BOARD OF DIRECTORS' MEETING

for

Crossroad Academy Charter School

December 8, 2025

CROSSROAD ACADEMY CHARTER SCHOOL BOARD (CACS)

----- AGENDA -----

December 8, 2025 – 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER ..... Chairperson

ROLL CALL ..... Ms. Johnson

PUBLIC COMMENTS *(3-minute limit)* ..... Guests

APPROVAL OF BOARD MINUTES ..... Chairperson

November 10, 2025 – Board Meeting

CACS PRESENTATION ..... CACS

OLD BUSINESS / NEW BUSINESS ..... Executive Director

EXECUTIVE DIRECTOR'S REPORT ..... Mr. Al M. Gunn

BOARD COMMENTS ..... Board

ADJOURNMENT ..... Chairperson

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Mission Statement

The mission of Crossroad Academy Charter School is to provide a rigorous educational program that fosters students into the twenty-first century by preparing them academically, socially, and culturally to become competitive and responsible members of society.

Vision

The vision of Crossroad Academy Charter School is to exist as an innovative educational institution that develops its' entire learning community into positive and productive citizens.

CROSSROAD ACADEMY CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
MINUTES
November 10, 2025

Call to Order
The meeting was called to order at 6:05 pm by Rev. Tony Hannah, Board Chairperson.

Roll Call
Board members present were Mrs. Brenda Banks, Ms. Audria Flowers, Rev. Tony Hannah, Dr. Alicia Jackson, Dr. Willie Jackson, Ms. Geraldine Smith, Mrs. Jasmine Sanders, Ms. Ida Thompson, Rev. Daniel Wells and Mrs. Kerwyn Wilson.
The following Board Members were absent: Mr. Octavius Jackson, Ms. Monica Proctor, and Mrs. Kerwyn Wilson.
Also present were Mr. Al Gunn (Executive Director), Roxanne Johnson (Administrative Assistant), and Dr. Chelsea Franklin (CACS Chief Academic Officer).

Citizens Requesting to be Heard on Non-Agenda Items
No one was in attendance to address the Board.

Meeting Minutes
Dr. Alicia Jackson offered a motion, seconded by Rev. Daniel Wells, to approve the minutes of the October 13, 2025 Crossroad Academy Board Meeting with any necessary corrections. The motion carried.

Crossroad Academy Charter School Report
Dr. Chelsea Franklin was in attendance and presented the following information about Crossroad Academy Charter School:

- Snapshot of the School Improvement Plan
    - Instructional Goals
    - Culture & Climate
    - Leadership
    - Systems
- Teachers and Staff of the Month for August
    - Elementary – Ms. Simmons
    - Secondary – Ms. Bell
    - School Related Employee – Mr. Scott
- Student Leaders to Present at the December Board Meeting
- Q2 School Wide Goals
    - Staff Professionalism
    - Instructional – Modeling/Demonstrating
    - Small Group Interventions
    - Aligned Instruction
- Scorpion Update
    - Enrollment 570
    - 97% fully staffed
    - School Improvement Plan with Goals completed

    - Student Uniform Improvement
    - Comprehensive Data File
    - Teacher certification has increased
    - E-rate grant approved
    - Legislative Appropriation for Playground funding
    - Summer Camp (intensive)
    - Letter of Support
- November Save the Dates
- Dr. Franklin shared her cell number again and said the Board Members can call anytime.

Several Board Members had questions for Dr. Franklin regarding the data and the projections for how Crossroad can obtain an A.

Old/New Business.

CACS Construction Update

Mr. Gunn reported that the gymnasium was getting very close to being complete. He added that there will be a ribbon cutting ceremony, but we need USDA's stamp of approval to accept the completed building before we get to that stage.

CACS Financial Statements

Mr. Gunn stated that he did not print the financial statements as the audit was underway and will be presented soon.

Executive Director's Report

Mr. Gunn stated that he had nothing more to add.

Board Member Concerns

Major Jackson suggested that we move to a format where we prepare action items for the Board's approval. He stated that this would help move the agenda and ensure the Board acts on items.

Adjournment

With no further business, the meeting adjourned at 6:53 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CACS dated this ___ day of _____2025.

_____
Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS