

**STANDING ROCK COMMUNITY SCHOOL  
REGULAR BOARD MEETING  
FEBRUARY 21, 2025**

**MEMBERS PRESENT:**

Courtney Yellow Fat, Board Chairman  
Reva Gates, Board Member  
Lawrence Archambault, Board Member  
Cyril Archambault, Board Member  
George Starr, Board Member  
Michael Talley, Superintendent  
Charlotte Archambault, Board Clerk

**OTHERS PRESENT:**

Tina Leingang, Business Manager

**ROLL CALL:** Present: Courtney, Reva, Lawrence, Cyril  
Excused:

Meeting called to order by Courtney Yellow Fat, Chairman at 12:02

**MOTION # 1**

Motion by Cyril Archambault, second by George Starr to approve the agenda as presented.

|                          |                             |                                    |                                      |              |
|--------------------------|-----------------------------|------------------------------------|--------------------------------------|--------------|
| Reva-Yes<br><b>4-YES</b> | Lawrence-Yes<br><b>0-NO</b> | Courtney-NV<br><b>1-NOT VOTING</b> | Cyril - Yes<br><b>MOTION CARRIED</b> | George - Yes |
|--------------------------|-----------------------------|------------------------------------|--------------------------------------|--------------|

**MOTION #2**

Motion by Cyril Archambault second by Lawrence Archambault to approve the minutes as presented from 2-7-25

|                               |                           |                                       |                                      |              |
|-------------------------------|---------------------------|---------------------------------------|--------------------------------------|--------------|
| Courtney - NV<br><b>4-YES</b> | Reva - Yes<br><b>0-NO</b> | Lawrence - Yes<br><b>1-NOT VOTING</b> | Cyril - Yes<br><b>MOTION CARRIED</b> | George - Yes |
|-------------------------------|---------------------------|---------------------------------------|--------------------------------------|--------------|

**MOTION #3**

Motion by Cyril Archambault second by George Starr to approve the December financial report

|                               |                         |                                       |                                      |              |
|-------------------------------|-------------------------|---------------------------------------|--------------------------------------|--------------|
| Courtney - NV<br><b>4-YES</b> | Reva-Yes<br><b>0-NO</b> | Lawrence - Yes<br><b>1-NOT VOTING</b> | Cyril - Yes<br><b>MOTION CARRIED</b> | George - Yes |
|-------------------------------|-------------------------|---------------------------------------|--------------------------------------|--------------|

**MOTION #4**

Motion by Cyril Archambault second by George Starr to approve the January financial report.

|                               |                           |                                       |                                      |              |
|-------------------------------|---------------------------|---------------------------------------|--------------------------------------|--------------|
| Courtney - NV<br><b>4-YES</b> | Reva - Yes<br><b>0-NO</b> | Lawrence - Yes<br><b>1-NOT VOTING</b> | Cyril - Yes<br><b>MOTION CARRIED</b> | George - Yes |
|-------------------------------|---------------------------|---------------------------------------|--------------------------------------|--------------|

**MOTION #5**

Motion by George Starr second by Lawrence Archambault to go into executive session at 12:25

|                               |                           |                                       |                                      |              |
|-------------------------------|---------------------------|---------------------------------------|--------------------------------------|--------------|
| Courtney - NV<br><b>4-YES</b> | Reva - Yes<br><b>0-NO</b> | Lawrence - Yes<br><b>1-NOT VOTING</b> | Cyril - Yes<br><b>MOTION CARRIED</b> | George - Yes |
|-------------------------------|---------------------------|---------------------------------------|--------------------------------------|--------------|

**MOTION #6**

Motion by Cyril Archambault second by Reva Gates to come out of executive at 1:40pm

Courtney - NV      Reva - Yes      Lawrence - Yes      Cyril - Yes      George - Yes  
**4-YES              0-NO              1-NOT VOTING              MOTION CARRIED**

**MOTION #7**

Motion by Cyril Archambault second by Reva Gates to approve the resignations of Simone Two Shields as Asst. Girls Basketball coach and Mao Bald Eagle as Hall Monitor

Courtney - NV      Reva - Yes      Lawrence - Yes      Cyril - Yes      George - Yes  
**4-YES              0-NO              1-NOT VOTING              MOTION CARRIED**

**MOTION #8**

Motion by Reva Gates second by George Starr to approve the change in certified teachers contracts.

Courtney - NV      Reva - Yes      Lawrence - Yes      Cyril - Yes      George - Yes  
**4-YES              0-NO              1-NOT VOTING              MOTION CARRIED**

**MOTION #9**

Motion by Lawrence Archambault second by George Starr to approve the placement grids to include recommended pay increases for identified employee groups.

Courtney - NV      Reva - Yes      Lawrence - Yes      Cyril - Yes      George - Yes  
**4-YES              0-NO              1-NOT VOTING              MOTION CARRIED**

**MOTION #10**


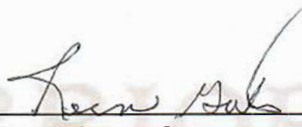
Motion by Cyril Archambault second by Reva Gates to approve a 5% contractual pay increase for all current employees, effective for the 2025-2026 school year.

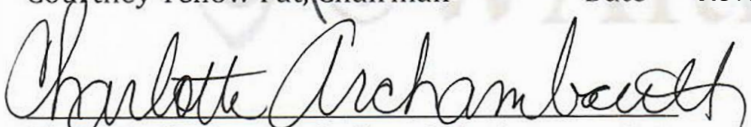
Courtney - NV      Reva - Yes      Lawrence - Yes      Cyril - Yes      George - Yes  
**4-YES              0-NO              1-NOT VOTING              MOTION CARRIED**

**MOTION #11**

Motion by Reva Gates second by Lawrence Archambault to adjourn at 2:05pm

Courtney - NV      Reva - Yes      Lawrence - Yes      Cyril - Yes      George - Yes  
**4-YES              0-NO              1-NOT VOTING              MOTION CARRIED**

  
\_\_\_\_\_  
Courtney Yellow Fat, Chairman      Date        
\_\_\_\_\_  
Reva Gates, Secretary      Date

  
\_\_\_\_\_  
Charlotte Archambault, Board Clerk      Date