

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Steve Snavelly at 7:00 p.m. at Tri-Rivers Career Center in Marion, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mrs. Pinney, Mr. Sayre and Mr. Snavelly. Mr. McFarland and Mr. Pelter were absent.

TOUR OF FACILITY Mr. Richard George, Tri-Rivers Adult Education Director, gave the board members a tour of the facility.

PUBLIC PARTICIPATION No public participation.

APPROVAL OF AGENDA AND ADDENDUM NCO-22-45 It was moved by Mr. Landon and seconded by Mr. Koschnick to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

APPROVAL OF MINUTES NCO-22-46 Mr. Bumgarner made the motion, seconded by Mrs. Pinney to approve the minutes of the June 28, 2022 Regular Board meetings.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

TREASURER'S REPORT -Healthcare Trust Report -Appropriations -"Then & Now" PO NCO-22-47 It was moved by Mr. Sayre and seconded by Mr. Ellis to approve the following items contained in the Treasurer's Report:

A. Healthcare Trust Fund Report for June 2022

B. Approval of the following appropriations:

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund – Programs	\$ 62,950.00	<i>increase</i>
022	Family & Children First	\$ 56,489.99	<i>increase</i>
024	Self-Insurance Trust	\$ 764,484.14	<i>increase</i>
026	NCOT Member School Payments	\$ 322.99	<i>increase</i>
499	Miscellaneous State Grants	\$ 75,924.87	<i>increase</i>
507	ESSER	\$ 15,000.00	<i>increase</i>
508	GEER	\$ 82,793.31	<i>increase</i>
516	SST Title VI-B	\$ 105,261.22	<i>increase</i>
551	Title III	\$ 16,223.66	<i>increase</i>
572	Delinquent and Abused Youth	\$ 5,929.71	<i>increase</i>
587	Early Childhood Special Education	\$ 6,349.38	<i>increase</i>
599	Miscellaneous Federal Grants	\$ 16,243.78	<i>increase</i>
Total		<u>\$1,207,973.05</u>	

C. Approval of the following "Then & Now" purchase order:

Brainspring Phonics First Training \$60,340

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

COMMUNICATIONS
Tri-Rivers Career Center
NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mrs. Pinney)

- The board expressed their appreciation to Tri-Rivers Career Center for their hospitality for this board meeting.

NCOESC Superintendent's Report (Mr. Gast)

- Mr. Gast informed the board members that Delaware Building Systems will be the contractor completing our new offices in our Marion campus. The offices should be completed between mid-October and Christmas.
- Opening Day will be held on Friday, August 12, 2022 at Tiffin University. This year's format will look a little different than previous years. We will not be having a keynote speaker, but will have breakout sessions for employees to choose from with each session having pertinent information related to their jobs.
- Bus Driver Trainings will be held on August 2nd at Mohawk and August 9th at River Valley.
- We are still looking for SLP's and School Psychologists.

NEW BUSINESS
-Purchased Service
Contracts
-Program Contracts
-NEOLA agreement
-A. Fetter agreement
-D. Alonzo agreement
-Ohio Schools Council
membership
NCO-22-48

Mr. Koschnick made the motion, seconded by Mr. Ellis to approve the following new business items:

A. Purchased Service Contracts:

- Zoeller Lawn & Property Management LLC - FY23 Tiffin Campus Mowing - not to exceed \$1,000.00
- Zoeller Lawn & Property Management LLC - FY23 Tiffin Campus Snow Removal - not to exceed \$10,000.00
- Brainspring - Phonics First Trainings - \$31,395
- Tiffin City Schools - FY22 Special Education Unit Rental - \$5,000
- Sally Musgrave - FY23 NCOESC Employee Evaluations
- Miles Burson - FY23 NCOESC Employee Evaluations
- Tiffin University - FY23 Opening Day Room Rental Agreement - \$250

