Monday, February 18, 2019 Regular Monthly Meeting Minutes

# **Open Session**

On Monday, February 18, 2019 the Randolph County Board of Education met for their regular monthly meeting in the Central Services Boardroom. Board Members in attendance: Brian Biggs (Vice Chair), Tracy Boyles, Fred Burgess, Sharon Farlow, and Matthew Lambeth. Superintendent Stephen Gainey, Leadership Team, and Attorney Elizabeth Troutman also were present at the meeting.

#### Call to Order

Vice Chairman Biggs called the meeting to order at 6:30 p.m.

#### **Moment of Silence**

A moment of silence was observed.

### Pledge of Allegiance

The Pledge of Allegiance was led by the Board of Education.

### **Comments by Superintendent**

- 1) January 22 Meeting with first year teachers
- 2) January 24 Attended the Archdale-Trinity Chamber of Commerce annual meeting
- 3) January 30 Read in Ms. Turner's 1<sup>st</sup> grade class and Ms. Foster's 4<sup>th</sup> grade class at Archdale Elementary School
- 4) February 5 Read in the Ms. York's Kindergarten class, Ms. Hudson's Kindergarten class, and Ms. Ellis' Kindergarten class at Ramseur Elementary School and attended the 2019 RCSS Spelling Bee

In the superintendent's final comments, he congratulated the girls basketball team at Northeastern Randolph Middle School for winning the girls middle school basketball tournament on 2/2/19. He shared several school events that he had attended during the past month. Dr. Gainey shared that "Read Across America Day" is 3/1/19. February is Career and Technical Education Month. The superintendent thanked all school-level and central service level staff members for their great work in this area of the curriculum.

#### **Approval of Minutes**

Tracy Boyles moved to approve the minutes for the meeting held on 1/14/19. Sharon P. Farlow seconded the motion and the motion passed unanimously.

### Recognitions

1. 2018-2019 RCSS Spelling Bee winner Hannah Williams, fifth grade student at Trinity Elementary School, was recognized as the 2018-2019 RCSS Spelling Bee winner. Hannah is the

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daughter of James and Stephanie Williams. Hannah was awarded a \$50 gift card as well as a \$50 gift card from The Courier-Tribune.

### 2. 9-10 All-Carolina Select Choir

Lillian Church and Haley Hedrick of Wheatmore High School and Ashlyn Holleman of Southwestern Randolph High School were recognized on being selected to participate in the 9-10 All-Carolina Select Choir at Wingate University on January 26, 2019. These students were part of the 150 spots out of 550 freshman and sophomore students from the Carolinas who auditioned.

# 3. STAR<sup>3</sup> Students

- Coleridge Elementary School Leilany Martinez Castro 4th Grade
- Eastern Randolph High School Hunter Smith 12th Grade
- Farmer Elementary School Marcie Lichiello 4th Grade
- Seagrove Elementary School Owen Allmon 5th Grade
- Southeastern Randolph Middle School Sarah Ledbetter 6th Grade
- Southmont Elementary School Jaime Tellez 2nd Grade
- Southwestern Randolph High School Brooke Parks 11th Grade
- Southwestern Randolph Middle School Makayla Shue 8th Grade
- Tabernacle Elementary School Zoe Shaw 5th Grade
- Uwharrie Ridge Six-Twelve Jacob Trotter 10th Grade

### 4. STAR Employees

- Coleridge Elementary School Roy McNeill
- Eastern Randolph High School Amy Wright
- Farmer Elementary School Heather Tysinger
- Seagrove Elementary School Allison Lucas
- Southeastern Randolph Middle School Alyson McNamara
- Southmont Elementary School-Norma Jones
- Southwestern Randolph High School Marlene Parker
- Southwestern Randolph Middle School Kenny Butler
- Tabernacle Elementary School Brianna Rouse
- Uwharrie Ridge Six-Twelve Gwen Potter

# Public Comments (G.S. 115C-51)

There were no public comments.

### **Adoption of Agenda**

Matthew Lambeth made a motion and the motion was seconded by Tracy Boyles to adopt the meeting agenda for the 2/18/19 Board of Education meeting as presented. The motion passed unanimously.

