ISDC, endorsing Long-Term Care Insurance coverage; no further guidance on the Jobs Bill to date; Update on Title I-A transition from Targeted Assistance to Schoolwide status; Board updates on the Region II ISBA Meeting; and, a reminder that the ISBA Convention in Boise on November 10-12. Principal's reports. Phil Riba gave a status report on the district's capabilities, including the scheduled implementation of the Idaho Educational Network and the Idaho System of Educational Excellence programs. Terry Monroe gave a status report on the Food Service Program.
6. **Action Items:**
  - A. **Approve Certificated and Head Coach Employee Actions:** No Actions
  - B. **Approve Facility Use Request:** James Fry moved to ratify the facility use approval for October 7, 2010. John Menter seconded. All voted aye. Motion carried.
  - C. **Approve School Signature List:** Wendy Fredrickson moved to remove Merle Jaques' name from the Elementary School banking accounts and to add Patricia Bechtel, Senica Cannon, and Suzette Acord as signatories. Debbie Kirkland seconded. All voted aye. Motion carried.
  - D. **Accept State Building Inspection Report:** John Menter moved to accept the 2010 Building Inspection Report as presented. James Fry seconded. All voted aye. Motion carried.
  - E. **Change November Meeting Date:** Chair Dana Hoskins designated November 5, 2010 at 7:00 p.m. at the THS Library for the next Board meeting.
7. **Policy Items:**
  - A. **2<sup>nd</sup> Readings/Approvals: Revised 5340 --** John Menter moved to approve the addition to the Policy 5340 and its entirety to be sent back to the State Department for its approval. Debbie Kirkland seconded. All voted aye. Motion carried.
9. **Executive Session:** None
10. **Other Business:** None
11. **Adjournment:** Meeting adjourned at 8:25 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, September 13, 2010 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Board Training Moment
5. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified Personnel Actions
  - d. Procedure Manual
  - e. Items to be Disposed
6. Information Items
  - a. Budget Reports
  - b. Enrollment Report
  - c. Superintendent's Report
  - d. Principals' Reports
  - e. NCLB Status Report
  - f. Physical Plant/Transportation Report
7. Action Items
  - a. Approve Certificated and Head Coach Employee Actions
  - b. Discuss Use of Federal Education Jobs Fund
8. Policy Items
  - a. 2<sup>st</sup> Readings/Approvals: Revised 5340
  - b. 1<sup>st</sup> Readings: None
9. Executive Session: I.C. 67-2345(c) – Negotiations
10. Other Business
11. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
ANNUAL MEETING OF THE BOARD OF TRUSTEES  
SEPTEMBER 13, 2010 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:02 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson, Debbie Kirkland
  - Administrators Present:** Trish Bechtel; Bruce Bradberry, Superintendent; Theresa Priebe, Clerk.
  - B. Item 7C added: Approve Section 125 Plan Renewal
  - C. By unanimous consent, the Board of Trustees adopted the Agenda as amended.
2. **Education Presentation:** A presentation by Mrs. Nelson and her Art students.
3. **Public Comments:** None
4. **Board Training Moment:** None
4. **Approve Consent Agenda:** By unanimous consent the Board approved the Consent Agenda as presented with the addition of the late bills: Approve the Regular meeting minutes of August 9, 2010; approve bills to be paid totaling \$254,179.73; approve new classified staff hires; dispose of 13 CPU's, 9 PC monitors; 2 Mac computers.
