

HATCH VALLEY PUBLIC SCHOOLS
 ADMINISTRATIVE BASE SALARY SCHEDULE
 SCHOOL YEAR 2023-2024

POSITION	BASE SALARY	CONTRACT DAYS
ELEMENTARY PRINCIPAL	\$ 87,500.00	210
MIDDLE SCHOOL PRINCIPAL	\$ 101,500.00	220
HIGH SCHOOL PRINCIPAL	\$ 115,500.00	235
MIDDLE SCHOOL ASSISTANT PRINCIPAL	\$ 84,000.00	210
HIGH SCHOOL ASSISTANT PRINCIPAL	\$ 91,000.00	210
EXECUTIVE DIRECTOR	\$ 115,500.00	235
LICENSED DIRECTOR	\$ 101,500.00	235
NETWORK ADMINISTRATOR	\$ 60,000.00	235
DISTRICT NURSE (RN)	\$ 60,000.00	183
NON-LICENSED SUPERVISOR	\$ 56,000.00	235

HATCH VALLEY PUBLIC SCHOOLS
 NON-EXEMPT BASE SALARY SCHEDULE
 SCHOOL YEAR 2023-2024

POSITION	BASE SALARY	CONTRACT DAYS	HOURLY RATE
TECHNOLOGY ENGINEER/TECHNICIAN**	\$ 40,000.00	235	\$ 22.70
DIESEL MECHANIC***	\$ 45,000.00	245	\$ 24.49

*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: May 10, 2023

HATCH VALLEY PUBLIC SCHOOLS TEACHER - LEVEL I FY 2023-2024

	Board Approved Annual Base Salary	5 Additional K- 12+ Days	Total Compensation* *
YEAR 0	\$ 50,000.00	\$ 1,366.12	\$ 51,366.12
YEAR 1	\$ 53,000.00	\$ 1,448.09	\$ 54,448.09
YEAR 2	\$ 53,106.00	\$ 1,450.98	\$ 54,556.98
YEAR 3	\$ 53,212.00	\$ 1,453.88	\$ 54,665.88
YEAR 4	\$ 53,318.00	\$ 1,456.78	\$ 54,774.78
YEAR 5	\$ 53,424.00	\$ 1,459.67	\$ 54,883.67
YEAR 6	\$ 53,530.00	\$ 1,462.57	\$ 54,992.57

(Base) Salary Schedule is based on 183 contract days. 92 days full-time equals 1 year, experience and license level must be verified by October 1st of each school year to be considered for salary calculation.

*Staff hired with a bachelor's degree who are on a path to getting an alternative license are given a preliminary contract.

*Out-of-district experience allowed

*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: May 10, 2023

**May be subject to rounding discrepancies and will be prorated for late starts or resignations

HATCH VALLEY PUBLIC SCHOOLS TEACHER LEVEL II FY 2023-2024

	Board Approved Annual Base Salary	5 Additional K-12+ Days	Total Compensation**
Year 0-1	\$60,000.00	\$ 1,639.34	\$ 61,639.34
Year 2	\$63,600.00	\$ 1,737.70	\$ 65,337.70
Year 3	\$63,625.00	\$ 1,738.39	\$ 65,363.39
Year 4	\$63,650.00	\$ 1,739.07	\$ 65,389.07
Year 5	\$63,725.00	\$ 1,741.12	\$ 65,466.12
Year 6	\$63,812.00	\$ 1,743.50	\$ 65,555.50
Year 7	\$63,918.00	\$ 1,746.39	\$ 65,664.39
Year 8	\$64,024.00	\$ 1,749.29	\$ 65,773.29
Year 9	\$64,130.00	\$ 1,752.19	\$ 65,882.19
Year 10	\$64,236.00	\$ 1,755.08	\$ 65,991.08
Year 11	\$64,342.00	\$ 1,757.98	\$ 66,099.98
Year 12	\$64,448.00	\$ 1,760.87	\$ 66,208.87
Year 13	\$64,554.00	\$ 1,763.77	\$ 66,317.77
Year 14	\$64,660.00	\$ 1,766.67	\$ 66,426.67
Year 15	\$64,766.00	\$ 1,769.56	\$ 66,535.56
Year 16	\$64,872.00	\$ 1,772.46	\$ 66,644.46
Year 17	\$64,978.00	\$ 1,775.36	\$ 66,753.36
Year 18	\$65,084.00	\$ 1,778.25	\$ 66,862.25
Year 19	\$65,190.00	\$ 1,781.15	\$ 66,971.15
Year 20	\$65,296.00	\$ 1,784.04	\$ 67,080.04

(Base) Salary Schedule is based on 183 contract days. 92 days full-time equals 1 year, experience and license level must be verified by October 1st of each school year to be considered for salary calculation.