B. Program Contracts:

- North Union - FY22 ESY SLP Services
- Wellington EVSD - FY23 Educational Consultant Services
- Tri-Rivers Career Center - FY23 Educational Consultant Services

C. Other:

- Approval of license agreement between North Central Ohio ESC and NEOLA for board policy updates
- Approval of service agreement between North Central Ohio ESC, Shelby St. Mary's and Mid-Ohio ESC for the employment of *Angela Fetter*
- Approval of service agreement between North Central Ohio ESC, Shelby St. Mary's and Mid-Ohio ESC for the employment of *Demrie Alonzo*
- Approval of membership in Ohio Schools Council (07/01/22 - 06/30/23) at a cost of \$350.00

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon,
Mrs. Pinney, Mr. Sayre and Mr. Snavely
Nays: None

EMPLOYMENT AND
PERSONNEL

- Certified Staff
 - Substitute Teachers
 - Non-Certified Staff
 - Supplemental Contracts
 - Substitute Aides
 - Salary Schedules
 - Resignations
 - C. Solis vacation pay
 - Substitute Teacher Non-Bachelor Degree
 - Pick-up
 - J. McCuen Title Change
 - K. Johnson Pick-up
 - NCOESC Employee Handbook
 - Job Descriptions
- COMMUNITY SCHOOL
- Non-Certified Staff
 - NCO-22-49

It was moved by Mrs. Pinney and seconded by Mr. Landon to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Tyfanie Hampshire* - Special Education Consultant - effective 08/01/2022 - 07/31/2024
- *Mary Jones* - Reading Teacher (Mansfield St. Mary of the Snow Catholic School) at \$30.00/hr - effective 08/01/2022 - 07/31/2023
- *Sarah Mohrbacher* - Tutor (Mansfield St. Mary) at \$30.00/hr - effective 08/01/2022 - 07/31/2023
- *Alysha Little* - Title I Teacher (Shelby St. Mary's) - \$38,000 - effective 08/01/2022 - 07/31/2023
- *Marie Little* - Title I Tutor (Shelby St. Mary's) - \$20,000 - effective 08/01/2022 - 07/31/2023
- *Misty Kurtzman* - Teacher (Shelby St. Mary's) - \$15,000 - effective 08/01/2022 - 07/31/2023
- *Autumn Campbell* - Teacher (Shelby St. Mary's) - \$15,000 - effective 08/01/2022 - 07/31/2023
- *Nicole Lynch* - Teacher (Shelby St. Mary's) - \$15,000 - effective 08/01/2022 - 07/31/2023
- *Michael Hebenthal* - SST Consultant - \$82,000 - effective 08/01/2022 - 06/30/2023
- *Barbara Van Vliet* - Title I Teacher (Shelby Sacred Heart) - \$45,000 - effective 08/01/2022 - 07/31/2023
- *Becca O'Bryan* - Preschool Intervention Specialist - effective 08/01/2022 - 07/31/2023
- *Stacia Kaschak* - SST CTPD Consultant - \$70,000 - effective 08/01/2022 - 06/30/2023
- *Nanette Martin* - Title I Tutor (Shelby Sacred Heart) - \$22.00/hr - effective 08/01/2022 - 07/31/2023
- *Michele Spencer* - Special Education Consultant - effective 08/01/2022 - 07/31/2024
- *Kay Hartley* - Cross Categorical Intervention Specialist (Fremont City) - effective 08/01/2022 - 07/31/2023

