

Applicant Name:	

Welcome to Chilton County Schools! We are pleased to have you apply as a substitute. Please read over this packet carefully. All substitute applicants must be 21 years old or have completed 60 college credit hours. Once **ALL** items are completed you may hand deliver to the Board of Education. You are required to have copies of the following: ■ Sub Application (link) ☐ Supplement CIT Social security card □ Drivers License \$38.00 (paid online. Link on application) A copy of the receipt verifying the confirmation number for the online payment must accompany the application packet. ☐ High School diploma/ College or GED certificate ☐ A4 form Form I-9 ☐ Direct Deposit Form Please complete the following steps for a background/fingerprint : · A computer, tablet, or smartphone with internet access · A valid email account · Established AIM account · ALSDE ID# · Fee of \$44.95 paid by Debit card, credit card, or PayPal Account (Prepaid debit cards or credit cards are acceptable) · Ability to provide their commonly known personal information (SSN, DOB, DL#, Height, Weight, etc.) Be sure your applicants follow the required sequence below. If they do not, they will not be able to complete the process successfully. Step 1: Create an AIM Account https://aim.alsde.edu ☐ Step 2: Complete Background Check Registration in AIM ☐ Step 3: Create Fieldprint Account Step 4: Complete authorization forms, schedule appointment, and fee payment Step 5: Report for fingerprint appointment Please mark substitute position (s) desired ____Clerical Custodian Teacher(Substitute License Required) CNP _____ Teacher Aide (Substitute License Required) _____ Nurse (Nursing License Required) __ Bus Driver (license required) Number_____Bus Aide When the required paperwork is received, we will submit it to the ALSDE for a substitute license. Once license and background is clear, your name will be submitted at the next board meeting (3rd Tuesday of each month).

Please allow 5 days after the board meeting to receive your email from Frontline.

If you have any questions please call 205-280-3000.

If approved, you will receive an email from Frontline to set up an account to be able to accept jobs.

Direct Deposit Authorization

Attention: PAYROLL DEPARTMENT



The Chilton County Board of Education requires all payroll checks to be set up as direct deposit. Please provide the requested information along with your signature giving us authorization to deposit your check. The form will be processed the current month if received by the 15th. The first check will pre-note to verify the account information is accurate which means you will receive a live check the first month. Direct deposits will begin the following month.

Employee Name:	
Employee Signature:	
Date:	
Account Information	
Name of Institution:	
City: State: Zip:	
Routing Number:	
Account Number:	
Account Type: Checking Savings	

Required: Attach a voided blank check to validate account information. We will also accept a letter from your institution with your account information.

Your Name	1001-
Your Address	
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Your Bank Name	į
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Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 OMB No.1615-004

OMB No.1615-0047 Expires 07/31/2026

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the <u>instructions</u>.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in Section 1, or specify which acceptable documentation employees must present for Section 2 or Supplement B. Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

