



A.W. Brown Leadership Academy

Regular Board Meeting

Date and Time

Tuesday August 10, 2021 at 6:30 PM CDT

Location

via teleconference link:

Please join my meeting from your computer, tablet or smartphone.

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Notice is hereby given that a meeting of the Board of Directors of A.W. Brown Leadership Academy will be held on August 10, 2021. The Board will convene the meeting in Open Session at 6:30pm.

It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot physically be present at the above address, it is the intent to have the presiding officer present at the above address.

Items will not necessarily be discussed or considered in the order that are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on this 6th day of August 2021 at 3pm.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
Opening Items			
A. Record Attendance and Guests		Jamira Howard	1 m
B. Call the Meeting to Order		Lou Ann Phillips	1 m
C. Adoption of Agenda	Vote	Lou Ann Phillips	2 m
D. Inspirational Words		Anthony Jefferson	3 m
1. Dr. Marlon Harris			
E. Recitation of the AWBLA Board Mission Statement		Jamira Howard	1 m
The mission of the Board of Directors of the A.W. Brown Leadership Academy is to plan and manage the use of all school resources in order to achieve optimal teaching and learning.			
F. Approve June 15th Minutes	Approve Minutes	Lou Ann Phillips	2 m
G. Approve June 25th LSG Minutes	Approve Minutes	Lou Ann Phillips	2 m
H. Approve June 26th LSG Minutes	Approve Minutes	Lou Ann Phillips	2 m
II. Public Forum- All speakers must be signed up by 6:15pm			6:44 PM
A. Agenda Issues Speakers	FYI		3 m
SPEAKER IS LIMITED TO 3 MINUTES ONLY			
NOTE: Presenter may address the Board, however there will be no dialogue between the presenter and the Board.			
B. Non-agenda Issues Speakers	FYI		3 m
SPEAKER IS LIMITED TO 3 MINUTES ONLY			
NOTE: Presenter may address the Board, however there will be no dialogue between the presenter and the Board.			

III. **Note*

THE BOARD WILL CONVENE IN EXECUTIVE SESSION IMMEDIATELY FOLLOWING THE PUBLIC FORUM. THE REGULAR MEETING WILL RESUME AT 8:00PM.

IV. Closed Executive Session 6:50 PM

A. General Closed Executive Session Topics Discuss 45 m

If at any time during the meeting, the Board determines that a closed or executive meeting is required, then such closed or executive meeting will be held by the Board as authorized by the Texas Open Meetings Act, including, but not limited to the following sections:

- A. Private Consultation with the Board's Attorney (Sec. 551.071)
 - A1. Consultation with Attorney, EEOC
 - A2. Discuss possible future legal issues with demand letter
- B. Real Property Matters (Sec. 551.072)
 - B1. Walton Walker
- C. Personnel Matters (Sec. 551.074)
- D. Security Devices or Security Audits (Sec. 551.076)
- E. School Children; School District Employees; Disciplinary Matter or Complaint (Sec. 551.082)
- F. School Board; Personally Identifiable Information about Public School Student (Sec. 511.0821)
- G. Board Officer Discussion

V. Possible action arising from Closed Executive Session 7:35 PM

- A. Private Consultation with the Board's Attorney Vote 2 m**
- B. Real Property Matters Vote 2 m**
- C. Personnel Matters Vote 2 m**
- D. Security Devices or Security Audits Vote 2 m**
- E. School Children; School District Employees; Disciplinary Matter or Complaint Vote 2 m**
- F. School Board; Personally Identifiable Information about Public School Student Vote 2 m**
- G. Board Officer Discussion Vote 2 m**

VI. Administrative Reports and Recommendations 7:49 PM

- A. Superintendent's Report and Recommendations FYI Anthony Jefferson 10 m**
 - 1. Updates
- B. Student Outcomes FYI Shenikwa Cager 10 m**
 - 1. Professional Development
 - 2. Instructional Professional Development
 - 3. SafeSchool Videos
 - 4. Special Education Report

	Purpose	Presenter	Time
5. District SPED Assessment Survey			
C. Financial Report and Recommendations	Vote	Ron Waddleton	10 m
1. Financial Dashboard			
2. Cash Flow Report			
3. Budget vs. Actuals			
4. Amend the 2020-2021 budget to align to actuals			
5. Approve 2021-22 projected budget			
D. School Operations Report	FYI	Judy Carroll	10 m
1. Back to School Safely			
E. Committee Reports and Recommendations	FYI	Committee Chair	10 m
1. Academic Excellence			
2. CEO Support and Evaluation			
3. Development			
4. Facility-Technology			
5. Finance & Investment			
6. Human Resources/Salary Review			

VII. Unfinished Business

8:39 PM

A. Line of Credit	Vote	Anthony Jefferson	5 m
B. Update Bylaws	Vote	Lou Ann Phillips	5 m
C. CEO Evaluation	Vote	Harnell Williams	5 m

VIII. New Business

8:54 PM

A. Approval of the 2021-22 Draft Staff Handbook	Vote	Anthony Jefferson	10 m
B. Presentation of the Lone Star Governance Certificates to Board Members and announcing the certification of the AW Brown Academy as a Certified Lone Star Governance Board/District	FYI	Lou Ann Phillips	10 m
C. Approval of the updated/revised Lone Star Governance Goals (3 goals) and Goal Progress Measures (3 GPMs for each goal)	Vote	Lou Ann Phillips	10 m

GOAL # 1: The percent of 3rd-grade students that score meets grade level or above on STAAR Reading will increase from 26% to 80% by June 2025.

Progress Measure

- 1. The percent of 3rd-grade students that score masters grade level or above on Tri-Weekly Reading Assessments will increase from 21% to 60% by June 2025.***

- | | Purpose | Presenter | Time |
|--|---------|-----------|------|
| 2. <i>The percent of 3rd-grade students that score meets grade level or above on the EOY Reading Assessments will increase from 56% to 80% by June 2025.</i> | | | |
| 3. <i>The percent of 2nd-grade students that score above on the EOY Dibels Assessment will increase from 6% to 40% by June 2025.</i> | | | |

GOAL # 2: The percent of Kindergarten students that scored "at grade-level" on EOY Dibels will increase from 23% to 60% by June 2025.

Progress Measure

1. The percentage of Kindergarten students that score "at benchmark level" on MOY Dibels will increase from 16% to 60% by June 2025.
2. The percentage of Kindergarten students that score " well below benchmark level" on MOY Dibels will decrease from 55% to 10% by June 2025.
3. The percentage of Kindergarten students that score "below benchmark level" on MOY Dibels will decrease from 16% to 5% by June 2025.

GOAL # 3: The District will increase its TEA STAAR Overall Accountability Rating from 72% to 92% by June 2025.

Progress Measure

1. The percentage of Masters Grade Level on STAAR grades 3-8 will increase from 13% to 65% by June 2025.
2. The percentage of 8th-grade scholars that score meets grade level or above on STAAR Science will increase from 19% to 80% by June 2025.
3. The percentage of 8th-grade scholars that score meets grade level or above on STAAR Social Studies will increase from 10% to 80% by June 2025.

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|---|------|------------------|------|
| D. Approval of the Board Self Constraints | Vote | Lou Ann Phillips | 10 m |
| E. President's Informational Updates | FYI | Lou Ann Phillips | 10 m |
| 1. Future meetings in compliance with Governors mandate | | | |

IX. Closing Items

9:44 PM

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| A. Adjourn Meeting | Vote | | 1 m |
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