

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Name of Bargaining Unit:	FA ASSOC., MGMT, CONF., SUPV., UNREP. COMBINED
Certificated, Classified, Other:	CERTIFICATED, OTHER

The proposed agreement covers the period beginning: **July 1, 2024** and ending: **June 30, 2025**
(date) (date)

The Governing Board will act upon this agreement on: **June 13, 2025**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2024-25	2025-26	2026-27
1. Salary Schedule Including Step and Column	\$ 62,328,112	\$ 633,056			
			1.02%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 905,389	\$ 2,755,488			
			304.34%	0.00%	0.00%
Description of Other Compensation		Longevity, Vacation, Off-Schedule payment			
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 23,088,632	\$ 760,990			
			3.30%	0.00%	0.00%
4. Health/Welfare Plans	\$ 8,422,541				
			0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 94,744,674	\$ 4,149,534	\$ -	\$ -	
			4.38%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	544.80				
7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 173,907	\$ 7,617	\$ -	\$ -	
			4.38%	0.00%	0.00%

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Name of Bargaining Unit:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN
Certificated, Classified, Other:	CERTIFICATED

The proposed agreement covers the period beginning:	July 1, 2024	and ending:	June 30, 2025
	(date)		(date)

The Governing Board will act upon this agreement on:	June 13, 2025
	(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
All Funds - Combined			2024-25	2025-26	2026-27
1. Salary Schedule Including Step and Column	\$ 53,439,641	\$ 569,654			
			1.07%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 767,648	\$ 2,367,197			
			308.37%	0.00%	0.00%
Description of Other Compensation		Off-schedule payment			
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 19,481,706	\$ 670,681			
			3.44%	0.00%	0.00%
4. Health/Welfare Plans	\$ 7,283,486				
			0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 80,972,480	\$ 3,607,532	\$ -	\$ -	
			4.46%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	488.80				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 165,656	\$ 7,380	\$ -	\$ -	
			4.46%	0.00%	0.00%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
FA ASSOC., MGMT, CONF., SUPV., UNREP. COMBINED

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

This is a one year salary agreement for contract ending 6/30/25. For the 2024-25 fiscal year, there is an ongoing salary schedule increase of 1.07% effective retroactively to July 1, 2024. In addition there is a one time off schedule payment of 4.5%.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

2024-25 annual caps are, for full 1.0 FTE: Single tier \$7,991.16; two party tier \$16,222.32; family tier \$21,113.04. Caps are subject to negotiation during successor contracts and/or reopeners.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
FA ASSOC., MGMT, CONF., SUPV., UNREP. COMBINED

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected Local Control Funding Formula (LCFF) increases.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Name of Bargaining Unit:	CERTIFICATED & CLASSIFIED MGMT, CONF., SUPV. & UNREP.
Certificated, Classified, Other:	OTHER

The proposed agreement covers the period beginning: **July 1, 2024** and ending: **June 30, 2025**
(date) (date)

The Governing Board will act upon this agreement on: **June 13, 2025**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
All Funds - Combined			2024-25	2025-26	2026-27
1. Salary Schedule Including Step and Column	\$ 8,888,471	\$ 63,402			
			0.71%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 137,741	\$ 388,291			
			281.90%	0.00%	0.00%
Description of Other Compensation		Off-schedule, Vac. / Longevity, Stipends			
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 3,606,926	\$ 90,309			
			2.50%	0.00%	0.00%
4. Health/Welfare Plans	\$ 1,139,055				
			0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 13,772,194	\$ 542,003	\$ -	\$ -	
			3.94%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	56.00				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 245,932	\$ 9,679	\$ -	\$ -	
			3.94%	0.00%	0.00%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

For the 2024-25 fiscal year, there is an on-going salary schedule increase of 1.07% effective retroactively to July 1, 2024. In addition there is a one time off schedule payment of 4.5%.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☒ No ☐

If yes, please describe the cap amount.

