

ADAM C. LANE

727-455-3117

adamlane30@yahoo.com

9406 Barrington Oaks Drive, Dover, FL 33527

11/09/2021

Lake Wales Charter Schools
130 E Central Ave.
Lake Wales, FL 33853

Dear Superintendent Search Committee,

I am writing to express my interest in the Lake Wales Charter Schools Superintendent position. I have over 21 years of experience in education, several years of experience in business, and have served as the Principal at Haines City High School and Haines City International Baccalaureate for the last seven years.

After joining Polk County in 2015, I have established strong ties in the community in my quest to support my students and increase their academic achievements. In doing so, I have grown very fond of the community in Polk County and became more determined to assist and make a positive impact. I am confident I have what it takes to serve as superintendent, build from Lake Wales Charter Schools' strengths, take on the challenges and consistently improve in areas requiring development.

My charismatic personality and outstanding people skills will allow me to keep exceling at community partnership and work collaboratively with all stakeholders, to promote productive school campuses and raise student achievement. My experience in the private business sector will serve as an asset when overseeing district operations and budget.

I have always succeeded in establishing effective operational procedures, developing programs/systems that have assisted in raising student achievement, and implementing policies to achieve high productivity and ameliorate academic performance. Two specific examples include my involvement in developing and implementing an International Baccalaureate Program at Largo High School, while serving on an administrative team that moved a consecutive D school grade to an A school grade within two years. I then transferred this success to Haines City High School by drastically lowering all discipline referrals by 31%, while increasing the attendance rate and improving the graduation rate by 20% over a six-year period.

I believe my accomplishments along with my experience, passion to lead and outstanding people skills will not only be an asset to Lake Wales, but also make me the ideal candidate to fulfill this role. I am ready to bring my drive, knowledge, expertise, and dedication to Lake Wales Charter Schools as the Superintendent, to preserve the positive aspects of the Charter school system and take it to even higher levels of excellence.

Sincerely,



Adam Lane

ADAM C. LANE

Address: 9406 Barrington Oaks Drive, Dover, FL 33527

Phone: (727) 455-3117

Email: adamlane30@yahoo.com

Website: adamlane.us

LinkedIn: [Linkedin.com/in/adam-c-lane](https://www.linkedin.com/in/adam-c-lane)

PROFESSIONAL SUMMARY

Passionate and dedicated education professional with 21 years of experience and exceptional leadership skills, aspiring to become the Superintendent for Lake Wales Charter Schools. Possess outstanding people skills, is notorious at forward-thinking and conceptualizing strategic initiatives to drive goal achievement.

CORE QUALIFICATIONS

- Expert at overseeing adequate staff recruitment, training and retention
- Extremely successful in maintaining good personnel relations
- Outstanding communication skills
- Excellent at budget and financial administration
- Effective at policy implementation to achieve high productivity and ameliorate performances in a cost-effective manner

EDUCATION

THE ASPIRING SUPERINTENDENTS ACADEMY
(AASA) *The School Superintendents Association*

Alexandria, VA
July 2020 - May 2021

UNIVERSITY OF SOUTH FLORIDA
Educational Specialist
Turnaround Leadership

Tampa, FL
January 2019 - September 2020

UNIVERSITY OF SOUTH FLORIDA
Educational Leadership Certification

St. Petersburg, FL
June 2007 – December 2008

EASTERN ILLINOIS UNIVERSITY
Master of Science
Physical Education Major

Charleston, IL
August 1998 - August 1999

BALDWIN-WALLACE COLLEGE
Bachelor of Arts
Health and Physical Education Major, Coaching Minor

Berea, OH
August 1991 - March 1994

CERTIFICATION

Principal (All Levels), Educational Leadership (All Levels), 5-9 Middle School Integrated Curriculum, K-12 Health, K-12 Physical Education: State of Florida Department of Edu. #751757

PROFESSIONAL EXPERIENCE

HAINES CITY HIGH SCHOOL & HAINES CITY INTERNATIONAL BACCALAUREATE

Haines City, FL – Polk County Public Schools

*August 2015 – Present **Principal***

- Lead and inspire a school with 230 faculty members and 2,990 students.
- Interview, hire, and train all qualified candidates, including teachers and support staff.
- Incorporate turnaround leadership, curriculum development and instructional strategies, while consistently improving teacher retention rates and all school academic levels.
- Design academic plans specific to each student to make sure they enroll, and successfully complete the classes needed to graduate; raising our graduation rate 20%.
- Implement and reinforce a Positive Behavior, Interventions and Supports system that reduced all in school suspensions (ISS) and out of school suspensions (OSS), while increasing positive relationships and building school culture. This approach has also been used with the staff members resulting in more productive, inspiring and motivating performances.
- Build and sustain a strong personnel relationship, as part of the approach to assist in maximizing staff retention, therefore minimizing turnovers.
- Implement policies to achieve high employee productivity and improve academic and instructional performances in a cost-effective manner, with a \$2.1M operating budget.
- Work collaboratively with staff members to promote, evaluate and improve multiple academies and programs to enhance the learning process, provide skill certifications, and establish business opportunities for students within the Environmental Agriculture & Technology Academy, Academy of Children's Educational Studies, Academy of Media of Productions, Junior Reserve Officers' Training Core, Visual Arts Pathway, Performing Arts Pathway and the International Baccalaureate Program.

