



**23-27 Hillcrest Elementary
Strategic Plan Goals**

Table of Content:

Facilities Goals	16-18
Growth Goals	19-21
Personnel Goals	22-24
Resources Goals	25-27
Technology Goals	28-30

Lake Wales Charter System
Strategic Plan

Hillcrest School of Art – Facilities Goals	
Academic	
SP23-27SecAcadFG1	Hillcrest will add additional classroom space.
SP23-27SecAcadFG2	Hillcrest will add/create a Science/STEM lab.
SP23-27SecAcadFG3	Hillcrest will add/create private space for interventionists to pull small groups.
Arts/Performing Arts Center	
SP23-27ARTSFG1	Hillcrest will improve the sound system in the current cafeteria/stage area for performances.
SP23-27ARTSFG2	Hillcrest will create more locations around the campus to display student art/work.
SP23-27ARTSFG3	Hillcrest will add a school performing arts building/auditorium.
Physical Education/Athletics	
SP23-27AthFG1	Hillcrest will improve the hard-top surface at the PE court.
SP23-27AthFG2	Hillcrest will add a protective coating around the basketball hoops and under the rims.
SP23-27AthFG3	Hillcrest will have a bathroom added for use when students are at PE.
Workforce/CCTI/Academies	
SP23-27WFCCFG1	Hillcrest will designate space for outdoor Agricultural activities (chicken coop, garden, etc.).
SP23-27WFCCFG2	Hillcrest will create space for digital arts/computer major.
SP23-27WFCCFG3	Hillcrest will create designated storage areas for majors (storage for stage and Agriculture shed).
English Learner/Federal Program	
SP23-27ELFPFG1	Hillcrest will designate storage for federally funded supplies to help meet student needs (backpack buddy food storage, backpacks, clothing, hygiene products, shoes, and jackets).
SP23-27ELFPFG2	Hillcrest will designate a private learning space for intervention groups or services that are provided to students.
SP23-27ELFPFG3	Hillcrest will designate a private testing space for screenings necessary to identify services needed.

Lake Wales Charter System
Strategic Plan

Hillcrest School of Art – Facilities Goals	
Mental Health	
SP23-27MHFG1	Hillcrest will designate a private space where individual mental health services can be provided.
SP23-27MHFG2	Hillcrest will determine a space where group mental health services can be provided privately.
SP23-27MHFG3	Hillcrest will create a system to schedule conference room space for large meetings and determine if additional conference room space is needed.
Technology	
SP23-27TechFG1	Hillcrest will improve bandwidth for portables
SP23-27TechFG2	Hillcrest will complete new intercom installation across campus.
SP23-27TechFG3	Hillcrest will update electrical outlets in buildings.
Child Nutrition/Student-Staff Wellness	
SP23-27CNWellFG1	Hillcrest will provide after-school exercise clubs/activities for students.
SP23-27CNWellFG2	Hillcrest will team up with local exercise clubs or gyms for teacher/staff activities and/or discounts.
SP23-27CNWellFG3	Hillcrest will meet with the cafeteria manager, district lunch manager, and other administration to determine the best flow of the cafeteria and if additional changes are needed to the space.
Exceptional Student Education	
SP23-27ESEFG1	Hillcrest will designate/create a private space for ESE pullout services, i.e. speech, gifted, occupational therapy, physical therapy, mental health, to take place.
SP23-27ESEFG2	Hillcrest will add a classroom space for resource classes that is more conducive to learning.
SP23-27ESEFG3	Hillcrest will purchase furniture for ESE services that are appropriate for the age of students they serve.
Safety	
SP23-27SafFG1	Hillcrest will move fencing along the bus ramp to allow gates to stay locked at all times and not have to be opened earlier or later for busses/staff parking.
SP23-27SafFG2	Hillcrest will add a safety buzz system to get out of the office and onto campus to eliminate someone sliding through the office onto campus.
SP23-27SafFG3	Hillcrest will add a back door for clinic patients so they do not walk through the front office where guests are.

