

FREER H S

Campus Improvement Plan

2022/2023

We are BUCKAROO STRONG....STRONGER TOGETHER



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FREER H S Site Base

Name	Position
Sanchez, Eduardo	Teacher
Martinez, Arturo	Community
Salinas, Johawna	Parent
Tamez, Nori	Career Counselor
Patel, Himanshu	Business
Ortiz, David	Principal
Colecio, Connie	Teacher
Moncada, Laura	Teacher
Moncada, Emmanuel	Teacher

FREER H S

Mission

The BUCKAROO Way

Our mission is to empower diverse life-long learners by providing and inspiring a safe, high-quality and productive learning community. Together we foster successful supportive relationships, encourage innovation, and embrace collaboration in a changing world.

Vision

Freer High School embraces collaboration and encourages growth that creates a positive school culture motivating students to become competitive, life-long learners.

Nondiscrimination Notice

FREER H S does not discriminate on the basis of race, color, national origin, sex, or disability in providing education services, activities, and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; and section 504 of the rehabilitation Act of 1973; as amended.

FREER H S

Goal 1. (Safety & Security) Freer High School will ensure a safe and secure working environment for all stakeholders.

Objective 1. Create a safe positive learning environment for students and staff.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Implementing the multi-hazard operations plan (Target Group: All) (ESF: 3,3.1)	Early College Administrator, Principal's Secretary, Principal(s), Teacher(s)	2022-2023		Criteria: Summative-Drills Drug Dogs Crisis Management Team CPI team Emergency Operating Plan
2. Proceed with initial drug testing plan that includes initials and random tests throughout the year for all students involved in extracurricular activities and refine as need. (Target Group: All) (ESF: 3.1)	Director of Health Services, Principal(s), School Nurse	2022-2023		Criteria: Summative: Extracurricular lists for random drug testing site visits
3. Implement local mandatory DAEP placement on use or possession of tobacco products (Target Group: All) (ESF: 3.1)	Director of Technology, Principal's Secretary, Principal(s)	2022-2023		Criteria: Cameras installation
4. Increase student attendance for all grade levels. (Target Group: All) (Strategic Priorities: 4) (ESF: 3.2)	Core Subject Teachers, Counselor(s), CTE Teachers, Director of Health Services, Early College Administrator, Principal's Secretary, Principal(s)	2022-23		Criteria: Average Daily Attendance Attendance Incentives Attendance Meetings Truancy Meetings
5. Updated COVID-19 procedures following CDC recommendations. Freer ISD will also follow Implementing COVID-19 procedures in collaboration with partners TAMIU and RSIZ. partners. (Title I TA: 2) (Target Group: All) (ESF: 3.1)	ACE- Project Director, Campus Leadership Team, Campus SBDM Committee, Core Subject Teachers, CTE Teachers, Director of Health Services, Director of Technology, Early College Administrator, Principal's Secretary, Principal(s), School Nurse	2022-2023		Criteria: COVID Procedures Sign In and Sign Out Information Slide Presentation Plans
6. Post, review, and implement the standard response protocol. Freer High School will follow the "Love You Guys" protocol (Target Group: All) (ESF: 3)	Principal's Secretary, Principal(s), Teacher(s)	2022-2023		

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Objective 1. Create a safe positive learning environment for students and staff.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
7. Implement School Safety Officer to increase safety on campus. The campus Principal and SRO will have door sweeps and increase visibility on campus. (Target Group: All) (ESF: 3,3.2)	Safety Officer	2022-2023		
8. Collaborate with local agencies to contract drug-dog searches		2022-2023		

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Goal 2. (Academic Programs) Freer High School will prepare students for post-secondary success.

