



Policy of the Board of Trustees

D Series

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PAYROLL PROCEDURES/SCHEDULES

All salaries and supplements paid to regular staff members, substitute or part-time personnel, and student workers will be paid through the North Country Charter Academy business office.

Proper payroll procedures are dependent on staff attendance accounting and on the signing-in and signing-out of part-time and hourly workers. The necessary procedures for this will be established by the Treasurer and carried out by the Principal.

Compensation records kept by the Business office will reflect an accurate history of the compensation and related benefits paid to each employee.

Pay Day Schedule

The North Country Charter Academy pays salaries on a regular schedule throughout the school year. There shall be no salary advances.

Salary Deductions

Salary deductions are allowed. They are subject to the limitation of the accounting equipment. Authorized payroll deductions include:

1. Credit Union
2. Tax-Sheltered Annuities
3. Union Dues
4. Insurance Premium Contributions
5. NH Retirement

All salary deductions, other than those regulated by federal or state laws, will be deducted only upon written approval of the employee.

1st Reading: October 20, 2011

2nd Reading: December 15, 2011

Adoption: January 24, 2012

Proposed Reconsideration: January 2016