Lake Wales Charter System
Strategic Plan

Hillcrest School of Art – Facilities Goals	
Student Discipline	
SP23-27SDFG1	Hillcrest will have a designated private classroom space for ISS or PASS to allow students with discipline issues to work their way back into the regular population but be separated when needed for behavior.
SP23-27SDFG2	Hillcrest will have a training meeting space to meet with staff and parents.
SP23-27SDFG3	Hillcrest will designate space and procedures for students with severe behaviors, such as BEST school or an alternate setting.
Transportation	
SP23-27TransFG1	Hillcrest will move the fencing on the bus ramp area so busses can more easily access the bus ramp without having to wait for staff to unlock it.
SP23-27TransFG2	Hillcrest will use cones to create a no-passing zone where students are unloading from cars to ensure student safety.
SP23-27TransFG3	Hillcrest will meet annually with the Lake Wales Police Department for other recommendations to improve transportation safety.
International Baccalaureate	
SP23-27IBFG1	
SP23-27IBFG2	
SP23-27IBFG3	
Public Relations/Communication	
SP23-27PRCFG1	Hillcrest will create additional parking for parents.
SP23-27PRCFG2	Hillcrest will find additional ways to publicize thanks to donors across campus (in addition to the board out front).
SP23-27PRCFG3	Hillcrest will add signs to communicate procedural information for entering campus.
Gifted	
SP23-27ECPGFG1	Hillcrest will designate an appropriate space for primary gifted services to take place.
SP23-27ECPGFG2	Hillcrest will create a STEM lab
SP23-27ECPGFG3	Hillcrest will designate an appropriate space for intermediate gifted services to take place.
Maintenance	
SP23-27MaiFG1	Hillcrest will make updates to the lower playground, including replacing the border around the playground area).
SP23-27MaiFG2	Hillcrest will add sand to the PE playground.
SP23-27MaiFG3	Hillcrest will complete work orders for gutters and roofs to be cleared of debris such as weeds and trees.

Lake Wales Charter System
Strategic Plan

Hillcrest School of Art – Growth Goals	
Academic	
SP23-27SecAcadGG1	Hillcrest will improve reading to 70% proficiency. (school grade)
SP23-27SecAcadGG2	Hillcrest will improve math to 70% proficiency. (school grade)
SP23-27SecAcadGG3	Hillcrest will improve science to over 50% proficiency. (school grade)
Arts/Performing Arts Center	
SP23-27ARTSGG1	Hillcrest will partner with the Lake Wales Arts Council to create interactive opportunities for students to grow in their knowledge and exposure to the arts.
SP23-27ARTSGG2	Hillcrest will create opportunities/procedures to recognize success of students in the arts.
SP23-27ARTSGG3	Hillcrest will provide opportunities for after school activities in the arts (either on campus or with a partner organization).
Physical Education/Athletics	
SP23-27AthGG1	Hillcrest will have students complete the Presidential Fitness testing - implemented school-wide.
SP23-27AthGG2	Hillcrest PE department will develop a way to assess physical fitness standards to ensure understanding and/or show growth.
SP23-27AthGG3	Hillcrest will ensure all athletics personnel are certified and current on all endorsements.
Workforce/CCTI/Academies	
SP23-27WFCCGG1	Hillcrest will create a document that articulates opportunities provided to students to develop workforce-related skills.
SP23-27WFCCGG2	Hillcrest will ensure staff has the appropriate certifications/endorsements to teach special area courses.
SP23-27WFCCGG3	Hillcrest will have these documents available in the front office to share workforce-related skills being taught through our special areas.
English Learner/Federal Program	
SP23-27ELFPGG1	Hillcrest will ensure all staff is complying with obtaining endorsement and completing training to service ELL students.
SP23-27ELFPGG2	Hillcrest will create a document to inform families of services that are available for ELL families.
SP23-27ELFPGG3	Hillcrest will ensure all written communication to families is also translated to Spanish, i.e. DOJO, Hillcrest website, Instagram.

Lake Wales Charter System
Strategic Plan

Hillcrest School of Art – Growth Goals	
Mental Health	
SP23-27MHGG1	The Hillcrest social worker will design a schedule to meet with students that provides the best support without pulling them from academics.
SP23-27MHGG2	Hillcrest will track the number of students getting services to determine the continued need and efficiency of services.
SP23-27MHGG3	Hillcrest social worker will pursue the LCSW degree to be able to provide counseling sessions to meet student needs on campus as opposed to off-campus referrals.
Technology	
SP23-27TechGG1	The Hillcrest technology manager will create a five-year technology plan with the administration to outline technology needs and create a budget for expected annual expenses.
SP23-27TechGG2	Hillcrest will create a plan (list of needs and possible expenses) to add digital media as a program opportunity for students.
SP23-27TechGG3	Hillcrest will create a ticket process to help streamline issues that need support.
Child Nutrition/Student-Staff Wellness	
SP23-27CNWellGG1	Hillcrest will work with SLA to limit a la carte offerings to help ensure students are eating healthy options.
SP23-27CNWellGG1	Hillcrest will track physical wellness, ability and progress in PE for students.
SP23-27CNWellGG1	Hillcrest will incorporate nutrition/wellness lessons with science/health lessons that are provided for students, i.e. basic hygiene and self-care.
Exceptional Student Education	
SP23-27ESEGG1	Hillcrest will determine the best way to track the growth of the ESE population and celebrate success (growth) when it occurs.
SP23-27ESEGG2	Hillcrest will define the MTSS process and the data needed to move students through the process. Hillcrest will create a structure for the MTSS data chats.
SP23-27ESEGG3	Hillcrest will work with FDLRS to improve the scheduling of ESE inclusion and resource students.
Safety	
SP23-27SafGG1	Hillcrest will create a new procedure for those entering campus to help office staff keep better track of who is on campus at any given time.
SP23-27SafGG2	Hillcrest will implement safety procedures for ID to be shown before entering campus and have individuals state their purpose before they are buzzed into the office.
SP23-27SafGG3	Hillcrest will ensure all safety staff is certified as needed (CSTAG, guardians, CPR, CPI, etc.).

Lake Wales Charter System
Strategic Plan

Hillcrest School of Art – Growth Goals	
Student Discipline	
SP23-27SDGG1	Hillcrest discipline team will structure discipline to recognize those with positive behavior more than quarterly.
SP23-27SDGG2	Hillcrest will create a set list of behavior expectations for all students on campus so we all speak a common language when referring to behavior.
SP23-27SDGG3	Hillcrest will create a more structured procedure for monitoring dress code violations.
Transportation	
SP23-27TransGG1	Hillcrest will investigate the possibility of opening another car rider line for dismissal.
SP23-27TransGG2	Hillcrest will work with transportation to develop a plan for students within the 2 miles who have to walk along highway 60 to get to school.
SP23-27TransGG3	Hillcrest will work with staff to get additional members certified to drive charter buses and vans, including those who drive golf carts.
International Baccalaureate	
SP23-27IBGG1	Hillcrest will develop international-mindedness through our character kick-offs to align with the IB learner profile.
SP23-27IBGG2	Hillcrest will use Hawk Talk and Character kick-offs to promote IB characteristics: inquirers, knowledgeable thinkers, communicators, principled, open-minded, caring, risk-takers, balanced, and reflective. Hillcrest will use Hawk Talk to promote students demonstrating these characteristics.
SP23-27IBGG3	
Public Relations/Communication	
SP23-27PRCGG1	Hillcrest will ensure all communication (print) goes home in both English and Spanish.
SP23-27PRCGG2	Hillcrest will find a sponsor to support each classroom.
SP23-27PRCGG3	Hillcrest will publicize the merits of the school – grants, achievements, honors, etc.- to the public.
Gifted	
SP23-27ECPGGG1	Hillcrest will keep track of gifted student growth to determine goals for these students. Typically, these goals have not been tracked.
SP23-27ECPGGG2	Hillcrest will determine qualifications and reporting for students to be screened to increase enrollment of gifted students.
SP23-27ECPGGG3	Hillcrest will improve communication between gifted teachers and classroom teachers about what takes place in the gifted classroom and the progress that is being made.
Maintenance	
SP23-27MaiGG1	Hillcrest will update the stage for better use during performances, i.e. wash curtains, improve and/or flooring, etc.
SP23-27MaiGG2	Hillcrest will improve storage in the stage area so items that are stored there do not interfere with performances.
SP23-27MaiGG3	As our Agriculture program expands, Hillcrest will add a chicken coop to add new experiences for students in the program. This could also be a potential income source for the students and/or program.

