

## **Bimonthly Board Meeting December 16, 2025**

**Treetops School International, 12500 S Pipeline Rd, Euless, TX 76040**

**Building 1AA Administration Building**

### **Board Members:**

Dr. Billy Snow  
Broderick Williams  
Dr. Anthony Johnson  
Dr. Roger Doss  
Abigail Sheets

### **Non-Board Members:**

Dr. James Whitfield  
Stephanie Cobb  
Stephanie Kaimana  
Jas Asbill  
Julie Plockot  
Christy McCulley  
Danielle Jenkins  
Haley Kruse  
Shane Tengra

### **Call to Order: 7:04PM**

Approve minutes from October 22, 2025

**Vote to Approve:** Dr. Johnson

**Second Vote to Approve:** Broderick Williams

**Public Comments:** N/A

### **Annual Financial and Compliance Report by Ted Neeb, CPA (Financial Auditor):**

Ted Neeb presented the Annual Financial and Compliance Report for the fiscal year ended August 31, 2025. He reported no audit findings. However, he noted a significant decline in cash balances from 2024 to 2025, which contributed to a corresponding decrease in total assets compared to the prior year.

### **Reports:**

**Superintendent Report:** Superintendent Dr. Whitfield reports a continued focus on literacy and numeracy as foundational skills supported by ongoing data review, and highlights outdoor learning being intentionally embedded across all grade levels. Math instructional coherence is advancing through LASO Cycle 3 grant. Recent community engagement and visibility efforts include the City of Euless Parade of Lights, targeted flyer distributions, and community engagement surveys. Additional ideas and methods for community visibility continue to be discussed. Dr. Whitfield anticipates a \$5000 grant to support outdoor learning and continues to pursue diversified funding (grants, individual donors, community/business partnerships). He would like to expand fundraising capacity to support operations and long-term sustainability, as there is an ongoing facilities and operations funding gap of approximately \$1,500 per student. He reports that Treetops is currently overstaffed in certain areas due to enrollment levels, and is

actively working to support enrollment growth and retention of current faculty where possible. Addition of pre-kindergarten programming for the upcoming academic year continues to be discussed.

Board vote to approve moving forward with Pre-Kindergarten.

**Vote to Approve:** Dr. Doss

**Second Vote to Approve:** Dr. Johnson

**Facilities Update:**

The pond erosion mitigation is complete, positively impacting campus sustainability and the use of outdoor learning for science, environmental literacy, and leadership. Walkways from the Kindergarten area to the former elementary playground are complete, improving campus safety and accessibility.

**Financial Report:** No amendments to the budget.

**No Closed Session:**

Pursuant to Texas Government Code Section 551.071, to consult with school's attorney, in person or by phone on a matter in which the duty of the attorney to the school under the Texas Disciplinary Rules of the Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code.

**Comments and Announcements:** N/A

**Adjournment at 7:46 PM**

**Vote to Approve:** Dr. Johnson

**Second Vote to Approve:** Broderick Williams