2. Substitute Teachers for the 2022-2023 school year:

Last Name	First Name	Last Name	First Name
<i>Bouillon</i>	<i>Stephen</i>	<i>Kinn</i>	<i>Jill</i>
<i>Buck</i>	<i>Emily</i>	<i>Kline</i>	<i>Michelle</i>
<i>Buko-Kiesel</i>	<i>Elizabeth</i>	<i>Koehler</i>	<i>Carol</i>
<i>Cleveland</i>	<i>Melissa</i>	<i>Lining</i>	<i>Sharyn</i>
<i>Colatruglio</i>	<i>Jamie</i>	<i>Long</i>	<i>Carl</i>
<i>Collins</i>	<i>Patricia</i>	<i>Longden</i>	<i>Angie</i>
<i>Crapo</i>	<i>Bryan</i>	<i>Lyons</i>	<i>John</i>
<i>Dean</i>	<i>Michael</i>	<i>Martin</i>	<i>Mary</i>
<i>Depinet</i>	<i>Danielle</i>	<i>Mohr</i>	<i>Michala</i>
<i>Distel</i>	<i>Gregory</i>	<i>Paolella</i>	<i>Michael</i>
<i>Downing</i>	<i>Beth</i>	<i>Pargeon</i>	<i>Heather</i>
<i>Ehmann</i>	<i>Mary</i>	<i>Platt</i>	<i>Susan</i>

<i>Ekleberry</i>	<i>Heidi</i>	<i>Porter</i>	<i>Paul</i>
<i>Eyestone</i>	<i>Bonnie</i>	<i>Rebon</i>	<i>Karolyn</i>
<i>Eyestone</i>	<i>Dennis</i>	<i>Rieman</i>	<i>Christopher</i>
<i>Farrell</i>	<i>Kathie</i>	<i>Rigel</i>	<i>Joyce</i>
<i>Felker</i>	<i>Marilyn</i>	<i>Rothhaar</i>	<i>Chris</i>
<i>Ford</i>	<i>Charles</i>	<i>Ruckman</i>	<i>Barbara</i>
<i>Frankart</i>	<i>Sherry</i>	<i>Schank</i>	<i>Charles</i>
<i>Fredritz</i>	<i>Jensyn</i>	<i>Scherger</i>	<i>Theresa</i>
<i>Gase</i>	<i>Joseph</i>	<i>Schimpf</i>	<i>Kathryn</i>
<i>Gillmor</i>	<i>Kathleen</i>	<i>Sharrock</i>	<i>Courtney Aaron</i>
<i>Goshe</i>	<i>Donna</i>	<i>Sickmiller</i>	<i>Sarah</i>
<i>Gottfried</i>	<i>Rebecca</i>	<i>Slanczka</i>	<i>Russell</i>
<i>Hall</i>	<i>Scott</i>	<i>Smith</i>	<i>Glen</i>
<i>Hanley</i>	<i>Drew</i>	<i>Smith</i>	<i>Jessika</i>
<i>Harless</i>	<i>Julie</i>	<i>Smith</i>	<i>Kaye</i>
<i>Haynes</i>	<i>Mary</i>	<i>Snook</i>	<i>Penny</i>
<i>Hibbler</i>	<i>John</i>	<i>Supon</i>	<i>Patricia</i>
<i>Hillis</i>	<i>Angelica</i>	<i>Teynor</i>	<i>Elizabeth</i>
<i>Huffman</i>	<i>Terry</i>	<i>Urban</i>	<i>Scott</i>
<i>Hughes</i>	<i>Richard</i>	<i>Utz</i>	<i>Amy</i>
<i>Hughes</i>	<i>Ann</i>	<i>Willeke</i>	<i>David</i>
<i>Joseph</i>	<i>Philip</i>	<i>Wurm</i>	<i>Jean</i>
<i>Jump</i>	<i>Marianna</i>		
<i>Kelbley</i>	<i>Dannette</i>		
<i>Alexander</i>	<i>Darlene</i>	<i>Nickler</i>	<i>Tiniel</i>
<i>Bolander</i>	<i>Jeff</i>	<i>Ramey</i>	<i>Robert</i>
<i>Burkett</i>	<i>Steven</i>	<i>Roberts</i>	<i>Daniel</i>
<i>Fark</i>	<i>John</i>	<i>Robinson</i>	<i>Jennifer</i>
<i>Green</i>	<i>Carolyn</i>	<i>Sanderson</i>	<i>Kristina</i>
<i>Haubert</i>	<i>Nancy</i>	<i>Schelb</i>	<i>Kathy</i>
<i>Hite</i>	<i>Theresa</i>	<i>Schlaegel</i>	<i>Barbara</i>
<i>Hughes</i>	<i>Joyce</i>	<i>Shade</i>	<i>Tom</i>
<i>Johnson</i>	<i>Jani</i>	<i>Sorensen</i>	<i>Kim</i>
<i>Kiesel</i>	<i>Stacey</i>	<i>Staley</i>	<i>Robert</i>
<i>Kinn</i>	<i>Jill</i>	<i>Swaney</i>	<i>Lynn</i>
<i>Leuthold</i>	<i>Glenda</i>	<i>Teynor</i>	<i>Elizabeth</i>
<i>Matthews</i>	<i>Adam</i>	<i>Thompson</i>	<i>Stephanie</i>
<i>McMahon</i>	<i>Michelle</i>	<i>Tyree</i>	<i>Connie</i>
<i>Miller</i>	<i>Neil</i>	<i>Falzone</i>	<i>Denise</i>
<i>Maxfield</i>	<i>Bailey</i>	<i>Capelle</i>	<i>Lynda</i>
<i>Sorg</i>	<i>Jan</i>		

