

School Board Meeting Minutes  
Jackson County Central Schools  
ISD# 2895  
December 15, 2025

The regular meeting of the School Board of Jackson County Central Public Schools was held on Monday, December 15, 2025, in the JCC High School Auditorium Conference Room at 5:30p.m.

Chair Polz called the meeting to order at 5:30p.m.

Pledge of Allegiance

JCC Mission Statement:

*Uniting our communities to prepare learners to succeed in an ever-changing world ... Inspiring Excellence.*

Members present: Rhonda Moore, Troy Schultz, Tina Polz, Levi Lucht, Ben Appel, Betty Hargan, Corey Hanson. Also Ex-Officio Interim Superintendent Dr. Mike Neubeck, Business Manager Maria Bezdicek. Others present: Principals Mark Matuska, Chris Naumann, Amber Lessman,

*Other Visitors Present:* Media Justin Lessman, Rachel Haar, Students of the Month and parents, Mr. Foster.

Motion was made by Appel and seconded by Hanson to approve the agenda as presented. Members voting yes: Moore, Appel, Hanson, Hargan, Lucht, Schultz, and Polz. Members voting no: None. Motion carried.

**Informational Items:**

1. [Superintendent's Report](#) - Dr. Mike Neubeck
2. Principal's Report - [High School](#), [Middle School](#), [Pleasantview](#), [Riverside](#)
3. [Business Manager's Report](#) ([revenues](#) and [expenses](#)) - Maria Bezdicek
4. [Facilities/Grounds Director's Report](#) - Drew Wedebrand
5. [Activities Director's Report](#) - Brett Bartholomaus
6. Food Service Director's Report - Randy Masad
7. Community Education Coordinator's Report - Kortney Nesseth
8. Positive Community Norms Coordinator's Report - Emma Thaemlitz
9. Preschool Director's Report -
10. [Director of Teaching and Learning/Curriculum](#) - Angie Beckel
11. Committee Reports

**Approval of consent agenda**

1. Approval of minutes from the Regular School Board Meeting on [November 24, 2025](#).
2. Approval of minutes from the Work Session of the School Board on [December 1, 2025](#)

3. Approval of the bills (Revenues:\$679,237.43 Expenses: [December board bills](#) \$176,922.94, [November Manuals](#) \$771,465.50, and November Net Payroll \$558,553.34).
4. Approve the resignation of Laura Simpson, paraprofessional at Riverside.

Motion was made by Moore and seconded by Lucht to approve the consent agenda. Members voting yes: Moore, Appel, Hanson, Hargan, Lucht, Schultz, and Polz. Members voting no: None. Motion carried.

#### **Business Action Items:**

Motion was made by Hargan and seconded by Hanson to approve the following donations: \$1,200 from Federated Rural Electric Operation Round Up to cover eye doctor appointments and glasses for students; \$425 from Federated Rural Electric Operation Round Up for Speech Language Dept. Resources and Tools; \$61.96 from Lakefield Lions for the Middle School Library. Members voting yes: Moore, Appel, Hanson, Hargan, Lucht, Schultz, and Polz. Members voting no: None. Motion carried.

Motion was made by Moore and seconded by Appel to approve setting the date for the Organizational Meeting for Monday, January 12, 2026 at 5:30p.m. Members voting yes: Moore, Appel, Hanson, Hargan, Lucht, Schultz, and Polz. Members voting no: None. Motion carried.

Motion was made by Hargan and seconded by Lucht to approve schedule for the [2026 School Board Work Sessions and Board Meetings](#). Members voting yes: Moore, Appel, Hanson, Hargan, Lucht, Schultz, and Polz. Members voting no: None. Motion carried.

Motion was made by Moore and seconded by Lucht to approve 2025 payable 2026 Levy Limitation and Certification at \$4,792,275.70. Members voting yes: Moore, Appel, Hanson, Hargan, Lucht, Schultz, and Polz. Members voting no: None. Motion carried.

Motion was made by Appel and seconded by Hanson to approve the resignation of High School Teacher, Ron Helmich. Members voting yes: Moore, Appel, Hanson, Hargan, Lucht, Schultz, and Polz. Members voting no: None. Motion carried.

A motion was made by Lucht and seconded by Hanson to discuss the Superintendent position and to proceed with discussion and a vote. During the discussion, it was noted that engaging MSBA to assist with a Superintendent search would cost approximately \$11,900. It was also noted by MSBA that potential candidates may choose not to apply, which could result in JCC being left without a Superintendent. In addition, it was noted that the mid-year evaluation indicated the Superintendent had met expectations. Members voting yes: Moore, Appel, Hanson, Hargan, Lucht, Schultz, and Polz. Members voting no: None. Motion carried.

Motion was brought to the table by Appel and seconded by Polz to enter into Superintendent negotiations with Dr. Mike Neubeck. Members voting yes: Appel and Polz. Members voting no: Moore, Hanson, Hargan, Lucht, and Schultz. Motion failed.

Motion was made by Moore and seconded by Hargan to amend the agenda to include engaging the Minnesota School Boards Association (MSBA) to assist with the superintendent search.

Members voting yes: Moore, Appel, Hanson, Hargan, Lucht, Schultz, and Polz. Members voting no: None. Motion carried.

Motion as made by Hargan and seconded by Moore to engage the Minnesota School Boards Association (MSBA) to help commence the Superintendent search process. Members voting yes: Moore, Appel, Hanson, Hargan, Lucht, Schultz, and Polz. Members voting no: None. Motion carried.

### **Unfinished Business:**

Motion was made by Moore and seconded by Hanson to approve the final reading and approval of the following policies. Members voting yes: Moore, Appel, Hanson, Hargan, Lucht, Schultz, and Polz. Members voting no: None. Motion carried.

- 707 - [Transportation of Public School Students](#) - Current
- 707 - [Transportation of Public School Students](#) - Students with Disabilities
- 709 - [Student Transportation Safety](#) - Current
- 709 - [Student Transportation Safety](#) - Oct. Revision - removes "handicapping condition"
- 802 - [Disposition of Obsolete Equipment Added](#) - Current
- 802 - [Disposition of Obsolete Equipment Added](#) - Surplus books provision added
- 417 - [Chemical Use and Abuse](#) - Current
- 417 - [Chemical Use and Abuse](#) - Removes duplicate phrases in Art. IV.c.2; updates a Cross Ref.
- 507.5 - [School Resource Officers](#) - Current
- 507.5 - [School Resource Officers](#) - Adds Resources

### **New Business:**

First reading of the following policies:

- 513 - [Student Promotion, Retention, and Program Design](#) - Current
- 513 - [Student Promotion, Retention, and Program Design](#) - Update References
- 519 - [Interviews of Students By Outside Agencies](#) - Current
- 519 - [Interviews of Students By Outside Agencies](#) - Add a phrase from MN Statute
- 601 - [School District Curriculum And Instruction Goals](#) - Current
- 601 - [School District Curriculum And Instruction Goals](#) - Deletes Reference to World's Best Workforce.
- 612.1 - [Development of Parental Involvement Policies for Title I Programs](#) - Current
- 612.1 - [Development of Parental Involvement Policies for Title I Programs](#) - Adds a Resource
- 621 - [Literacy And The Read Act](#) - Current
- 621 - [Literacy And The Read Act](#) - Add Reference

Motion was made by Hargan and seconded by Lucht to adjourn the meeting at 6:03p.m. Members voting yes: Moore, Appel, Hanson, Hargan, Lucht, Schultz, and Polz. Members voting no: None. Motion carried.

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Tina Polz, Chair

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Rhonda Moore, Clerk