2024-25 annual caps are, for full 1.0 FTE: Single tier \$8,873.28; two party tier \$18,226.56; family tier \$23,742.48. Caps are subject to negotiation during successor contracts and/or reopeners.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected Local Control Funding Formula (LCFF) increases.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit: FA ASSOC., MGMT, CONF., SUPV., UNREP. COMBINED

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of March 11, 2025 2nd Int)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 139,714,646		\$ -	\$ 139,714,646
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 3,950,612		\$ -	\$ 3,950,612
Other Local Revenue 8600-8799	\$ 4,961,219		\$ -	\$ 4,961,219
TOTAL REVENUES	\$ 148,626,476		\$ -	\$ 148,626,476
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 51,805,421	\$ 2,628,603		\$ 54,434,023
Classified Salaries 2000-2999	\$ 18,859,501	\$ 141,105	\$ 763,583	\$ 19,764,188
Employee Benefits 3000-3999	\$ 29,919,261	\$ 627,285	\$ 114,368	\$ 30,660,914
Books and Supplies 4000-4999	\$ 11,576,666		\$ -	\$ 11,576,666
Services, Other Operating Expenses 5000-5999	\$ 19,939,033		\$ -	\$ 19,939,033
Capital Outlay 6000-6999	\$ 7,404,869		\$ -	\$ 7,404,869
Other Outgo 7100-7299 7400-7499	\$ 850,000		\$ -	\$ 850,000
Indirect/Direct Support Costs 7300-7399	\$ (2,358,564)		\$ -	\$ (2,358,564)
TOTAL EXPENDITURES	\$ 137,996,187	\$ 3,396,992	\$ 877,951	\$ 142,271,129
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 426,300	\$ -	\$ -	\$ 426,300
Transfers Out and Other Uses 7600-7699	\$ 6,628,806	\$ -	\$ -	\$ 6,628,806
Contributions 8980-8999	\$ (17,664,587)	\$ (550,363)	\$ 395,045	\$ (17,819,905)
OPERATING SURPLUS (DEFICIT)*	\$ (13,236,803)	\$ (3,947,355)	\$ (482,906)	\$ (17,667,064)
BEGINNING FUND BALANCE				
9791	\$ 55,258,669			\$ 55,258,669
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 42,021,866	\$ (3,947,355)	\$ (482,906)	\$ 37,591,605
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 1,478,499	\$ -	\$ -	\$ 1,478,499
Restricted Amounts 9740				
Committed Amounts 9750-9760	\$ 21,032,691	\$ -	\$ -	\$ 21,032,691
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 6,254,865	\$ 123,936	\$ 38,986	\$ 6,417,786
Unassigned/Unappropriated Amount 9790	\$ 13,255,811	\$ (4,071,291)	\$ (521,891)	\$ 8,662,629

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit: FA ASSOC., MGMT, CONF., SUPV., UNREP. COMBINED

