

Lincoln R-2 School
Paraprofessional Salary Schedule
2026-2027 School Year

Approved 4-20-2026

2026-2027	HOURLY	7.0 hours / 175 days	7.25 hours / 175 days	7.50 hours / 175 days	8.0 hours / 175 days
BASE	17.84	21,854.00	22,634.50	23,415.00	24,976.00
1	18.24	22,344.00	23,142.00	23,940.00	25,536.00
2	18.64	22,834.00	23,649.50	24,465.00	26,096.00
3	19.04	23,324.00	24,157.00	24,990.00	26,656.00
4	19.44	23,814.00	24,664.50	25,515.00	27,216.00
5	19.84	24,304.00	25,172.00	26,040.00	27,776.00
6	20.24	24,794.00	25,679.50	26,565.00	28,336.00
7	20.64	25,284.00	26,187.00	27,090.00	28,896.00
8	21.04	25,774.00	26,694.50	27,615.00	29,456.00
9	21.44	26,264.00	27,202.00	28,140.00	30,016.00
10	21.84	26,754.00	27,709.50	28,665.00	30,576.00
11	22.24	27,244.00	28,217.00	29,190.00	31,136.00
12	22.64	27,734.00	28,724.50	29,715.00	31,696.00

Steps are not years of service.

Each step increase will be based on years of service and personnel evaluations.

**The above annual salaries are based on completing the 2026-2027 school year calendar.
(School days + additional training days as requested)**