5. **Information Items:** Budget reports included ASB student funds; Medical Insurance Plan and District Financial report. Superintendent Bruce Bradberry noted that the Enrollment report shows a 3% decrease in over last year's report. Superintendent's Report included the following: Insurance Deductible amount; Region II ISBA Meeting on October 5<sup>th</sup>; Mr. Malm to be acting Superintendent while Superintendent Bruce Bradberry is out of town. Principal's reports. Principal Trish Bechtel gave an update on the No Child Left Behind Act. Ron Stearns updated the Board on Maintenance and Transportation.
6. **Action Items:**
  - A. **Approve Certificated and Head Coach Employee Actions:** No Actions
  - B. **Discuss Use of Federal Education Jobs Fund:** Superintendent Bruce Bradberry updated the Board on the Jobs Bill. No action taken.
  - C. **Approve Section 125 Plan Renewal:** John Menter moved to approve the annual renewal of the Section 125 Plan. Debbie Kirkland seconded. All voted aye. Motion carried.
7. **Policy Items:**
  - A. **2<sup>nd</sup> Readings/Approvals: Revised 5340 --** James Fry moved to approve revised Policy 5340 to add that the Troy School District Teacher Evaluation process is based on the Danielson Model. John Menter seconded. All voted aye. Motion carried.
9. **Executive Session: I.C. 67-2345(c)--Negotiations –** Wendy Fredrickson moved to proceed into Executive Session per ID Code 67-2345(c) at 7:45 p.m. to discuss Labor Negotiations. James Fry seconded. A roll call vote was taken: Debbie Kirkland-aye; James Fry-aye; John Menter-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. Motion carried. Wendy Fredrickson moved to get out of Executive Session at 7:58 p.m. James Fry seconded. All voted aye. Motion carried. No action taken.
10. **Other Business:** None
11. **Adjournment:** Meeting adjourned at 8:00 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, August 9, 2010 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Public Comments
3. Board Training Moment
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Superintendent's Report
6. Action Items
  - A. Approve Certificated and Head Coach Employee Actions
  - B. Approve Student Bus Routes
7. Policy Items
  - A. 1<sup>st</sup> Readings: Revised 5340
8. Other Business
9. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
ANNUAL MEETING OF THE BOARD OF TRUSTEES  
AUGUST 9, 2010 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:00 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson, Debbie Kirkland
  - Administrators Present:** Brad Malm; Trish Bechtel; Bruce Bradberry, Superintendent; Theresa Priebe, Clerk.
  - B. By unanimous consent, the Board of Trustees adopted the Agenda.
2. **Public Comments:** None
3. **Board Training Moment:** Superintendent Bruce Bradberry presented "Dealing with the Media" training.
4. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as Presented with the addition of the late bills. John Menter seconded. All voted aye. Motion carried. Approve the Regular meeting minutes of June 14, 2010, and approve bills to be paid totaling \$275,119.41.
5. **Information Items:** Budget reports included Medical Insurance Plan and District Financial report. Superintendent's Report included the following: Orientation for employees on August 23, 2010 at 8:30 a.m.; follow-up on inquiry regarding budget of playground bark; follow-up with inquiry regarding Junior High success rate; and Superintendent's schedule for August 2010.
6. **Action Items:**
  - A. **Approve Certificated and Head Coach Employee Actions:** No Actions
  - B. **Approve Student Bus Routes:** John Menter moved to approve the 2010-2011 bus routes, which will be changed by combining the existing Moscow Mountain route with the American Ridge and Big Meadow Route. James Fry seconded. All voted aye. Motion carried.
7. **Policy Items:**
  - A. **First Readings:** Superintendent Bruce Bradberry presented revised Policy 5340—Teacher Evaluation process.
9. **Other Business:** None
10. **Adjournment:** Meeting adjourned at 7:25 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk



TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, July 12, 2010 – 7:00 p.m.  
**Troy Elementary School Library**

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Public Comments
3. Board Training Moment
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Annual Meeting (per Policy 1200)
  - a. Election of a Chair and Vice-Chair
  - b. Election of a Clerk and Treasurer
  - c. Designation of Official Newspaper
  - d. Designation of regular monthly School Board meetings for 2010-2011
6. Information Items
  - A. Budget Reports
  - B. Superintendent's Report
7. Action Items
  - A. Approve Certificated and Head Coach Employee Actions
  - B. Approve Revised 2010-2011 District Calendar
  - C. Appoint District Auditor
  - D. Appoint District Committees
8. Policy Items
  - A. Approval: Revised 1520, 6300
  - B. First Readings: (None)
9. Other Business
10. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
ANNUAL MEETING OF THE BOARD OF TRUSTEES  
JULY 12, 2010 7:00 P.M.  
TROY ELEMENTARY SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:00 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson
  - Administrators Present:** Bruce Bradberry, Superintendent; Theresa Priebe, Clerk.
  - B. By unanimous consent, the Board of Trustees adopted the Agenda with the addition of Item 7E—Appoint Evaluation Committee Board Representative.
2. **Public Comments:** None
3. **Board Training Moment:** Superintendent Bruce Bradberry presented "Clerk of the Board" training.
4. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented. John Menter seconded. All voted aye. Motion carried. Approve the Regular meeting minutes of June 14, 2010; approve bills to be paid totaling \$290,895.63; and approve new classified staff hires.
5. **Annual Meeting (per Policy 1200)**
  - A. **Election of a Chair and Vice-Chair:** Wendy Fredrickson nominated Dana Hoskins as Chair of the Board. James Fry seconded. All voted aye. Motion carried. Dana Hoskins nominated Wendy Fredrickson as Vice-Chair of the Board. James Fry seconded. All voted aye. Motion carried.
  - B. **Election of a Clerk and Treasurer:** Wendy Fredrickson moved that Business Manager Theresa Priebe remain the Clerk/Treasurer for the 2010-2011 school year. John Menter seconded. All voted aye. Motion carried.
  - C. **Designation of Official Newspaper:** John Menter moved to designate the Moscow-Pullman Daily News as the official newspaper of the District. James Fry seconded. All voted aye. Motion carried.
  - D. **Designation of Regular Monthly School Board Meetings for 2010-2011:** John Menter moved post the monthly regular meetings of the Board of Trustees for the second Monday of each month at 7:00 p.m. at the Troy High School Library. James Fry seconded. All voted aye. Motion carried.
6. **Information Items:** Budget reports included ASB financial reports, Medical Insurance Plan and District Financial report. Superintendent's Report included the following: Letter to Employees regarding compensation changes that were required to meet the financial emergency for the 2010-2011 school year; referred to a memo sent out to the staff regarding the Teacher/Principal Evaluation process; updated the Board on the legal assistance through ISBA.
7. **Action Items:**
  - A. **Approve Certificated and Head Coach Employee Actions:** John Menter moved to approve the hiring of Ben Snodgrass as Head Girl's Basketball Coach. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - B. **Approve Revised 2010-2011 District Calendar:** James Fry moved to revise the previously-approved District Calendar for 2010-2011 by deleting the following non-student days: Friday, August 20, 2010; Thursday, September 16, 2010; Friday, October 8, 2010; and Friday, November 12, 2010. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - C. **Appoint District Auditor:** Wendy Fredrickson moved to approve the contract with Brad Lewis, of Hayden & Ross, for the fiscal year 2010 audit. James Fry seconded. All voted aye. Motion carried.
  - D. **Appoint District Committees:** Chair Dana Hoskins appointed to the Doug & Edna Kelly Scholarship Committee for Zone 1—LaRae Pearson; Zone 2—Debbie Whitney; Zone 3—Kenny Carlson; Zone 4—John Bohman; Zone 5—Cliff Swanson. Chair Dana Hoskins appointed to the Ramsdale Scholarship Committee Pat Smith, Agricultural Engineer; Pat Nunan, Executor of the original Ramsdale Estate; Greg Mann, Accountant of the original Ramsdale Estate; Brad Malm, HS Principal; Vicky Bledsoe, HS Counselor; Wendy Fredrickson, Board member; Dr. Bruce Bradberry, Superintendent. Chair Dana Hoskins appointed to the Baseball Committee Brenda Griffin, Shelley Bull, John Menter, Casey Leachman, Kyle Nelson, Jeff Nelson, and Wendy Fredrickson.
  - E. **Appoint Evaluation Committee:** Chair Dana Hoskins appointed to the Evaluation Committee Brad Malm, Chairman; Trish Bechtel, TES Principal; James Fry, Board member; and 2 TEA Representatives.
8. **Policy Items:**
  - A. **Approval:** Wendy Fredrickson moved to adopt the amended Policy 1520, referencing the Public Comments: "At each Regular and Special meeting of the Board the agenda may provide time for public comment before the Board. Persons wishing to address the Board will be required to register on the **"REQUEST TO APPEAR BEFORE THE BOARD"** form. Forms are available at the District Office and may be submitted at any time, but no later than the beginning of the meeting on a form provided at the entrance to the Board Meeting location, if the agenda includes such participation. John Menter seconded. All voted aye. Motion carried.

James Fry moved to adopt the amended Policy 6300, "The Superintendent shall make recommendations to the Board regarding each respective Principal's contract. The Board shall notify any Principal prior to May 15th if it intends to decline to extend the contract." John Menter seconded. All voted aye. Motion carried.

**B. First Readings:** None

**9. Other Business:** None

**10. Adjournment:** Meeting adjourned at 7:49 p.m. by unanimous consent.

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**Dana Hoskins, Chair**

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**Clerk**