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#### **Information Items**

### Curriculum and Instruction

1. Dart Foundation grant award

Catherine Berry, Assistant Superintendent, shared that Southwestern Randolph High School received a Dart Foundation grant for the Advanced Placement (AP) Capstone Academy in the amount of \$5,000.00. This grant will be used to purchase technology in the form of Chromebooks. The grant was submitted by Michele Saunders, English Teacher at Southwestern Randolph High School.

# 2. North Carolina Beautiful grant

Ms. Berry shared that Katie Husband, Kindergarten teacher at Level Cross Elementary School, received a grant in the amount of \$1,000.00 from North Carolina Beautiful. The grant will be used to create a raised garden.

3. Run 5 Feed 5 grant

Catherine Berry shared that Randleman Middle School was awarded a grant in the amount of \$250.00 from the Run 5 Feed 5 grant program. This local grant provides money to address childhood hunger. Pachovia Lovett, School Social Worker, was responsible for submitting this request.

### Finance and Budget

1. Audit report for 2017-2018

Todd Lowe, Finance Officer, introduced Steve Hackett, representing William R. Huneycutt, CPA, PLLC. Mr. Hackett presented the audit report for 2017-2018 ending on June 30, 2018.

#### **Consent Items**

Matthew Lambeth made a motion and the motion was seconded by Fred Burgess to approve the following consent items.

#### Superintendent's Office/Board of Education

- 1. Approved recommendation to revise Board Policy 1510/4200/7270-School Safety (First Reading)
- 2. Approved recommendation to revise Board Policy 1720/4015/7225-Discrimination, Harassment, and Bullying Complaint Procedure (First Reading)
- 3. Approved recommendation to revise Board Policy 3410-Testing and Assessment Program (First Reading)
- 4. Approved recommendation to revise Board Policy 4125-Homeless Students (First Reading)
- 5. Approved recommendation to revise Board Policy 6401/9100-Ethics and the Purchasing Function (Second Reading)

### Finance and Budget

1. Approved budget amendment #7

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#### **Operations**

1. Approved declaration of surplus property

#### **Action Items**

### Curriculum and Instruction

1. Summer 2019 reading camp fee and applications for proficient students

Catherine Berry, Assistant Superintendent, presented the annual plan for the Summer 2019 reading camp that included the camp fee as well as the applications. She shared the plan would operate for the three weeks under the perimeters of the state requirements. After review and discussion, Tracy Boyles made a motion and the motion was seconded by Fred Burgess to approve the Summer 2019 reading camp fee and applications for proficient students as presented. Motion passed unanimously.

### Finance and Budget

1. Gift from Ella B. Lowe to the Randolph County School System

Dr. Gainey, Superintendent, shared that on 2/14/19, he received a letter from William H. Flowe, Jr (attorney in Liberty) regarding a gift given to the Randolph County School System by Mrs. Ella B. Lowe in the amount of \$47,250. The gift was included in the letter and the use of the gift is unrestricted. Based on Board Policy 8220 (Gifts and Bequests), the Superintendent accepted the gift on behalf of the school system and is being presented to the Board for final approval. After review, Tracy Boyles made a motion; motion was seconded by Matthew Lambeth to approve and accept the gift as presented. The motion passed unanimously.

#### **Operations**

1. Recommendation to approve the 2019-2020 school calendar for Randolph Early College High School

Marty Trotter, Assistant Superintendent, presented the recommendation for the 2019-2020 school calendar for the Randolph Early College High School. After review, Fred Burgess made a motion, the motion was seconded by Tracy Boyles to approve the 2019-2020 school calendar for the Randolph Early College as presented. Motion passed unanimously.

2. Recommendation to approve the 2020-2021 school calendar (Second Reading)

Mr. Trotter presented the recommendation and second ready of the 2020-2121 school calendar. After review, Fred Burgess made a motion, Sharon P. Farlow seconded the motion to approve the 2020-2021 school calendar as presented. Motion passed unanimously.

