

The Dale County Board of Education met in Regular Session Tuesday, July 8, 2025, at 5:30 p.m., in the Board Room of the Dale County Government Building. Shannon Deloney, Board President, presided over the meeting with members Jerald Cook, Dale Sutton, Phillip Parker, Priscilla McKnight, Attorney William W. Nichols, and Superintendent Ben Baker present.

1 Invocation

Superintendent Baker opened the meeting with prayer.

2 Pledge of Allegiance

Superintendent Baker led the Pledge of Allegiance.

3 Dale County Schools Mission Statement

DESTINATION: EXCELLENCE

The mission of Dale County Schools is to develop life-long learners who have personal, economic, technological and social skills needed to be member of a global society.

4 The meeting was called to order by President Shannon Deloney.

5 Approval of Agenda – Amend Agenda to add Exhibit A under Certified Personnel

Motion – Jerald Cook, Second –Phillip Parker, carried.

6 Approval of Minutes

a. Regular Board Meeting – June 10, 2025

b. Special Called Board Meeting – June 26, 2025

Motion – Dale Sutton, Second – Jerald Cook, carried.

7 Department of Examiners Public Exit – Carr, Riggs & Ingram, CPAs & Advisors

October 2023-September 2024 Audit

No action required.

8 Visitors

No visitors present.

9 Approval of Bills and Accounts

Superintendent Baker recommended that all bills and accounts be paid.

Motion – Phillip Parker, Second – Priscilla McKnight, carried.

10 Financial Statement/Bank Reconciliations

Superintendent Baker presented the most recent financial statements to the Board with all bank accounts reconciled through May 2025.

No action required.

11 Financial

a. Waste Disposal Services

Superintendent Baker recommended that the Board approve the annual renewal for Waste Disposal Services with Mark Dunning Industries in the amount of \$55,764.00 for July 1, 2025 to June 30, 2026.

Motion – Jerald Cook, Second – Priscilla McKnight, carried.

b. CNP/GW Long Combi Oven Bid

The following bids were received on or before July 7, 2025:

Singer H & R – \$24,135.00

Bresco – \$25,325.00

Douglas Equipment – \$25,390.64

Superintendent Baker recommended that the Board approve the Combi Oven Bid be awarded to the lowest bidder, Singer H & R, in the amount of \$24,135.00.

Motion – Phillip Parker, Second – Priscilla McKnight, carried.

12 Personnel 2025-2026

The Superintendent recommended the following personnel pending certification and background requirements by the State Department of Education.

Personnel 2025-2026

Non-Certified

Resign

1 – Barbara Woodall, CNP Worker 8 hour, (MCES)

2 – Laura Hicks, Bus Driver, (SDMS)

3 – Shannon Sanders, Bus Driver, (Ariton)

Personnel 2025-2026 (cont.)

Non-Certified

Employ

4 – Toni Key, CNP Worker 8 hour, (MCES)

Maternity Leave

5 – Rebecca Hyde, Secretary, (LHS)

expected dates for leave August 25, 2025 – October 20, 2025

Certified

Teach During Planning Time

6 – Phillip Quincey, (Ariton) 1st & 2nd Semester

7 – Amy Swain, (Ariton) 1st & 2nd Semester

8 – Ivey Lawson, (DCHS) 1st Semester

9 – Kristie Mitchell, (DCHS) 1st & 2nd Semester

10 – Madison Rippey, (DCHS) 2nd Semester

11 – Nikki Long, (LHS) 1st Semester

Supplement Requests

12 – Ariton

13 – DCHS

14 – LHS

15 – SDMS

16 – LES

17 – MCES

18 – NES

Non-Staff Coaches/Band/Yearbook (Volunteer & Supplemented)

19 – Ariton

20 – DCHS

21 – LHS

Certified

Employ

22 – Emmaline Caraway, Teacher, (LHS)

Motion – Dale Sutton, Second – Jerald Cook, carried.

13 Organizational Chart – Mr. Ben Baker

No action required.

14 2025-2026 Salary Schedule (All Positions)

The Superintendent recommended the Board approve the 2025-2026 Salary Schedule as presented.

Motion – Priscilla McKnight, Second – Phillip Parker, carried.

15 Other

With no other business, President Deloney adjourned the meeting.



President



Secretary