

Kansas School for the Deaf

TO ENSURE THAT EACH STUDENT WE SERVE REACHES THEIR FULL POTENTIAL IN AN ACCESSIBLE, LANGUAGE-RICH SETTING, EMPOWERING THEM TO ACHIEVE PERSONAL SUCCESS AND BECOME RESPONSIBLE, PRODUCTIVE CITIZENS.



**** JOB OPENING ANNOUNCEMENT ****

POSITION TITLE:	Instructional Coach
SALARY:	Placement made within agency guidelines salary schedule, depending upon qualifications and experience. Excellent benefits.
EMPLOYMENT DATE:	August 2026; Open Until Filled.
SCHEDULE:	181 Duty Days; Monday - Friday, 7:45 am - 3:45 pm; this position may require attendance at special events outside regular working hours.

JOB DESCRIPTION: (Detailed Position Description provided upon request)

We are recruiting an Instructional Coach to provide job-embedded professional support to teachers to strengthen instructional effectiveness, student engagement, and academic outcomes. Through observation, modeling, collaboration, and coaching, the Instructional Coach fosters reflective practice and supports continuous improvement in classroom instruction across content areas. This role works in partnership with instructional staff to promote high-quality teaching practices, support professional growth, and advance instructional priorities aligned with school improvement goals.

KEY RESPONSIBILITIES:

- Partner with teachers to plan and implement effective, standards-aligned lessons.
- Provide ongoing instructional coaching cycles, including pre-conferencing, observation and/or modeling, and feedback sessions.
- Support teachers in using data to differentiate instruction and address student needs.
- Collaborate with school leadership and instructional staff on curriculum development and implementation.
- Facilitate professional learning communities (PLCs) and support adult learning.
- Model effective classroom instructional strategies and co-teach when appropriate.
- Promote instructional practices that support student access, engagement, and academic success.
- Evaluate and reflect on instructional practices and maintain professional competence through evaluation processes and self-selected professional growth goals and activities.
- Attend required school and instructional department meetings, in-service workshops, and professional development activities.
- Follow school improvement goals, instructional plans, and approved procedures.
- Perform all other duties as assigned.



COMMUNICATION & COLLABORATION:

- Collaborate with teachers, instructional staff, and school leadership to support shared instructional goals and continuous improvement.
- Maintain effective and professional communication with teachers, students, and staff.
- Use appropriate American Sign Language (ASL) and English to communicate effectively with staff and students, ensuring access for Deaf and Hard of Hearing individuals.
- Maintain confidentiality and follow all school communication policies and applicable local, state, and federal laws.

MINIMUM REQUIREMENTS:

- At least three (3) years of successful classroom teaching experience.
- Demonstrated expertise in instructional strategies and curriculum implementation.
- Experience in adult learning, instructional coaching, or mentoring roles preferred.
- Strong communication, organizational, and collaboration skills.
- Bachelor's degree in Education.
- Valid Kansas teaching certification through the Kansas State Department of Education (KSDE) in the assigned level(s) and content area(s), or the ability to obtain.
- CPI certification or the ability to obtain.
- Fluency in manual communication, with the ability to understand and use ASL and English in appropriate modes (ASL and English skills will be assessed).
- Ability to communicate effectively through oral, signed, and/or written reports.
- Knowledge of learning theory, instructional practices, and child development.
- Ability to respond appropriately to safety and health concerns.
- Ability to maintain professional boundaries and work collaboratively with staff.

SPECIAL REQUIREMENTS: All offers of employment from Kansas School for the Deaf (KSD) are contingent upon background check results and any applicable workplace references. Background checks are completed through the KS Bureau of Investigation, Backgrounds Plus consents, the Kansas Department of Children and Family Services, and the Dru Sjodin National Sexual Offender Registry. KSD may contact previous employers for workplace references. **Within 30 days of employment, a tuberculosis test (and any applicable treatment) and a health certificate must be completed by a medical provider at the employee's expense.**

Within 3 years of employment, the employee must reach the minimum proficiency level in ASL and maintain that proficiency level throughout their employment to ensure effective and appropriate communication at the Kansas School for the Deaf.

APPLICATION: Open Until Filled. For consideration, please email Human Resources to request an application. Copies of all applicable licenses, certifications, and transcripts will be required.

CONTACT: Human Resource Office
Voice: 913-210-8114
Videophone: 913-324-5850
E-Mail: hr@kansasdeaf.gov

TOBACCO-FREE CAMPUS
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