Lake Wales Charter System
Strategic Plan

Hillcrest School of Art – Personnel Goals	
Academic	
SP23-27SecAcadPG1	Hillcrest will include one professional development opportunity per year for instructional staff in this focus area.
SP23-27SecAcadPG2	Hillcrest will partner with Polk County Schools to get more interns and practicum students on campus for potential hiring following graduation.
SP23-27SecAcadPG3	Hillcrest will find staff to run a science/STEM lab to support science growth and understanding.
Arts/Performing Arts Center	
SP23-27ARTSPG1	Hillcrest will restructure or look for additional personnel to add more options for students, digital arts and possibly STEM-related classes.
SP23-27ARTSPG2	Hillcrest will add opportunities for special staff to attend training or get endorsements specific to their areas.
SP23-27ARTSPG3	Hillcrest will ensure staff who are experts in the field have appropriate certification or are able to update certification.
Physical Education/Athletics	
SP23-27AthPG1	Hillcrest will provide professional development for PE teachers to improve their craft.
SP23-27AthPG2	Hillcrest will find an archery coach or get current personnel certified.
SP23-27AthPG3	Hillcrest will conduct behavior training for all athletic personnel to review expectations and needs.
Workforce/CCTI/Academies	
SP23-27WFCCPG1	Hillcrest will find staff to teach digital arts and STEM-related courses.
SP23-27WFCCPG2	Hillcrest will work with Lake Wales Art Center to bring in professionals in each field who can present to students.
SP23-27WFCCPG3	Hillcrest will find local experts in-field in our community and bring them in to present to major students.
English Learner/Federal Program	
SP23-27ELFPPG1	Hillcrest will provide and additional certified teacher to help support and provide services to ELL students.
SP23-27ELFPPG2	Hillcrest will provide additional discipline support through grant funding.
SP23-27ELFPPG3	Hillcrest will designate staff to work with and provide support ton each ELL student.