3. Classified/Non-certified Staff:

- *Shawn Smith* - Network Technologist (Fostoria City) - effective 07/05/2022 – 07/31/2022
- *Shawn Smith* - Network Technologist (Fostoria City) - effective 08/01/2022 – 07/31/2023

- Approval of change of title for *Jeremy Patrick* from Technology Assistant to Network Specialist - effective 08/01/2022
- *Linda Cochran* - Aide (Mansfield St. Mary of the Snows Catholic School) at \$30.00/hr - effective 08/01/2022 - 07/31/2023
- *Lisa Donelson* - Preschool Teacher - effective 08/01/2022 - 07/31/2023
- *Crystal Byrum* - AMENDED Preschool Aide - effective 08/01/2022
- *Shelley Redden* - Paraprofessional (Shelby St. Mary's) - \$14,000 - effective 08/01/2022 - 07/31/2023
- *Cathie Uplinger* - Paraprofessional (Shelby St. Mary's) - \$14,000 - effective 08/01/2022 - 07/31/2023
- *Erika Seitz* - Paraprofessional (Shelby St. Mary's) - \$14,000 - effective 08/01/2022 - 07/31/2023
- *Kristi Boyce* - Paraprofessional (Shelby St. Mary's) - \$15,000 - effective 08/01/2022 - 07/31/2023
- *Erin Simmons* - Parent Mentor - \$12.63/hr - effective 08/01/2022 - 07/31/2023
- *Izzie Carroll* - One-on-One Aide (SCOC) - \$14.00/hr - effective 08/01/2022 - 07/31/2023
- *Michelle DeMoss* - One-on-One Aide (SCOC) - \$14.58/hr - effective 08/01/2022 - 07/31/2023
- *Dorothy Bouillon* - One-on-One Aide (SCOC) - \$18.64/hr - effective 08/01/2022 - 07/31/2023
- *Olesia Dodson* - One-on-One Aide (SCOC) - \$14.00/hr - effective 08/01/2022 - 07/31/2023
- *Deborah Sorg* - Bus Aide (Fremont City) - effective 08/01/2022 - 07/31/2024
- *Sarah Feick* - MD Paraprofessional (Fremont City) - effective 08/01/2022 - 07/31/2023
- *Lindsay Brubaker* - MD Paraprofessional (Fremont City) - effective 08/01/2022 - 07/31/2023
- *Kimberly Crowe* - ED Paraprofessional (Fremont City) - effective 08/01/2022 - 07/31/2023
- Approval of change of title for *Michelle Schafer* from Assistant to the Treasurer to Financial Associate II - effective 08/01/2022
- Approval of change of title for *Lynette Cameron* from Assistant Treasurer to Financial Associate III - effective 08/01/2022
- *Dawn Lykins* - SMYL Mentor Coordinator - effective 08/01/2022 - 06/30/2023
- Rescind the following contract (effective 07/31/2022) previously approved at 05/17/2016 board meeting:

Johnson, Kristin	Assistant Treasurer I	2 YR (14-16)
Continuing		
- *Kristin Johnson* - Assistant Treasurer - effective 08/01/2022 - 07/31/2027

4. Supplemental Contract(s):

- *Christina Chambers* - SLP additional duties - not to exceed 7 days at her current daily rate - effective 06/01/2022 - 06/30/2022
- *Deatra Fought* - FY22 Audiology Duties - 17 hours at her current hourly rate - effective 08/01/2021 - 07/31/2022
- *Dr. Kim Forbis* - Educational Consultant Additional Duties - \$2,500 - effective 08/01/2022 - 07/31/2023
- *Lynette Cameron* - NCA Treasurer - \$5,000 - effective 07/01/2022 - 06/30/2023

5. Approval of Substitute Educational Aides for the 2022 - 2023 school year:

Last Name	First Name	Last Name	First Name
<i>Colatruglio</i>	<i>Jamie</i>	<i>Ollom</i>	<i>Ronald</i>
<i>Downing</i>	<i>Beth</i>	<i>Pargeon</i>	<i>Heather</i>
<i>Ehmann</i>	<i>Mary</i>	<i>Rieman</i>	<i>Christopher</i>
<i>Farrell</i>	<i>Kathie</i>	<i>Schimpf</i>	<i>Kathryn</i>
<i>Gase</i>	<i>Joseph</i>	<i>Schlenker</i>	<i>Jessica</i>
<i>Mohr</i>	<i>Michala</i>	<i>Snook</i>	<i>Penny</i>
<i>Ollom</i>	<i>Kathy</i>	<i>Urban</i>	<i>Scott</i>

6. Approval of Leave(s) of absence:

- None

7. Approval of Salary Schedule(s):

- AMENDED FY23 Educational Consultant (Bohney)
200 Days
\$75,000
- AMENDED FY23 Educational Consultant (Uveges)
200 Days
\$75,000

FY23 Financial Associate I

LEVEL	SALARY
0	\$35,261
1	\$36,470
2	\$37,722
3	\$38,953
4	\$40,183
5	\$41,434
6	\$42,666
7	\$43,896
10	\$45,127
11	\$46,357
12	\$47,587
15	\$48,818
17	\$50,048
20	\$51,258
22	\$52,849
25	\$54,398
27	\$56,073
30	\$57,750