LARGO HIGH SCHOOL, Largo, FL – Pinellas County Schools

*August 2010 – August 2015 **International Baccalaureate Coordinator***

- Promoted the IB program and recruited a diverse student body, while building trust and respect with parents, community members, students and faculty.
- Established and maintained a respectful program based on IB, State, and Pinellas County School's standards, policies and procedures.
- Managed all finances for instructional materials, professional trainings and yearly fees.

*August 2009 – August 2015 **Assistant Principal***

- Guided students with establishing a plan to reach their individual, school and career goals.
- Developed, facilitated, monitored and adjusted the school discipline plan, as well as the response to intervention strategies and the multi-tiered system of support.
- Developed and introduced strategies for improving school-wide student listening, thinking, speaking, writing and reading skills.

*August 2009 – 2014 **Athletic Director and Activities Coordinator***

- Ensured student-athletes and coaches actions aligned with all district & FHSAA policies.
- Oversaw all student-athlete documents: GPA, insurance, physicals and progress reports.
- Monitored and approved all fundraising activities and booster club endeavors.

LARGO MIDDLE SCHOOL, Largo, FL – Pinellas County Schools
August 2007 – June 2009 **Teacher & Acting Assistant Principal**

RIVIERA MIDDLE SCHOOL, St. Petersburg, FL – Pinellas County Schools
August 2006 – July 2007 **Teacher**

MADEIRA BEACH MIDDLE SCHOOL, Madeira Beach, FL – Pinellas County Schools
August 1999 – December 2003 **Teacher, Department Head and Athletic Coach**

CHARLESTON ELEMENTARY SCHOOL, Charleston, IL - Community School District 1
August 1998 – July 1999 **Teacher and Mentor for Undergraduates at EIU**

NORTHEAST HIGH SCHOOL, St. Petersburg, FL – Pinellas County Schools
August 1995 – May 1998 **Teacher, Athletic Coach & Athletic Trainer**

OTHER EXPERIENCE

51 ISLAND WAY CONDOMINIUM, Clearwater, FL
March 2009 – March 2011 **Board President**
March 2006 – March 2008 **Board Vice President**
March 2003 – March 2005 **Board Member**

- Responsible for \$800K operating budget, as well as accounts receivables & payables.
- Designed operation strategies to ensure compliance with state and county laws and policies.

FORCE GOLF, INC, Clearwater, FL
January 2004 - July 2006 **Vice President of Operations and Sales**

- Promoted the company and conducted business relationships.
- Created cost estimates for athletic field, golf course and community recreation area construction projects and ensured jobs were completed within the projected budget.
- Managed accounting and bookkeeping, as well as maintained tax records.

INTERNATIONAL BACCALAUREATE TRAINING

IB Conference of the Americas - Managing the Extended Essay, Category 3 - Administrator,
Category 2 - IB Conference of the Americas - Theory of Knowledge, Category 2 - Librarian,
Category 2 - Coordinator, Category 2 - Coordinator, Category 1

ADDITIONAL TRAINING

AVID (Advancement Via Individual Determination) - LSI (Learning Sciences International:
Building Expertise) - PBIS (Positive Behavior, Interventions & Supports:
Celebrating Positive & Safe Learning Environments) - Model Schools Conference: Leadership in
Education - PBIS (Positive Behavior, Interventions & Supports: Starting, Scaling & Sustaining) -
Magnet Schools of America Leadership Academy - AVID/Decades of College Dreams -
AP/College Board for Administrators – Orange Frog (Happiness Advantage & Positive Results)

PROFESSIONAL AFFILIATIONS

2019 - Present: The School Superintendents Association (AASA)
2019 - Present: National Association of Secondary School Principals (NASSP)
2019 - Present: National Association of Elementary School Principals (NAESP)
2015 - Present: Association of School Based Administrators (ASBA)
High School Principal Representative
2015 - Present: Association for Supervision Curriculum Development (ASCD)
2013 - Present: Florida Association of School Administrators (FASA)
Member of the Legislative, Conference, Diversity and Membership Committees
2012 - Present: International Baccalaureate Schools
2010 - Present: Florida League of International Baccalaureate Schools (FLIBS)
2010 - Present: Florida High School Athletic Association (FHSSA)