Lake Wales Charter System
Strategic Plan

Hillcrest School of Art – Personnel Goals	
Mental Health	
SP23-27MHPG1	Hillcrest will provide mental health resources in the teacher handbook to help teachers with personal mental health needs and those of students.
SP23-27MHPG2	Hillcrest will look for outside mental health services that can come in after school to provide sessions or classes for support of staff.
SP23-27MHPG3	Hillcrest will designate a paraprofessional to support mental health for minor issues or when the social worker is meeting with a student, and to assist with attendance documentation/communication.
Technology	
SP23-27TechPG1	Hillcrest will find a digital media teacher to work with students on needed technology skills.
SP23-27TechPG2	Hillcrest will create a list of utilized technology for teachers/school personnel, school passwords when appropriate, and experts from whom to seek counsel when needed.
SP23-27TechPG3	Hillcrest will conduct new staff orientation to provide technology information and basics on programs used.
Child Nutrition/Student-Staff Wellness	
SP23-27CNWellPG1	Hillcrest will ensure there is adequate supervision in the cafeteria thereby decreasing RPS infractions during lunch.
SP23-27CNWellPG1	Hillcrest will have a trained staff member offer a staff wellness/exercise opportunity, such as Yoga.
SP23-27CNWellPG1	Hillcrest will work with SLA to ensure there is adequate staff to monitor student serving lines to ensure everyone is getting what they need.
Exceptional Student Education	
SP23-27ESEPG1	Hillcrest will designate a MTSS point person to define the process and provide more clarity on that process for teachers, as well as track where students are in the process. (Transparency)
SP23-27ESEPG2	Hillcrest will organize staff to do interventions at set times as opposed to various times of the day. Also, designate staff to conduct these interventions. (Organize AC time)
SP23-27ESEPG3	Hillcrest will ensure all staff is in certification compliance (ESOL and ESE) and look for additional staff to add ESE certification so they can assist with inclusion.
Safety	
SP23-27SafPG1	Hillcrest will conduct pop-up visits by safe school personnel to ensure we are following appropriate procedures.
SP23-27SafPG2	Hillcrest will continue to encourage new guardians and maintain at least 2 guardians on campus.
SP23-27SafPG3	Hillcrest will debrief based on feedback and address concerns to ensure we are doing all we can to be safe.

Lake Wales Charter System
Strategic Plan

Hillcrest School of Art – Personnel Goals	
Student Discipline	
SP23-27SDPG1	Hillcrest will designate a staff member to serve as the ISS teacher.
SP23-27SDPG2	Hillcrest will have a trained behavior specialist on staff or on a regular consult schedule.
SP23-27SDPG3	Hillcrest will talk with LWCS to determine how to get another system-wide psychologist to help with the staffing process for students with qualifying needs.
Transportation	
SP23-27TransPG1	Hillcrest will make bus drivers aware of our behavior expectations for students and the process for handling discipline that occurs on the bus.
SP23-27TransPG2	Hillcrest will publicize additional bus driver positions for LWCS.
SP23-27TransPG3	Hillcrest will train staff to be current on laws on bus loop regulations to ensure we are following all laws and procedures.
International Baccalaureate	
SP23-27IBPG1	
SP23-27IBPG2	
SP23-27IBPG3	
Public Relations/Communication	
SP23-27PRCPG1	Hillcrest will host a math family night to help educate parents and teach them strategies to use in helping their students achieve fluency in math.
SP23-27PRCPG2	Hillcrest will ensure all staff has training on using DOJO and is using it to communicate with families.
SP23-27PRCPG3	Hillcrest will host a parent/student book club to help educate parents on how to better support their students at home to increase reading achievement.
Gifted	
SP23-27ECPGPG1	Hillcrest will schedule and provide professional development for staff on how to reach students using higher-order thinking and/or more challenging tasks.
SP23-27ECPGPG2	Hillcrest will create an avenue for students to receive more than 1 hour of gifted time a week.
SP23-27ECPGPG3	Hillcrest will have the gifted teacher prepare students for one presentation or challenge opportunity per year. Some examples are SSYRA bowl, Odyssey of the mind, etc.
Maintenance	
SP23-27MaiPG1	Hillcrest will hold an appreciation luncheon for maintenance staff twice a year to build rapport and encourage better relationships.
SP23-27MaiPG2	Hillcrest will designate school staff and backup to enter work orders for facilities.
SP23-27MaiPG3	Hillcrest will designate staff to greet maintenance personnel who come on campus and sign off on work orders.

