SY24 Scarborough Middle School

C.L. Scarborough Middle School

Vision	Mission	Beliefs
The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.	Learning Today, Leading Tomorrow	We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.

Students & Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	**Objectives**	**Objectives**	**Objectives**
• Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students. • Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress. • Implement effective programs and practices to improve student achievement of targeted subpopulation(s).	• Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.	• Align fiscal resources, facilities, and support services to enhance learning environments.	• Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.
Critical Initiatives	**Critical Initiatives**	**Critical Initiatives**	**Critical Initiatives**
• Provide high quality, standards based, differentiated core instruction during the first delivery of Instruction in all core subjects.	• Provide ongoing professional development for all elementary, middle, and high school teachers, including strategies for delivering high quality instruction.	• Align resources to meet student's physical, social, and emotional needs. • Provide appropriate support services	• Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.

Strategy Map

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
• Give all students access to technology that assists teachers in providing meaningful, rigorous, relevant, high-quality instruction through the 1:1 Initiative. All students will receive Chromebooks and • Provide consistency and continuity at all grade levels through the comprehensive MCPSS Math, ELA, and Science Initiatives. • Provide high quality, standards based, differentiated small group instruction during Tier II and Tier III Instruction. • Utilize evidence-based practices to address learning gaps across identified subpopulations.	• Increase opportunities for recruiting, developing, and retaining highly effective employees. • Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.	(attendance), including health, nutrition, and transportation, to remove barriers that negatively impact student well-being and academic performance. • Implement effective school safety and discipline plans to enhance school climate and to support learning.	• Establish and maintain successful methods of communication and engagement with parents and the community.

Key Measures	Key Measures	Key Measures	Key Measures
• I-Ready(Reading K-8) BOY, MOY, and EOY Diagnostics • I-Ready (Math K-8) BOY, MOY, and EOY Diagnostic • Math 180 (Math 6-10) BOY, MOY, and EOY Diagnostics • HMH (Math K-10) BOY, MOY, EOY Diagnostics • Structures (Reading 6-8) Tier III Screening • Rewards (Reading 6-12) Tier III Screening • Academic Growth • Academic Achievement • Attendance	• Schoolwide Professional Development Plan • MCPSS Career Fair, Local University Career Fairs • Alabama Mentor/Mentee Program, New Teacher Academy	• Rhithm Data, Counseling Report • Quarterly/Yearly Attendance and Health Reports • Quarterly/Yearly Discipline Reports	• Social Media/Website Posts • Schoology Emails/Reminders • School Messenger, Newsletters, and Publications