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*Out-of-district experience allowed

*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: May 10, 2023

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HATCH VALLEY PUBLIC SCHOOLS TEACHER - LEVEL III FY 2023-2024

	Board Approved Annual Base Salary	5 Additional K 12+ Days	Total Compensation**
Year 0-1	\$70,000.00	\$ 1,912.57	\$ 71,912.57
Year 2	\$70,500.00	\$ 1,926.23	\$ 72,426.23
Year 3	\$71,000.00	\$ 1,939.89	\$ 72,939.89
Year 4	\$71,500.00	\$ 1,953.55	\$ 73,453.55
Year 5	\$72,000.00	\$ 1,967.21	\$ 73,967.21
Year 6	\$72,500.00	\$ 1,980.87	\$ 74,480.87
Year 7	\$74,200.00	\$ 2,027.32	\$ 76,227.32
Year 8	\$74,306.00	\$ 2,030.22	\$ 76,336.22
Year 9	\$74,412.00	\$ 2,033.11	\$ 76,445.11
Year 10	\$74,518.00	\$ 2,036.01	\$ 76,554.01
Year 11	\$74,624.00	\$ 2,038.91	\$ 76,662.91
Year 12	\$74,730.00	\$ 2,041.80	\$ 76,771.80
Year 13	\$74,836.00	\$ 2,044.70	\$ 76,880.70
Year 14	\$74,942.00	\$ 2,047.60	\$ 76,989.60
Year 15	\$75,048.00	\$ 2,050.49	\$ 77,098.49
Year 16	\$75,154.00	\$ 2,053.39	\$ 77,207.39
Year 17	\$75,260.00	\$ 2,056.28	\$ 77,316.28
Year 18	\$75,366.00	\$ 2,059.18	\$ 77,425.18
Year 19	\$75,472.00	\$ 2,062.08	\$ 77,534.08
Year 20	\$75,578.00	\$ 2,064.97	\$ 77,642.97

(Base) Salary Schedule is based on 183 contract days. 92 days full-time equals 1 year, experience and license level must be verified by October 1st of each school year to be considered for salary calculation.

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*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: May 10, 2023

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HATCH VALLEY PUBLIC SCHOOLS EDUCATIONAL ASSISTANTS FY 2023-2024

	EA RANGE 1 HOURLY	EA RANGE 1 Annual**	5 Additional K- 12+ Days	Total Compensation**
YEAR 0	\$ 18.22	\$ 25,006.95	\$ 683.25	\$ 25,690.20
YEAR 1	\$ 18.32	\$ 25,144.20	\$ 687.00	\$ 25,831.20
YEAR 2	\$ 18.42	\$ 25,281.45	\$ 690.75	\$ 25,972.20
YEAR 3	\$ 18.52	\$ 25,418.70	\$ 694.50	\$ 26,113.20
YEAR 4	\$ 18.62	\$ 25,555.95	\$ 698.25	\$ 26,254.20
YEAR 5	\$ 18.72	\$ 25,693.20	\$ 702.00	\$ 26,395.20
YEAR 6	\$ 18.82	\$ 25,830.45	\$ 705.75	\$ 26,536.20
YEAR 7	\$ 18.92	\$ 25,967.70	\$ 709.50	\$ 26,677.20
YEAR 8	\$ 19.02	\$ 26,104.95	\$ 713.25	\$ 26,818.20
YEAR 9	\$ 19.12	\$ 26,242.20	\$ 717.00	\$ 26,959.20
YEAR 10	\$ 19.22	\$ 26,379.45	\$ 720.75	\$ 27,100.20
YEAR 11	\$ 19.32	\$ 26,516.70	\$ 724.50	\$ 27,241.20
YEAR 12	\$ 19.42	\$ 26,653.95	\$ 728.25	\$ 27,382.20
YEAR 13	\$ 19.52	\$ 26,791.20	\$ 732.00	\$ 27,523.20
YEAR 14	\$ 19.62	\$ 26,928.45	\$ 735.75	\$ 27,664.20
YEAR 15	\$ 19.72	\$ 27,065.70	\$ 739.50	\$ 27,805.20
YEAR 16	\$ 19.82	\$ 27,202.95	\$ 743.25	\$ 27,946.20
YEAR 17	\$ 19.92	\$ 27,340.20	\$ 747.00	\$ 28,087.20
YEAR 18	\$ 20.02	\$ 27,477.45	\$ 750.75	\$ 28,228.20
YEAR 19	\$ 20.12	\$ 27,614.70	\$ 754.50	\$ 28,369.20
YEAR 20	\$ 20.22	\$ 27,751.95	\$ 758.25	\$ 28,510.20
YEAR 21	\$ 20.32	\$ 27,889.20	\$ 762.00	\$ 28,651.20
YEAR 22	\$ 20.42	\$ 28,026.45	\$ 765.75	\$ 28,792.20

