cognia

Strategies and Activities

Operational Definitions

When completing this section, please refer to the following operational definitions:

- **Strategy:** An approach to systematically address the process, practice or condition that the district will focus its efforts upon, as identified in the Needs Assessment for Districts, in order to reach its goals or objectives. There can be multiple strategies for each objective. The strategy can be based upon Kentucky's six key core work processes (KCWP) listed below or another established improvement approach (i.e., *Six Sigma, Shipley, Baldridge, etc.*)
- **Activity:** Actionable steps the district will take to deploy the chosen strategy. There can be multiple activities for each strategy.
- **Progress Monitoring:** Process used to collect and analyze measures of success to assess the level of implementation, the rate of improvement and the effectiveness of the plan. The measures may be quantitative or qualitative but are observable in some way. The description should include the artifacts to be reviewed, specific timelines, and responsible individuals.
- **Funding:** Local, state or federal funds/grants used to support (or needed to support) the activities.

My District's Achievement Gap Goals

Goal	Goal Type
KRS 158.649 requires a school to establish yearly targets for eliminating any achievement gap; therefore, a long-term goal is not required.	Achievement Gap

Objective

All exceptional children will meet annual goals based on IEP or 504 plans. Perry County will reduce the number of novice students by 12% district wide in both reading and math.

Add a Strategy

Strategy

DRT meetings occur monthly with school SPED leads. These cover various timeline and instructional strategies that each lead shares with school staff.

View/Edit Delete

Add an Activity

Activity Name	Progress Monitoring	Funding	Amount		
Monthly SPED PLCs	Minutes, plc agendas, sign in sheet	Federal	$500 per lead	View/Edit	Delete
District SPED mentoring program. Each new SPED teacher is assigned a mentor. This mentor meets with and supports those new staff.	Minutes, sign in sheets	Local	0	View/Edit	Delete
				View/Edit	Delete

Add a Strategy

Strategy

Provide various PL opportunities to all staff. View/Edit Delete

Add an Activity

Activity Name	Progress Monitoring	Funding	Amount		
Specific PL opportunities through KVEC, KEDC and District leads and content specific conferences.	Sign in, PD credit, training materials.	Federal	$3000	View/Edit	Delete
Shared district wide Google drive. All internal supports and resources are located within this platform.	Google drive access log	Local	0	View/Edit	Delete

Provide numerous supports and safety nets at all schools.

Add a Strategy

Strategy		
Learning walks and observations conducted district wide	View/Edit	Delete

Add an Activity

Activity Name	Progress Monitoring	Funding	Amount		
Teacher to teacher observations occur district wide. In addition, admin walk throughs are conducted randomly.	Observation tools	Local	0	View/Edit	Delete

My District's Reading and Mathematics Goals

Goal	Goal Type
Reading proficiency will increase by 15% district wide in elementary, middle and high school.	Reading or Math

Objective
Increase Tier 1 instruction in all schools.

Add a Strategy

Strategy	
Multiple professional learning opportunities provided for literacy	View/Edit Delete

Add an Activity

Activity Name	Progress Monitoring	Funding	Amount		
Learning studio PL opportunity through Marcia Kish designed to give access to various differentiation levels in a literacy classroom. All grade levels had access through multiple offerings. In addition, model classrooms were open for learning walks.	PLC feedback, observations	Federal	$3500	View/Edit	Delete
Quarterly district PLCs led by Teacher leaders across all grades and contents provided as well as paid summer curriculum work to revise and enhance pacing guides.	Minutes, sign ins, agendas	Federal	$750 per teacher leader	View/Edit	Delete
Preschool will take the preschool age-appropriate Brigance screener 3 times per year to monitor growth before the end of the current school year.	Brigance data	Local	0	View/Edit	Delete

Students will be assessed using Teaching Strategies Gold throughout the year to monitor progress of benchmarks.	Observation data	Local	0	View/Edit Delete

Strategy

POL has been established for the district. Our five competencies are lifelong learner, strategic problem solver, effective communicator, inspiring leader, and responsible citizen. View/Edit Delete

Add an Activity

Activity Name	Progress Monitoring	Funding	Amount	
Vibrant student experiences spark curiosity, motivation and engagement, while cultivating enthusiasm for lifelong learning. A key part of this effort will be creating more personalized education experiences, which recognize that each family has a unique story and ensure each student feels known, supported and challenged to succeed.	Model classrooms, observations	Local	0	View/Edit Delete

Strategy	
Partnership with KDE for state literacy coach at RW Combs.	View/Edit Delete

Add an Activity

Activity Name	Progress Monitoring	Funding	Amount	
RW Combs has a literacy coach for K-3 that supports lesson and unit internalization.	PLCs, observations,	Local	0	View/Edit Delete

Goal	Goal Type
Math proficiency will increase by 15% district wide in elementary, middle and high school.	Reading or Math

Objective
Increase Tier 1 instruction in all schools.

Add a Strategy

Strategy	
Multiple professional learning opportunities	View/Edit Delete

cognia

Add an Activity

Activity Name	Progress Monitoring	Funding	Amount		
Advance KY partnership to increase Algebra 1 skills. Teacher have attended multiple trainings and students have taked the PSAT.	PD credits, sign ins	Local	Grant funded $7k	View/Edit	Delete
AdvanceKy fall math forum. All middle school and select Algebra 1 teachers attended the fall math forum.	PD credit, PLCs	Local	Grant funded $7k	View/Edit	Delete
PIMSER building vertical coherence in middle and high school math. Select teachers will attend the three part series provided by PIMSER.	PLCs, sign ins	Federal	$475 per teacher	View/Edit	Delete
District math lead mentoring and providing model lessons across middle school classrooms.	Schedule of school visits, minutes	Local	0	View/Edit	Delete

My District's Optional Goals

Goal	Goal Type
All students will feel safe, secure and supported in all of our schools.	Optional

Objective

Provide appropriate supports for all schools through Trauma Informed Care and our SEL curriculum.

Add a Strategy

Strategy	
Provide more district wide supports to all schools.	View/Edit Delete

Add an Activity

Activity Name	Progress Monitoring	Funding	Amount		
Two district wide guidance counselors were hired to provide trauma informed care, SEL curriculum lessons and various mental health supports.	Job descriptions, evaluations	Federal	$100k	View/Edit	Delete
Tier 1 intervention training was provide district wide.	Less behavior referrals	Local	0	View/Edit	Delete
District wide mental health event. You Matter event provide local resources, various calming strategies and crafts. In addition, guest speakers spoke about resilience, seeking help and coping strategies.	Attendance numbers, feedback	Local	$1500- local donations/general fund	View/Edit	Delete

Teachers will incorporate the Pyramid Model into their classrooms. Teachers will incorporate Character Strong Supplemental Curriculum into their classrooms. Teachers will participate in "Practice Based Coaching" with the Ashland Regional Training Center as a "Program Wide District."	Walk throughs, log in data	Local	0	View/Edit Delete

Strategy

View/Edit Delete

Add an Activity