



GRANT SCHOOL DISTRICT #3

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BOARD MEETING

WEDNESDAY, February 16 2022 • 7:00 P.M.
DISTRICT OFFICE

MINUTES

1.0 PRELIMINARY BUSINESS

1.1 Call to order

1.2 Pledge of allegiance

Pursuant to notification of Grant School District 3 board of directors and news release to The Blue Mountain Eagle, KJDY and posted on the district web site. Haley Walker called the school board meeting to order at 7:00 p.m. Other board members in attendance were Chris Labhart, Aaron Lieuallen, Kelly Stokes, Alicia Griffin, Dr. Colleen Robertson and Jake Taylor. Superintendent Bret Uptmor and Business Manager Heidi Hallgarth were also present.

1.3 Agenda Review

1.4 Public Forum

Cindy Dougharity-Spencer told the board that she really appreciated the board members that have come into her class and visited with her. Dougharity-Spencer thanked the board for taking the staff's concerns to heart and said she appreciates the administration for the increased communication. Dougharity-Spencer said that she feels like things are moving in the right direction.

2.0 REPORTS

2.1 Superintendent's Report

Uptmor told the board that leadership team talked about items that Dougharity-Spencer had shared with the board at the January meeting to see what they can start managing solutions to this year. Uptmor said that the district and the classified union were able to come to an agreement on the new salaries and the leadership team thought that they could get the requested forms on the website and in a google drive this year. Uptmor said that there were funds in SIA to support math and reading interventions at the schools. Uptmor said that the other items on the list are also important but the item he mentioned appeared to be the items that we can get the ball rolling on. Uptmor said that the leadership team is developing a plan to accomplish the other items on the list.

Uptmor told the board that Gerry, Attlesperger and himself would be attending the EOU job fair on March 4th. Uptmor told the board that he would like to interview the candidates at the fair and offer them a position so he would be sending an invite out to the board inviting them to join Gerry, Attlesperger and himself as soon as he got the details of the day's schedule.

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2.2 Administrator Reports

2.2.01 Grant Union Junior/Senior High School Principal, Ryan Gerry, told the board that he did not receive the Oregon Career and Technical Education Revitalization Grant for \$126,000 that he applied for in January. Gerry told the board that the City of JD donated \$5,000 to the FBLA program to help cover costs for state FBLA travel.

2.2.02 Humbolt Elementary Principal, Janine Attlesperger, stated her report was as written.

2.2.03 GU Athletic Director, Ryan Gerry, told the board that district wrestling is this Saturday at 9am PST in Adrian. Gerry also told the board that both the boys and girls basketball teams will be traveling to Pendleton this Friday & Saturday to compete at districts. Gerry said that he will be sending out an updated softball schedule because there are already changes to the one that is in the packet.

Robertson asked what the March 31st mask mandate deadline will look like for the district. Uptmor said that we will have to redo our return to school report. Uptmor told the board that he has a meeting with ODE next week to ask them questions surrounding what the removal of the mask mandate will look like for the schools. Uptmor said that as of right now he would say that masks will not be required but that we would try to protect our high-risk staff.

Labhart asked how the district did with the state immunization review that we just had. Attlesperger said that Humbolt had 5 that did not pass but that they returned today after being immunized.

2.2.04 Seneca Head Teacher, Dana McLean, stated that her report was as written.

2.2.05 District SPED Director/Diagnostician/DTC/ Tag Coordinator, Rhonda McCumber, was absent.

2.2.06 Assistant Principal, Karen Shelton, told the board that it was looking like there would be 8 people that would be able to attend the AVID conference. Shelton said that she was going to check into grant money that the State has that will help cover the costs of attending the conference for two years. Uptmor told the board that this conference was written into our SIA report so it will be paid for out of that funding.

2.2.07 Engagement Specialist, RC Huerta, was absent.

3.0 NEW BUSINESS

3.1 First Reading of Policies: The board went over the policies one by one.

IGBHA – Alternative Education Programs

Lieuallen asked what time of year the list is approved. Uptmor said that this policy was for the evaluation of alternative education programs and because the district no longer has one we do not have a list to approve. Uptmor said that we keep the policy in case the district ever decides to bring the program back. Taylor asked if there was a need for an alternative education program. Gerry & Shelton said that they didn't think that there was.

IGBHA-AR (1) – Evaluation of Alternative Education Programs

No questions.

IGBI – Bilingual Education

Labhart asked if colleges still require bilingual education. Shelton said that the universities require 2 years but the community colleges do not require any. Labhart asked if GU offered 2 years. Shelton said that the district offers 4 years.

