

**MINUTES**  
***Board Meeting***  
**December 14, 2020**

The **board meeting** of the Tattnall County Board of Education was held on **December 14, 2020, 1:00 P.M.** The meeting was **called to order** with a **welcome** by Chairman, Richard Bland, **prayer** by Dale Kicklighter and **pledge** to the Flag led by Stephanie Thomas.

**Those board members present were:**

Richard Bland  
DuAnn Cowart Davis  
Stephanie Thomas  
Mary Ruth Ray  
Dale Kicklighter

**The board Superintendent present was:**

Dr. Gina G. Williams

**System staff members present were:**

Donna Bland, Tina Debevec, Kristen Waters, Marika Crews and Angie Edwards

**Visitors present were:**

Pam Waters, *Journal-Sentinel*

**On Motion of Mary Ruth Ray, and seconded by DuAnn Cowart Davis, the board unanimously adopted the agenda for December 14, 2020.**

**Received presentations:**

- TCHS Percussion Web Concert

**II. ITEMS OF INFORMATION AND POSSIBLE ACTION**

**A. Received reports from Superintendent.**

**1. Superintendent reported:**

- a. Upon recommendation of Dr. Gina G. Williams, Superintendent, motioned by Dale Kicklighter and seconded by Stephanie Thomas, it was unanimous to approve floor care equipment bid to Paper Chemical Supply Company.
- b. Payroll and supplements discussed.

**B. Received reports from other system personnel:**

1. Tina Debevec – Covid Protocol update.

**III. SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS**

**On motion of DuAnn Cowart Davis and seconded by Mary Ruth Ray, the board unanimously approved the consent agenda as presented for the December 14, 2020, meeting.**

**A. Approved Minutes**

**Regular board meeting for Monday, November 16, 2020, 1:00 p.m.**

**B. Employed certified personnel:**

(Employment is temporary/provisional until the receipt of a criminal records check/fingerprints and Georgia Teacher Certification).

**Taylor Flowers, teacher**

**C. Employed non-certified personnel:**

(Employment is temporary/provisional until the receipt of a criminal records check/fingerprints)

**Renaë Haynes, sub nurse**

**Chelsea Odom, parapro**

**Rehgina DeLoach, parapro**

**Semonica Delgado, parapro**

**D. Approved release from 2020-2021 contract:**

**Maria Serrano, Teacher (Retirement, effective December 1, 2020)**

**E. Approved Policy JAA (Equal Educational Opportunities), JCAC (Sexual Harassment of Students), GAAA (Equal Opportunity Employment) and GAEB (Sexual Harassment of Employees).**

**F. Accepted November, 2020 expenditures.**

**G. Approved purchase of 2015 maintenance truck.**

**H. Approved amended FY21 Budget.**

**IV. EXECUTIVE SESSION FOR PERSONNEL MATTER:**

**Motioned by Stephanie Thomas and seconded by Dale Kicklighter, it was a unanimous vote by, Richard Bland, DuAnn Cowart Davis and Mary Ruth Ray to enter executive session at 1:15 p.m. to discuss the following matters:**

**A. To discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)).**

**B. Resumed Open Session**

**Motioned by Mary Ruth Ray and seconded by DuAnn Cowart Davis, the board voted unanimously to resume open session at 1:40 p.m.**

**V. Motioned by Stephanie Thomas and seconded by DuAnn Cowart Davis, it was unanimous to approve Superintendent’s Contract.**

**VI. Motioned by Mary Ruth Ray, the board adjourned at 1:42 p.m.**

Chairman \_\_\_\_\_

Vice Chair \_\_\_\_\_

Board Member \_\_\_\_\_

Board Member \_\_\_\_\_

Board Member \_\_\_\_\_

Board Member \_\_\_\_\_

Secretary \_\_\_\_\_

**Approved: January 25, 2021**