

KENDRICK JT. SCHOOL DISTRICT NO. 283

2023-2024

SALARY SCHEDULE

	BA	BA+12	BA+24	MA BA+36	MA+12 BA+48	MA+24 BA+60	MA+36 ES/DR
0	42500	42500	42500	42500	43669	45308	47008
1	44250	44250	44250	44250	45308	47008	48772
2	44250	44250	44250	45308	47008	48772	50599
3	44250	44250	45308	47008	48772	50599	52495
4	46000	46000	47008	48772	50599	52495	54462
5	46000	47008	48772	50599	52495	54462	56505
6	47008	48772	50599	52495	54462	56505	58623
7	48772	50599	52495	54462	56505	58623	60820
8	50599	52495	54462	56505	58623	60820	63101
9	52495	54462	56505	58623	60820	63101	65467
10		56505	58623	60820	63101	65467	67921
11					65467	67921	70469
12						70469	73110
13							75850

SCHEDULE II – SUPPLEMENTAL

\$29,405 BASE SALARY X PERCENTAGE

Athletic Director 18%

Fall Sports

***High School Football (Minimum 11) 12%**

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

Jr. High Football (Minimum 11) 5%

Assistant (Minimum 14) 5%

***High Volleyball (Minimum 11) 12%**

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

Jr. High Volleyball (Minimum 8) 5%

Assistant (Minimum 14) 5%

Cross-Country (Minimum 5) 9.5%

Asst. Cross-Country (Minimum 11) 5%

Winter Sports

***High School Boys Basketball (Minimum 11) 12%**

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

Jr. High Boys Basketball (Minimum 8) 5%

Assistant (Minimum 13) 5%

***High School Girls Basketball (Minimum 8) 12%**

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

Jr. High Girls Basketball (Minimum 8) 5%

Assistant (Minimum 13) 5%

Spring Sports

Boys & Girls Track (Minimum 11) 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

Jr. High Track (Minimum 8) 5%

1st Assistant (Minimum 16) 5%

High School Boys Baseball (Minimum 11) 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

High School Girls Softball (Minimum 11) 12%

1st Assistant (Minimum 11) 8%

2nd Assistant (Minimum 20) 4.5%

High School Cheerleading /per season (Minimum 2) 6%

Jr. High Cheerleading (Minimum 2) 2%

Knowledge Bowl 3%

SCHEDULE III SUPPLEMENTAL

High School

Fall Concert \$200

Christmas Concert \$200

Spring Concert \$200

Cabaret \$200

High School Play \$250

Advisors

Seniors \$275

Juniors \$275

Sophomores \$125

Freshman \$125

7th & 8th Grade \$75

Student Council Advisor \$500

FFA Advisor \$750

BPA Advisor \$750

Elementary

Christmas Program Coordinator \$200

Spring Concert \$200

KHS

Sr. Project Display \$200

SCHEDULE IV BENEFITS

Employee Insurance (Medical/Drug, Vision, & Dental)

\$20,000 Life Insurance Benefit

Medical Benefits: District \$1258.64/month

*Credit reimbursement up to (3) credits capped at – \$2000 per teacher

*Denotes Certified Heads of Major Sports (Basketball, Volleyball, Football, Baseball, Softball & Track) Each Receive \$25 automatic increment per year (10-year max on increments)

*All Sports contracts are offered on a per sport basis depending on student participation. Numbers in parenthesis denote minimum participation for activity. Contracts will be offered after student numbers are verified after 1 week of practice.