IGDJ – Interscholastic Activities

Robertson said that the policy talks about coaching evaluations. Robertson asked Gerry if the district did them. Gerry said that there is an evaluation process in place.

IIA – Instructional Resources/Instructional Materials

Lieuallen stated that the policy says that the district reviews its curriculum materials on a 7-year cycle. Lieuallen asked if it has always been that long because 7 years seems like a long time. Uptmor said that the state requirement has always been 7 years. Lieuallen asked if there was a need to look at it more frequently. Gerry explained how the curriculum approval process works with ODE. Robertson asked how the math update got missed at GU. Gerry said that the curriculum was adopted before he started and that the previous staff liked it so when ODE came out with the new list of approved math curriculum and that was still on the list they decided to continue using that curriculum. Labhart asked if the district still

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uses textbooks. Shelton said that we do. Labhart asked if the district was moving away from them. Dougharity-Spencer said that the textbooks we have now can also be accessed on the computer so we have both.

IJ – School Counseling Program

No questions.

3.2 Inter-district Transfer – Set Number of Students

Uptmor explained that this is a requirement by the state that the district has to set the coming and going numbers each year.

Stokes moved to set the inter-district transfer numbers at 50 for Grant Union; 50 at Humbolt and 25 at Seneca. Taylor seconded. Motion passed with 7 for; 0 opposed.

4.0 CONSENT AGENDA

- 4.1 January 19 Board Meeting and February 2 Superintendent Search Work Session Minutes
- 4.2 Approve GU Assistant Dance Coach – Jocelynn Smith
- 4.3 Approve GU Instructional Assistant – Jessica Sodorff
- 4.4 Approve GU Instructional Assistant – Heather Rookstool
- 4.5 Approve BMFT Updated Salary Schedule
- 4.6 Second Reading of Policies:
 - BBAA – Individual Board Member’s Authority and Responsibilities
 - GBA – Equal Employment Opportunity
 - GBEA – Workplace Harassment
 - GBNA-AR – Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying Reporting Procedures – Staff
 - GBNAA/JHFF – Suspected Sexual Conduct with Students and Reporting Requirements
 - GBNAA/JHFF-AR – Suspected Sexual Conduct Report Procedures and Forms
 - GBNAB/JHFE – Suspected Abuse of a Child Reporting Requirements
 - GBNAB/JHFE-AR (1) – Reporting of Suspected Abuse of a Child
 - GBNAB/JHFE-AR (2) – Abuse of a Child Investigations Conducted on District Premises
 - IA – Instructional Goals
 - IB – Freedom of Expression
- 4.7 Recommend Approving Probationary Staff as Presented
- 4.8 Recommend Approving Contracted Staff as Presented
- 4.9 Recommend Hire Back of Retired Employee – David Davis
- 4.10 Accept Tentative Resignation from Humbolt Kindergarten Teacher – Peggy Murphy
- 4.11 Accept Letter of Resignation from District DVA Teacher – Gregory Fitzpatrick

Robertson moved to approve the consent agenda as presented. Griffin seconded. The motion passed with 7 for; 0 opposed.

Robertson asked which 4.5 item had been pulled from the consent agenda; the previous one or the current one. Walker told her that it was the previous 4.5 that had been pulled from the consent agenda.

Labhart told the board that the new classified salaries will take effect on the March 15th payroll.

Walker thanked the negotiating team for the work that they did to make this happen.

Taylor asked who David Davis was. Gerry said that he is the part-time custodian at GU and that we works the games. Taylor said that he knew who he was.

Griffin, Lieuallen and Stokes did not have a comment.

Robertson asked Uptmor to remind her what the process was for items 4.7 & 4.8. Uptmor said that staff in years 1, 2 and 3 are probationary. Robertson asked how the list is come up with, does the leadership team make the list. Walker asked if

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there was documentation to support this list. Uptmor said that the administration do evaluations every year and make the recommendations based on them.

Walker asked if the district had a tentative date set to give Peggy Murphy some final results to help her make her decision. Uptmor said that he did not but that Attlesperger and Murphy have been having conversations on how they can move forward through this process. Labhart said that this resignation letter says tentative but if it goes through we will need to replace her as soon as possible. Labhart asked if Murphy has given the district a date yet. Attlesperger said that Murphy's final day would be March 31st if she needs to resign. Attlesperger said that they were meeting with parents in the class to try to work something out. Taylor said that if this is tentative for this year will it affect next year too. Attlesperger said that Murphy told her that if the date rolls around and she feels safe she will stay but if it rolls around and she doesn't feel safe she will resign.

