

**Desoto County Schools
2023-2024 Cohort Pay Scale
School Level**

	0-1500 Students Enrolled	1501 & Above Students Enrolled
	CHT1	CHT2
Years Exp	Hourly Rate	Hourly Rate
0	\$14.94	\$15.44
1	\$16.08	\$16.58
2	\$16.62	\$17.12
3	\$16.82	\$17.32
4	\$16.99	\$17.49
5	\$17.17	\$17.67
6	\$17.34	\$17.84
7	\$17.51	\$18.01
8	\$17.69	\$18.19
9	\$17.87	\$18.37
10	\$18.05	\$18.55
11	\$18.24	\$18.74
12	\$18.41	\$18.91
13	\$18.60	\$19.10
14	\$18.79	\$19.29
15	\$18.99	\$19.49
16	\$19.18	\$19.68
17	\$19.39	\$19.89
18	\$19.58	\$20.08
19	\$19.78	\$20.28
20	\$19.99	\$20.49
21	\$20.20	\$20.70
22	\$20.41	\$20.91
23	\$20.62	\$21.12
24	\$20.83	\$21.33
25	\$21.05	\$21.55
26	\$21.27	\$21.77
27	\$21.49	\$21.99
28	\$21.71	\$22.21
29	\$21.93	\$22.43
30	\$22.15	\$22.65
31	\$22.37	\$22.87
32	\$22.59	\$23.09
33	\$22.81	\$23.31
34	\$23.03	\$23.53
35	\$23.25	\$23.75

DCS may apply up to five (5) years of verifiable experience from other employers when submitted by the new employee within the appropriate time frame. The experience shall be related to the position for which the employee is being hired. (Student enrollment numbers are established from Month Seven (7) attendance report.)