Objective 1. (Academic Program for Post Secondary Success) Freer High School will prepare students for post-secondary success.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Students will attend classes at TAMU, TAMUK, Coastal Bend College, & Del Mar through FHS. (Target Group: All) (Strategic Priorities: 3) (ESF: 1.1,4.1)	Counselor(s), Early College Administrator, Principal(s)	2022-2023		Criteria: Student Enrollment Student Success Student Certifications
2. Provide opportunities for students to increase TSI Mastery. (Target Group: All) (Strategic Priorities: 3)	ACE- Site Coordinator(s), Core Subject Teachers, Counselor(s), CTE Teachers, Early College Administrator, Principal's Secretary, Principal(s)	2022-2023		Criteria: TSI Prep Sign In Sheets TSI Reports
3. Continue to proceed with Senior Signing Day for all students accepted into the armed forces, college, universities, or workforce (Title I TA: 7) (Strategic Priorities: 3) (ESF: 3.4)	Counselor(s), Early College Administrator, Principal's Secretary, Principal(s), Teacher(s)	2022-2023		Criteria: Senior Signing Brochure Virtual-Slide Presentation Face to Face-Sign in sheets
4. Provide opportunities to obtain student certifications through our HS and IHE Courses. (Title I TA: 1,4) (Target Group: All) (Strategic Priorities: 3) (ESF: 1.2)	ACE- Site Coordinator(s), Assistant Superintendent- C&I, Campus Leadership Team, CTE Teachers, Director of Health Services, Director of Technology, Early College Administrator, Principal(s)	2022-2023		Criteria: Student Certifications CCMR Data
5. Track post graduation status for all graduating seniors.		2022-2023		
6. Administer College Ready Exams Locally (PSAT, TSIA, ACT, ASVAB)		2022-2023		
7. Actively participate in RSIZ opportunities that are provided to the students of Freer ISD		2022-2023		
8. Monitor CCMR Tracking for all students		2021-2022		

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Goal 2. (Academic Programs) Freer High School will prepare students for post-secondary success.

Objective 2. (Academic Program: Freer High School will focus on reading and math.) Freer High School will implement strategies to increase reading levels.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. The campus will create and implement a Target Improvement Plan using the Effective Schools Framework 4.1 that includes high quality instructional materials aligned to instructional planning calendars and interim and formative assessments. (Title I TA: 1,2,3) (Strategic Priorities: 2) (ESF: 4,4.1)	Assistant Superintendent- C&I, Core Subject Teachers, Principal(s)	2022-2023		Criteria: TIP
2. The campus will create and implement a Target Improvement Plan using the Effective Schools Framework 5.3 Data-driven instruction. (ESF: 5,5.1)		2022-2023		Criteria: TIP

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Goal 2. (Academic Programs) Freer High School will prepare students for post-secondary success.

Objective 3. (Academics to Monitor Special Programs) Monitor Special Programs

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Implement GT programming at the HS		2022-2023		
2. Implement RTI Courses		2022-2023		
3. Monitor the equity of special education in all special programs		2022-2023		
4. Monitor data from dyslexia program		2022-2023		

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Goal 2. (Academic Programs) Freer High School will prepare students for post-secondary success.

Objective 4. (Academic Program to decrease drop out rate) Freer High School will continue to provide a credit recovery program to decrease drop out rate.

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Monitor the drop out rate		2022-2023		
2. Provide meetings that include credits, grades, attendance, etc		2022-2023		

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Goal 3. (Staff Capacity & Retention) Support and develop the faculty and the staff at Freer High School

Objective 1. (Staff Capacity & Retention) Support and develop the faculty and staff of Freer High School

