CORNERSTONE MONTESSORI ELEMENTARY SCHOOL – ANNUAL MEETING TUESDAY, MAY 16, 2023 – 5:30 P.M.

Board Members Present: Jean Melancon, Jess Goff, Julaine Roffers-Agarwal, Carolyn Ganz,

Alyssa Schwartz, Sarah Stocco, Tyler Bouwens

Board Members Absent: Maisah Outlaw

Other Attendees: Chris Bewell, Rohan Chogule

Meeting Called to Order by Julaine Roffers-Agarwal, Board Chair, at 5:33 pm

AGENDA

Public Comment Period:

- Rohan Chogule – potential board candidate, just here to see how the meeting goes, excited, finance background – corporate strategy, etc.

Approval of Agenda & Declaration of Conflict of Interest

Julaine asked if there were any changes to the agenda. None were added.

JEAN MADE A MOTION TO APPROVE THE EVENING'S AGENDA; CAROLYN SECONDED THE MOTION. THERE WAS NO DISCUSSION. MOTION CARRIED UNANIMOUSLY. THE VOTES WERE:

Board Member	Aye	Nay
Bouwens	X	
Ganz	X	
Goff	X	
Melancon	X	
Outlaw	A	
Roffers-Agarwal	X	
Stocco	X	

Based on the approved agenda, Julaine asked if anyone had any conflicts of interest with the evening's agenda. None were disclosed.

Announcement of Election Results

- Chris announced the election results. Twenty-six ballots were cast. Slate was:
 - Carolyn Ganz- Community member
 - Jeremy Miller- Community member
 - Sarah Stocco- Parent member
 - Jean Melancon- Community member

TYLER MADE A MOTION TO ACCEPT THE FOLLOWING ELECTION RESULTS: CAROLYN GANZ AND JEREMY MILLER WERE ELECTED TO THREE-YEAR COMMUNITY MEMBER TERMS, JEAN

MELANCON WAS ELECTED TO A TWO-YEAR COMMUNITY MEMBER TERM, AND SARAH STOCCO WAS ELECTED TO A THREE-YEAR PARENT MEMBER TERM.

JEAN SECONDED THE MOTION. THERE WAS DISCUSSION OF HOW THIS TURNOUT COMPARED – SIMILAR (26 TO LAST YEAR'S 30). THE MOTION CARRIED UNANIMOUSLY.

Board Member	Aye	Nay
Bouwens	X	
Ganz	X	
Goff	X	
Melancon	X	
Outlaw	Α	
Roffers-Agarwal	X	
Stocco	X	

HOS Report - Year in Review - Alyssa

- This was much more the stable year that we were hoping 2021-22 would be: high staff retention, high student retention, no major incidents or upheavals.
- Started the year with quite a few challenges re Covid (staff and student absences). Haven't had any cases in several months!
- Successes:
 - Licensed teachers fully staffed, including a full-time math teacher and social worker!
 - Received several grants that were unbudgeted. Academic recovery continues to be consistent.
 - o Completed renewal process with UST and received 5-year contract.
 - o Community engagement with local non-profits and a return to Going Outs.
- Challenges:
 - o Hiring paraprofessionals was difficult (we are not alone in this).
 - o Staff absences continued to be high, even after Covid subsided.

State of the School Presentation - Julaine

- Strategic Plan advancing on all four quadrants
- Updates from committees
- Finance Committee Jean
 - Solid finances, meeting cash reserves goal, good indicators for any future loan applications
 - Consolidating all funds to Northeast Bank for improved interest and level of banking service
 - Continued use of Covid-related funds for specific expenses
 - Longer range financial planning, various "what if" scenarios

- Governance Committee Julaine Roffers-Agarwal, Chair
 - Continual review of all policies, continuous 3-year cycle
 - Succession planning to ensure a well-rounded skill set on the Board
 - Board Education various topics, with a focus on CMES specialist teachers
- Advancement Committee Tyler Bouwens, Chair
 - Revised committee charter, including name change
 - Continued ESABA connections
 - Establish a schedule and priorities for grant writer
- HOS Evaluation Committee Jane Reilly transition to Carolyn Ganz, Chair
 - Transitioned from Jane to Carolyn as chair, also from Molly O'Shaughnessy to
 - Joe McDonald participating from MCM
 - 5th year administering end-of-year family surveys

Equity Task Force - Sarah

- Released summary of equity audit results to community
- Identified new equity consultant
- Initiated year long leadership residency for 2 CMES staff members and 1 CMS staff member

School Expansion Task Force - Julaine

- Investigated various options for expansion
- Determined that CMES is not ready for expansion at this time
- Noteworthy
 - o Head of School 5 years Alyssa Schwartz, since 2018
 - Ongoing plans

Other Business

None

Adjourn

CAROLYN MADE A MOTION TO ADJOURN THE MEETING AT 5:56 PM. SARAH SECONDED THE MOTION. THERE WAS NO DISCUSSION. THE MOTION PASSED UNANIMOUSLY. THE VOTES WERE AS FOLLOWS:

Board Member	Aye	Nay
Bouwens	X	
Ganz	X	
Goff	X	
Melancon	X	
Outlaw	Α	
Roffers-Agarwal	X	
Stocco	X	

Respectfully Submitted by Jess Goff, CMES Secretary.