Lake Wales Charter System
Strategic Plan

Hillcrest School of Art – Resources Goals	
Academic	
SP23-27SecAcadRG1	Hillcrest will purchase math manipulatives that are required in order to teach the new B.E.S.T. Standards.
SP23-27SecAcadRG2	Hillcrest will implement more structured times so teachers’ instructional time is protected. This will be evidenced in the progress of our subgroups by the Federal Index.
SP23-27SecAcadRG3	Hillcrest will create structured planning time with school leadership and support for each grade level to help address student needs.
Arts/Performing Arts Center	
SP23-27ARTSRG1	Hillcrest will reconfigure the school schedule to allow students in majors to participate in more than one major/art.
SP23-27ARTSRG2	Hillcrest will find grants/funds to support the addition of a media/digital art program.
SP23-27ARTSRG3	Hillcrest will work with local agencies to bring in speakers to work with or present to students. Grants or partnerships would help fund these encounters when appropriate.
Physical Education/Athletics	
SP23-27AthRG1	Hillcrest will add visual learning resources to help with various drills and games.
SP23-27AthRG2	Hillcrest will purchase resources needed for PE teachers to present content to their students, i.e. speakers, visual presentation, etc.
SP23-27AthRG3	Hillcrest will make a list of current PE inventory and items that need to be Replaced or purchased.
Workforce/CCTI/Academies	
SP23-27WFCCRG1	Hillcrest will find funds for the hardware and software needed for a digital art major.
SP23-27WFCCRG2	Hillcrest will create documentation to show current options for workforce relation careers that tie into our academics and promote the majors and opportunities they provide.
SP23-27WFCCRG3	Hillcrest will feature students on Hawk Talk who are doing well in their majors.
English Learner/Federal Program	
SP23-27ELFPRG1	Hillcrest will add books to the classroom libraries and the media center that teach students about different cultures.
SP23-27ELFPRG2	Hillcrest will develop a book box for families to have after-hours access to books.
SP23-27ELFPRG3	Hillcrest will organize an activity/event each semester to involve parents of ELL/ESOL students to attend for additional resources and support.

Lake Wales Charter System
Strategic Plan

Hillcrest School of Art – Resources Goals	
Mental Health	
SP23-27MHRG1	The Hillcrest social worker will support mental health in the classrooms by creating a schedule for mindfulness in the classroom (breathing techniques, de-escalation strategies, brain breaks).
SP23-27MHRG2	The Hillcrest mental health team will determine at least one training a year to help provide staff with skills on how to better serve their students with mental health needs.
SP23-27MHRG3	Hillcrest will seek grants to help provide funds to add needed mental health support.
Technology	
SP23-27TechRG1	Hillcrest will look for grants to help with the cost of updating technology across campus, especially new expenses (like digital media additions).
SP23-27TechRG2	Hillcrest will replace Chromebook carts that are older and do not allow for easy device access.
SP23-27TechRG3	Hillcrest will provide teacher/staff training on new equipment (beginning with new Promethean panels).
Child Nutrition/Student-Staff Wellness	
SP23-27CNWellRG1	Hillcrest will work with SLA to revise staff lunch options to include things like a salad bar.
SP23-27CNWellRG1	Hillcrest will use the cafeteria to display academic material (print) to promote reading and so students practice their reading skills.
SP23-27CNWellRG1	Hillcrest will ensure clinic staff and/or social worker are stocked with basic self-care items for students in need.
Exceptional Student Education	
SP23-27ESERG1	Hillcrest will find a grant to pay for hands-on learning materials to align with new standards.
SP23-27ESERG2	Hillcrest will provide training for staff on how to deal with students with exceptionalities or how to help them learn and grow independently in an inclusive environment.
SP23-27ESERG3	Hillcrest will provide training for staff on how to deal with the behaviors of students.
Safety	
SP23-27SafRG1	Hillcrest will find grants to fund safety personnel (SRO, guardian, etc.) to be on campus in addition to current support.
SP23-27SafRG2	Hillcrest will provide safety guidelines and procedures for all substitutes on campus.
SP23-27SafRG3	Hillcrest will ensure all classrooms have the updated “Emergency quick guide” displayed.