REFERENCES

John Hill

Regional Assistant Superintendent
Polk County Public Schools

Phone: 863-670-9210
Email: john.hill@polk-fl.net

Tami Dawson

ASBA Executive Director
Polk County Public Schools

Phone: 863-412-8393
Email: tamidawson123@yahoo.com

Buddy Thomas

Diversified Executive Systems of Florida Consultant
Polk County Public Schools

Phone: 863-255-1581
Email: buddy.thomas@polk-fl.net

Dr. Dave Schuler

2018 National Superintendent of the Year
Township HS District 214, Arlington Heights, IL

Phone: 847-718-7601
Email: david.schuler@d214.org

Dr. Mark Hansen

Superintendent – Mentor
Elmbrook Schools, Brookfield, Wisconsin

Phone: 262-781-3030 x1123
Email: hansenm@elmbrookschool.org

Lori Cunningham

Board Chair - District 2 Representative
Polk County Public Schools

Phone: 863-534-0529
Email: lori.cunningham@polk-fl.net

Dr. John Mann

Senior Anchin Project Dir. of Leadership Development
Anchin Center, University of South Florida

Phone: 727-919-1491
Email: john.mann3@gmail.com

Michele White

Executive Director
Florida Association of School Administrators

Phone: 850-224-3626
Email: mwhite@fasa.net



POLK COUNTY PUBLIC SCHOOLS

BOARD MEMBERS

Lori Cunningham
Board Chairman
District 2

William Allen
District 1

Sarah Fortney
District 3

Sara Beth Reynolds
District 4

Kay Fields
District 5

Lynn Wilson
District 6

Lisa Miller
District 7

C. Wesley Bridges, II
General Counsel

ADMINISTRATION

Frederick R. Heid
Superintendent

November 9, 2021

To Whom It May Concern,

I highly recommend Mr. Adam Lane for the position of Superintendent for Lake Wales Charter Schools.

I have had the privilege of being a colleague of Mr. Lane's for approximately seven years. We served together as principals of our respective schools for three years, as his Deputy Superintendent for three years and now in my current position as Regional Assistant Superintendent.

Mr. Lane has done a remarkable job of changing the culture and climate at Haines City High School and Haines City International Baccalaureate (HCHS & HCIB). This change has had a significant impact on the overall wellbeing of his students, staff and community members. Under his leadership HCHS & HCIB's discipline incidents have steadily decreased and the graduation rate has steadily increased over the last six years.

Adam is an excellent communicator, team player, and professional. He is a man of honor, integrity, and humility. Adam's interpersonal skills and emotional intelligence enables him to build positive relationships with all stakeholders in his school community.

In addition, Mr. Lane has a growth mindset and continually works to develop his leadership skills, principal competencies, and organizational management abilities.

In his twenty-one-year career as an educator he has served as a teacher, assistant principal and principal. This provides Mr. Lane with unique vantage points to better understand the dynamics of a school system. He has the passion, energy and skill set to be an excellent superintendent.

Again, I highly recommend Mr. Adam Lane for the position of Superintendent for Lake Wales Charter Schools.

Sincerely,

John Hill
Regional Assistant Superintendent
Polk County Public Schools
Phone: 863-670-9210
Email: john.hill@polk-fl.net

STUDENTS FIRST



1915 S. Floral Ave.
Bartow, FL 33830



P.O. Box 391
Bartow, FL 33831



863-534-0500



polkschoolsfl.com

November 9, 2021

To Whom It May Concern:

This letter is in reference to Adam Lane who is applying for the Superintendent position for Lake Wales Charter Schools. I have supervised Adam in his current position as principal at Haines City High School and Haines City International Baccalaureate since July 2016. Prior to 2016, I was his peer as a principal at a high school. I believe he is an outstanding individual and an excellent candidate for the position.

Adam stands out as being task oriented and shows an interest in always excelling. I have observed him as he continuously strives to see every student be a successful, productive member of society. Another strength of Adam is his ability to build a positive culture amongst students, staff and community as is evident the minute you step on his campus.

Adam is not only knowledgeable but shows great passion for his students and staff by maintaining exemplary collaborative skills. He holds high expectations but offers support and expertise to any situation he encounters. He upholds high professional standards and a desire to achieve with a positive attitude.

I have had the privilege of working twenty-nine years with Polk County Public Schools and have seen many leadership styles/trends come and go. Without doubt, Lake Wales Charter Schools, greatly benefits from an experienced principal serving as Superintendent. Adam Lane will bring his principal expertise along with experience of working at all three levels of the public-school spectrum to the charter school system. The school administrators and teachers will appreciate knowing that he has walked their paths previously. Adam will be a tremendous asset to Lake Wales Charter Schools, as the next superintendent.

If you would like to further discuss Adam, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Tami Dawson", with a stylized, cursive script.

Tami Dawson

ASBA Executive Director
Polk County Public Schools
Phone: 863-412-8393
Email: tamidawson123@yahoo.com

November 9, 2021

To Whom It May Concern:

Mr. Adam Lane has been a colleague in education and friend of mine for several years. My working with Mr. Lane over the years has provided ample opportunities for me to observe his abilities dealing with a myriad of leadership factors, facilitating, community involvement and administrative challenges involving all stakeholders. Mr. Lane has acquired exceptional written and oral communications skills along with having a high moral and ethical compass. I believe he has the qualities of an innovative strategist, problem-solver, and team builder. I, therefore, would like to recommend Mr. Adam Lane as an applicant for the position of Superintendent for Lake Wales Charter Schools.