FY23 Seneca East Preschool Aide

LEVEL	HRLY RATE
0	\$12.85
1	\$13.21
2	\$13.54
3	\$13.91
4	\$14.23
5	\$14.41
6	\$14.61
7	\$14.75
8	\$14.87
10	\$15.10

FY23 Preschool Aide (Spencer)
Hourly Rate \$16.71

**FY23 Seneca East Preschool Teacher (Typicals Unit)
185 Days**

Base	\$37,014				
	FY23	FY23	FY23	FY23	FY23
Level	BA	BA+15	MA	MA+15	MA+30
0	\$37,014	\$40,497	\$43,228	\$45,755	\$48,145
2	\$38,448	\$42,136	\$45,038	\$47,633	\$50,023
3	\$39,882	\$43,775	\$46,848	\$49,511	\$51,901
4	\$41,316	\$45,414	\$48,657	\$51,389	\$53,779
5	\$42,750	\$47,053	\$50,467	\$53,267	\$55,657
6	\$44,184	\$48,692	\$52,277	\$55,145	\$57,535
7	\$45,618	\$50,331	\$54,087	\$57,023	\$59,413
8	\$47,053	\$51,970	\$55,896	\$58,901	\$61,291
9	\$48,487	\$53,608	\$57,706	\$60,779	\$63,169
10	\$49,921	\$55,247	\$59,516	\$62,657	\$65,047
11	\$51,355	\$56,886	\$61,325	\$64,535	\$66,925
12	\$52,789	\$58,525	\$63,135	\$66,413	\$68,804
15	\$54,223	\$60,164	\$64,945	\$68,291	\$70,681
18	\$55,657	\$61,804	\$66,755	\$70,169	\$72,559
21	\$57,092	\$63,443	\$68,564	\$72,047	\$74,438
24	\$58,525	\$65,082	\$70,374	\$73,925	\$76,315
27	\$59,959	\$66,721	\$72,183	\$75,804	\$78,193
30	\$61,394	\$68,359	\$73,993	\$77,681	\$80,072

FY23 Special Education Consultant (Hampshire)
200 Days
\$78,000

FY23 SMYL Mentor Coordinator (Lykins)
260 Days
\$58,000

FY23 Network Specialist (Patrick)
\$51,900

**FY23 New Riegel Typical Preschool Teacher
(Typicals Only Unit - Donelson)**
185 Days
\$43,000

FY23 Financial Associate II
260 Days
\$64,440

FY23 Financial Associate III
260 Days
\$75,086

FY23 Network Technologist (Smith)
260 Days
\$52,500

FY23 Special Education Consultant (Spencer)
215 Days
\$76,000

AMENDED FY23 SST7 Staff

Project Director
 State Support
 Team
 260 days

Salary

\$101,493 *George Csanyi*

Secondary Transitiion and IDEA
 State Support
 Team
 260 Days

Salary

\$84,460 *Julie Frankl*

Educational Consultant
 State Support
 Team
 260 Days

Salary

\$84,460 *Stacy Hunsinger*

Regional Early Literacy Specialist
 State Support
 Team
 260 Days

Salary

\$82,000 *Erin Adkins*

Educational Consultant
 State Support
 Team
 260 Days

Salary

\$82,000 *Sarah McClusky*

CPTD Consultant
 State Support
 Team
 200 Days

Salary

\$70,000 *Stacia Kachak*

Educational Consultant - Early Childhood
 State Support
 Team
 260 Days

Salary

\$81,580 *Tom Main*

Associate Director for Special Education
 State Support
 Team
 260 days

Salary

\$94,533 *Edward Kapel*

Educational Consultant
 State Support
 Team
 260 Days

Salary

\$78,413 *Olivia Siegfroid*

Educational Consultant
 State Support
 Team
 260 Days

Salary

\$84,460 *Stephen Short*

Educational Consultant
 State Support
 Team
 260 Days

Salary

\$82,000 *Michael Hebenthal*

**NON-CERTIFIED
STAFF**

SST Administrative Assistant	
260 Days	
7 hrs/day	
Salary	
\$27,3302	
\$49,741	<i>Sheri Lyn Allen</i>

SST Administrative Support	
200 Days	
7 hrs/day	
Salary	
\$22.44	
\$31,416	<i>Cheryl Fitzpatrick</i>

Executive Director of Student Services	
NCOESC	
245 Days	
Salary	
\$110,900	<i>Heather Justen</i>

Student Service Coordinator	
NCOESC	
205 Days	
Salary	
\$84,048	<i>Tiffany Boehler</i>

Director of Early Childhood	
NCOESC	
220 Days	
Salary	
\$78,930	<i>Kattie Harmon</i>

Executive Director of Curriculum & Learning	
NCOESC	
255 Days	
Salary	
\$120,900	<i>Dr. Kristi Graves</i>

Director of Educational & Related Services	
NCOESC	
235 Days	
Salary	
\$88,780	<i>Morgan Kuhn</i>

Assistant Superintendent - Marion Campus	
NCOESC	
150 Days	
Salary	
\$78,900	<i>Bruce Gast</i>