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: May 10, 2023

Range 2 is based on having an Associated Degree or 60 college credit hours.

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HATCH VALLEY PUBLIC SCHOOLS EDUCATIONAL ASSISTANTS FY 2023-2024

	EA RANGE 2 HOURLY	EA RANGE 2 Annual**	5 Additional K- 12+ Days	Total Compensation**
YEAR 0	\$ 19.22	\$ 26,379.45	\$ 720.75	\$ 27,100.20
YEAR 1	\$ 19.32	\$ 26,516.70	\$ 724.50	\$ 27,241.20
YEAR 2	\$ 19.42	\$ 26,653.95	\$ 728.25	\$ 27,382.20
YEAR 3	\$ 19.52	\$ 26,791.20	\$ 732.00	\$ 27,523.20
YEAR 4	\$ 19.62	\$ 26,928.45	\$ 735.75	\$ 27,664.20
YEAR 5	\$ 19.72	\$ 27,065.70	\$ 739.50	\$ 27,805.20
YEAR 6	\$ 19.82	\$ 27,202.95	\$ 743.25	\$ 27,946.20
YEAR 7	\$ 19.92	\$ 27,340.20	\$ 747.00	\$ 28,087.20
YEAR 8	\$ 20.02	\$ 27,477.45	\$ 750.75	\$ 28,228.20
YEAR 9	\$ 20.12	\$ 27,614.70	\$ 754.50	\$ 28,369.20
YEAR 10	\$ 20.22	\$ 27,751.95	\$ 758.25	\$ 28,510.20
YEAR 11	\$ 20.32	\$ 27,889.20	\$ 762.00	\$ 28,651.20
YEAR 12	\$ 20.42	\$ 28,026.45	\$ 765.75	\$ 28,792.20
YEAR 13	\$ 20.52	\$ 28,163.70	\$ 769.50	\$ 28,933.20
YEAR 14	\$ 20.62	\$ 28,300.95	\$ 773.25	\$ 29,074.20
YEAR 15	\$ 20.72	\$ 28,438.20	\$ 777.00	\$ 29,215.20
YEAR 16	\$ 20.82	\$ 28,575.45	\$ 780.75	\$ 29,356.20
YEAR 17	\$ 20.92	\$ 28,712.70	\$ 784.50	\$ 29,497.20
YEAR 18	\$ 21.02	\$ 28,849.95	\$ 788.25	\$ 29,638.20
YEAR 19	\$ 21.12	\$ 28,987.20	\$ 792.00	\$ 29,779.20
YEAR 20	\$ 21.22	\$ 29,124.45	\$ 795.75	\$ 29,920.20
YEAR 21	\$ 21.32	\$ 29,261.70	\$ 799.50	\$ 30,061.20
YEAR 22	\$ 21.42	\$ 29,398.95	\$ 803.25	\$ 30,202.20

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

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Board Approved: May 10, 2023

Range 2 is based on having an Associated Degree or 60 college credit hours.