Section 1. Employee	Informati	on and	i Attestat	ion: Emp			lete and	t sign Sec	ction 1 of F	orm I-9 n	o later tr	nan the first
day of employment, but not before ac Last Name (Family Name)			First Name (Given Name)				Middle I	Initial (if any	Other Las	Other Last Names Used (if any)		
Address (Street Number and	i Name)	18000		Apt. Number (if any) City or Town						State	ZIP	Code
Date of Birth (mm/dd/yyyy)	118	Social Se	curity Numb	per Employee's Email Address						Employee	s Telepho	ne Number
Date of Dirth (Hills addry yyy)				E						Total Salara		
I am aware that federal provides for imprisonn	10.000		following be		to attest to your cit	tizenship d	or immigration	on status (See	page 2 and	d 3 of the in	structions.):	
fines for false statemer	nts, or the	1		manestal stands moved as		the United States (See Instri	ictions)				
use of false documents connection with the co	s, in moletion (.				ident (Enter USCIS						
this form. I attest, und	er penalty	″ ⊭				Item Numbers 2.			zed to work u	ntil (exp. da	te. if any)	****
of perjury, that this info	ormation,	. '					#10 J. 60	040, 540,014	200 10 1101111 21	an (antar	-	
including my selection attesting to my citizens	ot the po) ship or	If yo	u check item	Number 4		ter one of these:						A4 I
immigration status, is	rue and		USCIS A-N	umber	R-	Form I-94 Admiss	lon Numb	OR FO	reign Passp	Ort Number	rang Cour	ntry of Issuance
correct. Signature of Employee					_		Т	Today's Da	te (mm/dd/yy)	ry)	::::::::::::::::::::::::::::::::::::::	
Desta#2000000 10 10 5.			10 10 10			1het 141165	Coomplet	e the Brane	recandler T	ranslator C	ertification	on Page 3.
If a preparer and/or tr	anslator ass	isted yo	u in comple	eting Sectio	n 1,	that person MUST	complet	e tha <u>Freik</u>	androi I			
Section 2. Employer business days after the el authorized by the Secreta documentation in the Add	Review a mployee's 1 iry of DHS, itional Info	nd Ver first day docum mation	ification: of employ entation fro box: see in	Employers ment, and one in List A Constructions.	nus Re	their authorized of physically exam of combination of c	represen nine, or e documen	examine co station from	nsistent with	h an eiterr List C. En	ative proc ter any ac	sedure seditional
DOGINE IN GIO AGO		Lis	st A	C	W.	LI	st B	· · · · · · · · · · · · · · · · · · ·	AND		List C	
Document Title 1	5000 Self (000-00		ĺ						1-12:	
Issuing Authority											2007.00	
Document Number (If any)												
Expiration Date (if any)						iltional Informat	lon					
Document Title 2 (if any)					AUC	HUOTHE HITOTHIE	A-011				-	
Issuing Authority												
Document Number (if any)				_								
Expiration Date (if any)												
Document Title 3 (if any)												
Issuing Authority Document Number (If any)												
Expiration Date (if any)					П	Check here if you u	sed an alt	ernative pro	cedure autho	rized by DH	S to examin	ne documents.
S -48Many Laborat unde	r penalty of	periury	that (1) I h	ave examin	ed t	the documentation presented by the above-named					ay of Emplo	
employee, (2) the above-lis best of my knowledge, the	ted docume	intation	appears to	be genuine	anc	(O Leigre to me an	nployee r	named, and	(3) to the	, innec	- <i>11111</i> -	2
Last Name, First Name and	78.00				_	Signature of E	mployer o	r Authorized	Representati	ve	Today's D	Pate (mm/dd/yyyy
Employer's Business or Orga	nization Nar	ne		Employ	/er's	Business or Organ	ization Ad	Idress, City	or Town, Stat	e, ZIP Code		
							30000	AS 100	100 F-140			

FORM

ALABAMA DEPARTMENT OF REVENUE

50 North Ripley Street • Montgomery, AL 36104 • InfoLine (334) 242-1300 www.revenue.alabama.gov



Employee's Withholding Tax Exemption Certificate

Every employee, on or before the date of commencement of employment, shall furnish his or her employer with a signed Alabama withholding exemption certificate relating to the number of withholding exemptions which he or she claims, which in no event shall exceed the number to which the employee is entitled. In the event the employee inflates the number of exemptions allowed by this Chapter on Form A4, the employee shall pay a penalty of five hundred dollars (\$500) for such action pursuant to Section 40-29-75. Part I - To be completed by the employee EMPLOYEE SOCIAL SECURITY NUMBER EMPLOYEE NAME ZIP CODE STREET ADDRESS HOW TO CLAIM YOUR WITHHOLDING EXEMPTIONS 1. If you claim no personal exemption for yourself and wish to withhold at the highest rate, write the figure "0", sign and date Form A4 and file it with your employer..... 2. If you are SINGLE or MARIRIED FILING SEPARATELY, a \$1,500 personal examplion is allowed. Write the letter "S" It claiming the SINGLE exemption or "MS" it claiming the MARRIED FILING SEPARATELY exemption _ 3. If you are MARRIED or SINGLE CLAIMING HEAD OF FAMILY, a \$3,000 personal exemption is allowed. Write the letter "M" if you are claiming an exemption for both yourself and your spouse or "H" if you are single with qualifying dependents and are claiming the HEAD OF FAMILY exemption..... 4. Number of dependents (other than spouse) that you will provide more than one-half of the support for during 6. This line to be completed by your employer. Total exemptions (example: employee claims "M" on line 3 and "2" on line 4. Employer should use column M-2 (married with 2 dependents) in the withholding tables)...... Under penalties of perjury, I certify that I have examined this certificate and to the best of my knowledge and belief, it is true, correct, and complete. Employee's Signature Part II - To be completed by the employer EMPLOYER IDENTIFICATION NUMBER (EIN) FMPLCYER NAME ZIP CODE ADDRESS Employers are required to keep this certificate on file. If the employee is believed to have claimed more exemption than legally entitled or

claims 8 or more dependent exemptions, the employer should contact the Department at the following address or phone number for verification: Alabama Department of Revenue, Withholding Tax Section, P.O. Box 327480, Montgomery, AL 36132-7480, by phone at (334) 242-1300, or by fax at (334) 242-0112. If the employee does not qualify for the exemptions claimed upon verification, the employer is required to withhold at the highest rate until the employee submits a corrected Form A4 reflecting the proper exemption they are entitled to claim.

DEPENDENTS: To qualify as your dependent (Line 4 above), a person must receive more than one-half of his or her support from you for the year and must be related to you as follows:

Your son or daughter (including legally adopted children), grandchild, stepson, stepdaughter, son-in-law, or daughter-in-law;

Your father, mother, grandparent, stepfather, stepmother, father-in-law, or mother-in-law;

Your brother, sister, stepbrother, stepsister, half-brother, half-sister, brother-in-law, or sister-in-law;

Your uncle, aunt, nephew, or niece (but only if related by blood).

Employee's Withholding Certificate

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer.

OMB No. 1545-0074

Internal Revenue Se													
Step 1:	(a) F	irst name and middle initial	Last name		(b) S	ocial security number							
Enter Personal Information	Addr	name card?	Does your name match the name on your social security card? If not, to ensure you get credit for your earnings,										
	City	or town, state, and ZIP code	conta	contact SSA at 800-772-1213 or go to www.ssa.gov.									
	(c)	Single or Married filing separately											
		Married filing jointly or Qualifying surviving spouse Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)											
are completing marital status, deductions, or year, use the e	g this number credustima	the estimator at www.irs.gov/W4App to form after the beginning of the year; expoer of jobs for you (and/or your spouse its. Have your most recent pay stub(s) fator again to recheck your withholding. 4 ONLY if they apply to you; otherwis	pect to work only part of the if married filing jointly), deper rom this year available when	year; or have change ndents, other income using the estimator.	s durin (not fro At the	ig the year in your om jobs), beginning of next							
claim exempti	on fro	m withholding, and when to use the est	imator at www.irs.gov/W4Ap	pp.									
Step 2: Multiple Job or Spouse	Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse												
Works		(a) Use the estimator at www.irs.gov/W4App for the most accurate withholding for this step (and Steps 3–4). If you or your spouse have self-employment income, use this option; or											
		(b) Use the Multiple Jobs Worksheet	on page 3 and enter the resu	It in Step 4(c) below;	or								
		(c) If there are only two jobs total, you option is generally more accurate higher paying job. Otherwise, (b) is	than (b) if pay at the lower pa	aying job is more than	or the half o	other job. This f the pay at the 							
Complete Ste be most accur	ps 3- rate if	4(b) on Form W-4 for only ONE of the you complete Steps 3-4(b) on the Form	ese jobs. Leave those steps to W-4 for the highest paying j	olank for the other job ob.)	s. (You	ur withholding will							
Step 3:		If your total income will be \$200,000 c	or less (\$400,000 or less if ma	arried filing jointly):									
Claim		Multiply the number of qualifying o	hildren under age 17 by \$2,0	00 \$	_	/							
Dependent and Other		Multiply the number of other depe	-										
Credits		Add the amounts above for qualifying this the amount of any other credits.	nter the total here	· · · · · ·	3	\$							
Step 4 (optional):		(a) Other income (not from jobs). expect this year that won't have w This may include interest, dividend	ithholding, enter the amount	or other income you of other income here	4(a) \$							
Other Adjustments		(b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here											
		(c) Extra withholding. Enter any addit	ional tax you want withheld e	each pay period	4(c	\$							
Step 5:	Unde	r penalties of perjury, I declare that this certif	ficate, to the best of my knowled	dge and belief, is true, c	orrect, a	and complete.							
Sign Here													
	Em	ployee's signature (This form is not val	ite										
Employers Only	Empl	oyer's name and address			Employ numbe	ver identification r (EIN)							
				1									

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2025 if you meet both of the following conditions: you had no federal income tax liability in 2024 and you expect to have no federal income tax liability in 2025. You had no federal income tax liability in 2024 if (1) your total tax on line 24 on your 2024 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2025 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 17, 2026.

Your privacy. Steps 2(c) and 4(a) ask for information regarding income you received from sources other than the job associated with this Form W-4. If you have concerns with providing the information asked for in Step 2(c), you may choose Step 2(b) as an alternative; if you have concerns with providing the information asked for in Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c) as an alternative.