NCOESC Non-Certified Administrative Positions

Assistant Treasurer	
NCOESC	
260 Days	
Salary	
\$75,000	<i>Kristin Johnson</i>

Director of Professional Development & Partnerships	
NCOESC	
260 Days	
Salary	
\$101,034	<i>Kathy Mohr</i>

Director of Buildings & Grounds	
NCOESC	
260 Days	
Salary	
\$67,732	<i>Tim Chaney</i>

Director of NCORcog/Special Services	
NCOESC	
235 Days	
Salary	
\$73,442	<i>John Davoli</i>

Business Director	
NCOESC	
260 Days	
Salary	
\$66,543	<i>Debbie Huffman</i>

Director of HR	
NCOESC	
240 Days	
Salary	
\$64,400	<i>Kim Fisher</i>

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Ashley DeFrancisco* - Tutor (Mansfield Christian) - effective 05/31/2022
- *Melissa Bollinger* - Health Consultant - effective 07/31/2022
- *Rachel Fix* - Occupational Therapist - effective 07/31/2022
- *Tiela Jones* - Cross Categorical Paraprofessional - effective 07/31/2022
- *Holly Davis* - Teacher (Greater Summit Co ELC) - effective 07/31/2022
- *Cindy Walter* - Tutor (Mansfield Christian) - effective 06/01/2022
- *Lindsay Rellinger* - Special Education Supervisor - effective 07/31/2022
- *Katrina Studer* - Teacher (Shelby Sacred Heart) - effective 07/31/2022
- *Melissa Bollinger* - Health Consultant - effective 07/31/2022
- *Michele Spencer* - SST Ed Consultant - effective 07/31/2022
- *Paige Althaus* - Student Attendant (TDC) - effective 07/31/2022
- *Chase Strawser* - Tutor (Mansfield Christian) - effective 07/31/2022

Retirement:

- None

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

9. Other:

- Approval to pay, as requested, 10 days of unused vacation leave for FY22 for *Chris Solis* (Principal - Tri-Rivers Career Center)
- Approval to allow a one year temporary non-bachelor degree substitute teacher license for NCOESC substitute teachers for the 2022-2023 and 2023-2024 school years. Requirements would be high school diploma, FBI/BCI background checks (current within 1 year) and the ability to apply for the substitute license
- Effective 08/01/2022, NCOESC Board will no longer authorize the pick-up of Board and Employee's portion of the retirement on that payment in order that it may be calculated as salary for purposes of the determination of FAS under STRS or SERS, unless authorized by the Superintendent and Board
- Approval of change of title for *Jeff McCuen* from Treasurer/CFO to Consultant to the Treasurer - effective 08/01/2022
- Approval of the NCOESC Board to authorize the full employee's portion of the School Employee's Retirement System (SERS) contribution and also pay both the Board and Employee's portion of the retirement on that payment in order that it may be calculated as salary for purposes of the determination of FAS under SERS for *Kristin Johnson*, Assistant Treasurer, effective 08/01/2022
- Approval of the NCOESC Employee Handbook (Attachment GG)
- Approval of the following job descriptions: (Attachment HH)
 - Financial Associate II
 - Financial Associate III
 - Assistant Treasurer

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- *Brenda DeWitt* - Aide (Hardin Community School) at \$17.00/hr - effective 08/01/2022 - 07/31/2023

Substitute Teachers for the 2022-2023 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Resignation(s):

- None

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon,
Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

NEXT MEETING

The next regular meeting will be held on Friday, August 12, 2022 after our Opening Day at North Central Ohio ESC (Tiffin Campus), 928 West Market Street, Tiffin, Ohio 44883. A records commission meeting will be held 15 minutes prior to the regular meeting.

ADJOURN

Mr. Landon made the motion to adjourn, seconded by Mrs. Pinney. Meeting was adjourned at 8:13 p.m.

President

Treasurer