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HATCH VALLEY PUBLIC SCHOOLS SECRETARY FY 2023 - 2024

	183 HOURLY	210 HOURLY	220 HOURLY	235 HOURLY	BUSINESS OFFICE
YEAR 0	\$ 16.00	\$ 17.00	\$ 18.00	\$ 19.00	\$ 20.00
YEAR 1	\$ 16.96	\$ 17.50	\$ 18.10	\$ 19.08	\$ 20.08
YEAR 2	\$ 17.49	\$ 18.00	\$ 18.60	\$ 19.77	\$ 20.77
YEAR 3	\$ 18.02	\$ 18.50	\$ 19.00	\$ 20.10	\$ 21.10
YEAR 4	\$ 18.55	\$ 19.00	\$ 19.20	\$ 20.15	\$ 21.15
YEAR 5	\$ 19.32	\$ 19.40	\$ 19.50	\$ 20.20	\$ 21.20
YEAR 6	\$ 19.40	\$ 19.50	\$ 19.65	\$ 20.27	\$ 21.27
YEAR 7	\$ 19.50	\$ 19.72	\$ 19.75	\$ 20.33	\$ 21.33
YEAR 8	\$ 19.72	\$ 19.80	\$ 19.85	\$ 20.70	\$ 21.70
YEAR 9	\$ 19.86	\$ 20.00	\$ 20.00	\$ 22.18	\$ 23.18
YEAR 10	\$ 20.14	\$ 20.25	\$ 20.25	\$ 22.45	\$ 23.45
YEAR 11	\$ 20.35	\$ 20.40	\$ 20.45	\$ 22.79	\$ 23.79
YEAR 12	\$ 20.46	\$ 20.50	\$ 20.55	\$ 23.06	\$ 24.06
YEAR 13	\$ 20.56	\$ 20.70	\$ 20.75	\$ 23.28	\$ 24.28
YEAR 14	\$ 20.69	\$ 20.80	\$ 20.85	\$ 23.43	\$ 24.43
YEAR 15	\$ 21.20	\$ 21.25	\$ 21.30	\$ 23.59	\$ 24.59
YEAR 16	\$ 21.36	\$ 21.40	\$ 21.50	\$ 23.85	\$ 24.85
YEAR 17	\$ 21.47	\$ 21.55	\$ 21.65	\$ 24.12	\$ 25.12
YEAR 18	\$ 21.57	\$ 21.65	\$ 21.75	\$ 24.38	\$ 25.38
YEAR 19	\$ 21.68	\$ 21.75	\$ 25.24	\$ 25.50	\$ 26.50
YEAR 20	\$ 21.78	\$ 21.85	\$ 25.50	\$ 25.75	\$ 26.75
YEAR 21	\$ 21.89	\$ 22.00	\$ 25.75	\$ 26.00	\$ 27.00
YEAR 22	\$ 22.00	\$ 22.25	\$ 26.00	\$ 26.50	\$ 27.50

All contract days are 7.5 hour days.

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

210 Contract Day and 220 Contract Day employees receive 11 days of sick leave per year and 2 discretionary days per year.

235 Contract Day and Business Office employees receive 12 days of sick leave per year, 2 discretionary days per year and will earn annual leave at the rate of one day per month.

*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: May 10, 2023

HATCH VALLEY PUBLIC SCHOOLS FOOD SERVICE FY 2023-2024

	HOURLY
YEAR 0	\$ 16.00
YEAR 1	\$ 16.10
YEAR 2	\$ 16.20
YEAR 3	\$ 16.30
YEAR 4	\$ 16.40
YEAR 5	\$ 16.50
YEAR 6	\$ 16.60
YEAR 7	\$ 16.70
YEAR 8	\$ 16.80
YEAR 9	\$ 16.90
YEAR 10	\$ 17.00
YEAR 11	\$ 17.10
YEAR 12	\$ 17.20
YEAR 13	\$ 17.30
YEAR 14	\$ 17.40
YEAR 15	\$ 17.50
YEAR 16	\$ 17.60
YEAR 17	\$ 17.70
YEAR 18	\$ 17.80
YEAR 19	\$ 17.90
YEAR 20	\$ 18.00
YEAR 21	\$ 18.10
YEAR 22	\$ 18.20