Mr. Lane exhibits steadfast dedication and a consistency of purpose in the performance of all tasks assigned to him. He has served in many areas of leadership at all levels in Polk County Public Schools and has kept current with training, such as AVID (Advancement via Individual Determination), LSI (Learning Sciences International: Building Expertise), and PBIS (Positive Behavior, Interventions & Supports). He has handled a wide variety of tasks including working on discipline and behavioral management systems, student safety, specific areas of facility management, technology usage, presenter and facilitator for teacher trainings, community liaison, and working with county and state level committees.

No matter the assignment, Mr. Lane willingly accepts and efficiently completes each task. Mr. Adam Lane works well under pressure and has the ability to identify and utilize resources needed to successfully resolve problematic issues. He also demonstrates great flexibility, enabling him to work well individually, one on one, and with groups of all personality types. As a result of these admirable characteristics, Mr. Lane is well respected by his teaching and administrative colleagues, staff, students, parents and community.

Mr. Lane has been involved in numerous school related and community long range projects which he has led or facilitated to completion. His ground work and dissemination of information reflects his dedication to making sure all stakeholders have input and a voice in the decision making process.

Educational leaders of today must have enthusiasm, model appropriate behavior, and be able to inspire others, demonstrate courage, and lead with honesty and integrity. Mr. Lane exhibits these leadership qualities in his current position as Principal of Haines City High School and Haines City International Baccalaureate and as a member of our community.

Mr. Adam Lane is truly dedicated to education and to improving the learning environment for both teachers and students to maximize student achievement. Realizing the importance of hiring highly motivated, knowledgeable, and caring leaders, I highly recommend Mr. Adam Lane being considered an applicant for the position of Superintendent for Lake Wales Charter Schools.

Sincerely,



Mr. Buddy Thomas
DESF Consultant for Polk County Public Schools
High School Regional Office
Phone: 863-464-1921
Email: buddy.thomas@polk-fl.net

State of Florida Department of Education

Professional Educator's Certificate

This Certifies That

ADAM LANE

*Has satisfactorily completed all requirements of Florida Statutes and
State Board of Education Rules for the coverages or endorsements listed below:*

EDUCATIONAL LEADERSHIP (ALL LEVELS)

HEALTH (GRADES K - 12)

MIDDLE GRADES INTEGRATED CURRICULUM (GRADES 5 - 9)

PHYSICAL EDUCATION (GRADES 6 - 12)

PHYSICAL EDUCATION (GRADES K - 8)

SCHOOL PRINCIPAL (ALL LEVELS)

July 01, 2017 - June 30, 2022

Department of Education Number 751757

**HERSHEL LYONS
CHANCELLOR FOR PUBLIC SCHOOLS**

102609751



**PAM STEWART
COMMISSIONER OF EDUCATION**

Issued May 09, 2017



THE SCHOOL SUPERINTENDENTS ASSOCIATION

Adam Christopher Lane

*has successfully completed and mastered the skills and
requirements necessary to meet the standards set forth in the*

ASPIRING SUPERINTENDENTS ACADEMY®

*In recognition of your commitment to the course of study, you are hereby awarded
this certificate on the 5th day in the month of May 2021*

Kristi Wilson
AASA President

Daniel A. Domenech
Executive Director

Mort Sherman
Associate Executive Director
Leadership Services

David R. Schuler
AASA Lead Teacher

University of South Florida

has conferred on

Adam Christopher Lane

the degree of

Education Specialist

Educational Leadership

together with all the rights, privileges and honors appertaining thereto in consideration


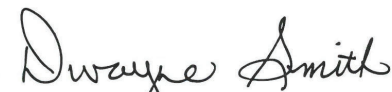
of the satisfactory completion of the course prescribed by the Faculty of the

College of Education

In Witness Whereof the undersigned have affixed their names and the seal of the University,
this sixth day of August, 2020.

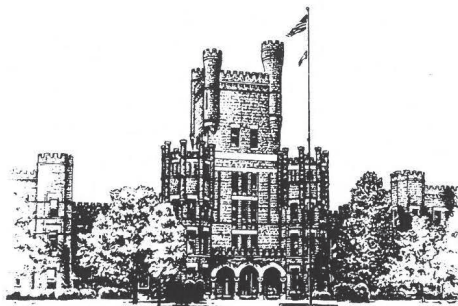


President of the University


Governor of the State of Florida
Chair of the Board of Trustees
Dean, Office of Graduate Studies
Dean of the College

Eastern Illinois University

Charleston



Illinois

Upon the recommendation of the President and the Faculty, the Board of
Trustees of Eastern Illinois University, by virtue of the
authority vested in it, has conferred on

Adam Christopher Lane

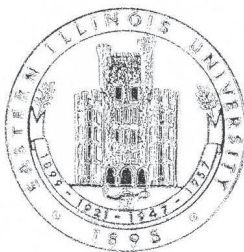
the degree of

Master of Science

and has granted this Diploma as evidence thereof
this tenth day of August, 1999.

