

# NZISD School Drug Policy

## Purpose

The purpose of the NZISD Drug Screening procedure is to:

1. Provide for the health and well-being of the individual.
2. Ensure safety of others with whom the individual interacts.
3. Promote order and positive discipline.
4. Make a statement of right and wrong.
5. Conform to public laws.
6. Assist young people in resisting negative peer pressure.

## Method

1. All students involved in extracurricular activities and those who drive and park their cars on school property must submit a signed parental consent form.
2. Qualified lab personnel will administer testing.
3. The lab technician will explain the procedure and collect the student's specimen
4. The qualified lab that is chosen by the North Zulch ISD will accept urinalysis and recording of results.
5. Reports will be confidential to coach/sponsor, parent/guardian, student, school administrator and lab personnel.
6. Students will be selected at random from a pool created by the lab company.

## Drugs Eligible for Testing:

- Nicotine – Cotinine
- Alcohol
- Marijuana
- Cocaine
- Amphetamine (includes Ecstasy)
- Opiates
- Phencyclidine (PCP/angel dust)
- Barbiturates (central nervous depressants)
- Benzodiazepines (Valium®, Xanax®)
- Methadone
- Propoxyphene (PCP/Darvon®)
- K-2 (synthetic marijuana).

## Grade Range

This policy applies to students in grades 6-12.

## Records

All records will be kept in the Principal's office in a confidential file. All test results will be destroyed when the student is no longer in school

## Consequences

1. For refusing consent, immediate suspension until reviewed by administration; a possibility of removal from the program.
2. If the drug test is positive, confidential notification of results will be given to the student and parent/guardian.
3. Any student who receives a positive screening will have an opportunity to retest within 24 hours at student's expense (only if positive was for drugs other than alcohol).
4. If re-test is positive or no re-test is done, the student will follow sanctions for positive testing.
5. If caught in possession, the student will be added to the drug testing list for the remainder of the school year.
6. If caught under the influence, this will serve as a positive drug test.
7. All NZISD student code of conduct policies will be enforced on a case-by-case basis.
8. All positive tests are cumulative until a student graduates.

## Sanctions for Positive Testing

The following disciplinary measures will be taken for any student-testing positive to a drug test.

### First Offense Procedure

1. Conference with parent/guardian to discuss the test results.
2. Student must enroll in and complete drug/tobacco/alcohol education program in a timely manner.
3. Approval by the Activity Sponsor or Head Coach before reinstatement into the program.
4. Student will receive counseling from North Zulch counselor

### Sanctions

1. Suspension from competing in an activity or parking on school grounds for 14 calendar days.
2. The coach/sponsor of the student's activity may require additional sanctions.
3. The student shall be subject to testing for the remainder of the school year.
4. The student shall be retested and his/her system must be clear of any drugs before being reinstated.
5. If not in season, suspension from competition and/or additional consequences is at the athletic director's/sponsor's discretion.

### Second Offense

1. Conference with parent/guardian to discuss the test results.

2. Student-athlete must complete drug/tobacco/alcohol education program, before being allowed to participate.
3. Approval by Administration and Head Coach/Sponsor before reinstatement into the program.

## Sanctions

1. Suspension from competing in an activity or parking on school grounds for a minimum of 30 calendar days.
2. The coach/sponsor of the student's activity may require additional sanctions.
3. Students shall be subject to testing for the remainder of the school year.
4. Students shall be retested and his/her system must be clear of any drugs before being reinstated.
5. If not in season, suspension from competition and/or additional consequences is at the athletic director's/sponsor's discretion.

## Third Offense Procedure

1. Conference with parent/guardian to discuss the test results.
2. The student must complete a drug/tobacco/alcohol education program, before being allowed to participate.
3. Approval by Administration and Head Coach/Sponsor before reinstatement into the program.

## Sanctions:

1. Suspension from activity for a minimum of 60 calendar days.
2. The coach/sponsor of the student's activity may require additional sanctions.
3. The student will be added to the drug testing list for a period of one calendar year.
4. Student-athlete shall be retested and his/her system must be clear of any drugs before being reinstated.
5. Approval by Administration and Head Coach/Sponsor before reinstatement into the program

## Refusal to Test

A student who refuses to take part in the drug-testing program, will be suspended from the program/activity and reinstated at the discretion of Administration.

## Cost

The district shall not be responsible for any cost incurred for retesting or drug education.