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

- 1. Are submitting this form after the beginning of the year;
- 2. Expect to work only part of the year;
- Have changes during the year in your marital status, number of jobs for you (and/or your spouse if married filing jointly), or number of dependents, or changes in your deductions or credits:
- Receive dividends, capital gains, social security, bonuses, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax; or
- 5. Prefer the most accurate withholding for multiple job situations.

TIP: Have your most recent pay stub(s) from this year available when using the estimator to account for federal income tax that has already been withheld this year. At the beginning of next year, use the estimator again to recheck your withholding.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work. Submit a separate Form W-4 for each job.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

Instead, if you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2025 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only**ONE Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at www.irs.gov/W4App.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) — Deductions Worksheet (Keep for your records.)		
1	Enter an estimate of your 2025 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: * \$30,000 if you're married filing jointly or a qualifying surviving spouse * \$22,500 if you're head of household * \$15,000 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

26,550

22,660

20,160

25,050

28,050 29,550

\$450,000 and over

3,140

6,840

9,940

12,640

15,160

17,660

Form W-4 (2025) Page 4													
	Married Filing Jointly or Qualifying Surviving Spouse Lower Paying Job Annual Taxable Wage & Salary												
Higher Paying Job				Lowe	r Paying		I Taxable	Wage & S	Salary				
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000	
\$0 - 9,999	\$0	\$0	\$700	\$850	\$910	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	
\$10,000 - 19,999	0	700	1,700	1,910	2,110	2,220	2,220	2,220	2,220	2,220	2,220	3,220	
\$20,000 - 29,999	700	1,700	2,760	3,110	3,310	3,420	3,420	3,420	3,420	3,420	4,420	5,420	
\$30,000 - 39,999	850	1,910	3,110	3,460	3,660	3,770	3,770	3,770	3,770	4,770	5,770	6,770	
\$40,000 - 49,999	910	2,110	3,310	3,660	3,860	3,970	3,970	3,970	4,970	5,970	6,970	7,970	
\$50,000 - 59,999	1,020	2,220	3,420	3,770	3,970	4,080	4,080	5,080	6,080	7,080	8,080	9,080	
\$60,000 - 69,999	1,020	2,220	3,420	3,770	3,970	4,080	5,080	6,080	7,080	8,080	9,080	10,080	
\$70,000 - 79,999	1,020	2,220	3,420	3,770	3,970	5,080	6,080	7,080	8,080	9,080	10,080	11,080	
\$80,000 - 99,999	1,020	2,220	3,420	4,620	5,820	6,930	7,930	8,930	9,930	10,930	11,930	12,930	
\$100,000 - 149,999	1,870	4,070	6,270	7,620	8,820	9,930	10,930	11,930	12,930	14,010	15,210	16,410	
\$150,000 - 239,999	1,870	4,240	6,640	8,190	9,590	10,890	12,090	13,290	14,490	15,690	16,890	18,090	
\$240,000 - 259,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300	
\$260,000 - 279,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100	18,300 18,300	
\$280,000 - 299,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900	17,100 17,170	19,170	
\$300,000 - 319,999	2,040	4,440	6,840	8,390	9,790	11,100	12,300	13,500	14,700	15,900 18,470	20,470	22,470	
\$320,000 - 364,999 \$365,000 - 524,999	2,040	4,440	6,840	8,390	9,790	11,100	12,470	14,470	16,470	26,550	28,850	31,150	
\$525,000 = 524,999 \$525,000 and over	2,790 3,140	6,290 6,840	9,790	12,440	14,940	17,350	19,650	21,950	24,250 26,200	28,700	31,200	33,700	