#### **Closed Session**

Tracy Boyles made a motion for the Randolph County Board of Education to enter into closed session to preserve the attorney-client privilege and to discuss confidential personnel matters as protected by state law, as provided in North Carolina General Statute §143-318.11. Fred Burgess seconded the motion and the motion passed unanimously.

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# <u>Human Resou</u>rces

1. Various personnel items and advice from attorney

# **Return to Open Session**

### **Human Resources**

1. Action items

### Certified Personnel Report

Matthew Lambeth made a motion and the motion was seconded by Sharon P. Farlow to approve the certified personnel report as presented. The motion passed unanimously The Board of Education approved the following employment actions.

Name	Position	Work Location	Date Effective
Employment			
Lea Sheppard	Grade 5 Teacher	Level Cross	2/26/2019
Wendy Mahaney	Music Teacher	RES	2/4/2019
Sarah West	EC Teacher - Resource	RHS	TBD
Travis Leonard	Media Specialist	SERMS	2/18/2019
Abel Walker	Science Teacher	THS	1/24/2019
JaQuan Wiley	Band Teacher	WHS	1/28/2019

Temporary Employment

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Lewis Dorsett	Drivers Education	Central Services	1/15/2019
Crystal Good	iLearn Online English Teacher	ERHS	01/24/19-06/12/19
Kathleen Zahnow-Orfanedes	iLearn Online English Teacher	ERHS	02/04/19-06/13/19
Julie Simmons	Tutor	RES	02/13/19-06/07/19

### Classified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to approve the classified personnel report as presented. The motion passed unanimously.

The Board of Education approved the following employment actions.

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Name Employment	Position	Work Location	Date Effective
Janice Skinner	Administrative Assistant	Central Services	01/16/19
Leanne Brown	Bus Driver	Franklinville	02/12/19
Brandi Hedgecock	School Nutrition Assistant Manager	Level Cross	02/11/19
Julie Cox	Custodian	New Market	02/11/19
Hoyt Hurley	Custodian	PGHS	01/11/19
Lori Presnell	School Nutrition Assistant	Randleman Middle	01/17/19
Karsyn Small	ASC Co-Director	Southmont	01/02/19
Talton Shaw	Custodian	SWRHS	01/14/19
Linda Adelwerth	Custodian/BD	SWRMS	02/18/19
Lacy Ritter, Jr	Custodian/BD	SWRMS	02/18/19
Shannon Hill	EC Safety Assistant	Transportation	01/14/19

**Temporary Employment** 

		Randleman	
Niki Blackwell	Teacher Assistant	Elementary	02/18/19-06/13/19
Nakia Herbin	Teacher Assistant	Tabernacle	01/30/19-06/13/19
Sheila Miller	School Nutrition Assistant	Trindale	01/15/19- TBD
James Gordon	EC Teacher Assistant	Trinity High	01/23/19-06/13/19

# **Substitute Teachers**

Name	Grades	Schools	Pay Level
Megan Holland	K-12	AT area	STET
Shelba Hopkins	K-12	AT area	Non Certified
Susan Hall	K-12	AT/ Randleman area	STET
Jandra Dillon	7-8	ATMS	Certified
Cynthia Laughlin	K-12	Eastern area	STET
		Eastern/Randleman	
Charles Hamilton	K-12	area	STET
Randy Kelley	9-12	RECHS	Non Certified
Karen Martindale-Byers	9-12	RHS	Certified
Lewis Dorsett	9-12	THS	Non Certified

Brian Biggs made a motion and the motion was seconded by Matthew Lambeth that the Randolph County Board of Education grant discretion to the superintendent to adjust local supplements of any

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principal, as appropriate, if a principal faces a reduction in his or her overall compensation due to a change in school size. The motion passed unanimously.

Brian Biggs made a motion and the motion was seconded by Matthew Lambeth that the Randolph County Board of Education pay Ginger Crites a monthly bonus in the amount of \$352.18 per month from January 1, 2019 to December 31, 2019. The motion passed unanimously.

### Adjournment

Tracy Boyles made a motion to adjourn the meeting. Matthew Lambeth seconded the motion and the motion passed unanimously. The meeting adjourned at 8:40 p.m.

Board Chair	
Board Secretary	