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of March 11, 2025 2nd Int)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 2,927,105		\$ -	\$ 2,927,105
Federal Revenue 8100-8299	\$ 7,731,362		\$ -	\$ 7,731,362
Other State Revenue 8300-8599	\$ 13,171,214		\$ -	\$ 13,171,214
Other Local Revenue 8600-8799	\$ 6,569,382		\$ -	\$ 6,569,382
TOTAL REVENUES	\$ 30,399,064		\$ -	\$ 30,399,064
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 14,013,156	\$ 580,647	\$ -	\$ 14,593,803
Classified Salaries 2000-2999	\$ 8,645,880	\$ 21,352	\$ 379,905	\$ 9,047,136
Employee Benefits 3000-3999	\$ 14,279,801	\$ 132,203	\$ 56,617	\$ 14,468,621
Books and Supplies 4000-4999	\$ 8,381,760		\$ -	\$ 8,381,760
Services, Other Operating Expenses 5000-5999	\$ 10,591,071		\$ (102,396)	\$ 10,488,675
Capital Outlay 6000-6999	\$ 1,737,851		\$ -	\$ 1,737,851
Other Outgo 7100-7299 7400-7499	\$ 3,670,491		\$ -	\$ 3,670,491
Indirect/Direct Support Costs 7300-7399	\$ 2,175,496		\$ -	\$ 2,175,496
TOTAL EXPENDITURES	\$ 63,495,507	\$ 734,202	\$ 334,126	\$ 64,563,835
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ -	\$ -	\$ 375,000
Contributions 8980-8999	\$ 17,664,587	\$ 550,363	\$ (395,045)	\$ 17,819,905
OPERATING SURPLUS (DEFICIT)*	\$ (15,806,856)	\$ (183,838)	\$ (729,171)	\$ (16,719,866)
BEGINNING FUND BALANCE 9791	\$ 22,578,050			\$ 22,578,050
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 6,771,193	\$ (183,838)	\$ (729,171)	\$ 5,858,184
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 6,220,830	\$ (183,838)	\$ (178,808)	\$ 5,858,184
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 550,364	\$ (0)	\$ (550,363)	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit: FA ASSOC., MGMT, CONF., SUPV., UNREP. COMBINED

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of March 11, 2025 2nd Int)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 142,641,751		\$ -	\$ 142,641,751
Federal Revenue 8100-8299	\$ 7,731,362		\$ -	\$ 7,731,362
Other State Revenue 8300-8599	\$ 17,121,826		\$ -	\$ 17,121,826
Other Local Revenue 8600-8799	\$ 11,530,601		\$ -	\$ 11,530,601
TOTAL REVENUES	\$ 179,025,540		\$ -	\$ 179,025,540
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 65,818,577	\$ 3,209,249	\$ -	\$ 69,027,826
Classified Salaries 2000-2999	\$ 27,505,380	\$ 162,456	\$ 1,143,488	\$ 28,811,324
Employee Benefits 3000-3999	\$ 44,199,063	\$ 759,488	\$ 170,985	\$ 45,129,535
Books and Supplies 4000-4999	\$ 19,958,426		\$ -	\$ 19,958,426
Services, Other Operating Expenses 5000-5999	\$ 30,530,104		\$ (102,396)	\$ 30,427,708
Capital Outlay 6000-6999	\$ 9,142,720		\$ -	\$ 9,142,720
Other Outgo 7100-7299 7400-7499	\$ 4,520,491		\$ -	\$ 4,520,491
Indirect/Direct Support Costs 7300-7399	\$ (183,068)		\$ -	\$ (183,068)
TOTAL EXPENDITURES	\$ 201,491,694	\$ 4,131,194	\$ 1,212,077	\$ 206,834,964
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 426,300	\$ -	\$ -	\$ 426,300
Transfers Out and Other Uses 7600-7699	\$ 7,003,806	\$ -	\$ -	\$ 7,003,806
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (29,043,660)	\$ (4,131,194)	\$ (1,212,077)	\$ (34,386,930)
BEGINNING FUND BALANCE 9791	\$ 77,836,719			\$ 77,836,719
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 48,793,059	\$ (4,131,194)	\$ (1,212,077)	\$ 43,449,789
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 1,478,499	\$ -	\$ -	\$ 1,478,499
Restricted Amounts 9740	\$ 6,220,830	\$ (183,838)	\$ (178,808)	\$ 5,858,184
Committed Amounts 9750-9760	\$ 21,032,691	\$ -	\$ -	\$ 21,032,691
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 6,254,865	\$ 123,936	\$ 38,986	\$ 6,417,786
Unassigned/Unappropriated Amount 9790	\$ 13,806,175	\$ (4,071,292)	\$ (1,072,254)	\$ 8,662,629

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

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G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: FA ASSOC., MGMT, CONF., SUPV., UNREP. COMBINED