5.0 OLD BUSINESS

5.1 Long Range Facility Plan

Uptmor said that in addition to the request he made to the legislature he also requested about \$250,000 in feasibility dollars to go out and look at our sites. Uptmor said that he was also going to apply for another grant next week that also cover some of the things that the legislature grants can also do. Lieuallen said that the other grant is from FEMA through OEM and that it will do more than just feasibility. Lieuallen said that there is a bigger pot of money with this one.

5.2 Security Camera System

Uptmor said that he talked about the security camera system in his board report. Taylor asked what the time frame was. Uptmor said that Seneca will be done over spring break and the other buildings will be done this summer. Uptmor is hoping the project will be complete by mid-July.

5.3 Superintendent Search

Walker said that the board interviewed the semi-finalists last week and moved 2 candidates forward. Walker told the board that the stakeholder interviews were last night and that those went well. Walker said that the final interviews will be in person next week. Walker asked the board for volunteers to perform the reference checks. Robertson, Lieuallen, Stokes and Taylor volunteered to do the reference checks. Walker went over the guidelines from the consultants to perform the reference checks. Lieuallen asked if the questions were scripted. Walker said that there was a list of questions that the consultants provided but the board could get clarification from the consultants on that.

Walker told the board that they needed to decide on the background checks; perform them on both candidates or just the finalist. Board consensus was to do background checks on both candidates.

5.4 Grant ESD Budget Committee

Walker apologized to the board for initially volunteering but after finding out when the first meeting was she couldn't make it. After discussion Walker realized that she could do it. Walker and Griffin will do it.

5.5 GSD #3 Budget Committee Members – Need 3

Walker asked the board to start thinking about people that they think might be interested in being on the our budget committee. Lieuallen asked if it was being advertised on the websites, Facebook, etc. Uptmor said that is was not. Walker asked Uptmor to get it advertised and the board to start thinking of possible committee members.

5.6 Recommend Approving Resolution – Grant Education Service District's Resolution Services for 2022-23

Uptmor reminded the board what the resolution was for.

Lieuallen moved to approve the Grant Education Service District's Resolution Services for 2022-23. Labhart seconded it. The motion passed with 7 for; 0 approved.

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Lieuallen asked what the program was that was in question at the last meeting. Walker told him that it was Synergy. Lieuallen asked Walker if she got her question answered. Walker said that after talking to a few people it looks there has been improvement in that area and hopes that it will continue.

6.0 FUTURE AGENDA AND CALENDAR ITEMS

February 23-24 ..Finalist Interview (Executive Mtg.) -5:30 pm
March 1 Board Selects New Superintendent (Executive Mtg.) -5:30 pm
March 9 Work Session –Time: TBD
March 9 Board Votes on Superintendent Selection
March 16 Board Meeting
April 6 Work Session –Time: TBD
April 20 Board Meeting (Seneca)
May 4 Budget Meeting
May 18 Board/(Optional) Budget Meeting
June 1 Budget Hearing/Board Meeting
June 2 Last Day of School
June 3 Teacher In-service

Labhart reminded the board he would be attending the superintendent interviews via Zoom.

Walker asked Gerry how the discussion around outdoor graduation was going. Gerry said that he has not sent out the survey yet but it was definitely an option for the graduates. Gerry asked Robertson and Taylor if they would like to hand out diplomas at graduation. Robertson and Taylor both agreed to.

7.0 GOOD OF THE ORDER

Labhart said he would still like to see a student rep. on the board. Dougharity-Spencer said that it had been asked of the students and there has been some discussion on it but the students that are interested are extremely busy so it is something to work on but may take some time.

Dougharity-Spencer encouraged the board to come into the building and see what’s going on. Dougharity-Spencer said the kids enjoy it and they see that the board cares.

8.0 EXECUTIVE SESSION ORS192.660 (2)(b) Hearing Regarding Employment Recommendations

9.0 ACTION ON RECOMMENDED PROBATIONARY TEACHER NON-RENEWAL

Walker moved back into open session at 10:45.

Taylor moved that that the board approve Mr. Suchorski’s probationary contract at Grant Union. Labhart Seconded. The motion passed with 5 for; 2 opposed.

Griffin: Yea; Taylor: Yea; Stokes: Yea; Labhart: Yea; Robertson: Nay; Lieuallen: Yea; Walker: Nay

10.0 ADJOURN

Walker adjourned the meeting at 10:47 pm.

_____ March 16, 2022
Haley Walker
Chairman’s Signature

_____ March 16, 2022
Bret Uptmor
Clerk’s Signature