Lake Wales Charter System
Strategic Plan

Hillcrest School of Art – Resources Goals	
Student Discipline	
SP23-27SDPG1	Hillcrest will work with PTO or other funding sources to increase funds available for positive behavior rewards.
SP23-27SDPG2	Hillcrest will provide staff training for intense behavior issues to help provide teachers strategies to use with those that most in need.
SP23-27SDPG3	Hillcrest will hold monthly behavior booster meetings to support staff as needs arrive.
Transportation	
SP23-27TransRG1	Hillcrest will provide information on students riding buses that have special needs and how they could best work with them.
SP23-27TransRG2	Hillcrest will work with LWCS transportation to make field trip arrangements at least one month in advance so LWCS buses can be used as opposed to paying for a charter bus.
SP23-27TransRG3	Hillcrest will purchase cones to direct car rider traffic.
International Baccalaureate	
SP23-27IBRG1	
SP23-27IBRG2	
SP23-27IBRG3	
Public Relations/Communication	
SP23-27PRCRG1	Hillcrest will implement an opt-in program for parents so call-outs can go out as text messages as well.
SP23-27PRCRG2	Hillcrest will visit more businesses with PTO in the summer to get sponsors for classrooms.
SP23-27PRCRG3	Hillcrest will create a banner or sign to publicize the achievements of the school.
Gifted	
SP23-27ECPGRG1	Hillcrest will find a grant to fund resources to create a more project-based classroom for gifted students.
SP23-27ECPGRG2	Hillcrest will survey the needs of the gifted teacher annually and provide what is needed.
SP23-27ECPGRG3	Hillcrest will purchase advanced novels for the gifted program.
Maintenance	
SP23-27MaiRG1	Hillcrest will find funding sources to upgrade the playground (possibly work with PTO to make desired changes).
SP23-27MaiRG2	Hillcrest will work with Duke Energy for a scholarship/grant to update lighting to include LED lighting across campus.
SP23-27MaiRG3	Hillcrest will test and repair the sprinkler system to maintain flower beds and grassed areas.

Lake Wales Charter System
Strategic Plan

Hillcrest School of Art – Technology Goals	
Academic	
SP23-27SecAcadTG1	Hillcrest will update Promethean panels that were in the first batch that was purchased.
SP23-27SecAcadTG2	Hillcrest will create a plan to update teacher laptops.
SP23-27SecAcadTG3	Hillcrest will implement iReady and use it to track tiered interventions for struggling students.
Arts/Performing Arts Center	
SP23-27ARTSTG1	Hillcrest will add technology that could allow students to do digital arts.
SP23-27ARTSTG2	Hillcrest will improve microphones/speakers in areas where performances take place.
SP23-27ARTSTG3	Hillcrest will find resources to stream or record performances.
Physical Education/Athletics	
SP23-27AthTG1	Hillcrest will improve wireless access on the PE court and in the office area.
SP23-27AthTG2	Hillcrest will provide a projector screen for PE to use.
SP23-27AthTG3	Hillcrest will purchase a time board for games on the PE court. (Basketball)
Workforce/CCTI/Academies	
SP23-27WFCCTG1	Hillcrest will purchase hardware for the digital arts program.
SP23-27WFCCTG2	Hillcrest will purchase the software needed for the digital arts program.
SP23-27WFCCTG3	Hillcrest will improve the stage area sound system and lighting.
English Learner/Federal Program	
SP23-27ELFPTG1	Hillcrest will expand social media communication to include Instagram.
SP23-27ELFPTG2	Hillcrest will survey all ELL families to ensure they have the technology at home needed to complete the required work.
SP23-27ELFPTG3	Hillcrest will survey all ELL and federally supported families to determine who has connectivity at home and determine the need for services.