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of March 11, 2025 2nd Int)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 5,600,000		\$ -	\$ 5,600,000
Other State Revenue 8300-8599	\$ 1,613,000		\$ -	\$ 1,613,000
Other Local Revenue 8600-8799	\$ 214,800		\$ -	\$ 214,800
TOTAL REVENUES	\$ 7,427,800		\$ -	\$ 7,427,800
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,943,827	\$ 16,838	\$ 57,858	\$ 2,018,523
Employee Benefits 3000-3999	\$ 842,713	\$ 1,503	\$ 8,524	\$ 852,739
Books and Supplies 4000-4999	\$ 4,801,000		\$ -	\$ 4,801,000
Services, Other Operating Expenses 5000-5999	\$ 151,100		\$ -	\$ 151,100
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 183,068		\$ -	\$ 183,068
TOTAL EXPENDITURES	\$ 7,921,707	\$ 18,341	\$ 66,382	\$ 8,006,430
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (493,907)	\$ (18,341)	\$ (66,382)	\$ (578,630)
BEGINNING FUND BALANCE				
9791	\$ 7,146,795			\$ 7,146,795
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 6,652,888	\$ (18,341)	\$ (66,382)	\$ 6,568,166
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 6,643,904	\$ (18,341)	\$ (66,382)	\$ 6,559,182
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 8,984	\$ -	\$ -	\$ 8,984
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ 0	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
FA ASSOC., MGMT, CONF., SUPV., UNREP. COMBINED

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 877,951	CBA with CSEA approved May 13, 2025.
Other Financing Sources/Uses	\$ 395,045	CBA with CSEA approved May 13, 2025.

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 334,126	CBA with CSEA approved May 13, 2025.
Other Financing Sources/Uses	\$ (395,045)	CBA with CSEA approved May 13, 2025.

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 66,382	CBA with CSEA approved May 13, 2025.
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

Page 5a

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: FA ASSOC., MGMT, CONF., SUPV., UNREP. COMBINED

Object Code	2024-25	2025-26	2026-27
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 139,714,646	\$ 139,613,612	\$ 141,788,339
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 3,950,612	\$ 3,994,103	\$ 4,061,093
Other Local Revenue 8600-8799	\$ 4,961,219	\$ 4,732,788	\$ 4,700,914
TOTAL REVENUES	\$ 148,626,476	\$ 148,340,503	\$ 150,550,346
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 54,434,023	\$ 53,318,231	\$ 53,780,534
Classified Salaries 2000-2999	\$ 19,764,188	\$ 19,400,193	\$ 19,676,587
Employee Benefits 3000-3999	\$ 30,660,914	\$ 29,909,944	\$ 30,633,217
Books and Supplies 4000-4999	\$ 11,576,666	\$ 7,243,206	\$ 6,485,068
Services, Other Operating Expenses 5000-5999	\$ 19,939,033	\$ 18,489,015	\$ 19,140,481
Capital Outlay 6000-6999	\$ 7,404,869	\$ 1,627,506	\$ 1,627,506
Other Outgo 7100-7299 7400-7499	\$ 850,000	\$ 850,000	\$ 850,000
Indirect/Direct Support Costs 7300-7399	\$ (2,358,564)	\$ (2,345,346)	\$ (2,116,924)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 142,271,129	\$ 128,492,749	\$ 130,076,468
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 426,300	\$ 426,300	\$ -
Transfers Out and Other Uses 7600-7699	\$ 6,628,806	\$ -	\$ -
Contributions 8980-8999	\$ (17,819,905)	\$ (19,286,891)	\$ (19,005,558)
OPERATING SURPLUS (DEFICIT)*	\$ (17,667,064)	\$ 987,163	\$ 1,468,319
BEGINNING FUND BALANCE			
9791	\$ 55,258,669	\$ 37,591,605	\$ 38,578,767
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 37,591,605	\$ 38,578,767	\$ 40,047,087
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 1,478,499	\$ 1,478,499	\$ 1,478,499
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ 21,032,691	\$ 21,032,691	\$ 21,032,691
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 6,417,786	\$ 5,370,990	\$ 5,285,804
Unassigned/Unappropriated Amount 9790	\$ 8,662,629	\$ 10,696,588	\$ 12,250,094

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

Page 5b

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: FA ASSOC., MGMT, CONF., SUPV., UNREP. COMBINED

Object Code	2024-25	2025-26	2026-27
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 2,927,105	\$ 2,927,105	\$ 2,927,105
Federal Revenue 8100-8299	\$ 7,731,362	\$ 6,776,314	\$ 6,776,314
Other State Revenue 8300-8599	\$ 13,171,214	\$ 10,798,998	\$ 10,773,455
Other Local Revenue 8600-8799	\$ 6,569,382	\$ 6,288,959	\$ 6,288,959
TOTAL REVENUES	\$ 30,399,064	\$ 26,791,376	\$ 26,765,833
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 14,593,803	\$ 13,018,825	\$ 11,979,957
Classified Salaries 2000-2999	\$ 9,047,136	\$ 9,014,059	\$ 7,696,418
Employee Benefits 3000-3999	\$ 14,468,621	\$ 14,173,677	\$ 13,084,128
Books and Supplies 4000-4999	\$ 8,381,760	\$ 3,005,262	\$ 2,793,341
Services, Other Operating Expenses 5000-5999	\$ 10,488,675	\$ 4,979,423	\$ 4,000,950
Capital Outlay 6000-6999	\$ 1,737,851	\$ 211,992	\$ 653,621
Other Outgo 7100-7299 7400-7499	\$ 3,670,491	\$ 3,599,733	\$ 3,599,733
Indirect/Dirrect Support Costs 7300-7399	\$ 2,175,496	\$ 2,162,278	\$ 1,933,857
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 64,563,835	\$ 50,165,249	\$ 45,742,005
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 17,819,905	\$ 19,286,891	\$ 19,005,558
OPERATING SURPLUS (DEFICIT)*	\$ (16,719,866)	\$ (4,461,982)	\$ (345,614)
BEGINNING FUND BALANCE			
9791	\$ 22,578,050	\$ 5,858,184	\$ 1,396,202
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 5,858,184	\$ 1,396,202	\$ 1,050,588
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 5,858,184	\$ 1,396,202	\$ 1,050,588
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (0)	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

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H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: FA ASSOC., MGMT, CONF., SUPV., UNREP. COMBINED

Object Code	2024-25	2025-26	2026-27
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 142,641,751	\$ 142,540,717	\$ 144,715,444
Federal Revenue 8100-8299	\$ 7,731,362	\$ 6,776,314	\$ 6,776,314
Other State Revenue 8300-8599	\$ 17,121,826	\$ 14,793,101	\$ 14,834,548
Other Local Revenue 8600-8799	\$ 11,530,601	\$ 11,021,747	\$ 10,989,873
TOTAL REVENUES	\$ 179,025,540	\$ 175,131,878	\$ 177,316,179
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 69,027,826	\$ 66,337,055	\$ 65,760,491
Classified Salaries 2000-2999	\$ 28,811,324	\$ 28,414,252	\$ 27,373,005
Employee Benefits 3000-3999	\$ 45,129,535	\$ 44,083,621	\$ 43,717,346
Books and Supplies 4000-4999	\$ 19,958,426	\$ 10,248,468	\$ 9,278,409
Services, Other Operating Expenses 5000-5999	\$ 30,427,708	\$ 23,468,438	\$ 23,141,431
Capital Outlay 6000-6999	\$ 9,142,720	\$ 1,839,498	\$ 2,281,127
Other Outgo 7100-7299 7400-7499	\$ 4,520,491	\$ 4,449,733	\$ 4,449,733
Indirect/Direct Support Costs 7300-7399	\$ (183,068)	\$ (183,068)	\$ (183,068)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 206,834,964	\$ 178,657,998	\$ 175,818,473
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 426,300	\$ 426,300	\$ -
Transfers Out and Other Uses 7600-7699	\$ 7,003,806	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (34,386,930)	\$ (3,474,819)	\$ 1,122,706
BEGINNING FUND BALANCE			
9791	\$ 77,836,719	\$ 43,449,789	\$ 39,974,969
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 43,449,789	\$ 39,974,969	\$ 41,097,675
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 1,478,499	\$ 1,478,499	\$ 1,478,499
Restricted Amounts 9740	\$ 5,858,184	\$ 1,396,202	\$ 1,050,588
Committed Amounts 9750-9760	\$ 21,032,691	\$ 21,032,691	\$ 21,032,691
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 6,417,786	\$ 5,370,990	\$ 5,285,804
Unassigned/Unappropriated Amount 9790	\$ 8,662,629	\$ 10,696,588	\$ 12,250,094

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
FA ASSOC., MGMT, CONF., SUPV., UNREP. COMBINED

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2024-25	2025-26	2026-27
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 213,838,770	\$ 179,032,998	\$ 176,193,473
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 213,838,770	\$ 179,032,998	\$ 176,193,473
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 6,415,163	\$ 5,370,990	\$ 5,285,804

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 6,417,786	\$ 5,370,990	\$ 5,285,804
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 8,662,629	\$ 10,696,588	\$ 12,250,094
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 15,080,415	\$ 16,067,578	\$ 17,535,898
f.	Reserve for Economic Uncertainties Percentage	7.05%	8.97%	9.95%

3. Do unrestricted reserves meet the state minimum reserve amount?

2024-25

Yes

☒

No

☐

2025-26

Yes

☒

No

☐

2026-27

Yes

☒

No

☐

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
FA ASSOC., MGMT, CONF., SUPV., UNREP. COMBINED

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5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 4,149,534
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (4,131,194)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (18,341)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (4,149,534)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$(29,043,660)	(13.9%)	One-time funding.
Current FY Surplus/(Deficit) after settlement(s)?	\$(34,386,930)	(16.1%)	One-time funding.
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (3,474,819)	(1.9%)	One-time funding.
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 1,122,706	0.6%	

Deficit Reduction Plan (as necessary):

Staffing funded with one-time grants will be eliminated once funding is exhausted. In addition, we expect current year expenses to come in under budget.

7. Subsequent FY?
Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	

2nd Subsequent FY Restricted, Page 5b

\$

-

FA ASSOC., MGMT, CONF., SUPV., UNREP. COMBINED

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

	Prior Year	2024-25	2025-26	2026-27
(fill out columns for which there is an agreement)				
a. LCFF Funding per ADA	16,318.00	16,272.00	16,569.00	17,067.00
b. Amount Change from Prior Year Funding per ADA		(46.00)	297.00	498.00
c. Percentage Change from Prior Year Funding per ADA		-0.28%	1.83%	3.01%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		4,149,534.33	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		4.38%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Exceeds	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2024 to June 30, 2025.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	5,427,993
\$	(5,427,993)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

☒ I hereby certify ☐ I am unable to certify



District Superintendent
(Signature)

6/10/25

Date

☒ I hereby certify ☐ I am unable to certify



Chief Business Official
(Signature)

6-10-25

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
FA ASSOC., MGMT, CONF., SUPV., UNREP. COMBINED

Assumptions and Explanations (enter or attach documentation)

The assumptions upon which this certification is made are as follows:

N/A.

Concerns regarding affordability of agreement in subsequent years (if any):

N/A.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Santa Maria Joint Union High School District

District Name



**District Superintendent
(Signature)**

6/10/25

Date

Michelle Coffin, Director III Fiscal Services

Contact Person

805-922-4573 x4403

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 13, 2025, took action to approve the proposed agreement with the Certificated, Certificated & Classified Management, Confidential, Supervisor & Unrepresented.



**President (or Clerk), Governing Board
(Signature)**

6-13-25

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.