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Provide trainings through the First Year Teacher Academy for teachers with 0-2 years of teaching experience that include mentors (Title I TA: 3,6) (Strategic Priorities: 1) (ESF: 2.1)	Assistant Superintendent- C&I, Early College Administrator, Principal(s), Teacher(s)	2022-2023		Criteria: Professional Development Certificates Mentor Meetings Mentee Meetings Logs
2. Provide training for new teachers that addresses: YAGs, CBAs, TTess, DMAC, Gradebook, technology, TCMPC, and other programs the district utilizes that includes observation and feedback cycle (Title I TA: 5,6) (Strategic Priorities: 1) (ESF: 2.1,2.2)	ACE- Project Director, Assistant Superintendent- C&I, Campus Leadership Team, Chief Financial Officer, Core Subject Teachers, Counselor(s), CTE Teachers, Director of Finance & Federal Programs, Early College Administrator, Principal(s), Superintendent(s), Technology Director	2022-2023		Criteria: Professional Development Plan Agenda Sign In Sheets Training Certificates
3. Provide mentor support via NIET		2022-2023		
4. Provide Mentor support to Mentee		2022-2023		
5. Engage in implementation of Teacher Incentive Allotment		2022-2023		

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Goal 4. (Positive Relationships) Freer High School will increase parental and community involvement.

Objective 1. (Positive Relationships) Use a variety of methods to communicate with the community of Freer

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Build student leadership skills through leadership programs and extracurricular (Target Group: 9th,10th,11th,12th) (ESF: 3.2,3.3)	Assistant Superintendent- C&I, Counselor(s), Early College Administrator, Principal(s), Support Services Director	2022-2023		Criteria: Student Applications Student Counseling Meetings Mentor meetings
2. Use school messenger and Remind 101 system to communicate with parents about events at Freer High School (Target Group: All) (ESF: 3.4)	Assistant Superintendent- C&I, Counselor(s), Director of Health Services, Director of Technology, Early College Administrator, Principal(s), Superintendent(s), Technology Director	2022-2023		Criteria: Summative: School Messenger Message documentation Newsletter
3. Create face to face parent visits to the high school during and after the instructional day (Target Group: All) (ESF: 3.1,3.4)	ACE- Project Director, ACE-Site Coordinator(s), ACE-Family Engagement Specialist, Campus Leadership Team, Counselor(s), Director of Health Services, Early College Administrator, Principal's Secretary, Principal(s), Teacher(s), Technology Director	2022-2023		Criteria: Sign In sheets Advertisements
4. Recognize students in academics and extracurricular through board recognitions and virtual recognition (ESF: 3.1,3.2,3.4)		2022-2023		Criteria: Sign in sheets Pictures brochures
5. Utilize CACOST to implement a LOVE Notes Curriculum to our 9th Grade Students over healthy relationships. (Target Group: 9th) (ESF: 3)		2022-2023		Criteria: Weekly meetings

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- Goal 5.** (Technology: Freer High School will continue to improve and utilize campus technology) Increase student and teacher use of technology in the classroom
- Objective 1.** (Technology: Freer High School will continue to improve and utilize campus technology) Increase student and teacher use of technology in the classroom

Activity/Strategy	Person(s) Responsible	Timeline	Resources	Evaluation
1. Maintain technology accessibility across the campus (Title I TA: 1,4) (Strategic Priorities: 4)	Assistant Superintendent- C&I, Campus Leadership Team, Counselor(s), Director of Finance & Federal Programs, Director of Technology, Early College Administrator, Principal(s), Teacher(s)	2022-2023		Criteria: Program Evaluation PD Support
2. Implement training HQIM, computer resources, and other needed training for all instructors for classroom instruction. (Title I TA: 1) (Strategic Priorities: 1)	Campus Leadership Team, Chief Financial Officer, Director of Technology, Early College Administrator, Principal's Secretary, Principal(s), Technology Liaison	2022-2023		Criteria: Evaluation of Programs
3. Increase Camera Coverage and Vape sensor at the High School including all parts of parking lots and other spaces around the HS (ESF: 3.1)	Director of Technology, Early College Administrator, Principal's Secretary, Principal(s), Technology Liaison	2022-2023		Criteria: camera usage screens SRO Supervision

Resources

Resource	Source
Title I	Federal
Title IIA Principal and Teacher Improvement	Federal
Title IV Safe and Drug Free	Federal

Comprehensive Needs Assessment