*SALARY SCHEDULE CONTINGENT UPON FUNDING

183 DAY WORK CALENDAR - 7.5 HOUR DAY

Board Approved: May 10, 2023

HATCH VALLEY PUBLIC SCHOOLS BUS DRIVERS BUS ASSISTANTS FY 2023-2024

	DRIVERS HOURLY	BUS ASSIST HOURLY	BUS ASSISTANTS with EA LICENSE HOURLY
YEAR 0	\$ 20.25	\$ 15.00	18.22
YEAR 1	\$ 21.29	\$ 15.90	18.32
YEAR 2	\$ 22.47	\$ 16.01	18.42
YEAR 3	\$ 22.61	\$ 16.11	18.52
YEAR 4	\$ 22.77	\$ 16.22	18.62
YEAR 5	\$ 22.93	\$ 16.32	18.72
YEAR 6	\$ 23.09	\$ 16.43	18.82
YEAR 7	\$ 23.25	\$ 16.54	18.92
YEAR 8	\$ 23.41	\$ 16.64	19.02
YEAR 9	\$ 23.56	\$ 16.75	19.12
YEAR 10	\$ 23.78	\$ 16.85	19.22
YEAR 11	\$ 23.98	\$ 16.96	19.32
YEAR 12	\$ 24.20	\$ 17.07	19.42
YEAR 13	\$ 24.36	\$ 17.17	19.52
YEAR 14	\$ 24.47	\$ 17.28	19.62
YEAR 15	\$ 25.68	\$ 17.38	19.72
YEAR 16	\$ 25.90	\$ 17.49	19.82
YEAR 17	\$ 26.11	\$ 17.60	19.92
YEAR 18	\$ 27.58	\$ 17.70	20.02
YEAR 19	\$ 28.18	\$ 17.81	20.12
YEAR 20	\$ 28.72	\$ 17.91	20.22
YEAR 21	\$ 28.81	\$ 18.02	20.32
YEAR 22	\$ 28.97	\$ 18.13	20.42

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: May 10, 2023

HATCH VALLEY PUBLIC SCHOOLS CUSTODIANS FY 2023-2024

	HOURLY
YEAR 0	\$ 15.00
YEAR 1	\$ 15.90
YEAR 2	\$ 15.95
YEAR 3	\$ 16.01
YEAR 4	\$ 16.06
YEAR 5	\$ 16.11
YEAR 6	\$ 16.17
YEAR 7	\$ 16.22
YEAR 8	\$ 16.27
YEAR 9	\$ 16.32
YEAR 10	\$ 16.38
YEAR 11	\$ 16.43
YEAR 12	\$ 16.48
YEAR 13	\$ 16.54
YEAR 14	\$ 16.59
YEAR 15	\$ 16.64
YEAR 16	\$ 16.70
YEAR 17	\$ 16.75
YEAR 18	\$ 16.80
YEAR 19	\$ 16.85
YEAR 20	\$ 16.91
YEAR 21	\$ 16.96
YEAR 22	\$ 17.01

245 DAY WORK CALENDAR - 7.5 HOUR DAY

Qualified employee shall be granted 12 days sick leave per year.

Board Approved: May 10, 2023

HATCH VALLEY PUBLIC SCHOOLS MAINTENANCE/MECHANIC/WAREHOUSE FY 2023 - 2024

	HOURLY
Year 0	\$15.00
Year 1	\$15.90
Year 2	\$16.01
Year 3	\$16.11
Year 4	\$16.22
Year 5	\$16.32
Year 6	\$16.43
Year 7	\$16.54
Year 8	\$16.64
Year 9	\$16.75
Year 10	\$16.85
Year 11	\$16.96
Year 12	\$17.07
Year 13	\$17.17
Year 14	\$17.28
Year 15	\$17.38
Year 16	\$17.49
Year 17	\$17.60
Year 18	\$17.70
Year 19	\$17.81
Year 20	\$17.91

245 DAY WORK CALENDAR - 7.5 HOUR DAY

Qualified employee shall be granted 12 days sick leave per year.

Board Approved: May 10, 2023