\$323,000 and over	3,140	0,040	10,540	13,390 Single o	16,090	18,700 d Filing \$	21,200	23,700	20,200	20,700	01,200	00)	
Higher Paying Job						Job Annua			Salary				
Annual Taxable	\$0 -	\$10,000 -	\$20,000 -	\$30,000 -	\$40,000 -		\$60,000 -	\$70,000 -	\$80,000 -	\$90,000 -	\$100,000-	\$110,000-	
Wage & Salary	9,999	19,999	29,999	39,999	49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000	
\$0 - 9,999	\$200	\$850	\$1,020	\$1,020	\$1,020	\$1,370	\$1,870	\$1,870	\$1,870	\$1,870	\$1,870	\$2,040	
\$10,000 - 19,999	850	1,700	1,870	1,870	2,220	3,220	3,720	3,720	3,720	3,720	3,890	4,090	
\$20,000 - 29,999	1,020	1,870	2,040	2,390	3,390	4,390	4,890	4,890	4,890	5,060	5,260	5,460	
\$30,000 - 39,999	1,020	1,870	2,390	3,390	4,390	5,390	5,890	5,890	6,060	6,260	6,460	6,660	
\$40,000 - 59,999	1,220	3,070	4,240	5,240	6,240	7,240	7,880	8,080	8,280	8,480	8,680	8,880	
\$60,000 - 79,999	1,870	3,720	4,890	5,890	7,030	8,230	8,930	9,130	9,330	9,530	9,730	9,930	
\$80,000 - 99,999	1,870	3,720	5,030	6,230	7,430	8,630	9,330	9,530	9,730	9,930	10,130	10,580	
\$100,000 - 124,999	2,040	4,090	5,460	6,660	7,860	9,060	9,760	9,960	10,160	10,950	11,950	12,950	
\$125,000 - 149,999	2,040	4,090	5,460	6,660	7,860	9,060	9,950	10,950	11,950	12,950	13,950	14,950	
\$150,000 - 174,999	2,040	4,090	5,460	6,660	8,450	10,450	11,950	12,950	13,950	15,080	16,380	17,680	
\$175,000 - 199,999	2,040	4,290	6,450	8,450	10,450	12,450	13,950	15,230	16,530	17,830	19,130	20,430	
\$200,000 - 249,999	2,720	5,570	7,900	10,200	12,500	14,800	16,600	17,900	19,200	20,500	21,800	23,100	
\$250,000 - 399,999	2,970	6,120	8,590	10,890	13,190	15,490	17,290	18,590	19,890	21,190	22,490	23,790	
\$400,000 - 449,999	2,970	6,120	8,590	10,890	13,190	15,490 16,660	17,290 18,660	18,590 20,160	19,890 21,660	21,190	22,490	23,790	
\$450,000 and over	3,140	6,490	9,160	11,660	14,160	Househo		20,100	21,000	23,160	24,660	26,160	
Higher Design Joh			7.5			Job Annua		Wage & S	Salary				
Higher Paying Job Annual Taxable	\$0 -	\$10,000 -	\$20,000 -	\$30.000 -	\$40,000 -		\$60,000 -	\$70,000 -	\$80,000 -	\$90,000 -	\$100,000-	\$110,000-	
Wage & Salary	9,999	19,999	29,999	39,999	49,999	59,999	69,999	79,999	89,999	99,999	109,999	120,000	
\$0 - 9,999	\$0	\$450	\$850	\$1,000	\$1,020	\$1,020	\$1,020	\$1,020	\$1,870	\$1,870	\$1,870	\$1,890	
\$10,000 - 19,999	450	1,450	2,000	2,200	2,220	2,220	2,220	3,180	4,070	4,070	4,090	4,290	
\$20,000 - 29,999	850	2,000	2,600	2,800	2,820	2,820	3,780	4,780	5,670	5,690	5,890	6,090	
\$30,000 - 39,999	1,000	2,200	2,800	3,000	3,020	3,980	4,980	5,980	6,890	7,090	7,290	7,490	
\$40,000 - 59,999	1,020	2,220	2,820	3,830	4,850	5,850	6,850	8,050	9,130	9,330	9,530	9,730	
\$60,000 - 79,999	1,020	3,030	4,630	5,830	6,850	8,050	9,250	10,450	11,530	11,730	11,930	12,130	
\$80,000 - 99,999	1,870	4,070	5,670	7,060	8,280	9,480	10,680	11,880	12,970	13,170	13,370	13,570	
\$100,000 - 124,999	1,950	4,350	6,150	7,550	8,770	9,970	11,170	12,370	13,450	13,650	14,650	15,650	
\$125,000 - 149,999	2,040	4,440	6,240	7,640	8,860	10,060	11,260	12,860	14,740	15,740	16,740	17,740	
\$150,000 - 174,999	2,040	4,440	6,240	7,640	8,860	10,860	12,860	14,860	16,740	17,740	18,940	20,240	
\$175,000 - 199,999	2,040	4,440	6,640	8,840	10,860	12,860	14,860	16,910	19,090	20,390	21,690	22,990	
\$200,000 - 249,999	2,720	5,920	8,520	10,960	13,280	15,580	17,880	20,180	22,360	23,660	24,960	26,260	
\$250,000 - 449,999	2,970	6,470	9,370	11,870	14,190	16,490	18,790	21,090	23,280	24,580	25,880	27,180	