Carl P. Korman

Chairperson of the Board



Carol D. Finkler

President

Baldwin-Wallace College

This is to certify
that the Board of Trustees of Baldwin-Wallace College on the
recommendation of the faculty hereby confers upon

Adam Christopher Lane

the Degree of
Bachelor of Arts

with all the honors, rights and privileges thereunto appertaining.

In witness whereof this Diploma is sealed and signed by
the President and by the Dean of the College.

Given at Berea, Ohio, this month of June, nineteen hundred ninety-four.

Mark Collier

Dean



Ned M. Slick

President

Official Academic Transcript from:
UNIVERSITY OF SOUTH FLORIDA
OFFICE OF THE REGISTRAR
4202 E. FOWLER AVENUE
SVC 1034
TAMPA, FL 33620



TELEPHONE: 813-974-4081

Official Academic Transcript of:
ADAM CHRISTOPHER LANE
Transcript Created: 10-Sep-2020

Document Type: THIRD-PARTY SECURE PDF

Intended Recipient:
ADAM LANE
9406 BARRINGTON OAKS DRIVE
DOVER, FL 33527-3760

E-Mail: adamlane30@yahoo.com

Requested by:
ADAM CHRISTOPHER LANE
9406 BARRINGTON OAKS DRIVE
DOVER, FL 33527-3760

Delivered by:
CREDENTIALS SOLUTIONS, LLC / TRANSCRIPTSNETWORK
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Telephone: (847) 716-3005

E-Mail: adamlane30@yahoo.com

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Requestor: CRED000158308

Student is currently a Florida Resident

Wilmington College
Dismissed
Withdrew
Fall 1989

Baldwin-Wallace University
Spring 1991

			CRED	GRD	Q.P.	R
ENG	099	Ind Writ Prog	3.00	S	0.00	
HPE	121	Pers Health	3.00	B	9.00	
HPE	190	Intro Athletic	3.00	D	3.00	
IDS	120	Academic Res	3.00	C	6.00	
SOC	100	Intro/Soc	3.00	C	6.00	
GPA: 2.00 Ehrs: 15.00 GPAhrs: 12.00					24.00	

Wilmington College
Dean's List
Spring 1990

			CRED	GRD	Q.P.	R
EDU	210	Human Growth/Dev	3.00	B	9.00	
EDU	241	Prof Practices II	3.00	A	12.00	
ENG	101	Freshman Comp	3.00	A	12.00	
HPE	192	First Aid	3.00	B	9.00	
R P	104	Intro/Bible	3.00	C	6.00	
GPA: 3.20 Ehrs: 15.00 GPAhrs: 15.00					48.00	

Baldwin-Wallace University
Fall 1990

			CRED	GRD	Q.P.	R
CSC	121	Intro To Data	3.33	D	3.33	
EDU	191	Intro To Educ	2.00	C	4.00	
PSY	100	Prin Of Psych	3.33	C	6.66	
GPA: 1.61 Ehrs: 8.66 GPAhrs: 8.66					13.99	

***** CONTINUED ON NEXT COLUMN *****

			CRED	GRD	Q.P.	R
BIO	204	Human Phys	3.33	C	6.66	
HPE	206	Men'S Gym	2.00	B	6.00	
HPE	263	Sem:Alcohol	1.33	B	3.99	
HPE	263	Sem:Ath Train	2.00	C	4.00	
HPE	315	Prin Of Health	2.00	B	6.00	
GPA: 2.50 Ehrs: 10.66 GPAhrs: 10.66					26.65	

Baldwin-Wallace University
Summer 1991

			CRED	GRD	Q.P.	R
EDU	207	Survey Except	2.00	B	6.00	
EDU	213	Eval Of Learnt	2.00	C	4.00	
HPE	204	Found Phys	2.00	D	2.00	
HPE	222	Comm Health	2.00	C	4.00	
SCT	102	Inter Comm	2.00	B	6.00	
GPA: 2.20 Ehrs: 10.00 GPAhrs: 10.00					22.00	

Baldwin-Wallace University
Fall 1991

			CRED	GRD	Q.P.	R
ART	101	Visual Arts	2.00	B	6.00	
BIO	203	Human Anatomy	3.33	C	6.66	
EDU	241	Comp Lit & Ed Tech	2.00	B	6.00	
HPE	121	Beg Badminton	0.66	A	2.64	
HPE	341	Orag & Admin	2.00	C	4.00	
GPA: 2.53 Ehrs: 9.99 GPAhrs: 9.99					25.30	

