

**Elmore County Public Schools**  
**2022-2027 STRATEGIC PLAN**

<b>Culture for Learning</b>	<b>Leadership for Learning</b>	<b>Engagement of Learning</b>	<b>Growth in Learning</b>
<b>Strategic Objective</b>	<b>Strategic Objective</b>	<b>Strategic Objective</b>	<b>Strategic Objective</b>
Stakeholders are included and actively engaged in creating and sustaining a healthy culture for learning that meets the needs of all students.	Schools are equipped with student-focused leaders who engage in their own learning, positively impact others, communicate consistently, and express clear expectations for staff and students.	All learners are engaged in a student-centered environment that encourages them to participate with confidence and have ownership in their own learning.	Learners are positively impacted with engaging material, college and career readiness, and development of knowledge and skills to prepare them for the next transition.
<b>Critical Initiatives</b>	<b>Critical Initiatives</b>	<b>Critical Initiatives</b>	<b>Critical Initiatives</b>
<ul style="list-style-type: none"> <li>• Create a culture of respect for all students.</li> <li>• Engage stakeholders in the process of students' education.</li> <li>• Foster positive peer and adult relationships.</li> <li>• Increase opportunities for parental and community involvement.</li> <li>• Maintain a safe, secure, and appropriate learning environment.</li> <li>• Set high expectations for leaders, teachers, and students.</li> </ul>	<ul style="list-style-type: none"> <li>• Recruit/supervise professional staff to optimize student learning.</li> <li>• Promote professional growth through staff development activities.</li> <li>• Set high expectations for student achievement and learning through effective, innovative, and collaborative engagement of district and school leaders and staff.</li> <li>• Ensure equitable allocation of human, material, digital, and fiscal resources.</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure that the curriculum strengthens and builds critical thinking and problem-solving skills.</li> <li>• Provide an environment that promotes and respects student voice and responsibility for their learning.</li> <li>• Develop life skills to think critically, set goals, communicate, collaborate, and lead others.</li> <li>• Enrich students' learning experiences using appropriate technology, tools, and resources.</li> <li>• Provide rigorous, challenging, and engaging instruction to match student interests and learning potential.</li> </ul>	<ul style="list-style-type: none"> <li>• Create partnerships among stakeholders to build support for all students.</li> <li>• Promote citizenship opportunities to engage and serve the community.</li> <li>• Use data, research, and regular evaluations to improve instruction and advance learning.</li> <li>• Address learners' diverse academic and non-academic needs and interests through appropriate interventions and instructional design.</li> </ul>
<b>Key Performance Indicators</b>	<b>Key Performance Indicators</b>	<b>Key Performance Indicators</b>	<b>Key Performance Indicators</b>
<ul style="list-style-type: none"> <li>• Advisory committees</li> <li>• Community partnerships</li> <li>• Professional development</li> <li>• Student recognitions, celebrations, and/or extracurricular activities</li> <li>• Student/parent/community surveys</li> <li>• Surveys</li> <li>• Walkthroughs/observations</li> <li>• Financial reports</li> </ul>	<ul style="list-style-type: none"> <li>• Achievement/growth data</li> <li>• Agendas</li> <li>• Community partnerships</li> <li>• Lesson plans</li> <li>• Professional development</li> <li>• Surveys</li> <li>• Teacher retention data</li> <li>• Walkthroughs/observations</li> <li>• Financial reports</li> </ul>	<ul style="list-style-type: none"> <li>• Accountability indicators               <ul style="list-style-type: none"> <li>- Achievement</li> <li>- Growth</li> <li>- Attendance</li> <li>- College &amp; career readiness rate</li> <li>- Graduation rate</li> </ul> </li> <li>• Lesson plans</li> <li>• Professional development</li> <li>• Walkthroughs/observations</li> <li>• Financial reports</li> </ul>	<ul style="list-style-type: none"> <li>• Accountability indicators               <ul style="list-style-type: none"> <li>- Achievement</li> <li>- Growth</li> <li>- Attendance</li> <li>- College &amp; career readiness rate</li> <li>- Graduation rate</li> </ul> </li> <li>• Community partnerships</li> <li>• Professional development</li> <li>• Walkthroughs/observations</li> <li>• Financial reports</li> </ul>