



## SHIPPENSBURG AREA SCHOOL DISTRICT

317 N. Morris Street, Shippensburg PA 17257  
717.530.2700 [www.shipk12.org](http://www.shipk12.org)

---

Dear Shippensburg Families,

The Board of School Directors of the Shippensburg Area School District is pleased to report that it has reached a tentative agreement for a successor collective bargaining agreement between the District and the Shippensburg Area Education Association. The Board believes the tentative agreement represents a fair compromise that benefits our valued educators yet ensures continued fiscal responsibility and sustainability for our residents and taxpayers.

As a result of reaching this tentative agreement, the Board will cancel its meeting scheduled for December 22, 2025. Additionally, the Board will direct its Solicitor to notify the Pennsylvania Labor Relations Board that it is "rejecting" the Fact Finder's report for a second time. This notification to the Labor Board is nothing more than a technicality required by law, and by no means should be interpreted as impacting the tentative agreement reached between the Board and the Association.

The Board looks forward to finalizing and voting to approve the new collective bargaining agreement in the coming weeks. We appreciated the support and patience of the community while we negotiated this important agreement, and we thank the Association for their steadfast dedication to our students.

Sincerely,

Board of School Directors  
Shippensburg Area School District