***** CONTINUED ON PAGE 2 *****

Baldwin-Wallace University
Spring 1992

			CRED	GRD	Q.P.	R
AST	200	Topics In Astron	3.33	S	0.00	
EDU	270	Earl Field Exp	3.33	S	0.00	
EDU	309	Behavior Manage	2.00	B	6.00	
EDU	391	Strategies For Tchg	2.00	A	8.00	
HIS	251	His Of Us I	3.33	C	6.66	
HPE	131	Racquetball	0.66	A	2.64	

GPA: 2.91 Ehrs: 14.65 GPAhrs: 7.99 23.30

Baldwin-Wallace University
Summer 1992

			CRED	GRD	Q.P.	R
HPE	311	Tech Inst	3.33	B	9.99	
HPE	316	Health Ser	2.00	B	6.00	
REL	120	Catholic Faith	2.00	B	6.00	
SCT	112	Oral Comm	2.00	B	6.00	

GPA: 3.00 Ehrs: 9.33 GPAhrs: 9.33 27.99

Baldwin-Wallace University
Fall 1992

			CRED	GRD	Q.P.	R
EDU	359	Tchg Mthd	2.00	B	6.00	
HPE	131	Basic Swimming	0.66	W	0.00	
HPE	304	Basic Athelt	2.00	B	6.00	
HPE	314	Teaching	2.00	B	6.00	
HPE	327	Coaching Football	2.00	B	6.00	
SOC	312	Fam Couples & Singls	3.33	C	6.66	

GPA: 2.70 Ehrs: 11.33 GPAhrs: 11.33 30.66

***** CONTINUED ON NEXT COLUMN *****

Baldwin-Wallace University
Spring 1993

			CRED	GRD	Q.P.	R
EDU	370	Intermed Field Exper	0.66	S	0.00	
HEC	207	Nutrition Daily Livi	2.00	C	4.00	
HPE	327	Coaching Basketball	2.00	A	8.00	
HPE	406	Psychology O Coachi	2.00	C	4.00	
HPE	451	Kinesiology	3.33	C	6.66	

GPA: 2.42 Ehrs: 9.99 GPAhrs: 9.33 22.66

Baldwin-Wallace University
Summer 1993

			CRED	GRD	Q.P.	R
COL	122	Intermed Algebra	0.00	S	0.00	
EDU	304	Secondary School Cur	2.00	A	8.00	
EDU	305	Reading In Sec School	2.00	B	6.00	
HPE	070	Field Experience Club	0.66	S	0.00	
SOC	201	Social Problems	3.33	B	9.99	

GPA: 3.27 Ehrs: 7.99 GPAhrs: 7.33 23.99

Baldwin-Wallace University
Fall 1993

			CRED	GRD	Q.P.	R
ART	102	Art Appreciation	3.33	B	9.99	
HPE	131	Basic Swimming	0.66	A	2.64	
HPE	322	Recreatn/Outdoor Ed	2.00	A	8.00	
PSY	279	Elements Of Statisti	3.33	B	9.99	

GPA: 3.28 Ehrs: 9.32 GPAhrs: 9.32 30.62

***** CONTINUED ON PAGE 3 *****

Baldwin-Wallace University
Bachelor of Arts Degree Awarded 03/94
Physical Education
Spring 1994

Spring 1998
Arts and Sciences
Chemistry

01/05/1998 - 05/01/1998

			CRED	GRD		Q.P.	R
EDU	319	Behavior Mgmt II	0.66	A		2.64	
EDU	406	Student Tchg	10.66	S		0.00	
GPA: 4.00 EhRs: 11.32 GPAhrs: 0.66						2.64	

			CRED	GRD		Q.P.	R
EDF	6432	T Fndtns Measrmnt	3.00	C		6.00	
GPA: 2.00 EhRs: 3.00 GPAhrs: 3.00						6.00	

Spring 1997
Arts and Sciences
Chemistry
Admitted Post Baccalaureate Standing

01/05/1997 - 04/30/1997

Enrolled Non-Degree Seeking
Summer 2007
No College Designated
Non-Degree

05/14/2007 - 08/10/2007

			CRED	GRD		Q.P.	R
PET	6425	T Cur Ins-Proc Pe	3.00	C		6.00	
GPA: 2.00 EhRs: 3.00 GPAhrs: 3.00						6.00	

			CRED	GRD		Q.P.	R
EDA	6061	P Principles of Ed Admin	3.00	A+		12.00	
Course Credit Accepted Towards Graduate Program							
EDA	6232	P School Law	3.00	A		12.00	
Course Credit Accepted Towards Graduate Program							
EDG	6931	P Technology and Data	3.00	A+		12.00	
Course Credit Accepted Towards Graduate Program							
GPA: 4.00 EhRs: 9.00 GPAhrs: 9.00						36.00	

Summer 1997
Arts and Sciences
Chemistry

05/12/1997 - 08/08/1997

Admitted to Graduate Degree Program
Fall 2007
Education USFSP
Educational Leadership

08/27/2007 - 12/14/2007

			CRED	GRD		Q.P.	R
HLP	4722	T Health Pe Child	3.00	A		12.00	
PET	6496	T Anal Teach Behavior	3.00	A		12.00	
GPA: 4.00 EhRs: 6.00 GPAhrs: 6.00						24.00	

			CRED	GRD		Q.P.	R
EDA	6242	P School Finance	3.00	A		12.00	
EDS	6050	P Prin/Pract Ed Supervision	3.00	A		12.00	
GPA: 4.00 EhRs: 6.00 GPAhrs: 6.00						24.00	

Fall 1997
Arts and Sciences
Chemistry

08/25/1997 - 12/12/1997

			CRED	GRD		Q.P.	R
PET	6205	T Soc Psy Hum Mov	3.00	B		9.00	
GPA: 3.00 EhRs: 3.00 GPAhrs: 3.00						9.00	

***** CONTINUED ON PAGE 4 *****

***** CONTINUED ON NEXT COLUMN *****

Spring 2008
Education USFSP
Educational Leadership

01/07/2008 - 05/02/2008

Summer 2019
Education
Educational Leadership

05/13/2019 - 08/02/2019

CRED GRD Q.P. R

CRED GRD Q.P. R

EDA 6503 P The Principalship 3.00 A+ 12.00

EDA 7069 T Ethics & Educ. Leadership 3.00 A 12.00

EDA 7215 T Politics and Engagement 3.00 A 12.00

GPA: 4.00 Ehrs: 3.00 GPAhrs: 3.00 12.00

GPA: 4.00 Ehrs: 6.00 GPAhrs: 6.00 24.00

Summer 2008
Education USFSP
Educational Leadership

05/12/2008 - 08/08/2008

Fall 2019
Education
Educational Leadership

08/26/2019 - 12/12/2019

CRED GRD Q.P. R

CRED GRD Q.P. R

EDA 6192 P Educational Leadership 3.00 B+ 9.99

EDA 6106 T Admin Analysis and Change 3.00 A 12.00

EDA 6945 P Administration Practicum 3.00 A 12.00

EDA 6213 T Culturally Relevant Leadership 3.00 A 12.00

GPA: 3.66 Ehrs: 6.00 GPAhrs: 6.00 21.99

GPA: 4.00 Ehrs: 6.00 GPAhrs: 6.00 24.00

Fall 2008
Education USFSP
Educational Leadership

08/25/2008 - 12/12/2008

Spring 2020
Education
Educational Leadership

01/13/2020 - 05/07/2020

CRED GRD Q.P. R

CRED GRD Q.P. R

EDA 6910 P Directed Research 2.00 S 0.00

EDA 6931 T Case Studies in Sch Admin 3.00 A- 11.01

EDA 7197 T Readings/Discourse Ed. Ldrshp 3.00 A+ 12.00

GPA: 0.00 Ehrs: 2.00 GPAhrs: 0.00 0.00

GPA: 3.83 Ehrs: 6.00 GPAhrs: 6.00 23.01

Admitted to Graduate Degree Program
Spring 2019
Education
Educational Leadership

01/07/2019 - 05/02/2019

Extraordinary circumstances encountered (COVID-19)

***** CONTINUED ON PAGE 5 *****

CRED GRD Q.P. R

EDA 7206 T Appreciative Organizing 3.00 A 12.00

EDG 7692 T Issues in Curriculum/Inst 3.00 A 12.00

GPA: 4.00 Ehrs: 6.00 GPAhrs: 6.00 24.00

***** CONTINUED ON NEXT COLUMN *****

Summer 2020
Education
Educational Leadership

05/18/2020 - 08/06/2020

			CRED	GRD	Q.P.	R
EDG	6975	T Project: Master's/Specialist	3.00	S	0.00	
EDG	6975	T Project: Master's/Specialist	3.00	S	0.00	
GPA: 0.00 Ehrs: 6.00 GPAhrs: 0.00					0.00	

*

The USF College of Education is Accredited by the
National Council for Accreditation of Teacher Education
(NCATE) for Basic and Advanced Programs.

*

Education Specialist Awarded August 6, 2020
Majr: Educational Leadership

***** TRANSCRIPT TOTALS *****

	Earned Hrs	GPA Hrs	Points	GPA
TOTAL SYSTEM	56.00	48.00	189.00	3.93
TOTAL TRANSFER	0.00	0.00	0.00	0.00
OVERALL	56.00	48.00	189.00	3.93

***** END OF TRANSCRIPT *****

UNIVERSITY OF SOUTH FLORIDA
usf.edu/registrar USFtranscript@usf.edu
TRANSCRIPT LEGEND (Last revised 7/1/2020)

Accreditation: The University of South Florida (USF) is accredited by the Southern Association of Colleges and Schools' Commission on Colleges to award associate, baccalaureate, master's, specialist, and doctoral degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, or call 404-679-4500 for questions about the accreditation of the University of South Florida. Additionally, many colleges and academic programs have specialized accreditation from their respective professional associations.

Calendar System: USF has used different academic calendars since opening on September 26, 1960. USF operated under the traditional semester calendar from Fall 1960 through Summer 1963. A conversion to trimesters was implemented between Fall 1963 and Summer 1967. A quarter calendar was used between Fall 1967 and Summer 1981. Beginning Fall 1981, USF adopted a modified semester calendar, which is still in effect.

<u>Years</u>	<u>Calendar Type</u>	<u>Credit</u>
Fall 1960- Summer 1963	Semester	Semester
Fall 1963- Summer 1967	Trimester	Semester
Fall 1967- Summer 1981	Quarter	Quarter*
Fall 1981- present	Modified Semester	Semester

*All credit hours are posted in semester equivalents; CLEP awarded between Fall 1967-Summer 1981 has not been converted, except in total CLEP hours.

Course Numbers: Courses are numbered using the State of Florida Course Numbering System for courses beginning Fall 1978; USF's own system was used prior to Fall 1978. Under both systems, course numbers beginning with 1 or 2 are lower division, courses beginning with 3 or 4 are upper division and courses beginning with 5, 6, 7, 8 or 9 are graduate level.

Grade Point Average (GPA): GPAs are computed by dividing the total number of quality points by the total gradable hours attempted at USF. The total quality points are calculated by multiplying the number of credits assigned to each course by the quality point value of the grade given. GPAs are truncated to two decimals (3.48) and rounded up to the thousandth.

If a student originally earns a grade in a course that may not be repeated for additional credit and then earns another grade on a subsequent enrollment of the same course, both grades are averaged into the GPA unless the Grade Forgiveness Policy is applied. Graduate students are not eligible for grade forgiveness.

Courses taken at USF as non-degree-seeking are not computed in the USF GPA unless the courses are transferred in and applied to the degree requirements. Grades for transfer credits accepted toward the major are not counted in the USF GPA.

Grading System: USF uses a four point grading system to measure academic achievement in quality points; all grades earned, regardless of course level, are posted on the transcript. The assigned grades, performance level, and earned quality points are as follows:

<u>Grade</u>	<u>Performance Level</u>	<u>Quality Points</u>
A+		4.00
A	Excellent Performance	4.00
A-		3.67
B+		3.33
B	Good Performance	3.00
B-		2.67
C+		2.33
C	Average Performance	2.00
C-		1.67
D+		1.33
D	Poor Performance	1.00
D-		0.67
F	Failure	0.00
IF	Incomplete Grade Changed to Failure	0.00

Repeat Coursework: Credit hours for repeated USF coursework will be awarded only once per course unless the course is an University approved repeatable course. Courses with an Repeat (R) flag are treated as follows:

E	Repeated- First Attempt, Not Included in the GPA
I	Repeated- Last Attempt, Included in GPA

Eligibility to Re-enroll: This student is academically eligible to re-enroll within the USF unless otherwise noted.

<u>Other Indicators</u>	<u>Explanation</u>
I	Incomplete; counted in attempted hours, but not GPA
IU	Incomplete grade changed to Unsatisfactory; counted in attempted hours, but not GPA
M	No grade submitted by instructor; counted in attempted hours, but not GPA
MF	Missing grade changed to Failure; counted in attempted hours, but not GPA (discontinued Spring 2016)
MU	Missing grade changed to Unsatisfactory; counted in attempted hours, but not GPA (discontinued Spring 2016)
N	Audit; counted in attempted hours, but not GPA
NC	Not counted transfer coursework; not counted in attempted hours or GPA
NG	No grade equivalent for transfer coursework; counted in attempted hours, but not GPA
NR	Missing grade that's not resolvable
Q	Incomplete (discontinued Fall 1981)
R	Repeat transfer coursework; counted in attempted hours, but not GPA
S	Satisfactory (Pass); counted in attempted hours, but not GPA
U	Unsatisfactory (Fail); counted in attempted hours, but not GPA
W	Withdrawal from course without penalty; counted in attempted hours, but not GPA
WC	Withdrawal for extenuating circumstances; counted in attempted hours, but not GPA
X	Incomplete (discontinued Fall 1972)
Z	Indicates continuing registration; counted in attempted hours, but not GPA
-	Credit given; not counted in GPA (discontinued Summer 2017)
#	Academic Renewal; counted in attempted hours, but not GPA
*	Academic Renewal; counted in attempted hours, but not GPA

Office of the Registrar Locations:

Tampa 4202 E Fowler Ave, SVC 1034 Tampa, FL 33620 813-974-2000	St. Petersburg 140 7 th Ave South, BAY 102 St. Petersburg, FL 33701 727-873-4645
Sarasota-Manatee 8350 N Tamiami Trail, SMC C107 Sarasota, FL 34243 941-359-4330	Morsani College of Medicine & Taneja College of Pharmacy 560 Channelside Dr, MDD 32 Tampa, FL 33602 813-974-0828

Transcript requests for students in the Doctor of Medicine, Doctor of Physical Therapy, Master of Physician Assistant Studies, and Doctor of Pharmacy programs should be made to <https://health.usf.edu/medicine/registrar/transcripts-diplomas>.

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