Lake Wales Charter System
Strategic Plan

Hillcrest School of Art – Technology Goals	
Mental Health	
SP23-27MHTG1	Hillcrest will find a system for older students to utilize to let the social worker know when they need to be seen for services.
SP23-27MHTG2	Hillcrest will purchase a device or find a way for the social worker to dictate and record notes to help with get notes done in a more time-efficient manner.
SP23-27MHTG3	The Hillcrest social worker will develop a Google classroom to provide resources to students that could be accessed by the student when needed.
Technology	
SP23-27TechTG1	Hillcrest will update Promethean panels for teachers who have older boards. (22 needed in 2023.)
SP23-27TechTG2	Hillcrest will update technology so everyone is running the same version of the technology.
SP23-27TechTG3	Hillcrest will find a method/program to text all staff communication when needed.
Child Nutrition/Student-Staff Wellness	
SP23-27CNWellTG1	Hillcrest will use technology in the cafeteria to show videos that promote a healthy lifestyle (healthy eating and exercise).
SP23-27CNWellTG1	Hillcrest will show daily lunch choices on Hawk Talk so students are aware of the menu.
SP23-27CNWellTG1	Hillcrest will use social media to promote student wellness, i.e. the lunch menu, mental health or wellness information, and resources.
Exceptional Student Education	
SP23-27ESETG1	Hillcrest will update outdated employee computers.
SP23-27ESETG2	Hillcrest will find funding sources and implement ESGI for Kindergarten MTSS tracking and possibly MTSS III students.
SP23-27ESETG3	Hillcrest will ensure ESE classrooms have all needed high and low-tech needs for student success.
Safety	
SP23-27SafTG1	Hillcrest will adjust the volume of new intercoms so announcements can be heard around campus and in all classrooms. Also, complete installation for emergency callouts to ring through a new intercom system.
SP23-27SafTG2	Hillcrest will have an installation of a blue pole for emergencies completed.
SP23-27SafTG3	Hillcrest will install cameras in current blind spots to ensure we have eyes over the entire campus.

Lake Wales Charter System
Strategic Plan

Hillcrest School of Art – Technology Goals	
Student Discipline	
SP23-27SDTG1	Hillcrest will create a digital RPS form for teachers to utilize to assist with reporting concerning student behaviors.
SP23-27SDTG2	Hillcrest discipline team will analyze discipline data monthly.
SP23-27SDTG3	Hillcrest will create an online pathway or character building for students who are repeat discipline offenders.
Transportation	
SP23-27TransTG1	Hillcrest will find a way to digitally display ALL transportation departing from the school so students can see and hear dismissal calls.
SP23-27TransTG2	Hillcrest will modify the PA system so all classrooms can hear dismissal calls.
SP23-27TransTG3	Hillcrest will have office staff trained on a new system that tracks busses and stops.
International Baccalaureate	
SP23-27IBTG1	
SP23-27IBTG2	
SP23-27IBTG3	
Public Relations/Communication	
SP23-27PRCTG1	Hillcrest will have a digital sign installed to help communicate events to parents.
SP23-27PRCTG2	Hillcrest will get a new website (with school-in-sites) up, running and updated!
SP23-27PRCTG3	Hillcrest will integrate the website with social media to ensure posts go out on both platforms.
Gifted	
SP23-27ECPGTG1	The Hillcrest gifted teacher would like software to utilize for student projects. Get clarity on what is needed so purchases could be made.
SP23-27ECPGTG2	Hillcrest will designate computers or Chromebook carts to be used for gifted students.
SP23-27ECPGTG3	Hillcrest will coordinate with the technology facilitator to present gifted student work.
Maintenance	
SP23-27MaiTG1	Hillcrest will install cameras in unsupervised areas, i.e. 3 rd , 4 th , and 5 th grade hallways and outdoor spaces not covered.
SP23-27MaiTG2	Hillcrest will repair the sound systems in the cafeteria and media center for better projection during performances and/or meetings.
SP23-27MaiTG3	Hillcrest will update the current intercom system and get the emergency alarm system integrated into the intercoms.